

**Birmingham Community Charter High School
2026-2027 Certificated Salary Schedule
L Table C Basis (208)
Effective July 1, 2026**

STEP	20 (Minimum) Annual	21 (+14 points) Annual	22 (+28 points) Annual	23 (+42 points) Annual	24 (+56 points) Annual	25 (+70 points) Annual	26 (+84 points) Annual	27 (+98 points) Annual
1	67,489	67,489	67,489	68,076	70,808	73,267	76,183	78,402
2	67,489	67,489	68,076	70,808	73,523	76,348	79,189	82,052
3	67,489	68,076	70,866	74,020	77,009	80,238	83,189	86,397
4	68,664	70,755	74,020	77,228	80,677	83,997	87,297	90,562
5	72,205	73,561	77,009	80,677	84,142	87,772	91,331	94,835
6	72,956	76,292	80,161	83,997	87,755	91,607	95,459	99,199
7	75,211	79,189	83,170	87,297	91,331	95,440	99,421	103,418
8	77,741	82,052	86,397	90,562	94,798	99,145	103,399	107,728
9	81,319	84,858	89,424	93,882	98,503	102,977	107,507	112,001
10	84,930	88,653	93,257	98,208	102,996	107,873	112,679	117,648

Master's Stipend: \$1,250

Doctoral Stipend: \$3,000

*A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education

**Rating-in limit is Pay Scale Row 27, Pay Scale Step 10