S H A W A N O   S C H O O L   D I S T R I C T

July 7, 2014 5:30 p.m. Regular Meeting President Tyler Schmidt District Board Room – Shawano Community High School

PRESENT: Derek Johnson, Al Heins, Marcia Yeager, Tyler Schmidt, Michael Sleeper, Jay Jones, Beth McFarlane, Diane Hoffman.

ABSENT: Bruce Milavitz.

President Schmidt called the meeting to order at 5:30 p.m. following a verification of quorum.

Mr. Schmidt invited community comments. Mr. Schmidt indicated that community comments will be at the beginning of the meeting for general items. If there is a specific item on the agenda an individual would like to address, they will be able to do so when it comes up on the agenda. The same community comment guidelines will apply.

Mr. Heins spoke about the SCMS sign update and his meeting the new director for the cleaning service.

I.D. Approval of Agenda – Mrs. Yeager moved to approve the agenda; Mr. Heins seconded. Johnson, Heins, Yeager, Schmidt, Sleeper, Jones, McFarlane, Hoffman, "aye" motion carried.

I.E. Approval of Minutes of the June 16, 2014 Meeting – Mr. Sleeper moved to approve the minutes of the June 16, 2014 meeting; Mr. Jones seconded. Johnson, Heins, Yeager, Schmidt, Sleeper, Jones, McFarlane, Hoffman, "aye" motion carried.

I.F. Approval of Vouchers 22684-22827 – Mr. Heins moved to approve vouchers 22684-22827 in the cumulative amount of $360,688.75; Mr. Jones seconded. Johnson, Heins, Yeager, Schmidt, Sleeper, Jones, McFarlane, Hoffman, "aye" motion carried.

II. 2014-15 School District Budget Update – Louise Fischer, Business Manager, was absent along with Bruce Milavitz, Chair of the Finance Committee, for the budget update. The PowerPoint had been emailed to the entire board. Michael Sleeper presented information from the committee meeting. He noted the Budget Hearings which will be held for presenting the budget and to ask questions. Tuesday, July 15th at 7 p.m. in the LGI at SCHS, Wednesday, July 16th at 9:30 a.m. at the Senior Citizen Center, and Thursday, July 31st at 7 p.m. tentatively at the LGI at SCMS. July 23rd Mr. Cumberland and Louise Fischer will be on the Breakfast Club. The budget will be available in printed form two days after Board approval. Discussion was held. If there are any questions, please contact Louise.

III. Wisconsin Deferred Compensation 457 Plan – The Wisconsin Deferred Compensation 457 Plan provides another option for employees at no cost to the district. The board needs to approve the resolution for the district to allow employees to participate.

Mrs. Yeager moved to approve the resolution adding the Wisconsin Deferred Compensation 457 plan as an option for employees; Mr. Sleeper seconded. Johnson, Heins, Yeager, Schmidt, Sleeper, Jones, McFarlane, Hoffman, "aye" motion carried.

IV. Fund 80 – This is the community education fund. Louise Fischer, Business Manager, was absent, but she provided information in the packet regarding the items which were discussed at the Finance Committee Meeting. This refers to open swim, weight room, and swim club regarding the cost relative to the income which is dramatic. They would like to discontinue open swim and the weight room community time. The Swim Club item was tabled to obtain further information.

Mr. Sleeper moved to accept the modification of fund 80 open swim and weight room for the fiscal impact; Mr. Heins seconded. Johnson, Heins, Yeager, Schmidt, Sleeper, Jones, McFarlane, Hoffman, "aye" motion carried.

V. Ad Hoc Committees – Tyler Schmidt spoke about setting up a committee to discuss the pay structure and create a plan and schematic – Pay Plan. The committee make up would be 3-4 board members, 3-4 administrators, 3-4 teachers. This will involve a great deal of time. Board members were asked to contact him if interested in serving on the committee. Gary Cumberland will take care of administrators and will contact the building reps from the teachers for those individuals.

A committee will also be formed to look at school start times and bus schedules – two versus one run. This committee would include a few board members, the bus company, community members, and building representatives. The task is to look at the whole scope and consider the reasoning for the current schedule. Nothing will change this school year.

VI. Appointment/Resignations – Appointment of Judy Tuma as a cross categorical teacher at Olga Brener. The board was also informed of the resignation of a recent hire, Heather Bancroft, who resigned to take a position in another district.

Ms. Hoffman moved to approve the appointment of Judy Tuma as cross categorical teacher at Olga Brener; Mrs. McFarlane seconded. Johnson, Heins, Yeager, Schmidt, Sleeper, Jones, McFarlane, Hoffman, "aye" motion carried.

VII. July/August Meeting Dates – The next meeting is scheduled for July 21st and in the past the meeting was held a week later to get the most current numbers for the budget. NEOLA would like to present and the only date they are available is August 4th. Consensus to leave the schedule as is.

VIII. Superintendent Report – Mr. Cumberland presented information on goals he has developed, the scheduling of a board retreat - looking at September, the Hawk Way branding, and information on the reasons staff are resigning/retiring from our district will be emailed to the board. In the future, he will present a new perpetual calendar.

IX. Adjourn to Closed Session – Ms. Hoffman moved to adjourn to closed session per Wisconsin Statute exemption 19.85(1)(c) and (e) for consideration of personnel, support staff negotiations and bus contract update; Mrs. Yeager seconded. Johnson, Heins, Yeager, Schmidt, Sleeper, Jones, McFarlane, Hoffman, "aye" motion carried. Meeting adjourned to closed session at 6:19 p.m.

X. Reconvene into Open Session – The meeting reconvened into open session at 7:31 p.m.

XI. Adjourn – Mrs. McFarlane moved to adjourn; Mr. Heins seconded. Johnson, Heins, Yeager, Schmidt, Sleeper, Jones, McFarlane, Hoffman, "aye" motion carried. Meeting adjourned at 7:31 p.m.