



Fremont Union High School District

Position: Professional Development Leadership Stipend

Department/Site:	All Sites	Compensation:	\$500 per ½ day PD session
Reports to/ Evaluated by:	Director of Leadership Development Paid for with funds from the Student Support and Professional Development Grant.		

Summary of Basic Functions & Responsibilities

In order to meet the district's commitment to build more diversity in the leadership team, we need pathways for staff to develop leadership skills while still maintaining their current role. This role will allow staff to develop and lead professional development opportunities for other staff members while building leadership capacity and experience

Essential Duties & Responsibilities

This stipend can be used in a flexible way to compensate staff who participate in short and discrete PDs, or participate in planning multiple events over time. These staff members will design and implement a 3-4 hour PD experience. Principals could use this to support staff providing PD in the context of the school, and district leaders could use it to bring extra people in for specific roles in an ongoing PD, or to provide a series of PD. This stipend would bring the structure of our PD program into alignment with current practices and bring a standard compensation and title to other staff members interested in serving in this way.

Qualifications:

- Must be a current staff member (either classified or certificated) who has been cleared by HR through the fingerprint process and TB tests

Education, Licenses & Certificates:

- Open to both certificated and classified staff members employed by FUHSD

Working Conditions:

- Environment: work is to be completed indoors, either alone or in collaboration with other staff members.

Physical Abilities:

- Must be able to function indoors in a school or office environment that alternates between standing, sitting, and walking
- Requires ability to lead and develop PD sessions for small, medium or large groups