

THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE
OF TULSA COUNTY, OKLAHOMA
MINUTES OF THE SPECIAL MEETING OF JUNE 22, 2016

A special meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma was held on June 22, 2016, commencing at 5:00 p.m. in the Superintendent's Conference Room (200-A), second floor level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S. (2001), § 311.(A)(5) and by posting the attached agenda and recommendations of the Superintendent of Schools in prominent public view in the inside of the clear glass display case outside the main door of said Charles C. Mason Education Service Center on June 21, 2016, 5:00 p.m., pursuant to the provisions of Title 25, O.S. (2001), § 311.(A)(9).

PRESENT: Wilbert Collins
Cindy Decker
Ruth Ann Fate
Shawna Keller
Gary Percefull
Suzanne Schreiber
Lana Turner-Addison

ABSENT: None

OPENING EXERCISES

Dr. Lana Turner-Addison, president of the Board of Education, called the meeting to order and declared that a quorum of the Board was present; therefore, the meeting was qualified to consider the agenda items. Dr. Turner-Addison led the flag salute.

WELCOME AND OPENING REMARKS

Opening remarks were made by President Dr. Lana Turner-Addison and Superintendent Dr. Deborah Gist. Dr. Turner-Addison said that exactly one year ago, the Board convened in a special meeting (1) to get Board/Superintendent relationships off to a good start, (2) to celebrate great works happening in Tulsa Public Schools, (3) to begin developing problem-solving culture and practices, (4) to consider and begin to establish common expectations for the Board and Superintendent's work together, and (5) to agree upon Board/Superintendent communications protocols. Dr. Turner-Addison thanked Board members for making time in their schedules to attend the special Board meeting called to continue the challenging work for students and families in the district.

Dr. Deborah Gist said that during the meeting the Board would have the opportunity to review the communications protocols that were established in 2015. She said that during their time together, Board members would review five high-level strategies that were developed during the strategic-planning process. Dr. Gist said that the Board would review year-one priority initiatives to realize the vision of Destination Excellence.

Dr. Gist asked Board members to share their individual goals for the retreat session. Chief of Staff Ms. Paula Shannon charted comments/concerns from members of the Board. Dr. Gist said that most of their goals would be discussed during the meeting, and some of the "deep dives" would be addressed and discussed at future meetings.

BOARD/SUPERINTENDENT TEAM BUILDING AND COLLABORATION SESSION

Dr. Minckberg led discussion with the Board on the three session goals: 1) understand the various roles of the governance team, 2) appreciate the various roles in effective teams, and 3) understand the principles of collaboration. She discussed the "governance challenge" and the unique challenges school board members faced.

Dr. Minckberg then reviewed and discussed with the Board the differences between functional and dysfunctional boards. Board members and Dr. Gist shared thoughts and comments about what was necessary to have a functional board.

Dr. Minckberg concluded her presentation by reviewing governance/management roles, responsibilities and collaboration principles.

DESTINATION EXCELLENCE YEAR ONE INITIATIVES

Chief of Staff Ms. Paula Shannon presented an update on strategic implementation planning. She said that there were five strategies that would lead to key outcomes over the next five

years: 1) create powerful learning experiences for all by implementing an aligned prek-12 instructional program; 2) cultivate safe, supportive and joyful school cultures; 3) attract, develop and retain a highly effective and empowered team; 4) incubate and implement innovative classroom, school and district designs, and 5) foster the conditions to become the nation's leading 21st century school district. Ms. Shannon said that in year one the focus would be on providing building blocks for later years. She reviewed the five strategies and described the bodies of work included in each, and she described the "journey" the district would take during implementation of the strategic plan.

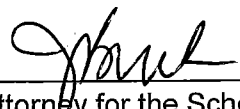
Ms. Shannon concluded the presentation by reviewing key outcomes that would be seen by the end of year one, year three and year five of the strategic plan Destination Excellence. She said that there would be quarterly performance updates presented to the Board which would include: 1) what was accomplished, 2) how well was it done, 3) what was learned, and 4) how are we improving? Dr. Gist and Ms. Shannon responded to questions and comments from members of the Board.

SUMMARY/CLOSING REMARKS

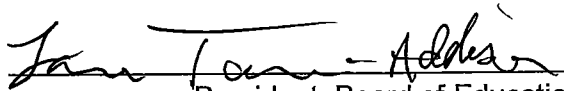
President Turner-Addison and Superintendent Gist thanked the Board members for their participation in the evening's activities and discussion.

There being no further business to come before the Board, **the meeting was adjourned at 8:32 p.m. on a motion made by Ms. Shawna Keller and seconded by Ms. Ruth Ann Fate. The motion passed by the following vote:** AYE: Suzanne Schreiber, Cindy Decker, Wilbert Collins, Gary Percefull, Ruth Ann Fate, Shawna Keller and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: None.

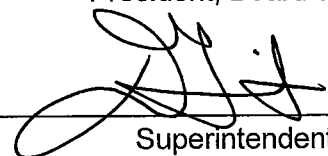
Let the record show the meeting was digitally recorded. The tape is on file as a matter of record.



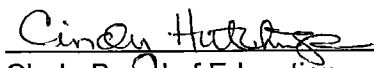
Attorney for the School District



President, Board of Education



Superintendent of Schools



Clerk, Board of Education