

Policy Committee						
Wednesday, March 18th, 2026						
Policy Committee Google Drive Draft Policy Spreadsheet Tracker		Attendees: Dr. Toni Jones, Karen Hirsh, Sophie Coven, Paul Cappliali, MJ Mercanti-Anthony Facilitator: MJ Mercanti-Anthony				
Meeting Objectives: - Consider Gift/Donation Policy - Consider Principal/Cabinet Hiring Policy						
Total Time: 50 Minutes						
Time	Min	Activity / Notes				
3:30	5	<u>Feedback from last meeting:</u>				
		<table><tr><th>Pluses</th><th>Deltas</th></tr><tr><td> .Tech issues to not overwhelm us - Succinct - Clear next steps </td><td> - Next time update zoom in advance - Noticed meeting earlier </td></tr></table>	Pluses	Deltas	.Tech issues to not overwhelm us - Succinct - Clear next steps	- Next time update zoom in advance - Noticed meeting earlier
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Next Steps from last meeting: - KR to draft interview procedures based on past practice and investigate if other BOEs have such a provision. - TJ will also investigate - Get staff data on Religious Holidays - TJ to bring draft regulation around religious holidays. - Turn to bullying policy next time Approval of Minutes: 3/4/26 - KH moves, MJMA 2 4-0						

3:35	20	Objective 1: Discussion of draft revision of Policy 9221 (Filling Vacancies) 1. Draft Revision 2. Tom Moody's Feedback 3. Discussion a. KH looked at 20 CT districts, all generally identical to existing policy b. KH will continue to draft procedure on how we filled the vacancy last time. c. SK and MJMA agreed that writing up that procedure is helpful d. TJ looked at the region and found consistent procedures as well e. SK feels it would be helpful to reference Policy 9222 f. SK said it was helpful that other districts follow 10-219, which refers to charts and special acts g. SK appreciates Moony's advice; it gives her pause that he said it could be challenged. Makes her uneasy h. MMJA worried about quiet quitting of BOE members if they feel they cannot resign. i. KH: There might be some changes going on at the state level. Doing this for one scenario is not necessarily cause for policy change j. SK: Might be a rare instance that someone steps off. Not that many in past history. People shouldn't run for the Board if they can't devote the time. k. KH: Sometimes circumstances change. l. PC: Casual conversations are difficult considering sunshine laws. m. PC: Likes that the draft of the policy gives an additional 30 days n. MJMA: Feels the draft does more good, does not see any harm o. PC: likes the proposed language and recognition of the former gentlemen's agreement. Felt that that legal gave the go-ahead to "walk light;y". Don't run, but walk. p. SK: Feels legal said, "you could try this, it might be challenged". Following 10-219 might make people unhappy

		but won't lead to challenges. 7-107 is before a judge now. If it doesn't apply, she might feel differently. q. MJMA: any policy can be exploited r. KH: Because any policy can be exploited, we shouldn't make this change. Feels it is in the best interest of the Board to work together. s. KH: Need to get Tom to be more definitive t. SK: Let's summarize best practices for the policy based on Karen's research. u. Committee decided to come back next meeting after KH puts together her summary.
4:00	5	Objective 2: Discussion of Religious Holiday Regulation 1. Policy 61111 2. Dr. Jones will introduce the regulation 3. Discussion a. TJ: Not sure she wants to put it in a regulation. Given the number of dates, it might be come outdated. b. TJ: Not concerned about institutional memory because the memo predates her tenure c. KH: Wondering if a regulation can be more generalized and speak to the process. d. PC and MJMA: agrees e. TJ: Understood the request better and and will have something soon.
4:05		Objective 3: Discussion of Possible Student BOE Non-Voting Representative Policy 1. Student Proposal 2. Discussion a. KH: Wants to do research on what other districts. b. SK: We do have a student government liaison currently. Does not want to commit to something that we can't do well. c. TJ: They had this policy in VA. Student had to apply to the principal who make the recommendation. Very valuable on a lot of topics. HAd an hour when they left and set the agenda accordingly. d. KH: Some of the student government luncheons don't always have a clear understanding. e. MJMA: Likes the idea, perhaps we can invite the student who proposed it to the next meeting.

		Next Steps: ● Invite student author to Policy ● KH to reach out to student government on student rep idea. ● TJ to draft regulation <table><tr><th>Pluses</th><th>Deltas</th></tr><tr><td>●</td><td>●</td></tr></table> Next Meeting: April 1 Motion to adjourn: 4-0	Pluses	Deltas	●	●
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