

SHAWANO SCHOOL DISTRICT

December 7, 2015 5:30 P.M. Regular Meeting President
Tyler Schmidt District Board Room – Shawano Community High School

PRESENT: Derek Johnson, Al Heins, Marcia Yeager, Bruce Milavitz (arrived 5:31 p.m.),
Tyler Schmidt, Michael Sleeper, Jay Jones, Diane Hoffman, Beth McFarlane.

President Tyler Schmidt called the meeting to order at 5:30 p.m. following a verification of quorum.

Mr. Schmidt invited community comments. There were none.

I.D. Approval of Agenda – Mrs. Yeager moved to approve the agenda; Mr. Sleeper seconded. Johnson, Heins, Yeager, Schmidt, Sleeper, Jones, Hoffman, McFarlane, “aye” motion carried.

I.E. Approval of Minutes of the November 16, 2015 Meeting – Mr. Sleeper moved to approve the minutes of the November 16, 2015 meeting; Mr. Jones seconded. Johnson, Heins, Yeager, Schmidt, Sleeper, Jones, Hoffman, McFarlane, “aye” motion carried.

Milavitz arrived 5:31 p.m.

I.F. Approval of Vouchers per Check Approval Report – Mr. Heins moved to approve the vouchers per the Check Approval Report; Mrs. Yeager seconded. Johnson, Heins, Yeager, Milavitz, Schmidt, Sleeper, Jones, Hoffman, McFarlane, “aye” motion carried.

I.G. Hawk Way Awards – Five Hawk Way Awards are being presented, with three recipients present. Isabelle Buettner, Shawano Community Middle School. John Rohde, Shawano Community Middle School. Jennifer Zoll, teacher – LEADS Charter School. Megan Pyatskowitz and Leland Jones were not present.

II. 2014-15 Audit Report – Karen Kerber, Kerber Rose, presented an overview of the 2014-15 District audit and Management Letter.

Mr. Milavitz moved to accept the audit report as presented; Mrs. McFarlane seconded. Johnson, Heins, Yeager, Milavitz, Schmidt, Sleeper, Jones, Hoffman, McFarlane, “aye” motion carried.

III. 2016-17 School Calendar – The Executive Board asked for the total Board to have discussion about the school calendar and the Friday before Labor Day which in the past forty years we have not scheduled school. Discussion was held on the feasibility of having school that Friday. The Board agreed to scheduling school that Friday.

IV. Donation – John H. Rose Fund donation for Literacy of \$330.00 to Olga Brener classroom libraries, the Athletic Booster Club donations of \$450 to SCHS Volley Ball to purchase an iPad, \$2,575 to Boy’s Swim for warm-ups, \$4,318 to Wrestling for warm-ups, and \$2,146.50 to Cheerleading for uniforms.

Dr. Johnson moved to accept the donations as presented; Mr. Milavitz seconded. Johnson, Heins, Yeager, Milavitz, Schmidt, Sleeper, Jones, Hoffman, McFarlane, “aye” motion carried.

- V. Resignation – Mr. Cumberland presented the resignation of Carrie Ninham, Literacy Coach.

Mr. Sleeper moved to accept the resignation of Carrie Ninham; Mr. Heins seconded. Johnson, Heins, Yeager, Milavitz, Schmidt, Sleeper, Jones, Hoffman, McFarlane, “aye” motion carried.

- VI. Adjourn to Closed Session – Mr. McFarlane moved to adjourn to closed session per Wisconsin State Statute 19.85(1)(c) for discussion of employment, promotion, compensation, performance evaluation data of public employees of the District for an educator compensation plan; Mr. Milavitz seconded. Johnson, Heins, Yeager, Milavitz, Schmidt, Sleeper, Jones, Hoffman, McFarlane, “aye” motion carried. Meeting adjourned to closed session at 6:08 p.m.
- VII. Reconvene into Open Session – Meeting reconvened into open session at 6:26 p.m.
- VIII. Alternative Compensation Plan – Mrs. Hoffman moved to approve the Teacher Alternative Compensation Plan presented by the Salary Ad Hoc Committee for implementation in 2016-17; Mrs. Yeager seconded. Johnson, Heins, Yeager, Milavitz, Sleeper, Jones, Hoffman, McFarlane, “aye.” Schmidt abstained. Motion carried.
- IX. Superintendent’s Report – Mr. Cumberland summarized his report to include the December Calendar of Events and the Superintendent Evaluation. Tyler indicated the Board will discuss at the second meeting in January. Board would like the evaluations to be distributed the first meeting in January.
- X. Adjourn – Mr. Milavitz moved to adjourn; Dr. Johnson seconded. Johnson, Heins, Yeager, Milavitz, Schmidt, Sleeper, Jones, Hoffman, McFarlane, “aye” motion carried. Meeting adjourned at 6:30 p.m.