Federal Way Public Schools
FWEA - CLASSIFIED EDUCATIONAL SUPPORT PROFESSIONALS (ESP)
SALARY SCHEDULE
Sept 1, 2026 - August 31, 2027

Position	Range	Step 1 Yr 1-2	Step 2 Yr 3-4	Step 3 Yr 5-6	Step 4 Yr 7-8	Step 5 Yr 9-14	Step 6 Yr 15-19	Step 7 20+ Yrs
Attendance Secretary - Secondary District Receptionist Library Assistant - Elementary School Library Assistant - Middle School Mailroom & Order Processing Clerk Secretary Generalist - Central Administration Secretary Generalist - Central Administration ELL Secretary Generalist - Elementary Secretary Generalist - Middle School Secretary Generalist - High School	04	$31.48	$32.10	$32.75	$33.41	$34.07	$34.75	$35.45
Clock Hour Program Manager Attendance/Data Secretary - Elementary School Data Secretary - Middle School Data Secretary - High School Financial Secretary - Secondary Secretary II	05	$32.88	$33.54	$34.21	$34.90	$35.62	$36.34	$37.11
Office Manager - Central Admin. Office Manager - Elementary School Office Manager - Middle School Office Manager - High School Office Manager - Unique Programs AmeriCorps CTE Equity and Achievement Title I & Lap	06	$35.87	$36.58	$37.28	$38.03	$38.82	$39.59	$40.38
Family Liaison	07	$36.62	$37.35	$38.10	$38.85	$39.63	$40.42	$41.23

A school building Coordinator of Office Operations will receive a bonus of $600.00 each year.

Educational attainment stipends will receive IPD during the duration of the current agreement.

AA = $ 894.84
BA = $ 1491.38
For Family Liaison positions, only the BA education attainment is applicable

Notes:
2024-25: IPD + 0.7%
2025-26: IPD
2026-27: IPD