

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL LIBRARY MEDIA CENTER
WEDNESDAY, MAY 13, 2026
6:30 P.M.
MINUTES

- I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of the meeting, scheduled at 6:30 pm in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrances of the Junior-Senior High School.

II. **Roll Call**

SY 2024-2026

X Alison Lipsky

X Mark Gatti

X Bill Wilson

SY 2025-2027

X Danielle DiFrancesco

X Allison Cox

X Andrea Robinson

SY 2026-2028

X Ammie Davis

X Stephen Wilson

X Sara Kuhlen

SY 2026 Mt. Ephraim Representative

A Michelle Cannaday
(absent with notice)

Student Representative to the Board

X Helena Kuchmek

Apprentice Student Representative

A Ryan Wynn
(absent)

Motion by Ms. Lipsky seconded by Mrs. Cox to approve the resolution for board to enter into closed Authorizing Executive session at 6:30pm for the following purposes. Motion approved by unanimous roll call (9-0) Member Canaday was absent.

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters that are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute, or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

 Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

 Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

 Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

 X Any investigations of violations or possible violations of the law;

 Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

 X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

 Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above-stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Ms. Lipsky seconded by Mrs. Cox to adjourn closed Authorizing Executive session at 7:12pm. Motion approved by unanimous roll call (9-0) Member Canaday was absent.

IV. Call Meeting to Order

V. Flag Salute

VI. Student Representatives to the Board Report

Helena Kuchmek, 12th Grade
Ryan Wynn, 11th Grade

VII. Spotlight Program:

The Audubon Board of Education Spotlight Program recognizes the following Students of the Month for April 2026

Pre-Kindergarten

Bailey Storey

Kindergarten

Adeleine Stokes

Grade One

Aria Hafto

Grade Two

Michael "Mikey" Chapman

Grade Three

Shea Durmala

Grade Four

Brayden McHugh

Grade Five

Kane DiMedio

Grade Six

John Haubois

Grade Seven

Brayden Hart

Grade Eight

Finn Davis

Freshman Class

Daniel "Dan" Frockowiak

Sophomore Class

Mary Fulton

Junior Class

Emma Schloendorn

Senior Class

Dylan Gallagher

The Audubon Board of Education Spotlight Program recognizes the following Teachers & Staff Member of the Month for April 2026

Pre-School / Haviland Avenue

Doretta Geserick

Mansion Avenue School

Elizabeth McCurdy

Audubon Jr./Sr. High School

Ryan McLaughlin

VIII. Presentations:

IX. Superintendent's & District Report(s):

Recognition of AHS Students – APS Spring Festival

Interact Club Members:

Larae Drinkhouse

Riley Fayer

Briana Cavallaro

Mylia Madden

Brenda Gifford

Kylie Cananday

Sophia Rizzo

Gracie Broadhurst

Jack Perrone
Aubrey Smith
Camilla Witherington
Ava Jones
Kaci Broadhurst
Derek O'Leary
Acen Bentle
Alexa Cruz
Gianna Borgesi
Alex Perrone
Eliana Gifford
Alexa Campling
Emily Connolly

Jack Borzotta
Katherine McGurk
Allison Szkotak
Kyle Brown
Leilani Gonzalez
John Barbieri
Hatice Koc
Vyenna Silver
Jada Massey
Alayna Winship
Lydia Gravante
Jake Vanderslice
Molly Maguire

X. Approval of Board Minutes:

1. Motion by Mrs.Cox and seconded by Mr. Gatti to approve the following minutes:

April 15, 2026 Executive Session

April 15, 2026 Public Session

Motion to Approve: A. Cox Second: M. Gatti

Roll Call

X Ammie Davis X Stephen Wilson X Sara Kuhlen A Michelle Cannaday
X Alison Lipsky X Mark Gatti X Bill Wilson
X Danielle DiFrancesco X Allison Cox X Andrea Robinson

VOTE FOR ITEM 1

Motion approved by unanimous roll call (9-0) Member Canaday was absent.

XI. Participation: (None)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a later date or time. The public comment sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

Board of Education Goals

Through oversight and advocacy in committee meetings, regular monthly meetings, and through a close review of Superintendent recommendations, the Board will

- ❖ continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing achievement gaps.
- ❖ work to maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages & facilitates long-range facility improvements while remaining fiscally responsible.
- ❖ foster a safe and positive school climate and culture in order to positively impact student motivation, engagement, and achievement.
- ❖ conduct a monthly review of the Superintendent's goals.
- ❖ develop a Policy review Calendar.

XII. GOVERNANCE: Chairperson – Alison Lipsky; Committee Members – Danielle DiFrancesco, Sara Kuhlen, Michelle Cannaday; and Alternate – Andrea Robinson

MOTION TO APPROVE ITEM 1

Motion by Ms. Lipsky and seconded by Mrs. Cox

1. Motion to approve the first reading of the following policies as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
<u>0141.2</u>	Board Member Number and Term - Receiving District	Revised
<u>0143</u>	Board Member Election and Appointment	Revised
<u>2700</u>	Services to Nonpublic School Students (M)	Revised
<u>5710</u>	Student Grievance	Revised
<u>8420</u>	Emergency and Crisis Situations	Revised

Motion to Approve items 1 through 1: A. Lipsky Second: A. Cox

Roll Call

X Ammie Davis X Stephen Wilson X Sara Kuhlen A Michelle Cannaday
X Alison Lipsky X Mark Gatti X Bill Wilson
X Danielle DiFrancesco X Allison Cox X Andrea Robinson

VOTE FOR ITEM 1

Motion approved by unanimous roll call (9-0) Member Cannaday was absent

XIII. OPERATIONS: Chairperson – Mark Gatti; Committee Members – Allison Cox, Alison Lipsky, Stephen Wilson; and Alternate – Ammie Davis

MOTION TO APPROVE ITEMS 1-38

Motion by Mrs. DiFrancesco and seconded by Ms. Lipsky

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2026. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

March Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2026. The Cash Reconciliation Report and the Secretary's reports are in agreement for the month of March 2026.

March Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of March 2026.

March Transfers

6. Motion to acknowledge Safety Drills conducted in April in the High School:

Audubon Jr./Sr. High School

Apr 27, 2026	Table Top Exercise
Apr 28, 2026	Fire Drill

7. Motion to approve the bills payable list for April 2026 in the amount of \$980,559.54 when certified.

April Bill List

8. Motion to approve Inverso and Stewart, LLC as auditors for the 2026/2027 school year at a fee of \$27,200.00. An increase of \$500.00 from the 2025/2026 school year.
9. Motion to approve the firm Parker McCay as Solicitor for the 2026/2027 school year as per fee schedule on file. An increase of \$10/hour from the 2025-2026 school year.
10. Motion to approve the firm Comegno Law Group, P.C. for Legal Services - Special Counsel for the 2026-2027 school year as per fee schedule on file. No fee increase from 2025/2026 school year
11. Motion to approve the following Physicians of Record for the 2026/2027 school year at a fee of \$6,000.00 each:
Dr. James J. Runfolo
Rothman Institute
12. Motion to approve Plan Connect as 403 B (Tax Sheltered) Administrator for the 2026/2027 school year at a fee of \$1.50 per month per participant with an active account.
13. Motion to approve Mid Penn Bank as depositories of record for the 2026/2027 school year.

14. Motion to approve authorized signatories on following accounts:

Warrant - Superintendent, Business Administrator
Payroll - Superintendent, Business Administrator
Agency - Superintendent, Business Administrator
Student Activities - Superintendent, Business Administrator
Unemployment Trust - Superintendent, Business Administrator
Community Education - Business Administrator, Coordinator
Athletic Officials - Superintendent, Business Administrator, Supervisor of Athletics
Capital Projects - Superintendent, Business Administrator

15. Motion to approve the Retrospect as the designated official newspaper of the Audubon Board of Education for releases and that the Courier Post be designated as an alternate, all in accordance with the Open Public Meetings Act.

16. Motion to establish Petty cash amounts for the 2026-2027 school year as follows:

Board office -	\$200
Superintendent -	\$100
Maintenance -	\$100
Jr/Sr High School -	\$100
Mansion Avenue -	\$100
Haviland Avenue -	\$100
Audubon Preschool -	\$100
Keys Program -	\$100

17. Motion to approve the agreement with Camden County Educational Services Commission to provide the Transportation services on an as needed basis at an administrative fee of 6% for the 2026/2027 school year:

18. Motion to approve the agreement with Camden County Educational Services Commission to provide various professional Services on an as needed basis per fees schedule on file for the 2026/2027 school year

19. Motion to approve the agreement with Burlington County Special Services School District to provide various professional Services on an as needed basis per fees schedule on file for the 2026/2027 school year

20. Motion to approve the Risk Management Consultant Agreement with the Burlington County Insurance Pool Joint Insurance Fund (BCIP JIF) for the 2026/2027 school year.

Risk Management Consultant Agreement

21. Motion to approve the Resolution appointing a Risk Management Consultant with the Burlington County Insurance Pool Joint Insurance Fund (BCIP JIF) for the 2026/2027 school year.

Resolution Appointing A Risk Management Consultant

22. Motion to approve Brown and Brown Benefit Advisors as Student Accident Insurance Brokers for the 2026-2027 school year.

23. Motion to approve Student Accident Coverage with Monarch Management Corporation for the 2026-2027 school year at an annual premium of \$ 25,698.00. No increase from the 25-26 school year.

24. Motion to approve the food service management company cost reimbursable contract (renewal year 3) with Nutri-Serve Food Management, Inc at a management fee of \$39,054.50 for the 2026/2027 school year. The total estimated cost of the contract is \$553,704.80 with a no Guarantee of loss., return or breakeven. An increase of \$1,095 from the 2025/2026 school year.

25. Motion to approve the agreement between the Collingswood Board of Education and the Audubon Board of Education whereas the Collingswood School District will provide maintenance services on an as needed basis to the Audubon Public School District effective July 1, 2026 through June 30, 2027.

26. Motion to approve the agreement between the Collingswood Board of Education and the Audubon Board of Education whereas the Audubon School District will provide technology services on an as needed basis to the Collingswood Public School District effective July 1, 2026 through June 30, 2027.
27. Motion to approve the agreement between the Bellmawr Board of Education and the Audubon Board of Education whereas the Audubon School District will provide technology services on an as needed basis to the Bellmawr School District effective July 1, 2026 through June 30, 2027.
28. Motion to approve the 10 year lease agreement between the Borough of Audubon Park and the Audubon Board of Education for the entirety of the building, except that portion of the building used and designated as the library, effective July 1, 2026 through June 30, 2026.

Lease Agreement

29. Motion to approve the Superintendent and the Business Administrator to perform all necessary transfers and adjustments to close out the 2025/2026 school year budget and present the same to the Board at the next available meeting.
30. Motion to approve the establishing of a portion of every meeting of the Board of Education as a closed session of the meeting to discuss any legally approved topics when needed.
31. Motion to approve Phoenix Advisors as Continuing Disclosure Agent and Independent Registered Municipal Advisor for the 2026/2027 school year as per fee schedule on file. No fee increase from 2025/2026 school year.
32. Motion to approve Hillman's Bus Services Inc., Holcomb Bus Co., Deptford, Haddon Heights, Haddon Township, Haddonfield, Collingswood, and Gateway school districts to transport students to and from athletic events and field trips as needed for the 2026-2027 school year, at the recommendation of the Superintendent of Schools.
33. Motion to approve the Audubon School District to provide busing, if available, for field trips for the Brooklawn and Mount Ephraim School Districts for the 2026/2027 school year at the below rate:

Driver	\$40.00/hour
Fuel	72.5 cents/mile
Tolls	If Applicable
Additional charge	25% above cost

34. Motion to approve the following resolution:

Resolution Urging Relief from Rising Public School Employee Health-Care Costs

WHEREAS, At a time of continued fiscal uncertainty and mounting challenges, local boards of education from across the state of New Jersey continue to suffer under the growing crisis posed by the rising cost of health benefits and are desperate for relief; and

WHEREAS, Despite record levels of state investments in public education, these school districts are facing fiscal pressures similar to those confronting the state budget, including the unsustainable growth in health-care premiums and the mounting insolvency of the state's public employees health benefits programs; and

WHEREAS, Both within the School Employees' Health Benefits Program (SEHBP) and the private market, year-over-year double-digit increases are placing tremendous strain on district budgets and local taxpayers alike; and

WHEREAS, Governor Sherrill and legislative leadership have publicly acknowledged the urgent need to address rising health-care costs and the challenges facing the state's health benefits plans, including both the state and local portions of the State Health Benefits Program and the SEHBP; and

WHEREAS, The seriousness of this issue is underscored by the mid-year SEHBP analysis released by the Treasury Department in March 2026, which concluded that “based on these projected losses and building in future trends, active premium rate increases for 2027 are likely to be in the double digits;” and

WHEREAS, These projected increases would follow the 31.9 percent premium increase that took effect in January 2026, further exacerbating an overall premium increase of nearly 74 percent in the preceding five years; and

WHEREAS, This growth in health-care costs far exceeds inflation, state aid increases and the fiscal capacity of local communities; and

WHEREAS, Rising health-care premiums are consuming an ever-larger portion of already constrained school district budgets, forcing difficult decisions that directly affect students, staff and educational quality; and

WHEREAS, These cost pressures also have significant consequences for taxpayers, as districts are often compelled to utilize the full extent of their available tax levy, even after which many districts remain unable to fully offset these increases due to the constraints of the property tax levy cap, despite the limited health-care exception; and

WHEREAS, For the families and students these districts serve, the downstream consequences — including district deficits, program cuts and school closures — mean the loss of community stability, continuity of services, and in many cases, access to the specialized supports that our most vulnerable students depend on; and

WHEREAS, These are also precisely the conditions that erode student achievement and weaken the family engagement that is central to strengthening New Jersey's public schools; and

WHEREAS, Implementing real, sustainable solutions to the rising cost of health benefits and reforming how benefits are delivered through the SEHBP would demonstrate the Governor's and Legislature's leadership and continued commitment to New Jersey's students, educators and families, which directly advances our shared goal of affordability and effective, efficient government for all New Jerseyans.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** in the county of Camden calls upon the Governor and State Legislature to provide immediate, short-term relief from the unsustainable increased health-care costs experienced by school districts in recent years; and

BE IT FURTHER RESOLVED, that the **Audubon Board of Education** in the county of Camden urges the Governor to engage in meaningful engagement with all affected stakeholders to develop and implement practical long-term reforms to the state's system of delivering health care to its public employees in order to generate meaningful, long-term savings; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Mikie Sherrill, State Treasurer Aaron Binder, Senate President Nicholas Scutari, Assembly Speaker Craig Coughlin, State Senator John Burzichelli, Assemblywoman Heather Simmons, Assemblyman Dave Bailey Jr. and the New Jersey School Boards Association.

35. Motion to approve a donation of \$1,000.00 from Luke's Place Inc to the Audubon Board of Education to support the district's Unified Sports Program.

36. Motion to acknowledge Safety Drills conducted in April in the Elementary Schools:

Audubon Park Preschool

Apr 14, 2026	Fire Drill
Apr 28, 2026	Secure

Haviland Avenue School

Apr 27, 2026 Fire Drill
Apr 29, 2026 Hold

Mansion Avenue School

Apr 13, 2026 Fire Drill
Apr 24, 2026 Lockdown

37. Motion to approve a donation in excess of \$500.00 from the Five Below store in Mt. Laurel, NJ, in the form of various merchandise to the Mansion Avenue School PBIS program.
38. Motion to approve a donation of \$500.00 from the Mansion Avenue School PTA to the MAS PBIS program.

Motion to Approve Item(s) 1 through 38: D. DiFrancesco Second: A. Lipsky

Roll Call

X Ammie Davis X Stephen Wilson X Sara Kuhlen A Michelle Cannaday
X Alison Lipsky X Mark Gatti X Bill Wilson
X Danielle DiFrancesco X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-38

Motion approved by unanimous roll call (9-0) Member Cannaday was absent

XIV. EDUCATION: Chairperson – **Andrea Robinson**; Committee Members – Bill Wilson, Danielle DiFrancesco, Sara Kuhlen and Alternate – Michelle Cannaday

MOTION TO APPROVE ITEMS 1-9

Motion by Ms. Lipsky and seconded by Mrs.Cox

1. Motion to approve the following facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Little League Fields / Basketball Court	Senior Field Day	6/15/26	10:30 am - 2:30 pm	Mike Tomasetti

2. **Approval of Attendance at Conferences and Workshops for the 2025-2026 School Year**

WHEREAS, certain **Audubon Public School District** employees have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers **RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJ OMB circular letter 08-13-OMB, and the efficient operation of the District;

NOW, THEREFORE BE IT

with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Samantha Costill	Multi-Tiered Systems of Support: 5th Annual Effective Practices Statewide Summit PSEL Standards: 1, 4, 6 Monroe, NJ	5/15/26	No Cost + Travel
Shamus Burke	Multi-Tiered Systems of Support: 5th Annual Effective Practices Statewide Summit PSEL Standards: 1, 4, 6 Monroe, NJ	5/15/26	No Cost + Travel
Kelly O'Donnell	All Voice, One Vision: Partnering with Students, Families and Communities for School Mental Health Monroe, NJ	4/30/26	No Cost + Travel
Kelly O'Donnell	Camden County Youth Mental Health Summit Cherry Hill, NJ	5/26/26	No Cost + Travel
Deborah Roncace	NJASBO Annual Conference Atlantic City, NJ	6/3/26 - 6/5/26	\$500.00 + Travel
Steve Ireland	Building Thinking Classrooms Williamstown, NJ	7/29/26 - 7/30/26	\$200 + Travel
Adam Cramer	Building Thinking Classrooms Williamstown, NJ	7/29/26 - 7/30/26	No Cost + Travel
Erica Baumgartner	Building Thinking Classrooms Williamstown, NJ	7/29/26 - 7/30/26	\$200 + Travel
Vincent Miracola	Building Thinking Classrooms Williamstown, NJ	7/29/26 - 7/30/26	\$200 + Travel
Catherine Kolodzey	Building Thinking Classrooms Williamstown, NJ	7/29/26 - 7/30/26	\$200 + Travel
Samantha Costill	Building Thinking Classrooms Williamstown, NJ	7/29/26 - 7/30/26	\$200 + Travel
Shamus Burke	Building Thinking Classrooms Williamstown, NJ	7/29/26 - 7/30/26	\$200 + Travel

3. Motion to approve the following field trip and curriculum trip requests for the 2025-2026 school year:

School	Destination of Trip / Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Trip/Bus Cost
AHS	Merchant Street Audubon, NJ B Bantle / L Drinkhouse	4/27/26	Depart: 11:00 am Return: 2:30 pm	8 students, 2 chaperones	Merchant St - Businesses (Communication skills)	No Cost

AHS	Mansion Avenue School Audubon, NJ B. Bantle / N. May	5/26/26	Depart: 1:43 pm Return: 2:25 pm	8 students, 1 chaperone	Unified Champion Lesson - 3rd Grade "Be a Buddy, Not a Bully"	No Cost
AHS	NJ Teen Arts Festival Blackwood, NJ C. Burton	6/2/26	Depart: 8:00 am Return: 2:30 pm	4 students, 1 chaperone	NJ State Teens Arts Festival - student artwork displayed	\$325.00 Paid for by BOE
AHS	Mansion Avenue School Audubon, NJ R. Fine	6/2/26	Depart: 8:30 am Return: 12:00 pm	8 students, 1 chaperone	Promote French at the elementary level	No Cost
AHS	TCNJ Ewing, NJ B. Bantle	6/5/26	Depart: 8:15 am Return: 1:45 pm	6 students, 1 chaperone	Year end Youth Summit presentation at TCNJ by club members	\$525.00 Paid for by WAVE acct

4. Motion to authorize the Audubon Board of Education to collect and maintain the following pupil records by authorized and certificated personnel:
 - a. Attendance Reports
 - b. Class Rank and Grade Point Average
 - c. Counselor Notes of Parent/Student/Teacher Conferences
 - d. Child Study Team Information
 - e. Discipline Violations. Driver Education Course Verification
 - g. Grade Reports
 - h. Health Records
 - i. HIB Investigations & Correspondence
 - j. Listing of Participants in Clubs and Activities
 - k. New Jersey SMART Data (various)
 - l. Progress Reports
 - m. Recommendation Letters
 - n. Registration Information and Proof of Residency (including Transfer Students)
 - o. Sports Participation including Health Records
 - p. Suspension Notices
 - q. Transcripts 7 through 12
 - r. Test Results including but not limited to Access for ELLs, ACT, AP Exams, ASVAB, DLM, DRA, PSAT, NJSLA (PARCC), NWEA MAP, SAT I, SAT II, Student Growth Objectives
5. Motion to approve membership in the New Jersey State Athletic Association for the 2026-2027 school year. Audubon agrees to be governed by the Constitution, bylaws, rules and regulations of the NJSIAA, including all rules governing student-athlete eligibility. The cost for the annual dues is \$2,500.00.

6. **+Approval of Attendance at Conferences and Workshops for the 2025-2026 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers **RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJ OMB circular letter 08-13-OMB, and the efficient operation of the District;

NOW, THEREFORE BE IT

with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Colleen McFetridge	New Jersey State Assessment ELA Data Review Virtual	1/22/26 - 1/23/26	No Cost

7. +Motion to approve the following field trip and curriculum trip requests for the 2025-2026 school year:

School	Destination of Trip / Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Trip/Bus Cost
APS	Jake's Place Park Cherry Hill, NJ K. Stenton	5/29/26	Depart: 8:30 am Return: 11:45 am	66 students, 13 chaperones	Students to have a fun day at the park	No Cost
HAS	Haviland / Mansion / Preschool Audubon, NJ B. Ledyard	6/10/26	Depart: 8:30 am Return: 10:45 am	144 students, 12 chaperones	Moving up Day: Students to visit the school they will be attending next year	\$95.00 Paid for BOE
MAS	Audubon High School Audubon, NJ C. Novick	6/10/26	Depart: 8:30 am Return: 11:10 am	77 students, 10 chaperones	Moving Up Day: 6th grade to visit HS	No Cost
MAS	Audubon High School Audubon, NJ C. Novick	6/16/26	Depart: 9:00 am Return: 11:00 am	77 students, 10 chaperones	Promotion Practice	No Cost
MAS	Rec Center Park Audubon, NJ Grade 3 & 4 Teachers	6/16/26	Depart: 8:50 am Return: 12:00 pm	153 students, 8 chaperones	Grades 3 & 4 Field Day	No Cost
MAS	Rec Center Park Audubon, NJ Grade 5 & 6 Teachers	6/17/26	Depart: 8:50 am Return: 12:00 pm	158 students, 8 chaperones	Grades 5 & 6 Field Day	No Cost

8. +Motion to retroactively approve homebound instruction for the following Mansion Avenue School student(s):

Student ID#	Date
11204	Effective April 17, 2026, through May 16, 2026 (Up to 10 hours per week)

9. +Motion to approve the following student(s) for a Clinical Practice experience, at the recommendation of the Superintendent of Schools.

Student	College / University	Grade / Subject	Dates	Cooperating Teacher(s)
Anna Annand-Henry	University of Phoenix	Grade 1	Fall Semester	Brittany Green
Jennifer Moyer	Rowan University	Kindergarten	9/1/26 - 12/9/26 1/19/27 - 5/7/27	Brianna Henderson
Ryan Major	Rowan University	Grade 3	9/1/26 - 12/9/26 1/19/27 - 5/7/27	Shannon Horan

Motion to Approve Items 1 through 9: A. Lipsky Second: A. Cox

Roll Call

X Ammie Davis X Stephen Wilson X Sara Kuhlen A Michelle Cannaday
X Alison Lipsky X Mark Gatti X Bill Wilson
X Danielle DiFrancesco X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-9

Motion approved by unanimous roll call (9-0) Member Canaday was absent

- XV. **HUMAN RESOURCES:** Chairperson – Stephen Wilson; Committee Members – Allison Cox, Ammie Davis, Mark Gatti and Alternate - Bill Wilson

MOTION TO APPROVE ITEMS 1-76

Motion by Mr. Gatti and seconded by Ms. Lipsky

1. Motion to accept the letter of resignation, effective June 30, 2026, from Stacy Caltagirone, from Audubon Jr./Sr. High School.
2. +Motion to accept the letter of resignation, effective June 30, 2026, from James O'Donnell, from Haviland Avenue School
3. +Motion to accept the letter of resignation, effective June 30, 2026, from Krystle Panepinto, from the Audubon Preschool.
4. +Motion to accept the letter of resignation, effective August 31, 2026, with intent to retire on September 1, 2026, from Sonia Laracuenta, from Mansion Avenue School
5. Motion to approve the first year tenure track Preschool Teacher agreement for Loretta Cassidy, at the Audubon Preschool, at Step 1, MA (FTE 1) effective on September 1, 2026 for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Resume

6. +Motion to approve the following Keys employees for the 2025-2026 school year, with executed time sheets, not to exceed 29.5 hours per week, not to include benefits, at the recommendation of the Superintendent of Schools.

Name	School	Hourly Rate	Title
Brooklyn Straub	HAS/MAS	15.92	Caregiver

7. Motion to approve the following transfers and position changes for the 2026-2027 school year.

Name	2025-2026 Original Position	2026-2027 Position
Amy Phillips	Elementary Teacher Grade 2 - HAS	Elementary Teacher Grade 4 - MAS
JoAnne McCarty	Elementary Teacher Grade 1 - HAS	Preschool Teacher - APS
Susan Jenkinson	Elementary Academic Support Teacher - MAS	Elementary Teacher Grade 4 - MAS

8. Motion to approve the request from employee #1974 to take a Medical Leave of Absence, which does not qualify under FMLA, effective May 15, 2026 through May 29, 2026, at the recommendation of the Superintendent of Schools.

May 15, 2026 through May 29, 2026

Paid Leave (10 sick days)

9. +Motion to approve the request from employee #1133 to take a Medical Leave of Absence, which does not qualify under FMLA, effective April 21, 2026 through April 28, 2026, at the recommendation of the Superintendent of Schools.

April 21, 2026 through April 28, 2026

Paid Leave (6 sick days)

10. Motion to approve the request from employee #653 to invoke a Family and Medical Leave of Absence, effective March 27, 2026 through May 8, 2026, at the recommendation of the Superintendent of Schools.

March 27, 2026 through May 8, 2026

Federal FMLA (5 weeks)

March 27, 2026 through May 8, 2026

Paid Leave (25 sick days)

11. +Motion to approve the request from employee #2156 to invoke a Family and Medical Leave of Absence, effective April 20, 2026 through June 30, 2026, at the recommendation of the Superintendent of Schools.

April 20, 2026 through June 30, 2026

Federal FMLA (9 weeks)

April 20, 2026 through June, 2, 2026

Paid Leave (31 sick days)

June 3, 2026 through June 30, 2026

Unpaid Leave (12 unpaid days)

12. +Motion to revise the approved the request from employee #1703 to take a Medical Leave of Absence, which does not qualify under FMLA, effective January 30, 2026 through June 30, 2026, at the recommendation of the Superintendent of Schools.

January 30, 2026 through June 30, 2026

LOA (20 weeks)

January 30, 2026 through March 9, 2026

Paid Leave (24 sick days)

March 10, 2026 through March 12, 2026

Paid Leave (3 personal days)

March 13, 2026 through June 30, 2026

Unpaid Leave (57 days)

13. +Motion to authorize the re-appointment of the following non-tenured certificated personnel for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Degree	Step	Longevity	FTE	Location
Abram, Kelsey	3/6/2028	BA	14		1	AHS
Allison, Nicole	8/31/2027	BA	3		1	APS
Bianco, Ceili	8/31/2027	MA	4		1	APS
Callahan, Christopher	10/21/2029	BA	11		1	AHS
Cavanaugh, Erica	8/31/2027	MA	10		1	MAS
Cavanaugh, Kristi	8/31/2027	BS	16		1	AHS
DeSousa, Ryan	8/29/2028	MA	3		1	AHS
DiMedio, Christine	8/29/2028	MA	5		1	AHS
Doud, Vincent	9/2/2030	BA	10		1	AHS
Eagan, Francesca	9/24/2028	BA	5		0.87	HAS
Fine, Raquela	9/2/2029	BA	7		1	AHS
Garrity-Bantle, Bridget	8/31/2027	BA	16	\$ 4,000	1	AHS
Gatlos, Victoria	11/17/2027	BA	7		0.664	MAS
Hand, Michelle	9/2/2029	BA	11		1	AHS
Hanejko-Snell, Courtney	8/31/2027	BA	5		1	APS
Kolodzey, Catherine	9/2/2029	MA	16		1	AHS
Laneader, Christina	11/19/2029	BA	11		0.87	HAS
Mavros, Shannon	9/2/2029	BA	2		1	MAS
May, Nicholas	8/29/2028	MA	3		1	AHS
McLaughlin, Ryan	9/2/2029	BA + 30	5		1	AHS
Miller, Kristina	2/22/2028	BA	5		1	HAS
Miracola, Vincent	10/21/2029	BA	13		1	AHS
Nugent, Rachel	3/2/2028	MA	4		1	MAS - 67% HAS - 33%
O'Donnell, Kelly	9/2/2029	MA	9		1	AHS
Oberholzer, Allison	2/19/2029	MA + 30	12		1	CST
Paixao, Jane	9/2/2029	BA	3		0.87	MAS
Pitts, Eliana	9/2/2029	BA	2		1	APS
Polimeni, Patrick	10/17/2027	BA+30	16		1	AHS
Resnick, Jody	8/31/2027	MA	13		1	AHS
Rienstra, Nicholas	8/31/2027	MA	3		1	AHS
Salciunas, Kristie	11/18/2029	BA	11		1	AHS
Stenton, Kelley	8/31/2027	BSN	11		1	APS

Stone, Kimberly	10/2/2029	BA	6		1	AHS
Torney, Andrew	1/2/2029	MA	3		1	MAS
Vento, Jenna	2/10/2030	BA+30	10		1	MAS
Wasson, Melissa	8/29/2028	BA	4		0.615	HAS
Whalen, Madison	8/31/2027	BS	3		1	AHS
Wiltsey, Amy	3/19/2028	BA	16		1	AHS

14. +Motion to approve the following tenure contracts for the following certificated personnel for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Degree	Step	FTE	Location
Acerbo, Dante	9/2/2026	BA	6	1	MAS
Augustine, Stacey	4/18/2027	MA	15	1	CST
Barragan, Jessica	9/2/2026	BA + 30	6	1	MAS
Egner, Tamara	12/13/2026	MA	16	1	AHS
Jakubowski, Kristina	9/2/2026	BA + 30	5	1	HAS
Korbul, Liam	9/2/2026	MA	5	1	AHS
McKee, Mark	12/6/2026	BA	9	1	AHS
Miller, Alexis	9/2/2026	MA	4	1	MAS
Timpano, Christa	9/2/2026	BA	8	1	HAS

15. +Motion to authorize the re-appointment of the following tenured certificated personnel for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Degree	Step	Longevity	FTE	Location
Ablon, Ilana	MA	16		1	CST
Allman, Denise	MA	16		1	AHS
Angelone, Kelly	BA	12		1	MAS
Arora, Palak	MA	16		.948	CST
Bantle, Dennis	BA	16	\$4,000.00	1	AHS
Baumgartner, Erica	MA + 30	11		1	AHS
Bechtel, Francine	MA + 30	12		1	HAS
Beebe, Jennifer	BA	16		1	MAS
Berenato, Stephanie	BA	5		1	MAS
Bevelheimer, Patricia	MA	16		0.474	CST
Boland, Ryan	BA	9		1	AHS
Brach, Kim	BA	16		1	HAS

Brady, Christine	BA	16		1	HAS
Brown, Amanda	BA	13		1	HAS
Bulskis, Amy	BA	16		1	AHS
Burton, Carla	MA	8		1	AHS
Byrne, Jane	MA	16		1	MAS
Casey, Jenna	MA	9		1	CST
Chester, Shelly	BA	16		1	HAS
Cochran, Christie	BA	11		1	HAS
Collazzo, Andrea	MA	16	\$4,000.00	1	AHS
Colucci, Alycia	BA	16		1	HAS
Cosenza, Daniel	BA	9		1	AHS
Cramer, Adam	BS	11		1	AHS
Daminger, Jordan	BA	8		1	HAS
DeJesus-Englehart, Eunice	MA	11		1	MAS
DiFilippo, Angela	MA	11		1	AHS
Drinkhouse, Larae	MA	10		1	AHS
Dyer, Bruce	BS + 30	16	\$4,000.00 \$5,000.00	1	AHS
Ellinwood, Carl	MA + 30	10		1	MAS - 50% HAS - 50%
Ewing, Dawn	MA	16	\$4,000.00	1	AHS
Falkowski, Melissa	BA	16		1	MAS
Figuroa, Carrie	MA	11		1	MAS
Fox-Kasilowski, Christine	MA + 30	10		1	AHS - 10% MAS - 45% HAS - 45%
Galvan, Silveria	MA	10		1	APS
Gidjunis, Catherine	BA	9		1	AHS
Gifford, Brenda	BA	9		1	AHS
Gilbert, Rebecca	MA	7		1	MAS
Green, Brittany	BA + 30	5		1	HAS
Hanson-Swinney, Roberta	MA	11		1	AHS
Harris, Christopher	BA	16	\$4,000.00	1	AHS
Harter, Matthew	MA	12		1	AHS
Henderson, Brianna	BA	5		1	HAS
Henkel, Valeria	BA + 30	5		1	AHS
Horan, Shannon	MA	13		1	MAS
Hueber, Kathleen	BA	16		1	MAS
Ignaczewski, Roberta	BA	16		1	HAS
Ireland, Steven	BA	14		1	AHS
Jenkinson, Susan	BA	16	\$4,000.00	1	MAS

Karageorgis, Christine	BA	16		1	MAS - 75% AHS - 25%
Knaul, Ryan	BA	11		1	AHS
LaCasse, Alvina	MA	16		1	AHS
Lang, Rosemary	MA	16		1	HAS
Latini, Ryan	MA	6		1	AHS
Little, Krista	MA	7		1	AHS
Lombardi, Nicole	MA	9		1	MAS
Manskopf, Dirk	MA	16		1	AHS
Marsh, Patricia	BA	5		0.87	HAS
Martel, Patricia	MA	16	\$ 4,000.00	1	MAS - 50% HAS - 50%
McCarty, JoAnne	BA	14		1	HAS
McClellan, Jennifer	MA	16	\$ 4,000.00	1	HAS
McCurdy, Elizabeth	MA+30	13		1	MAS
McCutcheon, Maria	MA	14		1	HAS
McFetridge, Colleen	MA	11		1	MAS
McGuire, Ashley	BA	16		1	AHS
McNellis, Cherie	BA	14		1	HAS
Meehan, Maddy	BA	15		1	MAS
Meyer, Carly	MA	11		1	AHS
Miliaresis, Erika	MA	14		1	AHS
Miller, Kelly	BA	16		1	MAS
Moran, Patrick	BA	8		1	AHS
Morrison, Andria	BA	9		1	AHS
Mueller, Janelle	BA	13		1	AHS
Niglio, David	MA+30	16	\$4,000.00	1	AHS
Niglio, Pamela	BA	11		1	HAS
Novick, Cara	MA	16		1	MAS
Phillips, Amy	BA + 30	11		1	HAS
Reed, Daniel	BA	10		1	AHS
Rehn, Bradley	BA	11		1	MAS
Rehn, Christy	BA	16		1	AHS
Ricci, Thea	BA	16	\$4,000.00	1	AHS
Rizzo, Linda	MA	11		1	APS
Rohner, Chelsea	BA + 30	9		1	HAS
Root, Elaine	BA	12		1	AHS
Rosenberg, Kristen	MA	9		1	MAS
Rossi-Alston, Ann	BSN	16		1	HAS

Rowan, Daniel	MA	16	\$4,000.00	1	AHS
Rybacki, Leslie	MA	14		1	HAS
Salamone, Theresa	MA	16		1	MAS
Saunders, Bianca	BA	8		1	MAS
Scully, Nancy	MA+30	16		1	CST
Scully, William	BA	16		1	AHS
Selby, Sharon	BA	16	\$4,000.00	1	AHS
Shemesh Lewandowski, Yael	MA + 30	14		1	CST
Shireman, Kyle	MA + 30	14		1	CST
Sims, Theresa	MA	10		1	CST
Sloan, Jaclyn	MA	16		0.2	CST
Stubbs, Michael	BA	16	\$4,000.00	1	AHS
Sylvester, Christopher	BA	13		1	AHS
Szymanski, Nicole	MA	16		1	MAS - 50% HAS - 50%
Tanenbaum, LoriAnn	BA	10		1	AHS
Tomasetti, Michael	MA	16		1	AHS
Waite, Deborah	BA	16		1	AHS
Walsh, John	MA + 30	16		1	AHS
Warren, Emily	MA + 30	9		1	AHS
Webb, Matthew	BA	16		1	AHS
Zetusky, Blake	BA	15		1	HAS

16. Motion to authorize the re-appointment of the following maintenance/grounds staff for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Months	Position	Step	License(s)	Longevity
Difillippo, Luke	12	Maintenance Grounds	7	\$600.00 Core & Turf \$550.00 Pesticide	\$600.00 – Long. 5 Yr.
Felli, Edward	12	Maintenance Grounds	4		
Gonzalez-Fernandez, Jose	12	Maintenance Mechanic	10	\$600.00 Boiler \$200.00 Refrigeration	
Vilardo, Jeffrey	12	Maintenance Grounds	13	\$600.00 Boiler \$2700.00 Head Groundskeeper	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr. \$1200.00 – Long. 20 Yr.
Urban, Tyler	12	Maintenance Mechanic	5		

17. Motion to authorize the re-appointment of the following custodial staff for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Months/Hours	Step	License(s)	Longevity	FTE
Batista, Philip	12	3		\$600.00 – Long 5 Yr. \$800.00 - Long. 10 Yr	1
Bradley, Garry	12	2			0.5
Castro, Hector	12	8	\$600.00 – Boiler	\$600.00 – Long. 5 Yr. \$800.00 - Long. 10 Yr. \$1000.00 – Long. 15 Yr.	1
Geserick, Doretta	12	2		\$600.00 – Long. 5 Yr	1
Jenkinson, Theodore	12	16	\$600.00 Boiler \$4,000.00 - Lead Cust.	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr. \$1200.00 – Long. 20 Yr.	1
Jones, Lester	12	4			0.5
Kube, Genevieve	12	13	\$600.00 Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr.	1
Laracuenta, Sonia	12	11	\$600.00 Boiler	\$600.00 – Long. 5 Yr. \$800.00 - Long. 10 Yr. \$1000.00 – Long. 15 Yr.	1
Lippincott, Ronald	12	16	\$600.00 – Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr. \$1200.00 – Long. 20 Yr.	1
Malawski, Christopher	12	1			0.74
Pooley, Denise	12	4		\$600.00 - Long 5 Yr. \$800.00 – Long. 10 Yr.	1
Robinson, Charles	2 D – 16 H	3			0.4
Slashinski, Stephen	12	2			1
Spatola, Colleen	12	2			1
VanFossen, Thomas	12	16	\$600.00 – Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr. \$1200.00 – Long. 20 Yr.	1

18. Motion to authorize the re-appointment of the following non-tenured administrative assistant staff for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Title	Month	Step	FTE	Location
Grimmie, Tara	9/2/2028	Administrative Assistant to the Supervisor of Special Education Services	10	8	1	CST
Liberi, Amy	1/28/2029	Part Time Administrative Assistant	10	7	0.74	MAS

19. Motion to authorize and issue a tenure contract to the following administrative assistant staff for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Title	Month	Step	FTE	Location
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Frank, Debra	7/7/2026	Administrative Assistant to the Supervisor of Special Education Services	12	6	1	CST
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20. Motion to authorize the re-appointment of the following tenured administrative assistant staff for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Month	Step	Longevity	FTE	Location
Bentley, Dawn	12	16	\$500.00 - 10 Yr.	1	District
Borodziuk, Melani	12	11		1	District
Burns, Kelly	12	6		1	AHS
Cavallaro, Jaime	12	6		1	AHS
Chisholm, Melissa	12	6		1	HAS
Greway, Jill	10	14	\$500.00 - 10 Yr.	1	AHS
Kane, Cheryl	12	16	\$500.00 - 10 Yr. \$600.00 - 15 Yr.	1	MAS
McRory, Caitlyn	12	6		1	AHS
Weil, Heather	12	10		1	AHS

21. +Motion to authorize the re-appointment of the following part-time (not to exceed 29.5 hours per week) non-tenured aides (general, instructional, special education) for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Title	Step	Degree	FTE	Location
Baker, Tyler	9/2/2029	Special Education	3	Sub Cert	0.87	MAS
Carlisle, Elaine	10/2/2029	Instructional	4		0.87	MAS
Coulehan, Laura	9/6/2027	Instructional	3	Sub Cert	0.87	APS
Downs, Edward	11/2/2029	Special Education	1		0.87	MAS
Garcia, Talisha	9/6/2027	Instructional	1		0.87	APS
Gentile, Brandi	11/2/2029	Special Education	10		0.87	MAS
Hardymon, Kelly	10/17/2029	Special Education	1		0.87	MAS
Holland, Jessica	12/2/2029	Instructional	6	Sub Cert	0.87	MAS
Hueber, Jacob	11/21/2028	Special Education	1		0.87	AHS
Jenkinson, Kelli	9/4/2028	Instructional	1		0.87	MAS
Johnson, Ashley	9/6/2027	Instructional	2	Sub Cert	0.87	APS
Kilvington, Aleksey	12/3/2028	Special Education	1	Sub Cert	0.87	HAS
Knoll-Kraus, Nancy	10/2/2029	Instructional	6	Sub Cert	0.87	HAS
McCauley, Emily	3/17/2030	Special Education	1		0.87	HAS
McCormack, Steven	9/2/2029	Special Education	7	Sub Cert	0.87	MAS
McLaughlin, Lisa	2/6/2028	Special Education	3	Sub Cert	0.87	HAS

Mongoni, Angela	9/2/2029	Special Education	1		0.87	HAS
Owens, Emily	9/2/2029	Instructional	1	Sub Cert	0.87	APS
Voll, Kelly	9/2/2029	Special Education	1		0.87	MAS
Zizak, Therese	9/6/2027	Instructional	2	Sub Cert	0.87	HAS

22. +Motion to authorize and issue a tenure contract to the following part-time (not to exceed 29.5 hours per week) aide (general, instructional, special education) for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Title	Step	Degree	FTE	Location
Eagan, Christine	9/2/2026	Instructional	2		0.87	APS

23. +Motion to authorize the re-appointment of the following part-time (not to exceed 29.5 hours per week) tenured aides (general, instructional, special education) for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Title	Step	Degree	Longevity	FTE	Location
Ayala, Linda	Special Education	2			0.87	HAS
Conahan, Amy	Instructional	2			0.87	HAS
Gilbrook, Janine	Special Education	5			0.87	MAS
Kappel, Lisa	Instructional	14	Sub Cert		0.87	HAS
Kilvington, Patrice	Special Education	7	Sub Cert		0.87	AHS
Masciantonio, Sandra	General Education	14		\$766.00	0.87	MAS
Murray-Smith, Theresa	Special Education	2	Sub Cert		0.87	AHS
Newman, Diebra	Instructional	2	Sub Cert		0.87	HAS
Smialowski, Christine	Instructional	14		\$766.00	0.87	HAS
Swain, Barbara	General Education	2			0.87	AHS
Staab, Cynthia	Special Education	2	Sub Cert		0.87	MAS
Terlingo, Lisa	Instructional	5	Sub Cert	\$766.00	0.87	HAS
Urban, Johanna	General Education	16			0.87	AHS

24. Motion to approve Rachel Coombs as a 12 month Administrative Assistant to the Superintendent at a salary of \$55,500.00 effective July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.
25. Motion to approve Laurie Crea as a 12 month Accounts Payable Clerk at a salary of 72,287.00 effective July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.
26. Motion to approve Denise Bolognese as a 12 month Payroll/Benefits Clerk at a salary of \$68,500.00 effective July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.
27. Motion to approve Crista Dozier as 12 month Administrative Assistant to the Business Administrator at a salary of \$51,500.00 effective July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.

28. Motion to approve Kristina Filachek as a 12 month, Part Time (FTE 0.74), 29.5 hours per week Registrar/Human Resources Secretary at a salary of \$37,370.00, effective July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.
29. Motion to approve Michael Chisholm, as a 12 month Technology Coordinator, for the 2026-2027 school year at a salary of \$121,739.00 at the recommendation of the Superintendent of Schools.
30. Motion to approve Gregory Smith as a 12 month Computer Systems Specialist at a salary of \$69,675.00 effective July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.
31. Motion to approve Bella Kokocha as a 12 month Computer Technician at a salary of \$45,320.00 effective July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.
32. Motion to approve Katelyn Burns as a Certified Nursing Assistant (CNA), for the 2026–2027 school year, at Step 6 on the Paraprofessional salary guide with a \$2.25 differential, FTE 0.87 (29.5 hours per week), at the recommendation of the Superintendent of Schools.
33. Motion to authorize the re-appointment of the following non-tenured administrators for the 2026-2027 school year in accordance with the negotiated 2024-2028 contract between the Audubon Board of Education and the Audubon Administrators Association at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Title	Months	Salary
Baker, Christopher	07/02/2029	Assistant Principal	12	\$113,520.00
Costill, Samantha	09/17/2029	Supervisor of Curriculum & Instruction	12	\$99,072.00
Howey, Daniel	10/17/2027	Assistant Principal	12	\$125,056.00

34. Motion to authorize and issue a tenure contract to the following administrators for the 2026-2027 school year in accordance with the negotiated 2024-2028 contract between the Audubon Board of Education and the Audubon Administrators Association at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Title	Months	Salary
Lebb, Jeffrey	9/7/2026	Principal	12	\$157,054.00

35. Motion to authorize the re-appointment of the following tenured administrators for the 2026-2027 school year in accordance with the negotiated 2024-2028 contract between the Audubon Board of Education and the Audubon Administrators Association at the recommendation of the Superintendent of Schools.

Name	Title	Months	Salary	Longevity
Bisinger, Noelle	Supervisor of Special Education Services	12	\$138,776.00	\$1,250.00
Corley, Frank	Assistant Principal	12	\$154,206.00	\$1,250.00
Ledyard, Barbra	Principal	12	\$138,239.00	
Miller, Eric	Assistant Principal	12	\$146,794.00	\$1,250.00

Smeltzer, Bonnie	Principal	12	\$173,395.00	\$1,250.00
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36. Motion to approve James Hollander as the 12 month Director of Facilities at a salary of \$113,520.00 effective July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools
37. Motion to authorize the re-appointment of Kevin Stuart as the 12 month Maintenance Department Evening Supervisor, at the salary of \$66,160.00 effective July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.
38. Motion to retroactively approve Longevity 15 years for Sonia Lacuarente at an amount of \$1,000 effective July 1, 2025 through June 30, 2026 in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools
39. +Motion to approve the Audubon 2026 ESY program.

Preschool and Elementary Extended School Year Program:

16 days: July 6 - July 30, 8:30-11:30am, Monday through Thursday.

40. +Motion to approve the following staff members for the 2026-2027 Special Education Extended School Year Program for classified students, at the recommendation of the Superintendent of Schools.

Position	Name
<u>Preschool Disabled ESY Teacher - two positions</u> 16 days x 3 hours/day at instructional rate, (\$40/hr) 16 Days x 1 hour/day non-instructional prep time, (\$30/hr), up to 4 hours total at non-instructional rate for packing classroom (\$30/hr)	Cherie McNellis Linda Rizzo
<u>Preschool Disabled ESY Classroom aide- two positions:</u> 16 days x 3 hours/day at contractual hourly rate	Brandi Gentile Lisa McLaughlin
<u>Elementary Special Education Teacher (Grades K) - one position:</u> 16 days x 3 hours/day at instructional rate, (\$40/hr.), 16 days x 1 hour/day non-instructional prep time, (\$30/hr), up to 4 hours total at non-instructional rate for packing classroom (\$30/hr)	Alexis Miller
<u>Elementary Special Education Teacher (Grade 1) - one position:</u> 16 days x 3 hours/day at instructional rate, (\$40/hr.), 16 days x 1 hour/day non-instructional prep time, (\$30/hr), up to 4 hours total at non-instructional rate for packing classroom (\$30/hr)	Stephanie Berenato
<u>Elementary Special Education Teacher (Grades 2-3) - one position</u> 16 days x 3 hours/day at instructional rate, (\$40/hr.), 16 days x 1 hour/day non-instructional prep time, (\$30/hr), up to 4 hours total at non-instructional rate for packing classroom (\$30/hr)	Nicole Lombardi
<u>Elementary Special Education Teacher (Grades 3-4) - one position</u> 16 days x 3 hours/day at instructional rate, (\$40/hr.), 16 days x 1 hour/day non-instructional prep time, (\$30/hr), up to 4 hours total at non-instructional rate for packing classroom (\$30/hr)	Carrie Figueroa
<u>Elementary Special Education Teacher (Grades 5-6) - one position</u> 16 days x 3 hours/day at instructional rate, (\$40/hr.), 16 days x 1 hour/day non-instructional prep time, (\$30/hr), up to 4 hours total at non-instructional rate for packing classroom (\$30/hr)	Vincent Miracola

<u>1:1 Paraprofessional – four positions</u> 16 days x 3 hours/day at contractual hourly rate	Theresa Zizak, Emily McCauley, Kelly Voll,, Edward Downs
<u>1:1 Paraprofessional – one position</u> 16 days x 3 hours/day at Step 2 - sub cert (Paraprofessional guide)	Dante Acerbo
<u>Classroom Paraprofessional – three positions</u> 16 days x 3 hours/day at contractual hourly rate	Tyler Baker, Jacob Hueber, Kelly Voll,
<u>Classroom Paraprofessional – one position</u> 16 days x 3 hours/day at Step 2 - sub cert (Paraprofessional guide)	Tara Grimmie
<u>Preschool and/or Elementary Substitute Special Ed Teacher – one position</u> Instructional rate, (\$40/hr.) up to 3hours/day Non-instructional prep time, (\$30/hr) up to 1 hour/day	Dante Acerbo
<u>Physical Therapist as needed for IEP based services- one position</u> At per Diem hourly rate	Patricia Bevelheimer
<u>Reading Interventionist- one position:</u> Up to 16 one-hour sessions at contracted instructional rate (\$40/hr), up to 6 hours total at non-instructional rate for prep time (\$30/hr)	Nicole Lombardi
<u>School Nurse- one position</u> 16 days x 3 hours/day at per diem hourly rate	Jenna Vento

41. Motion to approve Julie Driscoll, Learning Disabilities Teacher Consultant, effective July 1, 2026 through August 28, 2026, to perform summer Child Study Team work including meeting attendance and evaluations at the rate of \$70.00 per hour, through executed timesheets, at the recommendation of the Superintendent of Schools.

Resume and Credentials

42. Motion to approve Johanna Urban or Barbara Swain, part time General Education Paraprofessionals, to work summer hours, July 1, 2026 through August 31, 2026, Monday through Thursday 8:00-3:30 (individual hours not to exceed 29.5 hours weekly) at their contractual hourly rate at the recommendation of the Superintendent of Schools.
43. Motion to approve the following compensation guides for substitutes for the 2026-2027 school year:

Job Classification	Hours Per Day	\$ Per Hour	Daily Rate
Teacher (Certificated Staff)	6.75	18.52	\$125.00
Nurse	6.75	29.63	\$200.00
Cafeteria Aide	3.0	16.27	\$48.81
Administrative Assistant	8.0	15.92	\$125.00
Custodian	8.0	15.92	\$125.00

Paraprofessional	6.75	18.52	\$125.00
Contracted Paraprofessional Serving as a Teacher	3.375 Hours or Less ½ Day 4 Periods or Less	N/A	\$25.00
Contracted Paraprofessional Serving as a Teacher	3.38 Hours or More Full Day 5 Periods or More	N/A	\$50.00

44. Motion to approve 100 summer hours (collective) for Child Study Team members, with duties assigned and pre-approved by the Supervisor of Special Education Services, for the purposes of case management, completion of student class schedules, transfer IEPs, and other summer responsibilities paid at the per diem hourly rate of each team member per the negotiated agreement, with executed timesheets, from July 1, 2026 through August 31, 2026, at the recommendation of the Superintendent of Schools.
45. Motion to approve all Child Study Team members, Speech/Language Specialists, Occupational Therapists and Physical Therapist to perform summer per-case evaluation on an as-needed basis and assigned at the standard rate of \$250 per evaluation, effective July 1, 2026 through August 31, 2026 with executed timesheets, at the recommendation of the Superintendent of Schools.
46. +Motion to appoint the following individuals as building-based Anti-bullying Specialists for a term commencing July 1, 2026 through June 30, 2027:
- a. Haviland Avenue Elementary School – Maria McCutcheon +
 - b. Mansion Avenue Elementary School – Cara Novick +
 - c. Mansion Avenue Elementary School – Rachel Nugent +
 - d. Audubon Junior-Senior High School – Christline DiMedio
 - e. Audubon Junior-Senior High School – Michael Tomasetti
 - f. Audubon Junior-Senior High School – Emily Warren
 - g. Audubon Junior-Senior High School – Nicholas May
47. +Motion to appoint the following individuals as Section 504 Compliance Representatives for a term commencing July 1, 2026 through June 30, 2027:
- a. Haviland Avenue Elementary School – Barbie Ledyard, Principal +
 - b. Mansion Avenue Elementary School – Bonnie Smeltzer, Principal +
 - c. Audubon-Junior Senior High School – Daniel Howey, Assistant Principal
48. Motion to approve Deborah J. Roncace, Business Administrator/Board Secretary for the following appointments for the 2026/2027 school year:
- a. Board Secretary
 - b. Designated Employer Representative
 - c. Public Agency Compliance Officer as required
 - d. Qualified Purchasing Agent to award contracts up to bid threshold
 - e. Custodian of School Records
49. Motion to appoint the following individuals as members of the School Counseling Team for a term commencing July 1, 2026 through June 30, 2027:
- a. Daniel Howey, Assistant Principal of School Counseling (Lead)
 - b. Maria McCutcheon, School Counselor, HAS +

- c. Rachel Nugent, School Counselor, MAS/HAS +
- d. Cara Novick, School Counselor, MAS +
- e. Christine DiMedio, School Counselor, AHS
- f. Michael Tomasetti, School Counselor, AHS
- g. Emily Warren, School Counselor, AHS
- h. Nicholas May, School Counselor, AHS

50. Motion to approve the following high school guidance counselors with duties assigned and pre-approved by the Assistant Principal of School Counseling for up to 260 hours of cumulative (4 counselors @ 65 hours) summer work, July 1, 2026 through August 31, 2026, at their individual hourly rate with executed time sheets:

Christine DiMedio
Mike Tomasetti
Emily Warren
Nicholas May

51. Motion to approve the following administrative assistant staff members to complete duties as assigned and pre-approved by their direct supervisor for up to 30 hours each at their contractual hourly rate from July 1, 2026 through August 31, 2026 with executed time sheets:

- a. Administrative Assistant to the Principal AHS 7-9 – Jill Greway
- b. Administrative Assistant to the Principal MAS –Amy Liberi
- c. CST Administrative Assistant – Tara Grimmie

52. Motion to appoint Christopher Baker as the Title IX Officer for a term commencing July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.

53. Motion to approve Michael Chisholm as the Data Coordinator and Informational Technology Contact for a term commencing July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.

54. Motion to approve Shamus Burke as the Professional Learning Contact for a term commencing July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.

55. Motion to approve Shamus Burke as the District Coordinator of State Testing for a term commencing July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.

56. Motion to approve Shamus Burke as the District ESEA Coordinator for a term commencing July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.

57. Motion to approve Shamus Burke as the District Bilingual/ESL Point of Contact for a term commencing July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.

58. Motion to approve Noelle Bisinger as the District Educational Stability Liaison for a term commencing July 1, 2026 through June 30, 2027, effective July 1, 2026, at the recommendation of the Superintendent of Schools.

59. Motion to appoint Eric Miller as the District School Safety Specialist for a term commencing July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools

60. Motion to appoint Bonnie Smeltzer as the District Affirmative Action Officer for a term commencing July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.

61. Motion to appoint Stacey Augustine as the District Homeless Education Liaison for a term commencing July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.
62. Motion to approve Stacey Augustine, District Homeless Education Liaison, with duties assigned and pre-approved by the Assistant Principal of School Counseling for up to 5 hours of cumulative summer work from July 1, 2026 through August 31, 2026 at their individual hourly rate with executed time sheets.
63. Motion to appoint Frank Corley, Assistant Principal, as the Harassment, Intimidation, and Bullying District Coordinator for a term commencing July 1, 2026 through June 30, 2027, as recommended by the Superintendent of Schools.
64. Motion to approve Liam Korbul, High School Athletic Trainer, to work up to 90 hours to provide training services for our fall athletes, review and enter physical examination forms into Genesis at the contracted rate of \$40.00/hour, with executed timesheets, from June 22, 2026 through August 28, 2026, at the recommendation of the Superintendent of Schools.
65. Motion to approve Sandra Allen as Superintendent of Schools at a salary of \$180,353.00 effective July 1, 2026 through June 30, 2027.
66. Motion to approve the following paid fall coaching positions for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Sport/Activity	Contractual Rate
Steve Ireland	Boys Cross Country Varsity	\$5,951.00
Adam Cramer	Girls Cross Country Varsity	\$5,951.00
Ryan Boland	Middle School Cross Country	\$2,798.00
Patrice Kilvington	Field Hockey Varsity	\$7,849.00
Aleksey Kilvington	Field Hockey Assistant	\$5,251.00
Denise Allman	Middle School Field Hockey	\$3,736.00
Dan Reed	Varsity Football	\$9,208.00
John Walsh	Football Assistant	\$6,198.00
Daniel Cosenza	Football Assistant	\$6,198.00
Andrew Haubois	Football Assistant	\$6,198.00
Pat Driscoll	Football Assistant	\$6,198.00
Mike Tomasetti	Boys Soccer Varsity	\$7,849.00
Andria Morrison	Boys Soccer Assistant	\$5,251.00
Jacob Ciurlino	Boys Soccer Assistant	\$5,251.00
Patrick Polimeni	Middle School Boys Soccer	\$2,705.00
Bill Scully	Girls Soccer Varsity	\$7,849.00
Bridget Garrity-Bantle	Girls Soccer Assistant	\$5,251.00
Madison Whalen	Girls Soccer Assistant	\$5,251.00
Emily Owens	Middle School Girls Soccer	\$2,705.00
Dave Niglio	Girls Tennis Varsity	\$6,275.00

Paul Frantz	Girls Tennis Assistant	\$4,195.00
Bryant Bozarth	Middle School Tennis	\$2,020.00
Patrice Kilvington	Field Hockey - Elementary	\$1,656.00
Amanda Brown	Assistant Athletic Director (Fall - 29.21%)	\$2,989.06
Patrick Moran	Flag Football	\$1,347.00
Christopher Harris	Weight Room Fall (Mon, Wed Fri)	\$1,562.10
Christopher Callahan	Weight Room Fall (Tues, Thurs)	\$1,041.40
Dan Reed	Weight Room Summer	\$2,603.50
Stephanie Davidson	Cheerleading Varsity (Fall)	\$4,252.00
Jennifer Larson	Cheerleading Assistant (Fall)	\$3,197.00

67. Motion to approve any paid employee to serve as ticket takers for the 2026-2027 fall sports season at a rate of \$40.00 per home event with prior administrative approval and executed time sheets as per the negotiated agreement at the recommendation of the Superintendent of Schools.
68. Motion to approve football personnel for the 2026-2027 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Name	Position	Rate
Nick Lominica	Football Chain Crew	\$40 per home event
George Mierkowski	Football Chain Crew	\$40 per home event
Christopher O'Brien	Football Chain Crew	\$40 per home event
Austin Rampolla	Football Chain Crew	\$40 per home event
Carmine Rampolla	Football Chain Crew	\$40 per home event
Todd Vanrell	Football Chain Crew	\$40 per home event
Sam Santore	Football Field Set-Up	\$40 per home event
Kevin Quirk	Football Announcer	\$40 per home event
Dan Wilkins	Football Announcer	\$40 per home event
Sam Santore	Football Video Operator	\$800.00 per season

69. Motion to approve the following volunteer (un-paid) fall coaching positions for the 2026-2027 fall sports season pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity
Kieren Boland	Cross Country
Anthony Pugliese	Cross Country
CJ Gilmore	Cross Country
Keighley Kilvington-Calderone	Field Hockey
Claire Czerski	Field Hockey
Thea Ricci	Field Hockey

Meredith Stocklin	Field Hockey
Keith Allen	Football
George Colucci	Football
Ryan Knaul	Football
Sam Santore	Football
John Marlin	Boys Soccer

70. Motion to authorize the re-appointment of the following bus drivers effective July 1, 2026 for the 2026-2027 school year with the Audubon Board of Education, with executed time sheets, at the recommendation of the Superintendent of Schools.

Name	Regular Hourly Rate	Weekend/Holiday Rate
Paul Frantz	\$30.00	\$45.00
Michael Thomson	\$30.00	\$45.00
Brad Rehn	\$30.00	\$45.00
Ryan Knaul	\$30.00	\$45.00
Mike Tomasetti	\$30.00	\$45.00
Amanda Brown	\$30.00	\$45.00
Hugh Reilly	\$30.00	\$45.00

71. Motion to approve the following new district substitute teachers, secretaries, and custodians for the 2025-2026 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Amber Romanowski - Substitute Teacher
Angelica Colon - Substitute Teacher

72. Motion to approve the following staff members to prepare the Graduation Portfolio assessment to be compensated for up to 10 hours at the negotiated non-instructional rate (\$30.00 per hour). between the Audubon Education Association and the Audubon Board of Education with executed time sheets for the 25-26 school year, as recommended by the Superintendent of Schools:

Name	Max Hours	Rate (Non-Instructional)
Chris Callahan	10 hours	\$30/hour
Bill Scully	10 hours	\$30/hour

73. +Motion to approve payment to the following staff members to attend "Building Thinking Classrooms" July 29, 2026 through July 30, 2026 (2 days), up to seven (7) hours per day at the non-instructional AEA contractual rate of \$30.00 per hour for a total of \$210 per day, max of \$420.00 total with executed timesheets.

Erica Baumgartner	Adam Cramer	Steve Ireland
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Catherine Kolodzey	Vincent Miracola	
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74. Motion for the following administrators to buy back vacation days as follows at their per diem rate of pay for the 2025-2026 school year in accordance with the negotiated 2024-2028 contract between the Audubon Board of Education and the Audubon Administrators Association at the recommendation of the Superintendent of Schools.

Name	Number of Days
Jeffrey Lebb	3
Bonnie Smeltzer	3

75. Motion to approve the Senior Trip to Walt Disney World for the 2026-2027 school year from March 15, 2027 to March 19, 2027.
76. Motion to approve a one-day Color Guard Clinic for Mansion students at Mansion Avenue School, run by the high school students under the supervision of Theresa Zizak, employee, and Karen Campling, volunteer, on May 15, 2026.

Motion to Approve Items 1 through 76: M Gatti Second: A. Lipsky

Roll Call

X Ammie Davis X Stephen Wilson X Sara Kuhlen A Michelle Cannaday
X Alison Lipsky X Mark Gatti X Bill Wilson
X Danielle DiFrancesco X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-76

Motion approved by unanimous roll call (9-0) Member Canaday was absent

XVI. REPORTS:

XVII. HIB District Report

April 2026	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	0	0
MAS	0	0	0
HAS	0	0	0
APPS	0	0	0

XVIII. Student Enrollment Report

Student Statistics May 1, 2026						
Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total

5/1/2026	66	224	308	774	25	1,397
4/1/2026	66	224	312	773	25	1,400
5/1/2025	59	231	329	799	25	1,443

XIX. Special Program

Representatives:

- A. **Camden County Educational Services Commission:** Stephen Wilson
alt: Allison Cox, Danielle DiFrancesco
- B. **Camden County School Boards Association:** Andrea Robinson
alt: Mark Gatti, Alison Lipsky
- C. **Audubon Education Foundation:** Sara Kuhlen
alt: Alipson Lipsky, Andrea Robinson
- D. **Audubon Board of Education Community Outreach:** Danielle DiFrancesco
alt: Sara Kuhlen, Andrea Robinson, Stephen Wilson
- E. **Audubon/Mt. Ephraim Ad-Hoc Committee:** Bill Wilson
members: Ammie Davis, Mark Gatti, Sara Kuhlen
- F. **Board Member Orientation Committee:** Alison Lipsky
members: Allison Cox, Ammie Davis, Bill Wilson

XX. Board Member Comments

Board Member Robinson stated she attended the CCSBA Spring Meeting and the Teacher of the Year was present.

Board Member Kuhlen stated "The Night at the Races" was a success for the AEF.

Board Member W Wilson met with the Mt. Ephraim Board representative to review items and stated that the "8th Grade Game Night" with both the Audubon & Mt. Ephraim students was a success. Mr. Wilson further commented on a fun night at the HAS PTA Book Bingo.

Board Member Robinson asked if the Preschool Program students would be offered the KEYS program. Superintendent Allen stated that it is being investigated for the 27/28 school year.

XXI. Public Participation: (Open Discussion)

Tricia Martel, AEA President, stated that the AEA has donated funds to the Book Bingo, Festival of Lights, and other events through grant writing offered with NJEA.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a

later date or time. The public comment sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question-and-answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Motion by Mrs. DiFrancesco seconded by Ms. Lipsky to approve the resolution for the board to enter into closed Authorizing Executive Session II at 8:31 pm for the following purposes. Motion approved by unanimous roll call (9-0) Member Canaday was absent.

XXII. Authorizing Executive Session

1. Motion to move the Board of Education, by Resolution, to adjourn into Executive Session from which the general public will be excluded from discussing school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters that are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute, or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

 Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

 Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

 Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

 X Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

 X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above-stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. DiFrancesco seconded by Mr. S. Wilson to adjourn closed Authorizing Executive Session II at 9:42pm. Motion approved by unanimous roll call (8-0) Members Lipsky and Canaday were absent.

XXIII. ADJOURNMENT

1. The next regular meeting of the Board of Education is scheduled for Wednesday, June 10, 2026 at 7:00 pm in the Audubon Junior-Senior High School Media Center.
2. Motion by Mrs.DiFrancesco seconded by Mr. S. Wilson to adjourn meeting at approximately 9:43pm.

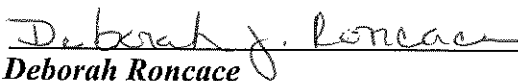
Motion approved by unanimous roll call (8-0) Members Lipsky and Canaday were absent.

Motion to Approve: D. DiFrancesco Second: S. Wilson

Roll Call

<u> X </u> Ammie Davis	<u> X </u> Stephen Wilson	<u> X </u> Sara Kuhlen	<u> A </u> Michelle Cannaday
<u> A </u> Alison Lipsky	<u> X </u> Mark Gatti	<u> X </u> Bill Wilson	
<u> X </u> Danielle DiFrancesco	<u> X </u> Allison Cox	<u> X </u> Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.


Deborah Roncace
Business Administrator/Board Secretary