

THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE
OF TULSA COUNTY, OKLAHOMA
MINUTES OF THE SPECIAL MEETING OF JANUARY 14, 2019

A special meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma was held on January 14, 2019, commencing at 10:00 a.m. in the Superintendent's Conference Room (200-A), second floor, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S. (2001), § 311.(A)(5) and by posting the attached agenda and recommendations of the Superintendent of Schools in prominent public view in the inside of the clear glass display case outside the main door of said Charles C. Mason Education Service Center on January 11, 2019, 4:00 p.m., pursuant to the provisions of Title 25, O.S. (2001), § 311.(A)(9).

PRESENT: Ruth Ann Fate
Shawna Keller
Jennettie Marshall
Gary Percefull
Suzanne Schreiber
Janina Wester

ABSENT: None

OPENING EXERCISES

Ms. Suzanne Schreiber, president of the Board of Education, called the meeting to order and declared that a quorum of the Board was present; therefore, the meeting was qualified to consider the agenda items. Ms. Schreiber led the flag salute.

WELCOME AND OPENING REMARKS

President Suzanne Schreiber welcomed Board members and thanked them for committing time to continue their work on exploring equity across the district.

Superintendent Gist thanked Board members for making themselves available to meet as a team to further define and explore the district's core value of equity. She welcomed Director of Organizational Learning and Equity Jamie Lomax, and she introduced Celestial Consulting Principal Consultants Carrie Ellis and Abigail Smith who facilitated the meeting.

EQUITY CONVERSATION

Ms. Ellis and Ms. Smith introduced themselves and outlined the topics for the meeting, which included:

- Perspectives on leadership for equity
- Grounding ourselves in history
- The science of biases
- Models of broad equity work

Ms. Ellis and Ms. Smith also introduced "agreements" that they said would help continue building individual and collective understanding about diversity, inclusion, and equity. Those agreements included:

- Speak truths and be open to the experiences of others.
- Listen with ears, eyes, and hearts; and also listen to understand rather than respond or refute another's perspective.
- Hold respect and space for all voices present and let others speak for themselves.
- Stay engaged and curious.
- Notice moments of discomfort and recognize that is where learning usually happened.
- Expect and accept non-closure.

Board members were asked to break into small groups to review and discuss as a small group and then share with the full Board thoughts, feelings, and perspectives on the following topics:

- Leadership for equity
- Race and education – national historical context
- Race and education – local historical context
- The science of bias
- How racism moves

Following Board discussion, President Schreiber and Superintendent Gist thanked the facilitators for leading the Board in the evening's discussion. President Schreiber reminded the Board that there were two additional equity retreats scheduled, and she was looking forward to Ms. Ellis and Ms. Smith returning to Tulsa to continue the important conversation.

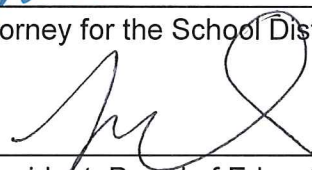
No action was taken at this meeting.

There being no further business to come before the Board, **the meeting was adjourned at 7:56 p.m. on a motion made by Mr. Gary Percefull and seconded by Ms. Shawna Keller. The motion passed by the following vote:** AYE: Gary Percefull, Ruth Ann Fate, Shawna Keller, Jennettie Marshall, Jania Wester, and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: None.

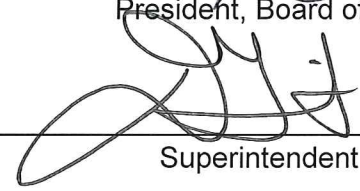
Let the record show the meeting was digitally recorded. The tape is on file as a matter of record.



Attorney for the School District



President, Board of Education



Superintendent of Schools



Clerk, Board of Education

