

Substitute Teacher	
Ferris ISD	
Approved by School Board January 20 ,2026	
Job Title	Salaries
Regular Day	
Level I Sub (No Degree, No Cert. -OR- No Exp. w/FISD)	\$90.00
Level II Sub (Degree & No Cert. -OR- more than 100 days experience w/FISD)	\$95.00
Level III Sub (Degree & Cert. -OR- more than 500 days experience w/FISD)	\$105.00
Permanent Sub Rate (more than 15 days)	
Level I Sub (No Degree, No Cert. -OR- No Exp. w/FISD)	\$105.00
Level II Sub (Degree, No Cert. -OR- more than 100 days experience w/FISD)	\$115.00
Level III Sub (Degree, Cert. -OR- more than 500 days experience w/FISD)	\$125.00