Federal Way Public Schools
Public School Employees - Professional Technical Employees Association
SALARY SCHEDULE - BASE
Sept 1, 2026 - August 31, 2027

Position	Step 1 Yr 1-3	Step 2 Yr 4-6	Step 3 Yr 7-9	Step 4 Yr 10-12	Step 5 13+ Yrs
	$67,185	**$69,988**	**$72,782**	**$75,584**	**$78,384**
Level B	$32.30048	$33.64808	$34.99135	$36.33846	$37.68462
Camera Technician Assistant					
Communication Facilitator					
Curriculum Support Specialist					
Guidance Support Specialist					
Learning Facilitator					
	$69,988	**$72,904**	**$75,817**	**$78,733**	**$81,652**
Level B.2	$33.64808	$35.05000	$36.45048	$37.85240	$39.25577
Financial Technician					
	$72,782	**$76,982**	**$81,184**	**$85,383**	**$89,579**
Level C	$34.99135	$37.01058	$39.03077	$41.04952	$43.06683
Instructional Materials Specialist					
Library Audio/Visual Specialist					
Transition Program Career Development Specialist					
Vision Program Assistant					
	$76,982	**$81,421**	**$85,866**	**$90,309**	**$94,748**
Level C.2	$37.01058	$39.14471	$41.28173	$43.41779	$45.55192
Certified Occupational Therapy Assistant					
Help Desk Specialist					
Physical Therapist Assistant					
Sign Language Interpreter					
	$78,384	**$83,984**	**$89,579**	**$95,181**	**$100,782**
Level D	$37.68462	$40.37692	$43.06683	$45.76010	$48.45288
Business & Facility Service Coordinator					
Camera Technician & Scholar Management					
Career & College Specialist					
Certified Braille Transcriber					
Guest Employee and Absence Management Specialist					
Help Desk Specialist - Coordinator					
Help Desk Specialist - Internet Academy/Truman					
Help Desk Specialist - MIS Trainer					
Licensed Healthcare Specialist - LPN/RN					
Maintenance Services Specialist					
Multimedia Specialist Videographer/Writer					
Re-Engagement Facilitator					
Security Officer					
Special Education Data Analyst					
Technology Hardware and Systems Technician					
Transportation Safety/Training Coordinator					
Web Media Specialist - TFL					
	$83,984	**$89,985**	**$95,978**	**$101,977**	**$107,982**
Level D.2	$40.37692	$43.26202	$46.14327	$49.02740	$51.91442
Transportation Services Specialist					
	$89,579	**$95,181**	**$100,782**	**$106,379**	**$111,976**
Level E	$43.06683	$45.76010	$48.45288	$51.14375	$53.83462
Buyer					
Data Visualist/Infographics Analyst					
Fiscal Administrative Specialist					
Nutrition Services/Central Kitchen Buyer					
Payroll Benefits Specialist					
Payroll Compensation Specialist					
Payroll Retirement Specialist					
	$95,181	**$101,133**	**$107,086**	**$113,031**	**$118,975**
Level E.2	$45.76010	$48.62163	$51.48365	$54.34183	$57.19952
Budget Analyst/Grants Coordinator					
Financial Analyst					
	$100,782	**$106,379**	**$111,976**	**$117,579**	**$123,171**
Level F	$48.45288	$51.14375	$53.83462	$56.52837	$59.21683
Contract Management & Procurement Specialist					
Help Desk Supervisor					
Student and Demographic Forecaster					
Technology Equipment Repair Supervisor					
Transportation Services Coordinator					

***Longevity Stipend: 1.5% for 15 years in district**
Annual salary based on 260 days, 8 hours per day

Notes:
2025-26: IPD + 0.4%
Position Reclassifications: Career & College Specialist, Certified OT Asst, PT Asst, Help Desk Specialist and Library Audio/Visual Specialist
2026-27: IPD
2027-28: IPD