



Washoe County School District

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Board of Trustees: Adam Mayberry, President * Alex Woodley, Vice President * Christine Hull, Clerk
Diane Nicolet * JJ Phoenix * Beth Smith * Colleen Westlake * Joe Ernst, Superintendent

MEMORANDUM OF UNDERSTANDING

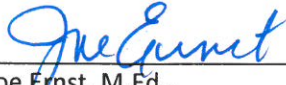
This MEMORANDUM OF UNDERSTANDING ("Agreement") is made and entered into by and between the WASHOE COUNTY SCHOOL DISTRICT ("District") and the WASHOE PROFESSIONAL TECHNICAL ASSOCIATION ("WPTA"). This Agreement is effective July 1, 2026.

AGREEMENT

1. This Agreement memorializes the understanding between the District and WPTA regarding the revision of Article 1.2 of the WPTA Negotiated Agreement to clarify the definition of "employees" for purposes of unit recognition and application of the Agreement.
2. The parties acknowledge that the current language in Article 1.2, which references positions that "do not require an Administrative License to perform the job responsibility," does not sufficiently distinguish between positions requiring a professional administrator of a school license or endorsement and professional-technical positions that do not share the same school-based administrative leadership responsibilities, which has created ambiguity regarding the positions appropriately included within the WPTA bargaining unit.
3. The parties further acknowledge that the District designates certain positions for which a professional administrator of a school license or endorsement, within the licensure framework established under NAC Chapter 391 and aligned with Nevada Department of Education licensure requirements and the correlation directory, is required by the District and/or the job description. The parties recognize the need to clearly distinguish these positions from professional-technical positions that do not share the same community of interest associated with school-based administrative leadership responsibilities.
4. Accordingly, the parties agree to revise Article 1.2 to read as follows:
 - a. "The term 'employees' as used in this Agreement shall refer to employees who are paid on the Professional-Technical salary schedules, are exempt under Fair Labor Standards Act (FLSA) standards, and do not require a professional administrator of a school endorsement as issued by the Nevada Department of Education to perform the job responsibilities, except those employees who are excluded by NRS Chapter 288."
5. The parties agree that this clarification is intended to ensure proper alignment of positions within the WPTA bargaining unit, including the distinction between school-based administrators and other administrative classifications, and shall apply to current unit members and prospectively to all positions covered by this Agreement.
6. This Agreement is executed by the parties under the provisions of NRS Chapter 288, and with recognition and acknowledgement that WPTA is the recognized bargaining agent under NRS Chapter 288 for employees who are paid on the Professional Technical salary schedules, with the exception of such employees who are excluded by NRS 288.
7. This Agreement is entered into without admission of liability or wrongdoing by either party and shall not be cited as precedent in any future matter, grievance, negotiation, or proceeding, except as necessary to enforce its terms. This Agreement constitutes the entire agreement of the parties with respect to the matters covered herein. No other agreement, statement, or promise not set forth in writing and signed by both parties shall be binding.
8. This Agreement shall be governed by and construed in accordance with the laws of the State of Nevada. Any and all disputes arising out of or in connection with this Agreement shall be litigated only in a court of

competent jurisdiction in Washoe County, State of Nevada, and the parties hereby expressly consent to the jurisdiction of said court.

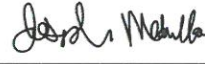
WASHOE COUNTY SCHOOL DISTRICT ,
a political subdivision of the State of Nevada



Joe Ernst, M.Ed.,
Superintendent, WCSD

6/9/26
Date

WASHOE PROFESSIONAL TECHNICAL ASSOCIATION



Joe Medulla
President, WPTA

5/13/2026
Date