

SHAWANO SCHOOL DISTRICT

April 20, 2020
Tyler Schmidt

5:30 P.M.

Regular Meeting
Library – Shawano Community High School

President

PRESENT: Beth McFarlane, Alysia Pillsbury, Chris Gull, Michael Sleeper, Tyler Schmidt, Chuck Dallas, Diane Hoffman, Bruce Milavitz (via phone), Mart Grams.

President Tyler Schmidt called the meeting to order at 6:35 p.m. following a verification of quorum.

Pledge of Allegiance

- I.D. Approval of Agenda – Mr. Dallas moved to approved the agenda; Ms. Hoffman second. Mrs. McFarlane commented on her time on the Board. McFarlane, Pillsbury, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, Grams, “aye” motion carried.
- II. Consent Agenda – Mr. Grams moved to approve the consent agenda with the April 1, 2020 meeting minutes; Mr. Gull second. McFarlane, Pillsbury, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, Grams, “aye” motion carried.
- III. CESA 8 Representative – Ms. Hoffman nominated Mr. Grams; Mr. Sleeper second. McFarlane, Pillsbury, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, Grams, “aye” motion carried.
- IV. Gym Floor Maintenance - Jeff Easter, Director of Buildings and Grounds, presented information on gym floor maintenance for all of the school gym floors. Stalker Flooring’s bid of \$33,450.00 is recommended for approval. This will be out of the 2019-2020 budget.
- Ms. Hoffman moved to approve the bid from Stalker Flooring of \$33,450.00 for the gym floor maintenance; Mrs. McFarlane second. McFarlane, Pillsbury, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, Grams, “aye” motion carried.
- V. Sound Panel Bids - Jeff Easter, Director of Buildings and Grounds, presented information for sound panels for the Olga Brener cafeteria. Verhalen, Inc. bid of \$11.96/square foot with a total project cost not to exceed \$20,000 out of the 2019-2020 budget is recommended for approval.
- Mrs. McFarlane moved to approve the presented Verhalen, Inc. bid for sound panels for the Olga Brener cafeteria; Mr. Dallas second. McFarlane, Pillsbury, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, Grams, “aye” motion carried.
- VI. Carpet Bids for SCHS Library - Jeff Easter, Director of Buildings and Grounds, presented information on carpet bids for the SCHS library using carpet tiles. Two bids were received. One was local. The recommendation is to accept the bid of \$18,099.00 from JW Flooring with funds from the 2019-2020 budget.

Ms. Hoffman moved to accept the bid from JW Flooring for carpet in the SCHS library; Mr. Sleeper second. Discussion was held on going local. Ms. Hoffman rescinded her motion.

Ms. Hoffman moved to accept the bid from Floors unlimited of \$19,690.00 for carpeting the SCHS library; Sleeper second. McFarlane, Pillsbury, Gull, Sleeper, Schmidt, Hoffman, Milavitz, Grams, “aye”. Dallas abstained. Motion carried.

- VII. Public Hearing for Waiver Instructional Minutes - Kelley Strike, Director of Curriculum, Instruction and Assessment, presented information regarding the order which allows for the waiving of instructional minutes with this public hearing and Board approval. The District is asking the Board to approve a waiver of instructional hours.

Mr. Grams moved to waive the instructional minutes; Mr. Gull second. McFarlane, Pillsbury, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, Grams, “aye” motion carried.

- VIII. Grading/HS Graduation Credit - Kelley Strike, Director of Curriculum, Instruction and Assessment, presented information on high school graduation credit for this school year and plans for grading. Discussion was held.

Mr. Grams moved to accept the proposed grading and high school graduation credit plan; Mr. Dallas second. Discussion was held. McFarlane, Pillsbury, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, Grams, “aye” motion carried.

- IX. Educator Effectiveness Update - Kelley Strike, Director of Curriculum, Instruction and Assessment, spoke about the waiver for Educator Effectiveness and doesn’t feel we will need a waiver as we can get what is needed completed this year or at the start of next school year. There is a requirement for Educator Effectiveness for the pay schedule, but it will be waived for this year.
- X. Support Staff Evaluation Process - Nick Curran, Director of Business/HR, updated the Board on the Support Staff evaluation process as it would be difficult to do at this time and will switch the evaluation process to mid-year (December/January) to allow to provide feedback to support staff and to allow individuals to work on areas of improvement for the remainder of the year.
- XI. Emergency School Closing Work & Pay Resolution Update – The Board reviewed the resolution approved at the April 1st meeting and we are asking for the Board to extend the resolution to the individual employee’s regular last work day of employment for the 2019-20 school year. The staff members are required to be available for work.

Ms. Hoffman moved to modify the Emergency School Closing Work & Pay Resolution to extend to the employee’s last regular work day for the school year; Mr. Dallas second. McFarlane, Pillsbury, Dallas, Hoffman, Milavitz, “aye”. Gull, Sleeper, Grams, Schmidt, abstained. Motion carried.

- XII. Building Services Group Contract Addendum – It is recommended to modify the contract with Buildings Services Group to extend to the Governor’s order date of May 26th and/or until the Director of Buildings and Grounds initiates a return to services and to extend the contract for one additional year.

Mr. Grams moved to approve the contract changes with Building Services Group; Mrs. McFarlane second. McFarlane, Pillsbury, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, Grams, “aye” motion carried.

- XIII. Contract Updates - Photographer, Taher, Kobussen - Nick Curran, Director of Business/HR, provided contract updates for a photographer which will be presented at the May 4th meeting

for consideration. Taher food service provider who are doing a phenomenal job getting meals out to our students. We will begin Friday, April 24th on getting meals out for weekends. The committee will have a recommendation for food service which will go to DPI and then plans are to present May 4th for Board approval. An update on the meeting with Kobussen and considering needs to utilize Kobussen was provided. Information on ThedaCare's trainer services was provided with the contract expiring this year. ThedaCare donates \$5,000 each year. We will be asking about a one year extension and plan to present at the May 4th meeting.

XIV. Staff Resignation - Ann Wegner, SCMS teacher, has submitted her resignation.

Mr. Dallas moved to accept the resignation of Ann Wegner; Mrs. Pillsbury second. McFarlane, Pillsbury, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, Grams, "aye" motion carried.

XV. Donations – Donations of \$10,000 from Shawano FFA Alumni for the SCHS greenhouse and \$1,500 from Chris and Katie Beres from the Jay and Barbara Nick Family Foundation for SCHS student engagement are presented for approval.

Mrs. Hoffman moved to accept the presented donations; Mr. Grams second. McFarlane, Pillsbury, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, Grams, "aye" motion carried.

XVI. Legislative Update - Michael Sleeper, Legislative Liaison, provided an update.

XVII. Superintendent's Report - Superintendent Anderson summarized her report to include student meals update, Middle School Washington D.C. trip update - tentatively moved to the end of July, and Senior Appreciation Night - May 29th to honor our seniors and the great things they have done and maintaining social distancing. She welcomed new Board member Mike Musolff. Future items: Mr. Zwirschitz recommends to hold, as much as we possibly can, a normal graduation to be held in June - more details to follow. Summer School we are in conversation on two possible proposals. Ramp up for the second round of learning will be starting. Kobussen will be delivering packets. Details will come out the end of April with K-5 receiving packets and virtual learning for 6 -12.

XVIII. Adjourn – Mr. Dallas moved to adjourn; Mrs. McFarlane second. McFarlane, Pillsbury, Gull, Sleeper, Schmidt, Dallas, Hoffman, Milavitz, Grams, "aye" motion carried. Meeting adjourned 7:00 p.m.