

**SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
EFFECTIVE JULY 1, 2025**

CLASSIFICATION TITLE	JOB CODE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ACCOUNTING SERVICES DIRECTOR	139	70	\$86.59	\$90.91	\$95.46	\$100.21	\$105.26
ACCOUNTS PAYABLE MANAGER	1086	51	\$65.25	\$68.53	\$71.92	\$75.53	\$79.33
ACCOUNTS PAYABLE OFFICER	1031	45	\$59.66	\$62.67	\$65.78	\$69.09	\$72.54
ADMINISTRATIVE ASSISTANT	102	38	\$53.78	\$56.45	\$59.29	\$62.25	\$65.38
ADMINISTRATOR OF OPERATIONS	1044	74	\$91.87	\$96.49	\$101.30	\$106.39	\$111.70
AFFIRMATIVE ACTION DIRECTOR	980	70	\$86.59	\$90.91	\$95.46	\$100.21	\$105.26
AFFIRMATIVE ACTION OFFICER	166	64	\$79.18	\$83.14	\$87.30	\$91.67	\$96.25
ASSISTANT AFFIRMATIVE ACTION OFFICER	767	46	\$60.57	\$63.61	\$66.78	\$70.13	\$73.63
ASSISTANT DIRECTOR PERSONNEL COMMISSION	1175	63	\$78.02	\$81.91	\$86.00	\$90.31	\$94.86
ASSISTANT DIRECTOR, FACILITIES PLANNING AND DEVELOPMENT	996	63	\$78.02	\$81.91	\$86.00	\$90.31	\$94.86
ASSISTANT EMPLOYEE RELATIONS DIRECTOR	1037	63	\$78.02	\$81.91	\$86.00	\$90.31	\$94.86
ASSISTANT FISCAL SERVICES DIRECTOR	3001	63	\$78.02	\$81.91	\$86.00	\$90.31	\$94.86
ASSISTANT INFORMATION TECHNOLOGY DIRECTOR	160	63	\$78.02	\$81.91	\$86.00	\$90.31	\$94.86
ASSISTANT MAINTENANCE & OPERATIONS DIRECTOR	108	63	\$78.02	\$81.91	\$86.00	\$90.31	\$94.86
ASSISTANT NUTRITION SERVICES DIRECTOR	142	63	\$78.02	\$81.91	\$86.00	\$90.31	\$94.86
ASSISTANT PURCHASING SERVICES DIRECTOR	796	63	\$78.02	\$81.91	\$86.00	\$90.31	\$94.86
ASSISTANT SCHOOL POLICE CHIEF	1124	63	\$78.02	\$81.91	\$86.00	\$90.31	\$94.86
ASSISTANT TRANSPORTATION MANAGER	953	51	\$65.25	\$68.53	\$71.92	\$75.53	\$79.33
ASSISTANT WAREHOUSE MANAGER	141	22	\$42.37	\$44.48	\$46.73	\$49.04	\$51.52
ASSOCIATE SUPERINTENDENT BUSINESS, FACILITIES, AND OPERATIONS	1134	99	\$166.44				
AUTO AND RELATED TRADES SUPERVISOR	210	45	\$59.66	\$62.67	\$65.78	\$69.09	\$72.54
BENEFITS MANAGER	1189	42	\$57.06	\$59.92	\$62.90	\$66.07	\$69.40
BOARD CERTIFIED BEHAVIORAL ANALYST	1190	48	\$62.40	\$65.54	\$68.80	\$72.24	\$75.86
BUDGET OFFICER	161	45	\$59.66	\$62.67	\$65.78	\$69.09	\$72.54
BUILDING PLANS AND RECORDS SUPERVISOR	176	37	\$52.99	\$55.62	\$58.39	\$61.32	\$64.39
BUSINESS SERVICES ADMINISTRATOR	769	74	\$91.87	\$96.49	\$101.30	\$106.39	\$111.70
BUSINESS SYSTEMS TECHNOLOGY DIRECTOR	1047	70	\$86.59	\$90.91	\$95.46	\$100.21	\$105.26
CARPENTRY AND RELATED TRADES SUPERVISOR	140	45	\$59.66	\$62.67	\$65.78	\$69.09	\$72.54
CENTRAL KITCHEN MANAGER	3088	38	\$53.78	\$56.45	\$59.29	\$62.25	\$65.38
COMMUNICATIONS MANAGER	101	51	\$65.25	\$68.53	\$71.92	\$75.53	\$79.33
COMMUNICATIONS/COMMUNITY RELATIONS DIRECTOR	188	70	\$86.59	\$90.91	\$95.46	\$100.21	\$105.26
COMMUNITY ENGAGEMENT MANAGER	1210	45	\$59.66	\$62.67	\$65.78	\$69.09	\$72.54
COMPUTER OPERATIONS SUPERVISOR	117	48	\$62.40	\$65.54	\$68.80	\$72.24	\$75.86
CONTROL SYSTEMS SUPERVISOR	114	42	\$57.06	\$59.92	\$62.90	\$66.07	\$69.40
CUSTODIAL SUPERVISOR	762	42	\$57.06	\$59.92	\$62.90	\$66.07	\$69.40
DIST PARENT/FAMILY INVOLVEMENT OFFICER	1059	45	\$59.66	\$62.67	\$65.78	\$69.09	\$72.54
ELECTRICAL AND ELECTRONICS SUPERVISOR	143	45	\$59.66	\$62.67	\$65.78	\$69.09	\$72.54
ENERGY AND SUSTAINABILITY MANAGER	1174	54	\$68.22	\$71.66	\$75.24	\$78.97	\$82.94
ENVIRONMENTAL COMPLIANCE AND SAFETY MANAGER	185	51	\$65.25	\$68.53	\$71.92	\$75.53	\$79.33
EXECUTIVE ASSISTANT	2000	54	\$68.22	\$71.66	\$75.24	\$78.97	\$82.94
FACILITIES OFFICER	744	46	\$60.57	\$63.61	\$66.78	\$70.13	\$73.63
FACILITIES PLANNING AND DEVELOPMENT DIRECTOR	187	70	\$86.59	\$90.91	\$95.46	\$100.21	\$105.26
FACILITIES PLANNING MANAGER	184	56	\$70.27	\$73.83	\$77.52	\$81.37	\$85.42
FACILITIES USE MANAGER	1193	51	\$65.25	\$68.53	\$71.92	\$75.53	\$79.33
FISCAL SERVICES DIRECTOR	118	70	\$86.59	\$90.91	\$95.46	\$100.21	\$105.26
GRANT MANAGER	1067	58	\$72.40	\$76.04	\$79.84	\$83.83	\$88.02
GRAPHICS/WORD PROC SUPERVISOR	168	32	\$49.18	\$51.63	\$54.20	\$56.93	\$59.80
GROUNDS SUPERVISOR	761	42	\$57.06	\$59.92	\$62.90	\$66.07	\$69.40

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HUMAN RESOURCES ASSISTANT CLASSIFIED DIRECTOR	880	63	\$78.02	\$81.91	\$86.00	\$90.31	\$94.86
HUMAN RESOURCES DIRECTOR CLASSIFIED	124	70	\$86.59	\$90.91	\$95.46	\$100.21	\$105.26
HUMAN RESOURCES OFFICER	2058	46	\$60.57	\$63.61	\$66.78	\$70.13	\$73.63
HVACR SUPERVISOR	149	45	\$59.66	\$62.67	\$65.78	\$69.09	\$72.54
HVACR/PLUMBING SUPERVISOR	1198	48	\$62.40	\$65.54	\$68.80	\$72.24	\$75.86
INFORMATION TECHNOLOGY APPLICATIONS MANAGER	1205	59	\$73.50	\$77.19	\$81.05	\$85.08	\$89.35
INFORMATION TECHNOLOGY DIRECTOR	121	70	\$86.59	\$90.91	\$95.46	\$100.21	\$105.26
INFORMATION TECHNOLOGY NETWORK MANAGER	1206	56	\$70.27	\$73.83	\$77.52	\$81.37	\$85.42
INFORMATION TECHNOLOGY SECURITY MANAGER	1207	56	\$70.27	\$73.83	\$77.52	\$81.37	\$85.42
INFORMATION TECHNOLOGY SERVER MANAGER	1208	56	\$70.27	\$73.83	\$77.52	\$81.37	\$85.42
INTERNAL AUDITOR	1034	56	\$70.27	\$73.83	\$77.52	\$81.37	\$85.42
MAINTENANCE AND OPERATIONS DIRECTOR	119	70	\$86.59	\$90.91	\$95.46	\$100.21	\$105.26
MAINTENANCE CREW SUPERVISOR	718	44	\$58.80	\$61.75	\$64.83	\$68.04	\$71.46
MAINTENANCE MANAGER	692	54	\$68.22	\$71.66	\$75.24	\$78.97	\$82.94
MOBILE MAINTENANCE TEAMS SUPERVISOR	1152	44	\$58.80	\$61.75	\$64.83	\$68.04	\$71.46
MULTI-MEDIA MANAGER	1155	45	\$59.66	\$62.67	\$65.78	\$69.09	\$72.54
NUTRITION CENTER CHEF	137	32	\$49.18	\$51.63	\$54.20	\$56.93	\$59.80
NUTRITION PROGRAM MANAGER	194	51	\$65.25	\$68.53	\$71.92	\$75.53	\$79.33
NUTRITION SERVICES BUSINESS MANAGER	177	51	\$65.25	\$68.53	\$71.92	\$75.53	\$79.33
NUTRITION SERVICES DIRECTOR	123	70	\$86.59	\$90.91	\$95.46	\$100.21	\$105.26
NUTRITION SERVICES FINANCIAL SUPERVISOR	1202	45	\$59.66	\$62.67	\$65.78	\$69.09	\$72.54
NUTRITION SERVICES MANAGER I	199	10	\$35.43	\$37.22	\$39.09	\$41.02	\$43.08
NUTRITION SERVICES MANAGER II	198	22	\$42.37	\$44.48	\$46.73	\$49.04	\$51.52
NUTRITION SERVICES MANAGER II (CACFP)	1188	22	\$42.37	\$44.48	\$46.73	\$49.04	\$51.52
NUTRITION SERVICES OPERATIONS SUPERVISOR	197	45	\$59.66	\$62.67	\$65.78	\$69.09	\$72.54
NUTRITION SERVICES SUPERVISOR	196	45	\$59.66	\$62.67	\$65.78	\$69.09	\$72.54
OPERATIONS MANAGER	181	54	\$68.22	\$71.66	\$75.24	\$78.97	\$82.94
OPERATIONS SUPERVISOR	127	46	\$60.57	\$63.61	\$66.78	\$70.13	\$73.63
PAINTING SUPERVISOR	148	42	\$57.06	\$59.92	\$62.90	\$66.07	\$69.40
PAYROLL AND ACCOUNTING SUPERVISOR	186	51	\$65.25	\$68.53	\$71.92	\$75.53	\$79.33
PAYROLL MANAGER	1069	51	\$65.25	\$68.53	\$71.92	\$75.53	\$79.33
PAYROLL OFFICER	1032	45	\$59.66	\$62.67	\$65.78	\$69.09	\$72.54
PERSONNEL ANALYST	1132	40	\$55.38	\$58.18	\$61.09	\$64.14	\$67.33
PERSONNEL DIRECTOR	115	70	\$86.59	\$90.91	\$95.46	\$100.21	\$105.26
PHYSICAL PLANT MANAGER	163	57	\$71.37	\$74.91	\$78.66	\$82.60	\$86.70
PLUMBING SUPERVISOR	173	45	\$59.66	\$62.67	\$65.78	\$69.09	\$72.54
PRINTING SERVICES SUPERVISOR	151	29	\$47.05	\$49.38	\$51.86	\$54.45	\$57.17
PUBLIC SAFETY COMMUNICATIONS SUPERVISOR	1061	16	\$38.76	\$40.70	\$42.75	\$44.87	\$47.11
PURCHASING MANAGER	165	60	\$74.60	\$78.33	\$82.24	\$86.35	\$90.69
PURCHASING SERVICES DIRECTOR	167	70	\$86.59	\$90.91	\$95.46	\$100.21	\$105.26
REPROGRAPHICS SUPERVISOR	1063	45	\$59.66	\$62.67	\$65.78	\$69.09	\$72.54
RESEARCH ANALYST	1192	46	\$60.57	\$63.61	\$66.78	\$70.13	\$73.63
RISK MANAGEMENT/EMPLOYEE BENEFITS DIRECTOR	172	70	\$86.59	\$90.91	\$95.46	\$100.21	\$105.26
SCHOOL POLICE CHIEF	190	70	\$86.59	\$90.91	\$95.46	\$100.21	\$105.26
SCHOOL POLICE LIEUTENANT	213	51	\$65.25	\$68.53	\$71.92	\$75.53	\$79.33
SCHOOL POLICE SERGEANT	136	42	\$57.06	\$59.92	\$62.90	\$66.07	\$69.40
SCHOOL SECURITY SERGEANT	126	41	\$56.22	\$59.03	\$61.99	\$65.10	\$68.34
SENIOR PERSONNEL ANALYST	1131	46	\$60.57	\$63.61	\$66.78	\$70.13	\$73.63
SPECIAL PROJECT DIRECTOR	1046	70	\$86.59	\$90.91	\$95.46	\$100.21	\$105.26
SUPERINTENDENT'S ASSISTANT	125	47	\$61.48	\$64.52	\$67.79	\$71.15	\$74.74

CLASSIFICATION TITLE	JOB CODE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
TRAINING OFFICER	575	51	\$65.25	\$68.53	\$71.92	\$75.53	\$79.33
TRAINING/HUMAN RESOURCES OFFICER	1033	46	\$60.57	\$63.61	\$66.78	\$70.13	\$73.63
TRANSPORTATION DIRECTOR	1038	70	\$86.59	\$90.91	\$95.46	\$100.21	\$105.26
TRANSPORTATION MANAGER	153	63	\$78.02	\$81.91	\$86.00	\$90.31	\$94.86
TRANSPORTATION SUPERVISOR	1070	45	\$59.66	\$62.67	\$65.78	\$69.09	\$72.54
WAREHOUSE MANAGER	155	40	\$55.38	\$58.18	\$61.09	\$64.14	\$67.33
WORKERS COMPENSATION MANAGER	189	45	\$59.66	\$62.67	\$65.78	\$69.09	\$72.54
Revised on 6/5/2026							