

THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE
OF TULSA COUNTY, OKLAHOMA
MINUTES OF THE SPECIAL MEETING OF FEBRUARY 10, 2016

A special meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma was held on February 10, 2016, commencing at 6:00 p.m. in the Staff Conference Room (200-C), second floor level, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S. (2001), § 311.5 and by posting the attached agenda and recommendations of the Superintendent of Schools in prominent public view in the inside of the clear glass display case outside the main door of said Charles C. Mason Education Service Center on February 9, 2016, 4:30 p.m., pursuant to the provisions of Title 25, O.S. (2001), § 311.9.

PRESENT: Wilbert Collins
Cindy Decker
Ruth Ann Fate
Suzanne Schreiber
Lana Turner-Addison

ABSENT: Shawna Keller
Gary Percefull

OPENING EXERCISES

Dr. Lana Turner-Addison, president of the Board of Education, called the meeting to order and declared that a quorum of the Board was present; therefore, the meeting was qualified to consider the agenda items. Dr. Turner-Addison led the flag salute.

Dr. Turner-Addison said that, as posted on the agenda, the Board of Education reserved the right to take up any agenda item in any order regardless of how items were listed on the agenda. She announced that the Board would consider item "D," the motion and vote on motion to accept any employee resignations that had been submitted since the last Board of Education meeting.

Dr. Turner-Addison then recognized Mr. Matt Cyran, attorney for the district. Mr. Cyran announced that the district had received a verbal resignation from Mr. Stace Seals, the employee for whom the dismissal hearing had been set. Mr. Cyran recommended that the Board accept the resignation.

Ms. Ruth Ann Fate made a motion to accept Mr. Stace Seals' resignation. The motion was seconded by Dr. Cindy Decker and passed by the following vote: AYE: Wilbert Collins, Suzanne Schreiber, Ruth Ann Fate, Cindy Decker and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: Shawna Keller and Gary Percefull.

INFORMATION AGENDA

Dr. Deborah Gist presented the information item, which was entering into a contract with Boston Consulting Group (BCG) to provide strategic consulting services to the district that would support the next phase of strategic planning work. She briefed the Board on recent budget reductions as well as projected cuts to the FY17 budget. She said that the contract with BCG would provide additional support that would assist the district with developing solid action plans to implement the new five-year strategic plan, Destination Excellence. Dr. Gist said that the purpose of the contract was to ensure that, even with budget reductions, the district was prepared to execute effectively and efficiently the strategic plan. Dr. Gist asked Chief of Staff Paula Shannon to provide additional information regarding BCG and the proposed contract.

Ms. Paula Shannon briefed the Board on the BCG contract and described the phases of implementation. She said that phase one would help the district take the bold vision of the strategic plan to pressure testing the priorities, sequencing the priorities, and being very clear about the initiatives attached to each. Ms. Shannon said that phase two would focus on developing action plans, what she described as the "meatiest part of the work." She said that would give clear direction for the district's focus in terms of milestones throughout the year. Ms. Shannon said that phase three included developing a structure for week-to-week management of each initiative and the overall strategic plan. She said that BCG would also create a process for annual evaluation, and/or realignment, of district priorities for the Board and superintendent to carry implementation forward.

Ms. Ruth Ann Fate asked about the funding source for the BCG contract. Dr. Gist responded that support would come through the Foundation for Tulsa Schools from a variety of different foundations.

Dr. Cindy Decker asked about BCG's past experiences with similar projects. Ms. Paula Shannon said that Boston Consulting Group had been in existence since the 1960s as a large strategy consulting group. She said that BCG created a specific education unit approximately 15 years ago, and they had consultants who were dedicated to educational practices. Ms. Shannon said that extensive reference checks were performed on the work BCG had done in Shelby County Schools, New Orleans Public Schools, Atlanta Public Schools and Lake County Schools. She said that BCG had received great reviews in terms of the level of support and the quality of services provided. She concluded by saying that BCG was one of the top rated consulting firms internationally.

Ms. Suzanne Schreiber asked how much of the work of BCG would be dedicated to the innovation work included in the strategic plan. Ms. Shannon responded that approximately 20 percent of the work would be dedicated to the innovation initiative.

Ms. Schreiber asked about the working relationship between BCG and the district's contract with Education Resources Strategies (ERS). Ms. Shannon responded that during the vetting process, BCG was asked how they would work with other partners of the district, such as ERS. She said that BCG had extensive experience working with organizational partners and that BCG would work with the district's partners, including ERS and TNTP.

Dr. Lana Turner-Addison asked Ms. Shannon to brief the Board on progress tracking and equity issues for all students. Ms. Shannon said that BCG would focus predominantly on how the district was tracking progress against action plans. She said that as equity was intertwined within action plans, BCG would assist with developing plans to track equity issues. Dr. Gist added that there were several ways to think about equity – one way would be in equitable distribution of resources, which would be the focus of the work of ERS. She said that BCG would be helping with the development of strong action plans that were sequenced properly where the district could be very clear about what was going to be accomplished through the new strategic plan.

Dr. Lana Turner-Addison said that she was pleased to see the recommendation come before the Board for the BCG contract, and she said that she was pleased to see that a communication and stakeholder engagement plan for keeping the Board and community apprised of priorities and progress toward the district's goals would be designed by BCG.

Ms. Suzanne Schreiber said that the district was fortunate to have the generosity of the community to continue the work with the strategic plan and the bold vision of the district. She thanked community funders who were supporting the work of the five-year strategic plan.

Dr. Deborah Gist thanked the philanthropic community for their generous support of the important work of the strategic plan.

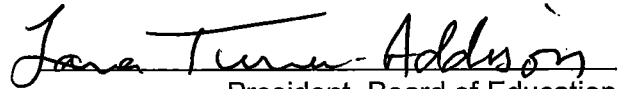
There was no action taken on the BCG contract.

There being no further business to come before the Board, **the meeting was adjourned at 6:25 p.m. on a motion made by Dr. Cindy Decker and seconded by Ms. Ruth Ann Fate. The motion passed by the following vote:** AYE: Wilbert Collins, Suzanne Schreiber, Cindy Decker, Ruth Ann Fate and Lana Turner-Addison; NAY: None; ABSTAIN: None; ABSENT: Shawna Keller and Gary Percefull.

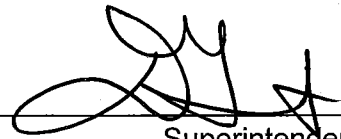
Let the record show the meeting was digitally recorded. The tape is on file as a matter of record.



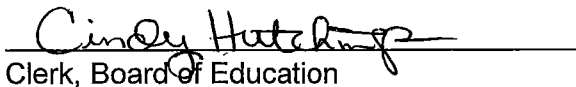
Attorney for the School District



President, Board of Education



Superintendent of Schools



Clerk, Board of Education