

THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE
OF TULSA COUNTY, OKLAHOMA
MINUTES OF THE SPECIAL MEETING OF MAY 30, 2019

A special meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma was held on May 30, 2019, commencing at 4:00 p.m. in the Superintendent's Conference Room (200-A), second floor, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S. (2001), § 311.(A)(5) and by posting the attached agenda and recommendations of the Superintendent of Schools in prominent public view in the inside of the clear glass display case outside the main door of said Charles C. Mason Education Service Center on May 29, 2019, 4:00 p.m., pursuant to the provisions of Title 25, O.S. (2001), § 311.(A)(9).

PRESENT: Ruth Ann Fate
Brian Hosmer
Shawna Keller
Jennettie Marshall
Suzanne Schreiber
Jania Wester
Stacey Woolley

ABSENT: None

OPENING EXERCISES

Ms. Shawna Keller, president of the Board of Education, called the meeting to order and declared that a quorum of the board was present; therefore, the meeting was qualified to consider the agenda items. Ms. Keller led the flag salute.

WELCOME AND OPENING REMARKS

President Shawna Keller and Superintendent Deborah Gist welcomed board members, staff, and facilitators and thanked them for committing time to continue the district's work on equity.

EQUITY CONVERSATION

Ms. Carrie Ellis and Ms. Abigail Smith of Celestial Consulting Principal Consultants re-introduced themselves and outlined the topics for the meeting.

Board Member Jennettie Marshall entered the meeting at 4:17 p.m.

Ms. Ellis and Ms. Smith introduced "agreements" that they said would help continue building individual and collective understanding about diversity, inclusion, and equity. Those agreements included:

- Speak truths and be open to the experiences of others.
- Listen with ears, eyes, and hearts; and also listen to understand rather than respond or refute another's perspective.
- Hold respect and space for all voices present and let others speak for themselves.
- Stay engaged and curious.
- Notice moments of discomfort and recognize that is where learning usually happened.
- Expect and accept non-closure.

Board Member Suzanne Schreiber meeting the building at 4:30 p.m.

Ms. Ellis and Ms. Smith facilitated discussion on the following topics.

- Expecting and managing disequilibrium
- Recognizing and understanding patterns
 - Exits and obstacles
 - Building new habits

Facilitators Ellis and Smith distributed an equity impact assessment tool that was introduced at a previous board retreat, and they led discussion about how the instrument could be used with some of the "obstacles and exits" identified during the meeting.

No action was taken at this meeting.

President Keller announced that the next regularly scheduled meeting of the Board of Education would be held on Monday, June 3, 2019, at 6:30 p.m. in the Cheryl Selman Room at the Education Service Center, 3017 South New Haven Avenue, Tulsa, Oklahoma.

There being no further business to come before the board, **the meeting was adjourned at 7:58 p.m. on a motion made by Mr. Brian Hosmer and seconded by Ms. Ruth Ann Fate. The motion passed by the following vote:** AYE: Brian Hosmer, Ruth Ann Fate, Suzanne

Schreiber, Jennettie Marshall, Jania Wester, Stacey Woolley, and Shawna Keller; NAY: None; ABSTAIN: None; ABSENT: None.

Let the record show the meeting was digitally recorded. The tape is on file as a matter of record.



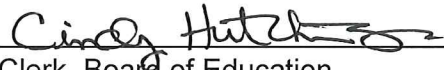
Attorney for the School District



President, Board of Education



Superintendent of Schools



Clerk, Board of Education

