

SHAWANO SCHOOL DISTRICT

December 19, 2016 Regular Meeting 5:30 P.M. President
Tyler Schmidt District Board Room – Shawano Community High School

PRESENT: Beth McFarlane, Rich Belongia, Michael Sleeper, Tyler Schmidt, Derek Johnson,
Diane Hoffman, Al Heins.

ABSENT: Marcia Yeager.

President Tyler Schmidt called the meeting to order at 5:30 p.m. following a verification of quorum.

Mr. Schmidt invited community comments. There were none.

I.D. Approval of Agenda – Mr. Heins moved to approve the agenda; Ms. Hoffman seconded. McFarlane, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried.

I.E. Approval of Minutes of the December 5, 2016 Meeting – Mr. Sleeper moved to approve the minutes of the December 5, 2016 meeting; Mr. Belongia seconded. McFarlane, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried.

I.F. Approval of Vouchers per the Check Approval Report – Mr. Heins moved to approve the vouchers per the Check Approval Report; Mr. Sleeper seconded. McFarlane, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried.

I.G. Hawk Way Award Presentation – Four recipients were present to receive a Hawk Way Award. Dan and Donna Everson, Kim Bakeberg, and Yu Chin Fang.

II. Sponsorship Approval – Prime Motor Sports is donating \$10,000 toward a sound system in the Shawano Community High School gym. Board approval is needed for this donation and the details of the sponsorship agreement or the sign will be worked out at a later date.

Dr. Johnson moved to accept the presented donation of \$10,000 from Prime Motor Sports; Mrs. McFarlane seconded. McFarlane, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried.

III. Hillcrest Dishwasher – The Buildings and Grounds Committee recently met to discuss the need for a new dishwasher at Hillcrest School. Two quotes were received. The issue was with the water softener and the need for a new water softener. The new water softener is installed. The recommended quote is \$15,074.95 with delivery of \$150.00 from Warehouse Restaurant Equipment.

Mr. Sleeper moved for approval of the requested dishwasher at Hillcrest; Mr. Belongia seconded. McFarlane, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried.

IV. Pool Wages – The Executive Board met and discussed increasing the pool employee wages effective January 1, 2017. The information was included in the Board packet.

	Lifeguard	Instructor with Certification	Adie without Certification
New Employee	\$8.25	\$9.00	\$7.25
Experienced – Minimum 100 hrs.	\$8.75	\$9.50	\$8.00
Experienced – Minimum 150 hrs.	\$9.50	\$10.00	\$9.00

Ms. Hoffman moved to accept the presented pool employee wage increases; Mr. Heins seconded. McFarlane, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried.

- V. Early Retirement Notification – The Executive Board discussed options for early notification of retirement. Proposing an incentive of increasing the unused sick day payout to \$40.00 per sick day if the District is notified by February 1st. This will be ongoing.

Mr. Sleeper moved to approve the presented retirement notification; Mrs. McFarlane seconded. McFarlane, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried.

- VI. Leave Without Pay – The committee recommended elimination of the leave without pay fine of \$100 effective July 1, 2017. All Leave Without Pay requests will need to go through Mr. Cumberland for approval. If the Leave Without Pay request is approved, the employee will pay the pro-rated cost of being absent. The Leave Without Pay fine will be eliminated.

Ms. Hoffman moved to eliminate the leave without pay fine effective July 1, 2017 as presented; Mr. Sleeper seconded. McFarlane, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried.

- VII. Resignations and Appointments – The appointment of Jeanne Zuelke as a .60 F.T.E. Social Worker and the resignation of Jami Parker, Guidance Counselor at SCHS at the end of the semester and John Nejedlo, Science teacher at SCHS effective end of the 2016-17 school year were presented.

Dr. Johnson moved to accept the appointment and resignations as presented; Ms. Hoffman seconded. McFarlane, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried.

- VIII. WASB Delegate Assembly Resolutions – The resolutions were provided in the packet for the Board to review and give direction to the delegate, Michael Sleeper. This will be an agenda item in January.

- IX. Legislative Update – Gary Cumberland spoke about the Legislative forum for area school districts held at Pulaski High School. Michael Sleeper, School Board Legislative Liaison, also commented on this forum and other topics in the legislature.

- X. Superintendent’s Report – Mr. Cumberland summarized his report regarding office hours during the break – the offices will be open on Wednesday, December 28th, Grant Notification for SCMS – Pat Trinko applied and received the \$500.00 grant from Exxon

to be used for technology at SCMS. Mr. Cumberland distributed two drafts of calendar proposals for the Board to review and they will take action in January. The Executive Board Committee will also review the calendars at their next meeting.

- XI. Adjourn to Closed Session – Mr. Heins moved to adjourn to closed session per Wisconsin State Statute 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility for discussion of retirement benefits for a specific employee, consideration of employment of Human Resource Director; Mr. Belongia seconded. McFarlane, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried. Meeting adjourned to closed session at 6:14 p.m.

- XII. Reconvene into Open Session and Take Action, if any, on Items Discussed in Closed Session – The meeting reconvened into open session at 7:24 p.m.

Mrs. McFarlane moved to accept Todd Kleinhans as the Human Resource position hire as presented and discussed; Mr. Belongia seconded. McFarlane, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried.

- XIII. Adjourn – McFarlane moved to adjourn; Mr. Belongia seconded. McFarlane, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried. Meeting adjourned at 7:25 p.m.