Policy Committee

Wednesday, May 21, 2025

Policy Committee Google Drive Draft Policy Spreadsheet Tracker	**Attendees:** Dr. Toni Jones, Karen Hirsh, Sophie Coven, MJ Mercanti-Anthony **Facilitator:** MJ Mercanti-Anthony

Meeting Objectives:

- Consider Gift/Donation Policy
- Consider Principal/Cabinet Hiring Policy

Total Time: 50 Minutes

Time	Min	Activity / Notes
3:30	**5**	**Feedback from last meeting:** Pluses: • We all were considerate of others thoughts and ideas. • Engaging conversation • Collaborative • STayed on time Deltas: • **Next Steps from last meeting:** • Review New State Policies • Review Draft Hiring Policy Approve Minutes from 5/7/25 2-0-1
3:40	**25**	Objective 1: Consider Gift/Donation Policy

		1. The committee will review the current draft policy based on the previous meeting's discussion. a. KH: Concerned that $20,000 to accept without BOE approval is too high b. KH: Would like more time to review the policy c. SK: Intention behind the draft language is to streamline the process so that donors could donate more easlity d. TJ: Regulations would still govern gifting procedure. The policy provides broad strokes. e. KH: Did not find $20,000 in any other policy, wondering if it is in a state statute. f. SK: Despite what we thought last time, the district actually does have system of plaques around the district to recognize donations g. KH: There are state laws around naming rights we need to follow. h. The committee determined to postpone voting on the policy to allow more time for investigation and reflection.
4:05	**15**	Objective 2: Consider Principal/Cabinet Hiring Policy 1. The Board will review the draft policy. a. KH: Does not like 2nd bullet where the Board meets the final candidate in executive session. Worried about politicizing hiring. b. KH: Would like to strike the phrase "personal qualities" c. KH: Does not feel budget limitations phrase is necessary d. SK: Also does not like the 2nd bullet e. TJ: The board should be aware that the hiring committee is sometimes very small and different looking for cabinet members due to the discreet nature of the vetting.
4:20	**5**	Objective 3: Consider Possible Board Practices Document 1. This discussion was potponned
4:25	**5**	Next Steps: ● MJMA to ask town legal about state statue around donation approval amount. ● KH will consult RTM moderator about naming rights and gifting ● MJMA to revise hiring policy ● Team will think about concepts for possible Board Practices Document

Pluses	Deltas
● Everyone was open minded ● Welcomed suggestions ● Glad we are keeping these to an hour	● Karen was missing last week, slowing us down

Next Meeting: June 4th: 3:30

Motion to adjourn:3-0