

| 2026-2027                                                                                                                                                                                                    |             |             |             |             |             |             |             |              |             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|-------------|
| CERTIFIED SALARY SCHEDULE                                                                                                                                                                                    |             |             |             |             |             |             |             |              |             |
| SWEETWATER COUNTY SCHOOL DISTRICT NUMBER ONE                                                                                                                                                                 |             |             |             |             |             |             |             |              |             |
| ROCK SPRINGS, WYOMING                                                                                                                                                                                        |             |             |             |             |             |             |             |              |             |
| STEP                                                                                                                                                                                                         | B.A.        | B.A.+15     | B.A.+30     | B.A.+45     | MA          | M.A.+15     | M.A.+30     | M.A.+45/Ed.S | DR          |
| 0                                                                                                                                                                                                            | \$63,743.00 | \$65,243.00 | \$66,743.00 | \$68,243.00 | \$69,743.00 | \$71,243.00 | \$72,743.00 | \$74,243.00  | \$75,743.00 |
| 1                                                                                                                                                                                                            | \$63,743.00 | \$65,243.00 | \$66,743.00 | \$68,243.00 | \$69,743.00 | \$71,243.00 | \$72,743.00 | \$74,243.00  | \$75,743.00 |
| 2                                                                                                                                                                                                            | \$63,743.00 | \$65,243.00 | \$66,743.00 | \$68,243.00 | \$69,743.00 | \$71,243.00 | \$72,743.00 | \$74,243.00  | \$75,743.00 |
| 3                                                                                                                                                                                                            | \$64,653.00 | \$66,153.00 | \$67,653.00 | \$69,153.00 | \$70,653.00 | \$72,153.00 | \$73,653.00 | \$75,153.00  | \$76,653.00 |
| 4                                                                                                                                                                                                            | \$65,563.00 | \$67,063.00 | \$68,563.00 | \$70,063.00 | \$71,563.00 | \$73,063.00 | \$74,563.00 | \$76,063.00  | \$77,563.00 |
| 5                                                                                                                                                                                                            | \$66,473.00 | \$67,973.00 | \$69,473.00 | \$70,973.00 | \$72,473.00 | \$73,973.00 | \$75,473.00 | \$76,973.00  | \$78,473.00 |
| 6                                                                                                                                                                                                            | \$67,383.00 | \$68,883.00 | \$70,383.00 | \$71,883.00 | \$73,383.00 | \$74,883.00 | \$76,383.00 | \$77,883.00  | \$79,383.00 |
| 7                                                                                                                                                                                                            | \$68,293.00 | \$69,793.00 | \$71,293.00 | \$72,793.00 | \$74,293.00 | \$75,793.00 | \$77,293.00 | \$78,793.00  | \$80,293.00 |
| 8                                                                                                                                                                                                            | \$69,203.00 | \$70,703.00 | \$72,203.00 | \$73,703.00 | \$75,203.00 | \$76,703.00 | \$78,203.00 | \$79,703.00  | \$81,203.00 |
| 9                                                                                                                                                                                                            | \$70,113.00 | \$71,613.00 | \$73,113.00 | \$74,613.00 | \$76,113.00 | \$77,613.00 | \$79,113.00 | \$80,613.00  | \$82,113.00 |
| 10                                                                                                                                                                                                           | \$71,023.00 | \$72,523.00 | \$74,023.00 | \$75,523.00 | \$77,023.00 | \$78,523.00 | \$80,023.00 | \$81,523.00  | \$83,023.00 |
| 11                                                                                                                                                                                                           | \$71,933.00 | \$73,433.00 | \$74,933.00 | \$76,433.00 | \$77,933.00 | \$79,433.00 | \$80,933.00 | \$82,433.00  | \$83,933.00 |
| 12                                                                                                                                                                                                           | \$72,843.00 | \$74,343.00 | \$75,843.00 | \$77,343.00 | \$78,843.00 | \$80,343.00 | \$81,843.00 | \$83,343.00  | \$84,843.00 |
| 13                                                                                                                                                                                                           | \$73,753.00 | \$75,253.00 | \$76,753.00 | \$78,253.00 | \$79,753.00 | \$81,253.00 | \$82,753.00 | \$84,253.00  | \$85,753.00 |
| 14                                                                                                                                                                                                           | \$74,663.00 | \$76,163.00 | \$77,663.00 | \$79,163.00 | \$80,663.00 | \$82,163.00 | \$83,663.00 | \$85,163.00  | \$86,663.00 |
| 15                                                                                                                                                                                                           | \$75,573.00 | \$77,073.00 | \$78,573.00 | \$80,073.00 | \$81,573.00 | \$83,073.00 | \$84,573.00 | \$86,073.00  | \$87,573.00 |
| 16                                                                                                                                                                                                           | \$76,483.00 | \$77,983.00 | \$79,483.00 | \$80,983.00 | \$82,483.00 | \$83,983.00 | \$85,483.00 | \$86,983.00  | \$88,483.00 |
| 17                                                                                                                                                                                                           | \$77,393.00 | \$78,893.00 | \$80,393.00 | \$81,893.00 | \$83,393.00 | \$84,893.00 | \$86,393.00 | \$87,893.00  | \$89,393.00 |
| 18                                                                                                                                                                                                           | \$78,303.00 | \$79,803.00 | \$81,303.00 | \$82,803.00 | \$84,303.00 | \$85,803.00 | \$87,303.00 | \$88,803.00  | \$90,303.00 |
| 19                                                                                                                                                                                                           | \$79,213.00 | \$80,713.00 | \$82,213.00 | \$83,713.00 | \$85,213.00 | \$86,713.00 | \$88,213.00 | \$89,713.00  | \$91,213.00 |
| 20                                                                                                                                                                                                           | \$80,123.00 | \$81,623.00 | \$83,123.00 | \$84,623.00 | \$86,123.00 | \$87,623.00 | \$89,123.00 | \$90,623.00  | \$92,123.00 |
| Any new teacher shall receive credit in accordance with the District's salary schedule for all prior years of service obtained as a teacher.                                                                 |             |             |             |             |             |             |             |              |             |
| \$45.00 per hour for professional duties (including compensation for administrative request to cover a teacher's class or loss of prep time for assigned duties).                                            |             |             |             |             |             |             |             |              |             |
| All new teachers who report to their building for professional orientation will be paid \$45 per hour for their first week up to a maximum of 40 hours.                                                      |             |             |             |             |             |             |             |              |             |
| Certified employees receiving a national license in their employed area, who have a Bachelor's degree will be moved to the MA column; and those with a Master's degree will move to the M.A.+45/Ed.S column. |             |             |             |             |             |             |             |              |             |

Updated: June 2026