

SHAWANO SCHOOL DISTRICT

April 23, 2018
Tyler Schmidt

4:30 P.M. Regular Meeting
District Conference Room – Shawano Community High School

President

PRESENT: Beth McFarlane, Alysia Pillsbury, Michael Sleeper, Tyler Schmidt, Derek Johnson, Diane Hoffman, Charles Dallas, Bruce Milavitz.

ABSENT: Rich Belongia

President Tyler Schmidt called the meeting to order at 4:32 p.m. following a verification of quorum.

Mr. Schmidt invited community comments. Shelby Kaveinga, parent of three first grade students at LEADS Charter School, addressed the Board regarding discipline in the school.

I.D. Approval of Agenda – Mr. Milavitz moved to approve the agenda; Mr. Sleeper seconded. McFarlane, Pillsbury, Sleeper, Schmidt, Johnson, Hoffman, Dallas, Milavitz, “aye” motion carried.

I.E. Approval of Minutes of April 2, 2018 Meeting – Mrs. McFarlane moved to approve the minutes of the April 2, 2018 meeting; Mrs. Pillsbury seconded. McFarlane, Pillsbury, Sleeper, Schmidt, Johnson, Hoffman, Dallas, Milavitz, “aye” motion carried.

I.F. Approval of Vouchers per the Check Approval Report – Mr. Sleeper moved to approve the vouchers per the Check Approval Report; Mrs. McFarlane seconded. McFarlane, Pillsbury, Sleeper, Schmidt, Johnson, Hoffman, Dallas, Milavitz, “aye” motion carried.

I.G. Hawk Way Award – Mr. Sleeper presented a Hawk Way Award to Al Heins who has been on the School Board since 2003 (15 years). Dominic Helder, 7th grade student at SCMS, was presented a Hawk Way Award for his behavior on the recent Washington DC trip.

II. Food Service Report – Taher Food Service representatives, Chef Josh, Judy Cameron, and Jim Madden, provided an update. With the meeting date change, Chef Bobby was unable to be here this evening.

III. Human Resources Update – Mr. Kleinhans reviewed his handout regarding duties he is taking care of as Human Resource Director.

IV. Health Insurance – In the absence of Louise Fischer, Business Manager, Todd Kleinhans, Director of Human Resources, presented information on the changes to the health insurance deductibles for the 2018-19 school year.

Dr. Johnson moved to accept health insurance changes as proposed; Mr. Sleeper seconded. McFarlane, Pillsbury, Sleeper, Schmidt, Johnson, Hoffman, Dallas, Milavitz, “aye” motion carried.

V. OPEB (Other Post-Employment Benefits) Update – With the absence of Louise Fischer it is requested to table this update until the next meeting.

Ms. Hoffman moved to table the OPEB and Actuarial study until the next meeting; Mr. Milavitz seconded. McFarlane, Pillsbury, Sleeper, Schmidt, Johnson, Hoffman, Dallas, Milavitz, “aye” motion carried.

VI. Actuarial Study – Tabled

VII. Policy – First Read – Two policies are presented for a first read. Revision for policy 2411 School Counseling and Career Planning and 5330 Administration of Medication/Emergency Care. These will be presented as a second read and for approval at the next meeting.

VIII. Staffing Update – Mr. Cumberland presented a staffing update with the need of two EBD teachers (one at SCMS and one at Brener) and a social worker.

Dr. Johnson moved to hire two EBD teachers and one social worker; Mr. Milavitz seconded. McFarlane, Pillsbury, Sleeper, Schmidt, Johnson, Hoffman, Dallas, Milavitz, “aye” motion carried.

IX. Legislative Update – Michael Sleeper provided an update on activities in the legislature.

X. Resignation/Appointments – Presented for appointment for 2018-19 are Ashlee Blum – Special Education Teacher – Olga Brener, Erin Davids – Speech/Language Pathologist – Hillcrest, Kathleen Larson – Family and Consumer Science Teacher – SCHS, Alexis Retzlaff – School Psychologist – SCMS/Olga Brener and the resignation of Leah Werch who is leaving at end of the 2017-18 school year.

Dr. Johnson moved to accept the appointments and resignation as presented; Mr. Milavitz seconded. McFarlane, Pillsbury, Sleeper, Schmidt, Johnson, Hoffman, Dallas, Milavitz, “aye” motion carried.

XI. Superintendent’s Report – Mr. Cumberland summarized his report regarding the snow make-up, setting a date for the WASB presentation on Roles and Responsibilities for the Board either May 14 or 15. This will be a meeting of the Committee of the Whole. Please let Mr. Cumberland know which day works best. He also provided a busing update and information regarding graduation on May 25. Please let him know if you can be present and if there are any students you would like to present a diploma to.

XII. Adjourn to Closed Session – Mr. Milavitz moved to adjourn to closed session per Wisconsin State Statute 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically for preliminary notice of non-renewal of a staff member and for support staff and administrator pay; Dr. Johnson seconded. McFarlane, Pillsbury, Sleeper, Schmidt, Johnson, Hoffman, Dallas, Milavitz, “aye” motion carried. Meeting adjourned to closed session at 5:47 p.m.

XIII. Reconvene into Open Session and Take Action, if any, on Items Addressed in Closes Session – The meeting reconvened into open session at 6:50 p.m.

Ms. Hoffman moved to allocate and not exceed \$24,742.00 for administrator increases to be dispersed by Gary Cumberland, at his discretion, per administrator evaluations; Mr. Milavitz seconded. McFarlane, Pillsbury, Sleeper, Schmidt, Hoffman, Dallas, Milavitz, “aye”. Johnson, “no”. Motion carried.

XIV. Ms. Hoffman moved to adjourn; Mrs. McFarlane seconded McFarlane, Pillsbury, Sleeper, Schmidt, Johnson, Hoffman, Dallas, Milavitz, “aye” motion carried. Meeting adjourned at 6:51 p.m.