

Franklin-McKinley School District
Certificated Salary Schedule
Fiscal Year 2026-2027 (1.25% Increase Effective July 1, 2026)
184 Work Days (11 Month)

	B.A. I	B.A. + 30 II	B.A. + 45 III	B.A. + 60 IV	B.A. + 75 V
1	66,480.85	75,344.47	79,353.40	-	-
2	68,282.26	78,852.28	82,859.35	86,870.15	90,879.08
3	72,056.47	82,358.23	86,369.03	90,377.96	94,385.03
4	75,830.68	85,867.91	89,874.98	93,883.92	97,892.85
5	79,606.75	89,373.87	93,382.80	97,389.87	101,400.67
6	83,379.10	92,879.82	96,888.75	100,899.55	104,908.48
7	87,155.17	96,387.64	100,394.71	104,405.50	108,414.44
8	90,929.38	99,893.59	103,904.39	107,913.32	111,920.39
9	94,705.45	103,403.27	107,410.34	111,419.27	115,428.21
10	98,479.66	106,909.22	110,918.16	114,925.23	118,936.02
11	102,253.87	110,415.18	114,424.11	118,434.90	122,443.84
12		113,922.99	117,930.06	121,940.86	125,949.79

Master's Incentive Increment: **\$1,850**

Additional Master's Incentive Increment is added when applicable: **\$2,000**

Doctorate Incentive Increment: **\$2,000**

Longevity Increments: Classification II, III, IV, and V only:
 (Based on years of service in the Franklin-McKinley School District)

14th through 17th year:	\$1,600
18th through 21st year:	\$3,100
22nd through 25th year:	\$4,600
26th year and thereafter:	\$6,100



Effective 7/1/2026
 1.25% Increase

Franklin-McKinley School District
Certificated Salary Pay Schedule
Fiscal Year 2026-2027 (1.25% Increase Effective July 1, 2026)
184 Work Days (11 Month)

Years of Experience	Rate of Pay	Range				
		I	II	III	IV	V
		B.A. Degree	B.A. Degree + 30 Units	B.A. Degree + 45 Units	B.A. Degree + 60 Units	B.A. Degree + 75 Units
1	Annual	66,480.85	75,344.47	79,353.40	-	-
	11 month	6,043.71	6,849.50	7,213.95	-	-
	Daily	361.31	409.48	431.27	-	-
2	Annual	68,282.26	78,852.28	82,859.35	86,870.15	90,879.08
	11 month	6,207.48	7,168.39	7,532.67	7,897.29	8,261.73
	Daily	371.10	428.55	450.32	472.12	493.91
3	Annual	72,056.47	82,358.23	86,369.03	90,377.96	94,385.03
	11 month	6,550.59	7,487.11	7,851.73	8,216.18	8,580.46
	Daily	391.61	447.60	469.40	491.18	512.96
4	Annual	75,830.68	85,867.91	89,874.98	93,883.92	97,892.85
	11 month	6,893.70	7,806.17	8,170.45	8,534.90	8,899.35
	Daily	412.12	466.67	488.45	510.24	532.03
5	Annual	79,606.75	89,373.87	93,382.80	97,389.87	101,400.67
	11 month	7,236.98	8,124.90	8,489.35	8,853.62	9,218.24
	Daily	432.65	485.73	507.52	529.29	551.09
6	Annual	83,379.10	92,879.82	96,888.75	100,899.55	104,908.48
	11 month	7,579.92	8,443.62	8,808.07	9,172.69	9,537.13
	Daily	453.15	504.78	526.57	548.37	570.15
7	Annual	87,155.17	96,387.64	100,394.71	104,405.50	108,414.44
	11 month	7,923.20	8,762.51	9,126.79	9,491.41	9,855.86
	Daily	473.67	523.85	545.62	567.42	589.21
8	Annual	90,929.38	99,893.59	103,904.39	107,913.32	111,920.39
	11 month	8,266.31	9,081.24	9,445.85	9,810.30	10,174.58
	Daily	494.18	542.90	564.70	586.49	608.26
9	Annual	94,705.45	103,403.27	107,410.34	111,419.27	115,428.21
	11 month	8,609.59	9,400.30	9,764.58	10,129.02	10,493.47
	Daily	514.70	561.97	583.75	605.54	627.33
10	Annual	98,479.66	106,909.22	110,918.16	114,925.23	118,936.02
	11 month	8,952.70	9,719.02	10,083.47	10,447.75	10,812.37
	Daily	535.22	581.03	602.82	624.59	646.39
11	Annual	102,253.87	110,415.18	114,424.11	118,434.90	122,443.84
	11 month	9,295.81	10,037.74	10,402.19	10,766.81	11,131.26
	Daily	555.73	600.08	621.87	643.67	665.46
12	Annual	-	113,922.99	117,930.06	121,940.86	125,949.79
	11 month	-	10,356.64	10,720.91	11,085.53	11,449.98
	Daily	-	619.15	640.92	662.72	684.51

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