

SHAWANO SCHOOL DISTRICT

February 17, 2014
Julie Van Dyck

5:30 P.M.

Regular Meeting

President

District Board Room – Shawano Community High School

PRESENT: Marcia Yeager, Jay Jones, Michael Sleeper, Derek Johnson, Julie Van Dyck (arrived 5:41 p.m.), Tyler Schmidt, Bruce Milavitz (arrived 5:35 p.m.), Al Heins, Diane Hoffman.

Vice President Schmidt called the meeting to order at 5:30 p.m. following a verification of quorum.

Mr. Schmidt invited community comments. Stacey Kent indicated the jazz band will be going to Rolling Meadows for the festival.

I.D. Approval of Agenda – Mr. Heins moved to approve the agenda; Mr. Jones seconded. Yeager, Jones, Sleeper, Johnson, Schmidt, Heins, Hoffman, “aye” motion carried.

I.E. Approval of Minutes of the February 3, 2014 Meeting – Mr. Jones moved to approve the minutes of the February 3, 2014 meeting; Mr. Sleeper seconded. Yeager, Jones, Sleeper, Johnson, Schmidt, Heins, Hoffman, “aye” motion carried.

I.F. Approval of Vouchers 21477-21611 – Mr. Heins moved to approve vouchers 21477-21611 in the cumulative amount of \$691,732.04; Mr. Sleeper seconded. Yeager, Jones, Sleeper, Johnson, Schmidt, Heins, Hoffman, “aye” motion carried.

I.G. Student Report – SCMS – No report

II. Educator Effectiveness – Kelley Swartz updated the board on the Educator Effectiveness initiative.

Mr. Milavitz arrived 5:35 p.m.

Mrs. Van Dyck arrived 5:41 p.m.

III. Budget – Gail Moesch presented information on the 2014-15 budget.

IV. School Learning Plans – Brittany Pensis, Guidance Counselor at Olga Brener, provided an update on the School Learning Plan in regard to discipline. Troy Edwards updated the board on their work on cultural awareness as a part of their School Learning Plan to improve behavior at Hillcrest.

V. Policies – First Reading – The Policy & Curriculum Committee presented policies 3000 and 4000 for the first reading. Those that are crossed off are being re-evaluated and will be presented at a future date for approval. Also, changes to titles will also be done by Mr. Cumberland.

VI. Policies – Second Reading – The Policy & Curriculum Committee presented policies 0000, 1000 and 2000 for the second reading and approval.

0150 **Organization**

0151 Annual School District Meeting

0151.1 Annual Board Reorganization Meeting

0152 Officers

	0155	Committees
0160	Meetings	
	0161	Parliamentary Authority
	0162	Quorum
	0163	Presiding Officer
	0164	Call
	0164.1	Regular Meetings
	0164.2	Special Meetings
	0165	Notice
	0165.1	Regular Meetings
	0165.2	Change of Regular Meetings
	0165.3	Special Meetings
	0166	Agenda
	0167	Conduct
	0167.1	Voting
	0167.2	Closed Session
	0167.3	Public Participation at Board Meetings
	0167.5	Use of Electronic Mail
	0168	Minutes
	0168.1	Open Meeting
0170	Duties	
	0171	Officers
	0171.1	President
	0171.2	Vice-President
	0171.3	Clerk
	0171.4	Treasurer
	0172	Legal Counsel
	0173	Independent Auditor
	0175	Association Memberships
	0175.1	School Board Conferences, Conventions, and Workshops
1000	ADMINISTRATION	
	1100	District Organization
	1110	Assessment of District Goals
	1130	Conflict of Interest - Private Practice
	1210	Board - District Administrator Relationship
	1213	Student Supervision and Welfare
	1220	Employment of the District Administrator
	1230	Responsibilities of the District Administrator
	1230.01	Development of Administrative Guidelines
	1240	Evaluation of the District Administrator
	1400	Job Descriptions
	1422.02	Nondiscrimination Based on Genetic Information of the Employee
	1460	Physical Examination
	1461	Unrequested Leaves of Absence/Fitness for Duty
	1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment
2000	PROGRAM	
	2105	Mission of the District
	2110	Statement of Philosophy
	2132	Educational Process Goals
	2210	Curriculum Development
	2240	Controversial Issues in the Classroom
	2260	Nondiscrimination and Access to Equal Educational Opportunity
	2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability
	2260.02	English Language Proficiency
	2261	Title I Services
	2261.01	Parent Participation in Title I Programs
	2261.02	Title I – Parents’ Right to Know
	2271	Youth Options Program
	2330	Homework
	2340	Field and Other District-Sponsored Trips
	2411	Guidance and Counseling

2414	Human Growth and Development
2416	Student Privacy and Parental Access to Information
2416.01	Parental/Police Access to Library Information
2423	School-to-Work Program
2430	District-Sponsored Clubs and Activities
2430.01	Special Programs by Community Volunteers
2431	Interscholastic Athletics
2440	Summer School
2450	Community and Adult Education
2460	Exceptional Education Needs
2460.02	Least Restrictive Environment Position Statement
2461	Recording of IEP Team Meetings
2464	Programs for Gifted and Talented Students
2510	Adoption of Textbooks
2521	Selection of Instructional Materials and Equipment
2531	Copyrighted Works
2605	Program Accountability and Evaluation
2623	Student Assessment

Mr. Heins moved to approve the second reading of policies 0000, 1000 and 2000 series; Mr. Schmidt seconded. Yeager, Jones, Sleeper, Johnson, Van Dyck, Schmidt, Milavitz, Heins, Hoffman, “aye” motion carried.

VII. 2014-15 District Calendar – The 2014-15 district calendar was presented for approval.

Mr. Sleeper moved to accept the 2014-15 district calendar as presented; Mrs. Yeager seconded. Yeager, Jones, Sleeper, Johnson, Van Dyck, Schmidt, Milavitz, Heins, Hoffman, “aye” motion carried.

VIII. Make Up Snow Day – Mr. Cumberland recommended that the third snow day not be made up as we have sufficient instructional hours to do this.

Mrs. Hoffman moved to approve the recommendation of not making up the third snow day as presented; Mrs. Yeager seconded. Yeager, Jones, Sleeper, Johnson, Van Dyck, Schmidt, Milavitz, Heins, Hoffman, “aye” motion carried.

IX. Pat Bricker Research Award – Troy Edwards presented information on the Pat Bricker Research Award which was awarded to a teachers Kris Going, Katrina Bubolz, Gail Sarnwick, Lori Schwecke, and Kathy Beyer at Hillcrest School. Kris Going provided a presentation regarding the Hillcrest Summer Slide Project.

Mr. Schmidt moved to accept the Pat Bricker Research Award as presented; Mr. Milavitz seconded. Yeager, Jones, Sleeper, Johnson, Van Dyck, Schmidt, Milavitz, Heins, Hoffman, “aye” motion carried.

X. Donations – Hillcrest received a donation in memory of Karen Burr for \$500.00 and the funds used for coats, hats, mittens, etc.

Dr. Johnson moved to approve the donation of \$500.00 to Hillcrest School as presented; Mr. Sleeper seconded. Yeager, Jones, Sleeper, Johnson, Van Dyck, Schmidt, Milavitz, Heins, Hoffman, “aye” motion carried.

XI. Appointments – Added a position for special education at Olga Brener. Bethany Kwiatowski for 96 days. Update on position vacated by Linda Myers. Jessie Hanssen will be in that position and a long term sub will fill Jessie’s position for the remainder of the year.

Mrs. Hoffman moved to accept the appointment of Bethany Kwiatowski as presented; Mr. Heins seconded. Yeager, Jones, Sleeper, Johnson, Van Dyck, Schmidt, Milavitz, Heins, Hoffman, “aye” motion carried.

- XII. Superintendent’s Report – Mr. Cumberland presented his report regarding the perpetual calendar, Family Involvement Month in March for each of our schools, the February Calendar of Events, and an update on the recent 4K registration.
- XIII. Adjourn to Closed Session – Mr. Jones moved to adjourn to closed session per Wisconsin Statute exemption 19.85(1)(c) for consideration of administrator contracts, staff compensation, and superintendent evaluation; Mrs. Yeager seconded. Yeager, Jones, Sleeper, Johnson, Van Dyck, Schmidt, Milavitz, Heins, Hoffman, “aye” motion carried. Meeting adjourned to closed session 6:47 p.m.
- XIV. Reconvene into Open Session and Take Action, if any, on Items Addressed in Closed session – The meeting reconvened into open session 9:06 p.m.

Mr. Milavitz moved to approve the recommendation from the Negotiation Committee the amount of \$89,420 to be distributed among the teachers for the 2014-15 school year as a salary increase; Mr. Jones seconded. Yeager, Jones, Johnson, Van Dyck, Milavitz, Heins, “aye.” Hoffman “no.” Sleeper, Schmidt abstained. “Aye” motion carried.

Mr. Schmidt moved to approve the amount of \$2,625 for the 2013-14 school year to be distributed among the Mid-management staff that did not switch positions; Mr. Heins seconded. Yeager, Jones, Sleeper, Johnson, Van Dyck, Schmidt, Milavitz, Heins, Hoffman, “aye.” Motion carried.

Mr. Sleeper moved to approve up to \$13,735 be allocated for distribution among the administrators for the 2014-15 school year based on performance; Mr. Heins seconded. Yeager, Jones, Sleeper, Van Dyck, Schmidt, Milavitz, Heins, “aye.” Johnson, Hoffman, “no”. Motion carried.

Mr. Schmidt moved to approve the administrator contract language and \$7,010 to be distributed among the administrators that were not in new positions for the 2013-14 school year; Mr. Heins seconded. Yeager, Jones, Sleeper, Johnson, Van Dyck, Schmidt, Milavitz, Heins, Hoffman, “aye.” Motion carried.

Mr. Schmidt moved to approve the superintendent’s contract as presented; Mr. Sleeper seconded. Yeager, Jones, Sleeper, Johnson, Van Dyck, Schmidt, Milavitz, Heins, Hoffman, “aye.” Motion carried.

- XV. Adjourn – Dr. Johnson moved to adjourn; Mr. Jones seconded. Yeager, Jones, Sleeper, Johnson, Van Dyck, Schmidt, Milavitz, Heins, Hoffman, “aye.” Motion carried. Meeting adjourned 9:11 p.m.