

THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE  
OF TULSA COUNTY, OKLAHOMA  
MINUTES OF THE REGULAR MEETING OF AUGUST 6, 2018

A regular meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma, was held on August 6, 2018, commencing at 6:30 p.m. in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S. (2001), § 311.(A)(5) and by posting the attached agenda and recommendations of the Superintendent of Schools in prominent public view in the enclosed glass display case at the main door of the Charles C. Mason Education Service Center on August 3, 2018, at 5:30 p.m., pursuant to the provisions of Title 25, O.S. (2001), § 311.(A)(9).

PRESENT: Cindy Decker  
Ruth Ann Fate  
Shawna Keller  
Suzanne Schreiber  
Amy Shelton

ABSENT: Jennettie Marshall  
Gary Percefull

## OPENING EXERCISES

Ms. Suzanne Schreiber, president of the Board of Education, called the meeting to order and declared that a quorum of the board was present; therefore, the meeting was qualified to consider the agenda items. President Schreiber led the flag salute.

## ADOPTION OF AGENDA

Superintendent Deborah Gist presented the agenda and announced the following changes:

### Consent item **E-10 - withdrawn**

Action item **F-2** – corrected to read, “With regard to individuals employed as certified teachers, approve salary increases required by H.B. 1023xx, effective August 1, 2018, for the 2018-2019 school year. Specifically, approve the amended 2018-2019 teacher salary schedule such that teachers to receive the required increase in pay, **including their career increments** and progress one year on the salary schedule to reflect their appropriate number of years taught.”

Information Item **G-1** – **corrected** the effective date for renaming the former Robert E. Lee Elementary School from August 6, 2018, to **August 20, 2018**.

**Ms. Ruth Ann Fate made a motion to adopt the agenda with the noted changes. The motion was seconded by Ms. Shawna Keller and passed by the following vote:** AYE: Amy Shelton, Cindy Decker, Shawna Keller, Ruth Ann Fate and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: Jennettie Marshall and Gary Percefull.

## RECOGNITION OF VISITORS

President Schreiber and Superintendent Gist welcomed visitors and thanked them for attending the meeting.

## SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

There were no special presentations.

## APPROVAL OF MINUTES

**Ms. Shawna Keller made a motion to approve the minutes of the July 2, 2018, regular meeting of the board. The motion was seconded by Ms. Ruth Ann Fate and passed by the following vote:** AYE: Amy Shelton, Cindy Decker, Shawna Keller, Ruth Ann Fate and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: Jennettie Marshall and Gary Percefull.

## CONSENT AGENDA

**Dr. Cindy Decker made a motion to approve the consent agenda. The motion was seconded by Ms. Shawna Keller and passed by the following vote:** AYE: Amy Shelton, Cindy Decker, Shawna Keller, Ruth Ann Fate and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: Jennettie Marshall and Gary Percefull.

## ACTION AGENDA

**F-1.** Motion, discussion and vote on motion to postpone the effective date of renaming the school known during the 2017-2018 school year as Robert E. Lee Elementary School until the conclusion of the regularly scheduled board meeting of August 20, 2018.

President Schreiber called on the following individuals who had signed up to speak regarding the recommendation.

Valerie Fisher spoke in support of the recommendation.

Sarah Dougherty spoke in support of the recommendation.

Paul Dougherty spoke in support of the recommendation.

Shane Matson spoke in support of the recommendation.

Andrew Crabtree spoke in support of the recommendation.

Richard Phillips spoke in support of the recommendation.

Dan Sinnett spoke in support of the recommendation.

Patty Eaton spoke in opposition to the recommendation.

Joshua Schultz spoke in opposition to the recommendation.

President Schreiber called for a motion. A motion was made by Shawna Keller and seconded by Amy Shelton to approve item F-1. President Schreiber **called for the vote and the motion passed by the following vote:** AYE: Amy Shelton, Cindy Decker, Shawna Keller, Ruth Ann Fate and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: Jennettie Marshall and Gary Percefull.

**F.2.** With regard to individuals employed as certified teachers, approve salary increases required by H.B. 1023xx, effective August 1, 2018, for the 2018-2019 school year. Specifically, approve the amended 2018-2019 teacher salary schedule such that teachers to receive the required increase in pay, including their career increments and progress one year on the salary schedule to reflect their appropriate number of years taught.

**A motion was made by Ms. Amy Shelton and seconded by Ms. Shawna Keller to approve item F-2. President Schreiber called for the vote and the motion passed by the following vote:** AYE: Amy Shelton, Cindy Decker, Shawna Keller, Ruth Ann Fate and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: Jennettie Marshall and Gary Percefull.

**F.3.** With regard to individuals employed as certified principals and assistant principals, approve the salary increases required by H.B. 1023xx, effective August 1, 2018, for the 2018-2019 school year. Specifically, for the 2018-2019 school year, their salaries shall be increased by the relevant increases reflected in the teacher salary schedule based on the employee's number of service years worked and recognized in the state of Oklahoma in addition to the standard career increments and adjustments.

**A motion was made by Ms. Shawna Keller and seconded by Dr. Cindy Decker to approve item F-3. President Schreiber called for the vote and the motion passed by the following vote:** AYE: Amy Shelton, Cindy Decker, Shawna Keller, Ruth Ann Fate and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: Jennettie Marshall and Gary Percefull.

**F-4.** With regard to all certified personnel other than teachers/principals/assistant principals whose job descriptions require certification, approve the salary increases required by H.B. 1023xx, effective August 1, 2018, for the 2018-2019 school year. Specifically, for the 2018-2019 school year, their salaries shall be increased by the relevant increases reflected in the teacher salary schedule based on the employee's number of service years worked and recognized in the state of Oklahoma in addition to the standard career increments and adjustments.

**A motion was made by Dr. Cindy Decker and seconded by Ms. Shawna Keller to approve item F-4.** Chief Talent and Learning Office Devin Fletcher explained that HS1023xx excluded superintendents from mandated salary increases. President Schreiber called for the vote **and the motion passed by the following vote:** AYE: Amy Shelton, Cindy Decker, Shawna Keller,

Ruth Ann Fate and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: Jennettie Marshall and Gary Percefull.

### INFORMATION AGENDA

Superintendent Gist introduced the information agenda, and she said that board members and staff would present their respective items. Dr. Gist and staff responded to questions from members of the board.

During presentation of item G-1, a recommendation to rename the school formerly known as "Robert E. Lee Elementary School" to "Council Oak Elementary School,; President Schreiber called on the following individuals who had signed up to speak.

Kisha Pierce and Leslie Kern (community member and student member of the ad hoc committee to rename Lee School) spoke in support of the recommendation.

Neely Tsoodle spoke in support of the recommendation.

Lindsey Barbour spoke in support of the recommendation.

Scott Carter spoke in support of the recommendation.

Chris Moore spoke in support of the recommendation.

Marcus Makar spoke in support of the recommendation.

Greg Bledsoe spoke in support of the recommendation.

Tyrone Billingsley spoke in support of the recommendation.

Heather Mulchern spoke in opposition to the recommendation.

Mark Sanders spoke in opposition to the recommendation.

Jim Helm spoke in opposition to the recommendation.

Nehemiah Frank spoke in support of the recommendation.

Julie Skye spoke in support of the recommendation.

Kate Starr spoke in support of the recommendation.

Richard Baxter spoke in support of the recommendation.

Kevin Gustavson spoke in support of the recommendation.

Elizabeth Bell spoke in support of the recommendation.

Michael Womack spoke in opposition to the recommendation.

John Huffines spoke in support of the recommendation.

During presentation of items G-2, 3, and 4, President Schreiber called on John Huffines who spoke in support of the recommendations.

### STAFF REPORTS

Chief of Schools Errick Greene gave a brief update on the district's Student and Family Guide to Success, which included revisions to the Behavior Response Plan.

### BOARD MEMBER REPORTS/CONCERNS

Ms. Amy Shelton announced that she would be delaying submitting a letter of resignation to the board until the end of the August 20, 2018, board meeting to be effective August 21, 2018. She said that the school renaming process had been an important part of her work on the board, and she wanted to see the process through completion.

### CITIZENS' COMMENTS

There were no citizens' comments.

### SUPERINTENDENT'S REPORTS/PRESENTATIONS

Dr. Gist thanked the board and the public for the dynamic and passionate discussion around the school renaming process.

### OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

There were no nonroutine items.

### NEW BUSINESS

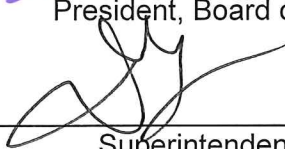
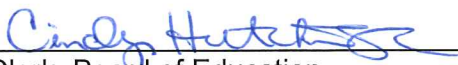
There was no new business.

### ANNOUNCEMENTS

President Schreiber announced that the next regularly scheduled meeting of the Board of Education would be held on Monday, July 16, 2018, at 6:30 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

There being no further business to come before the board, the meeting was adjourned **at 9:09 p.m. on a motion made by Ms. Shawna Keller and seconded by Ms. Ruth Ann Fate. The motion passed by the following vote:** AYE: Amy Shelton, Cindy Decker, Shawna Keller, Ruth Ann Fate and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: Jennettie Marshall and Gary Percefull.

Let the record show the meeting was digitally recorded. The recording is on file as a matter of record.

  
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Attorney for the School District  
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President, Board of Education  
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Superintendent of Schools  
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Clerk, Board of Education

