THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE

OF TULSA COUNTY, OKLAHOMA

MINUTES OF THE SPECIAL MEETING OF JULY 31, 2018

A special meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma was held on July 31, 2018, commencing at 10:00 a.m. in the East Central Junior High School Library (room 124-A), 12121 East 21 Street, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S. (2001), § 311.(A)(5) and by posting the attached agenda and recommendations of the Superintendent of Schools in prominent public view in the inside of the clear glass display case outside the main door of said Charles C. Mason Education Service Center on July 30, 2018, 9:00 a.m., pursuant to the provisions of Title 25, O.S. (2001), § 311.(A)(9).

PRESENT: Cindy Decker
Ruth Ann Fate
Shawna Keller
Jennettie Marshall
Gary Percefull
Suzanne Schreiber
Amy Shelton

ABSENT: None

OPENING EXERCISES

Ms. Suzanne Schreiber, president of the Board of Education, called the meeting to order and declared that a quorum of the Board was present; therefore, the meeting was qualified to consider the agenda items. Ms. Schreiber led the flag salute.

WELCOME AND OPENING REMARKS

Superintendent Deborah Gist welcomed those in attendance, and she introduced Principal Josh Regnier who shared a brief update about events and activities at East Central Junior High School.

President Suzanne Schreiber welcomed Board members and thanked them for committing the day for Board development and discussion. She welcomed staff members and guests, and introduced the facilitator for the day's meeting, Executive Development Consultant Heather Richetto-Rumley.

Superintendent Gist thanked Board members for making themselves available to meet as a team for important updates and discussions that were part of the day's agenda. She reviewed the agenda and expected meeting outcomes for the day.

Ms. Heather Richetto-Rumley began by having Board members participate in an "ice-breaker" exercise. She then introduced the day's "rules of engagement," which included putting up all electronic devices, participating fully and leaning in during tough, uncomfortable conversations.

EQUITY CONVERSATION

Director of Organizational Learning and Equity Jamie Lomax introduced a draft of a proposed "equity resolution." She led Board discussion on racial equity glossary terms and definitions. Board members broke into small groups and discussed sets of equity terms and shared their interpretations of each term.

Ms. Lomax asked the Board to break again into small groups and review the draft of a proposed equity resolution. She asked them to respond to the following questions:

- What hopes come up for you when reading this?
- What fears does it evoke?
- What do you wonder about or what questions does it raise?
- What do you need to stay fully behind these statements?
- What are the implications for you as a Board member? For TPS?

Following Board discussion, Ms. Lomax said that she would be scheduling time with each Board member individually to hear their thoughts, concerns and questions on the proposed equity resolution.

GRADUATE PROFILES

Design and Innovation Officer Andrea Castañeda and members of her team introduced what she described as a "first best draft" of a graduate profile. Ms. Castañeda explained that a graduate profile would set a clear vision for what we, the district, wanted our graduates to be able to do to be successful when they left the district, which, she said, was different than taking a list of course requirements.

Ms. Amy Shelton entered the meeting at 12:20 p.m.

Director of Design Lab Joey Fraier shared a video and led the Board in a participation exercise and discussion about what stood out in the video. Intern Warren Fuselier and BTW student Jillian Owens joined in the discussion and shared their individual perspectives.

Chief Castañeda, Director Joey Fraier, and Design and Innovation Project Director Aspasia Carlson shared a draft of the graduate profile and led discussion on feedback the design team had received from community members and high school students across the district. Board members shared their thoughts and reactions to the draft profile. Ms. Castañeda said that she and members of her team would be further refining the graduate profile based on input received during the meeting as well as input from students and community members.

COMMUNITY AND ENGAGEMENT

Ms. Heather Richetto-Rumley led discussion on Board communication and engagement. She broke the discussion into three categories: internal communications, community engagement and constituent services. During discussion on each of the three categories, Ms. Richetto-Rumley asked Board members to reflect and discuss: 1) what was working well; 2) what needed improvement; and 3) what new ideas could they share.

No action was taken at this meeting.

There being no further business to come before the Board, **the meeting was adjourned at 3: p.m. on a motion made by Ms. Shawna Keller and seconded by Ms. Ruth Ann Fate. The motion passed by the following vote:** AYE: Cindy Decker, Amy Shelton, Gary Percefull, Ruth Ann Fate, Shawna Keller, Jennettie Marshall and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: None.

Let the record show the meeting was digitally recorded. The tape is on file as a matter of record.

Attorney for the School District

President, Board of Education

Superintendent of Schools

Clerk, Board of Education