

SHAWANO SCHOOL DISTRICT

March 3, 2014 5:30 p.m. Regular Meeting President
Julie Van Dyck District Board Room – Shawano Community High School

PRESENT: Marcia Yeager, Jay Jones, Julie Van Dyck, Bruce Milavitz, Al Heins, Diane Hoffman.

ABSENT: Michael Sleeper, Tyler Schmidt.

President Van Dyck called the meeting to order at 5:31 p.m. following a verification of quorum.

Mrs. Van Dyck invited community comments. Students from the SCHS Jazz band reported on their recent competitions and the upcoming Shazz Fest on March 15th.

Dr. Johnson arrived 5:34 p.m.

Karen Smith informed everyone that it is Read Across America week and spoke about activities in the schools.

I.D. Approval of Agenda – Mr. Heins moved to approve the agenda; Mr. Jones seconded. Yeager, Jones, Johnson, Van Dyck, Milavitz, Heins, Hoffman, “aye” motion carried.

I.E. Approval of Minutes of the February 17, 2014 Meeting – Mr. Heins moved to approve the minutes of the February 17, 2014 meeting; Mr. Milavitz seconded. Yeager, Jones, Johnson, Van Dyck, Milavitz, Heins, Hoffman, “aye” motion carried.

I.F. Student Report – SCHS – Morgan Crawford reported on activities at Shawano Community High School.

II. Bullying Presentation – Mr. Labby spoke about the recent bullying survey conducted at SCMS. Tami Bagstad presented a Power Point on Middle School Minds and Bullying. Parent presentations will take place on Thursday, March 6 at 1:00 p.m. and Thursday, March 13 at 6:00 p.m.

III. Learning Plan Updates – Mr. Zwirschitz gave an update on his school learning plan regarding the Hawk Way and the high school attendance rate.

IV. Second Reading on Policies – 3000 and 4000 series presented for the second reading and approval.

3000	PROFESSIONAL STAFF
3111	Creating a Position
3112	Board-Staff Communications
3120	Employment of Professional Staff
3120.01	Job Descriptions
3120.08	Employment of Personnel for
	Co-Curricular/Extra-Curricular Activities
3121	Criminal History Record Check
3122	Nondiscrimination and Equal Employment
	Opportunity
3122.01	Drug-Free Workplace
3122.02	Nondiscrimination Based on Genetic
	Information of the Employee
3123	Section 504/ADA Prohibition Against

	Disability Discrimination in Employment
3130	Assignment and Transfer
3131	Reduction in Staff
3132	Vacancies
3139	Staff Discipline
3140	Termination, Non-Renewal and Resignation
3160	Physical Examination
3161	Unrequested Leaves of Absence/Fitness for Duty
3170.01	Employee Assistance Program (EAP)
3210	Staff Ethics
3213	Student Supervision and Welfare
3215	Use of Tobacco by Professional Staff
3216	Staff Dress and Grooming
3217	Weapons
3220	Staff Evaluation
3231	Outside Activities of Staff
3236	Receipt of Legal Documents by District Employees
3242	Professional Growth Requirements
3310	Freedom of Speech in Noninstructional Settings
3362	Employee Anti-Harassment
3362.01	Threatening Behavior Toward Staff Members
3531	Unauthorized Work Stoppage
4000	SUPPORT STAFF
4111	Creating a Position
4112	Board-Staff Communications
4120.01	Job Descriptions
4121	Criminal History Record Check
4122	Nondiscrimination and Equal Employment Opportunity
4122.01	Drug-Free Workplace
4122.02	Nondiscrimination Based on Genetic Information of the Employee
4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
4130	Assignment and Transfer
4131	Reduction in Staff
4132	Vacancies
4139	Staff Discipline
4140	Termination and Resignation
4160	Physical Examination
4161	Unrequested Leaves of Absence/Fitness for Duty
4170.01	Employee Assistance Program (EAP)
4210	Support Staff Ethics
4213	Student Supervision and Welfare
4215	Use of Tobacco by Support Staff
4216	Support Staff Dress and Grooming
4217	Weapons
4220	Evaluation of Support Staff
4231	Outside Activities of Support Staff
4236	Receipt of Legal Documents by District Employees
4310	Freedom of Speech in Noninstructional Settings
4362	Employee Anti-Harassment
4362.01	Threatening Behavior Toward Staff Members
4531	Unauthorized Work Stoppage

Mrs. Hoffman moved to approve the 3000 and 4000 policy series as presented; Mr. Heins seconded. Yeager, Jones, Johnson, Van Dyck, Milavitz, Heins, Hoffman, “aye” motion carried.

- V. First Reading of Policies – 5000 series policies were presented for the first reading.
- VI. Planning and Development Committee Report – Marcia Yeager, Chair, reported on what the Planning and Development Committee has been working on.
- VII. Community Relations Committee Report – Diane Hoffman, Chair, provided a report from the Community Relations Committee.
- VIII. Food Service DPI Audit Report – Sarah Moesch, Food Service Directory, reviewed the recent DPI Food Service Audit and report.
- IX. Appointment – Shannon Neumann as the .50 Title I Teacher. for the remainder of the year as Melissa Maloch who was the Title I teacher was moved to early childhood due to increased enrollment.

Mr. Milavitz moved to approve the appointment of Shannon Neumann as .50 Title Teacher for the remainder of the school year; Mrs. Yeager seconded. Yeager, Jones, Johnson, Van Dyck, Milavitz, Heins, Hoffman, “aye” motion carried.

- X. Superintendent’s Report – Mr. Cumberland summarized his report regarding the March Calendar, Cleaning Service bid, the Special Education Learning Plan will be presented at the next meeting, Parent Involvement Month is in March, and Community Information Meeting on April 8th on State Assessment at the Olga Brener Library.
- XI. Adjourn to Closed Session – Mr. Jones moved to adjourn to closed session per Wisconsin Statute exemption 19.85(1)(c) for consideration of employment and superintendent evaluation; Mrs. Yeager seconded. Yeager, Jones, Johnson, Van Dyck, Milavitz, Heins, Hoffman, “aye” motion carried. Meeting adjourned to closed session at 6:24 p.m.
- XII. Reconvene into Open Session, and Take Action, if any on Items Addressed in Closed Session –

Mr. Heins moved to hire Louise Fischer as Business manager for \$105,000.00; Mr. Jones seconded. Yeager, Jones, Johnson, Van Dyck, Milavitz, Heins, Hoffman, “aye” motion carried.
- XIII. Adjourn – Mrs. Hoffman moved to adjourn; Mr. Heins seconded. Yeager, Jones, Johnson, Van Dyck, Milavitz, Heins, Hoffman, “aye” motion carried. Meeting adjourned at 6:55 p.m.