



**OFFICIAL MINUTES OF THE BOSTON SCHOOL COMMITTEE
OPPORTUNITY AND ACHIEVEMENT GAPS TASK FORCE
VIRTUAL MEETING**

November 13, 2025

The Boston School Committee Opportunity and Achievement Gaps (OAG) Task Force held a virtual meeting on Zoom on November 13, 2025 at 4:00 p.m. For more information about any of the items listed below, visit www.bostonpublicschools.org/gaps, email lpurvex@bostonpublicschools.org, or call the Boston School Committee Office at (617) 635 - 9014.

ATTENDANCE

Task Force Members Present: Dr. Stephen Alkins; Brandy Brooks; Dr. Ambrizeth Lima; Dr. Harold L. Miller, Jr., Devin Morris; Dr. Gil Noam; Carline Dr. Pignato; Marinell Rousmaniere; Lea Serena; Co-Chair Jeri Robinson; and Co-Chair Ayele Shakur.

Task Force Members Absent: Rev. Willie Bodrick; Dr. Lisa Gonsalves; Pamela Leins; and Filiberto Santiago-Lizardi.

BPS Staff: OAG Policy Director Senior Advisor for Strategy and Opportunity Gap Dr. Colin Rose.

DOCUMENTS PRESENTED

Agenda

Meeting Minutes: October 14, 2025

Draft 2025 Policy

CALL TO ORDER

Ms. Robinson called the meeting to order and welcomed everyone. A quorum was present.

APPROVAL OF MINUTES

Approved - Task Force unanimously approved the minutes of the October 14, 2025 OAG Task Force meeting.

WELCOME AND UPDATE

Ms. Robinson welcomed the new Task Force members and thanked them for their service. She also announced an agenda change: the meeting would start with Task Force business, followed by updates from Dr. Colin Rose. Ms. Shakur echoed Ms. Robinson's welcome to the new members and announced that the Task Force would also include three BSAC student representatives, providing background on each of them.

TASK FORCE BUSINESS

Discussion of the feedback process for the revised 2025 Policy To Advance Academic

Excellence and Eliminate Opportunity and Achievement Gaps - Ms. Shakur provided an update on the Opportunity and Achievement Gaps (OAG) policy process and timeline, including getting feedback from SpEdPac, the Superintendent, various BPS departments, and parents. The goal is to present the policy to the School Committee in January.

Ms. Shakur discussed Objective 1:7: Measuring and Monitoring the Gaps to Target Interventions and explained the objectives, including improving reporting to highlight nuances between ethnicities and better demonstrate achievement gaps. Members discussed wording, stressed the need to disaggregate data, and revised the document.

Members discussed Objective 3.1: Ensure Access to High-Quality School Leaders, emphasizing the retention of educators and leaders. They noted the need for a rubric to guide recruiting, developing, and retaining leaders, and suggested adding that BPS review its evaluation process to determine criteria and support systems for school leaders.

Members discussed Objective 3.4: Ensure Student Well-being and Sense of Belonging. They reviewed the language around the Multi-Tiered System of Support (MTSS) and considered changes to better align the document with the objective.

Members discussed Objective 3.9: Accelerate Learning for Multilingual Learners, highlighting concerns about Sheltered English Immersion (SEI), the need for teacher recruitment and support, and ensuring teachers can leverage students' languages and access English language development resources.

Ms. Shakur thanked the members for their feedback and input.

SUMMARY OF DISCUSSION

Updates from Dr. Colin Rose, Senior Advisor for Strategy and Opportunity Gaps - Dr. Rose provided a brief update on the implementation plan, including meetings with cross-functional teams and stakeholder engagement with teachers, partners, parents, and student focus groups. These teams will continue as oversight committees for the objectives beyond the implementation phase. The team is on track. A draft plan is expected in December.

Ms. Shakur asked about the timeline to be able to plan the Task Force meetings. Dr. Rose said the implementation goals would be presented in January to the Task Force.

**Opportunity and Achievement Gaps Task Force Meeting
November 13, 2025**

Mr. Morris asked what was needed from members and about the cross-functional team structure, and if the objectives of the strategic plan would be connected to the objectives of the OAG policy. Dr. Rose said he would ask members to review the goals and explained that he had assigned Task Force members to specific objectives and the language would be aligned.

Dr. Pignato asked how the plan aligns with the budget and enrollment projections amid the rollout of inclusive education. Dr. Rose said the budget will be tied to the objectives and that next year's process will include concrete strategies with metrics, emphasizing the need to prioritize work and focus on a strong implementation plan given a tight budget. Dr. Pignato added that more resources should come from the Central Office and that decision-makers should visit schools more often.

Ms. Shakur said that at the next meeting, members would discuss the metrics and key performance indicators (KPIs) for the OAG Policy, the creation of an evaluation rubric, and the policy's budget implications.

PUBLIC COMMENT

None.

ADJOURNMENT

Dr. Alkins thanked everyone and announced the next Task Force meeting will be on Zoom Thursday, December 9.

Approved - At approximately 5.53 p.m. the Task Force unanimously approved a motion to adjourn to the meeting.

Attest:



Lena Parvex
Executive Secretary