

Policy Committee

Wednesday, April 15, 2026

[Policy Committee Google Drive](#)
[Draft Policy Spreadsheet Tracker](#)

Attendees: Dr. Toni Jones, Karen Hirsh, Sophie Coven, Paul Cappliali, MJ Mercanti-Anthony

Facilitator: MJ Mercanti-Anthony

Meeting Objectives:

- Consider Gift/Donation Policy
- Consider Principal/Cabinet Hiring Policy

Total Time: 50 Minutes

Time	Min	Activity / Notes
3:30	5	<u>Feedback from last meeting:</u> n/a Next Steps from last meeting: • Invite student author to Policy • KH to reach out to student government on student rep idea. • TJ regulation Approval of Minutes: • 3/18/26 ○ KJ Moves, MJ seconds ○ 3-0
3:35	20	Objective 1: Discussion of draft revision of Policy 9221 (Filling Vacancies) 1. Draft Revision 2. Tom Moody's Feedback 3. Discussion

		a. SK: Worried policy becomes more complicated and challengeable. Changing the policy during the current litiagation is not prudent. Currently, the minority just needs one vote of the majority. b. KH: Should this happen again, it is a gentlemen’s agreement. c. SK: If the town want to change, it could change the charter. d. MJMA: Does not understand why this would not be a bi-law as it restores the previous “gentlemen’s agreement”. e. KH: We have to wait to see if the lawsuit f. KH will type up the process used to interview candidates last time. g. Committee decided to postpone a vote.
4:00	5	Objective 2: Discussion of Religious Holiday Regulation 1. Policy 6111 / Policy 6115 Religious Observances / 6115R 2. Dr. Jones will introduce the regulation 3. Discussion a. Dr. Jones shared the new regulation. b. MJMA will follow up with students who spoke in September and send them the draft regulation.
4:05	5	Objective 3: Consider revision to Leave Policy 4152 <u>"Working another job while on family/medical leave or any other authorized leave of absence is grounds for immediate termination, to the extent permitted by law"</u> ● Dr Jones explained the need for a revision to policy 4152 with this line included. ● MJMA – asked if we were revising this due to an ongoing issue currently being argued. ex post facto ● Dr. Jones said no, this is on the advice of counsel for the future. ● Committee voiced unanimous approval of the change.
4:10	10	Objective 4: Discussion of possible revisions to Policy 1311.2 (Political Activities) 1. Policy 1311.2 2. Concern: Does the policy as written unwisely let any group stage a protest without a permit on BOE property when no student activities are occurring? 3. Suggested Revision 4. Discussion

		a. MJMA: Worried about exceptions not codified in policy, such as the annual homecoming game. b. KH: Will look at other policies c. SK: Argued policy should be whenever students are present. d. Committee agreed to reconsider next time.				
	5	Next Steps: ● Return to student rep policy ○ KH to continue to discuss with Student Government ○ MJMA look at sample policies (voting, how liason with student government report). Time at meetings. ● Consider safe harbor policy ○ MJMA to send Safe Harbor Materials to Committee ● KH to draft Vacancy procedures <table><tr><th>Pluses</th><th>Deltas</th></tr><tr><td> ● Efficenc y ● Collabor ative ● Did most of our next steps </td><td> ● KH still working </td></tr></table> Next Meeting: April 29 3:30 Motion to adjourn: SK, KH seconds 3-0	Pluses	Deltas	● Efficenc y ● Collabor ative ● Did most of our next steps	● KH still working
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Next Meeting: April 29 3:30

Motion to adjourn:

SK, KH seconds

3-0