

Franklin-McKinley School District
Psychologist/Nurse/Speech Therapist/Social Worker Annual Salary Schedule
Fiscal Year 2026-2027 (1.25% Increase Effective July 1, 2026)
(194 Work Days)

Years of Experience	Annual Salary	75+ Units
First	\$97,255.74	\$102,564.97
Second	\$102,114.15	\$107,434.56
Third	\$107,235.23	\$112,551.91
Fourth	\$112,531.42	\$117,853.68
Fifth	\$118,140.57	\$123,442.35
Sixth	\$124,031.02	\$129,338.38
Seventh	\$130,316.40	\$135,610.72

Master's Incentive Increment: **\$1,850**

Additional Master's Incentive Increment is added when applicable: **\$2,000**

Doctorate Incentive Increment: **\$2,000**

Longevity Increments:

(Based on years of service in the Franklin-McKinley School District.)

14th through 17th year: \$1,600

18th through 21st year: \$3,100

22nd through 25th year: \$4,600

26th year and thereafter: \$6,100



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Years of Experience	Rate of Pay	Range	
		I	II
			75 + Units
1	Annual	97,255.74	102,564.97
	11 month	8,841.43	9,324.09
	Daily	501.32	528.69
2	Annual	102,114.15	107,434.56
	11 month	9,283.10	9,766.78
	Daily	526.36	553.79
3	Annual	107,235.23	112,551.91
	11 month	9,748.66	10,231.99
	Daily	552.76	580.16
4	Annual	112,531.42	117,853.68
	11 month	10,230.13	10,713.97
	Daily	580.06	607.49
5	Annual	118,140.57	123,442.35
	11 month	10,740.05	11,222.03
	Daily	608.97	636.30
6	Annual	124,031.02	129,338.38
	11 month	11,275.55	11,758.03
	Daily	639.34	666.69
7	Annual	130,316.40	135,610.72
	11 month	11,846.95	12,328.25
	Daily	671.73	699.02

Master's Incentive Increment: **\$1,850**

Additional Master's Incentive Increment is added when applicable: **\$2,000**

Doctorate Incentive Increment: **\$2,000**

Longevity Increments:

*(Based on years of service in the Franklin-McKinley School District)

14th through 17th years: \$1,600.00

18th through 21st years: \$3,100.00

22nd through 25th years: \$4,600.00

26th year and thereafter: \$6,100.00

