

COLTON JOINT UNIFIED SCHOOL DISTRICT
MANAGEMENT, SUPERVISORY and CONFIDENTIAL SALARY SCHEDULE
2026/27

2.3% increase effective 7/1/25

Range		Work Days	Annual Salary				
			Step 1	Step 2	Step 3	Step 4	Step 5
	Executive Cabinet						
101	Assistant Superintendent	222	236,438	242,349	248,408	254,619	260,985
	Certificated Management						
105	Director, Educational Svcs (TK-6; 7-12)	226	159,649	167,632	176,014	184,815	194,056
	Director, Human Resources		159,649	167,632	176,014	184,815	194,056
	Director, Language Support Services		159,649	167,632	176,014	184,815	194,056
	Director, Pupil Personnel Services		159,649	167,632	176,014	184,815	194,056
	Director, School Improvement & Accountability		159,649	167,632	176,014	184,815	194,056
	Director, Student Services		159,649	167,632	176,014	184,815	194,056
	Principal, Adult & Alternative Education		159,649	167,632	176,014	184,815	194,056
	Principal, High School		159,649	167,632	176,014	184,815	194,056
130		226	149,338	156,805	164,646	172,879	181,523
125	Principal, Middle School	214	144,738	151,975	159,574	167,553	175,931
135	Principal, Alternative Education	206	139,325	146,292	153,607	161,288	169,353
	Principal, Continuation High School		139,325	146,292	153,607	161,288	169,353
140	Principal, Elementary	206	135,757	142,545	149,673	157,157	165,015
145	Assistant Principal, High School	206	131,894	138,489	145,414	152,685	160,320
	Assistant Principal, Adult & Alternative Education		131,894	138,489	145,414	152,685	160,320
	Coordinator, Special Education	214	137,016	143,867	151,061	158,615	166,546
151	Coordinator, Assessment and Evaluation	214	132,811	139,452	146,425	153,747	161,435
	Coordinator, Equity & Access		132,811	139,452	146,425	153,747	161,435
	Coordinator, Community Schools Partnership Program		132,811	139,452	146,425	153,747	161,435
	Coordinator, CWA and Student Services		132,811	139,452	146,425	153,747	161,435
150	Assistant Principal, Continuation HS	206	127,846	134,239	140,951	147,999	155,399
160	Assistant Principal, Middle School	206	124,009	130,210	136,721	143,558	150,736
175	Assistant Principal, Elementary	206	120,930	126,977	133,326	139,993	146,993
	Classified Management						
110	Chief Technology Officer	245	159,649	167,632	176,014	184,815	194,056
	Director, Facilities		159,649	167,632	176,014	184,815	194,056
	Director, Fiscal Services		159,649	167,632	176,014	184,815	194,056
	Director, Human Resources-Classified		159,649	167,632	176,014	184,815	194,056
	Director, Mental & Behavioral Health		159,649	167,632	176,014	184,815	194,056
	Director, Nutrition Services		159,649	167,632	176,014	184,815	194,056
120	Director, Communications	245	152,325	159,942	167,940	176,337	185,154
	Director, Maintenance & Operations		152,325	159,942	167,940	176,337	185,154
	Director, Purchasing, Warehouse & Print Shop		152,325	159,942	167,940	176,337	185,154
	Director, Transportation		152,325	159,942	167,940	176,337	185,154
	Director, Child Development	206	137,967	144,865	152,108	159,715	167,700
170	Director, Risk Mgmt & Health Benefits	245	131,512	138,088	144,993	152,243	159,856
	Director, Safety & Security		131,512	138,088	144,993	152,243	159,856
	Energy Grant Sustainability Officer		131,512	138,088	144,993	152,243	159,856

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2026/27**

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Range		Work Days	Annual Salary				
			Step 1	Step 2	Step 3	Step 4	Step 5
Supervisory							
205	Facilities Project Manager	245	124,008	130,209	136,720	143,556	150,734
	Fiscal Services Manager		124,008	130,209	136,720	143,556	150,734
	Information Services Manager		124,008	130,209	136,720	143,556	150,734
	Network Services Manager		124,008	130,209	136,720	143,556	150,734
	Maintenance & Operations Manager		124,008	130,209	136,720	143,556	150,734
	Transportation Manager		124,008	130,209	136,720	143,556	150,734
210	Certificated Coordinator, Human Resources	245	110,230	115,742	121,530	127,607	133,988
	Classified Coordinator, Human Resources		110,230	115,742	121,530	127,607	133,988
	Clinical Therapist		110,230	115,742	121,530	127,607	133,988
	Coordinator, Human Resources		110,230	115,742	121,530	127,607	133,988
	Expanded Learning Program Manager		110,230	115,742	121,530	127,607	133,988
	Nutrition Services Manager		110,230	115,742	121,530	127,607	133,988
	Sr. Executive Assistant-Superintendent		110,230	115,742	121,530	127,607	133,988
	Sr. Executive Assistant-Superintendent/Board		110,230	115,742	121,530	127,607	133,988
	Child Development Supervisor	197	95,570	100,348	105,366	110,637	116,168
220	Communications Specialist	245	98,857	103,800	108,990	114,440	120,162
	Maintenance & Operations Supervisor II		98,857	103,800	108,990	114,440	120,162
230	Nutritionist	245	92,740	97,377	102,246	107,359	112,727
	Printing Services Supervisor		92,740	97,377	102,246	107,359	112,727
240	Family Involvement Program Manager	245	86,066	90,370	94,889	99,634	104,616
	Maintenance Supervisor		86,066	90,370	94,889	99,634	104,616
	Nutrition Services Operations Supervisor		86,066	90,370	94,889	99,634	104,616
	Security Supervisor		86,066	90,370	94,889	99,634	104,616
	Vehicle Maintenance Supervisor		86,066	90,370	94,889	99,634	104,616
	Visual and Performing Arts Manager		86,066	90,370	94,889	99,634	104,616
245	Warehouse Supervisor		86,066	90,370	94,889	99,634	104,616
	Pupil Personnel Office Supervisor	245	83,994	88,194	92,604	97,235	102,097
	Student Services Supervisor		83,994	88,194	92,604	97,235	102,097
250	Nutrition Services Site Supervisor	245	78,926	82,873	87,017	91,368	95,937
260	Asset Manager	245	68,247	71,660	75,243	79,006	82,957
	Custodian Supervisor		68,247	71,660	75,243	79,006	82,957
	Grounds Supervisor		68,247	71,660	75,243	79,006	82,957
	Maintenance & Operations Supervisor I		68,247	71,660	75,243	79,006	82,957
	Plant Supervisor		68,247	71,660	75,243	79,006	82,957
270		245	59,300	62,265	65,379	68,648	72,081
Confidential							
310	Executive Assistant	245	83,994	88,194	92,604	97,235	102,097
	Fiscal Services Coordinator		83,994	88,194	92,604	97,235	102,097
320	Classified Human Resources Analyst	245	78,926	82,873	87,017	91,368	95,937
	Credentials Technician		78,926	82,873	87,017	91,368	95,937
330	Administrative Asst - Confidential	245	65,781	69,071	72,525	76,152	79,960
	Human Resources Technician		65,781	69,071	72,525	76,152	79,960
340	Human Resources Assistant	245	54,715	57,451	60,324	63,341	66,509
	Secretary - Confidential		54,715	57,451	60,324	63,341	66,509
350		245	52,413	55,034	57,786	60,676	63,710

Anniversary Increments: \$1,084 annually each three-year period after ten years of service (year 11), and during the final year of service with minimum three-month notice of intent to retire.

Doctorate Increment: \$3,012 annually

Classified management employees shall receive a 5% shift differential premium when 50% of their regular shift falls after 6:00 p.m.