

Franklin-McKinley School District
Management/Confidential Salary Pay Schedule
Fiscal Year 2026-2027

Title	Salary Range	Work Days		STEP						
				1	2	3	4	5	6	7
<i>Director - Certificated</i>	A	221	Daily	\$731.81	\$750.45	\$771.71	\$790.37	\$808.95	\$830.26	\$848.84
			Monthly	\$13,477.41	\$13,820.70	\$14,212.34	\$14,555.96	\$14,898.23	\$15,290.56	\$15,632.83
			Annual	\$161,728.95	\$165,848.35	\$170,548.11	\$174,671.57	\$178,778.79	\$183,486.69	\$187,593.91
<i>Director - Classified</i>	A	261	Daily	\$619.65	\$635.43	\$653.44	\$669.24	\$684.98	\$703.01	\$718.75
			Monthly	\$13,477.41	\$13,820.70	\$14,212.34	\$14,555.96	\$14,898.23	\$15,290.56	\$15,632.83
			Annual	\$161,728.95	\$165,848.35	\$170,548.11	\$174,671.57	\$178,778.79	\$183,486.69	\$187,593.91
<i>Principal - Middle</i>	B	216 11 month	Daily	\$723.49	\$742.14	\$760.82	\$782.16	\$800.84	\$819.53	\$840.82
			Monthly	\$14,206.65	\$14,573.03	\$14,939.77	\$15,358.79	\$15,725.54	\$16,092.63	\$16,510.58
			Annual	\$156,273.14	\$160,303.30	\$164,337.44	\$168,946.74	\$172,980.89	\$177,018.98	\$181,616.38
<i>Administrator - Classified</i>	B	261	Daily	\$598.75	\$614.19	\$629.65	\$647.31	\$662.76	\$678.23	\$695.85
			Monthly	\$13,022.76	\$13,358.61	\$13,694.79	\$14,078.89	\$14,415.07	\$14,751.58	\$15,134.70
			Annual	\$156,273.14	\$160,303.30	\$164,337.44	\$168,946.74	\$172,980.89	\$177,018.98	\$181,616.38
<i>Principal - Elementary</i>	C	216 11 month	Daily	\$712.80	\$731.49	\$750.15	\$768.83	\$790.17	\$808.86	\$830.17
			Monthly	\$13,996.78	\$14,363.87	\$14,730.25	\$15,096.99	\$15,516.02	\$15,883.12	\$16,301.43
			Annual	\$153,964.53	\$158,002.62	\$162,032.78	\$166,066.93	\$170,676.23	\$174,714.33	\$179,315.70
<i>Assistant Principal</i> <i>Small School Principal</i>	D	205 11 month	Daily	\$653.73	\$674.61	\$692.90	\$711.17	\$729.48	\$747.76	\$768.66
			Monthly	\$12,183.17	\$12,572.30	\$12,913.18	\$13,253.71	\$13,594.93	\$13,935.46	\$14,324.93
			Annual	\$134,014.86	\$138,295.29	\$142,044.93	\$145,790.80	\$149,544.21	\$153,290.08	\$157,574.28
<i>Coordinator-Certificated •Coordinator Human Resources</i> <i>Coordinator-State & Federal Projects</i> <i>Program Specialist</i>	E	221	Daily	\$680.85	\$701.73	\$720.03	\$738.30	\$756.61	\$774.88	\$795.78
			Monthly	\$12,539.06	\$12,923.60	\$13,260.46	\$13,596.98	\$13,934.17	\$14,270.69	\$14,655.57
			Annual	\$150,468.73	\$155,083.25	\$159,125.53	\$163,163.75	\$167,210.06	\$171,248.28	\$175,866.85
<i>Network Engineer</i> <i>Public Engagement Officer</i> <i>Coordinator-Community Relations</i>	E	261	Daily	\$553.33	\$571.01	\$586.50	\$601.97	\$617.47	\$632.95	\$650.64
			Monthly	\$12,034.95	\$12,419.49	\$12,756.35	\$13,092.87	\$13,430.06	\$13,766.58	\$14,151.46
			Annual	\$144,419.36	\$149,033.89	\$153,076.18	\$157,114.41	\$161,160.75	\$165,198.98	\$169,817.58



Effective 7/1/2026
1.25% Increase

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Title	Salary Range	Work Days		STEP						
				1	2	3	4	5	6	7
•Manager - Child Nutrition Service •Manager - Maintenance and Operations	F	261	Daily	\$465.42	\$477.25	\$490.76	\$502.61	\$514.41	\$527.94	\$539.74
			Monthly	\$10,122.79	\$10,380.25	\$10,673.99	\$10,931.70	\$11,188.41	\$11,482.65	\$11,739.35
			Annual	\$121,473.49	\$124,563.02	\$128,087.86	\$131,180.45	\$134,260.88	\$137,791.80	\$140,872.22
School Occupational Therapist	I	218 11 month	Daily	\$465.41	\$477.25	\$490.76	\$502.60	\$514.42	\$527.94	\$539.74
			Monthly	\$9,223.59	\$9,458.17	\$9,725.87	\$9,960.70	\$10,194.79	\$10,462.73	\$10,696.57
			Annual	\$101,459.52	\$104,039.89	\$106,984.60	\$109,567.73	\$112,142.64	\$115,090.08	\$117,662.24
Behavior Intervention Specialist	J	218 11 month	Daily	\$535.22	\$548.83	\$564.37	\$577.99	\$591.58	\$607.13	\$620.70
			Monthly	\$10,607.13	\$10,876.90	\$11,184.75	\$11,454.81	\$11,724.00	\$12,032.15	\$12,301.05
			Annual	\$116,678.45	\$119,645.88	\$123,032.29	\$126,002.89	\$128,964.04	\$132,353.60	\$135,311.58
•Executive Assistant to Superintendent •Supervisor-Transportation• Supervisor-Maint •Supervisor-Enrollment •Supervisor-Purchasing • Supervisor-Human Resources	G	261	Daily	\$422.23	\$432.96	\$445.21	\$455.95	\$466.65	\$478.92	\$489.62
			Monthly	\$9,183.50	\$9,416.93	\$9,683.25	\$9,916.91	\$10,149.65	\$10,416.43	\$10,649.18
			Annual	\$110,201.96	\$113,003.14	\$116,198.98	\$119,002.94	\$121,795.85	\$124,997.21	\$127,790.12
Executive Assistant Confidential	H	261	Daily	\$391.38	\$401.33	\$412.67	\$422.62	\$432.54	\$443.90	\$453.82
			Monthly	\$8,512.57	\$8,728.84	\$8,975.58	\$9,192.06	\$9,407.69	\$9,654.85	\$9,870.48
			Annual	\$102,150.86	\$104,746.08	\$107,706.94	\$110,304.70	\$112,892.26	\$115,858.24	\$118,445.80

Career Increment	
Years on Management Salary Schedule	Stipend Amount
Certificated/Classified Management	
8th -10th	\$ 2,146.00
11th -13th	\$ 4,292.00
14th -16th	\$ 6,438.00
17th -19th	\$ 8,584.00
20th and thereafter	\$ 10,730.00

Professional Growth			
Degree Held	Stipend Amount	Degree Held	Stipend Amount
Classified Management		Certificated/Classified Management	
Associates Degree	\$ 500.00	Masters Degree	\$ 2,500.00
Bachelors Degree	\$ 1,500.00	2nd Masters Degree	\$ 4,000.00
		Doctoral Degree	\$ 4,000.00
Maximum \$4,000 stipend			
Professional Growth awarded for the highest degree level attained - Stipend is not cumulative			

Certificated Management	Classified Management
Certificated Management are entitled to five (5) bereavement days.	261 Classified Management are entitled to 16 holidays and 22 days of vacation. 218 Classified Management are entitled to 15 holidays and 18 days of vacation. Classified Management are entitled to five (5) bereavement days.

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