Birmingham Community Charter High School
2026-2027 Certificated Salary Schedule
T Table C Basis (208)
Effective July 1, 2026

STEP	20 (Minimum) Annual	21 (+14 points) Annual	22 (+28 points) Annual	23 (+42 points) Annual	24 (+56 points) Annual	25 (+70 points) Annual	26 (+84 points) Annual	27 (+98 points) Annual
1	77,412	77,505	78,330	78,421	79,248	79,374	82,437	84,270
2	77,504	78,330	78,421	79,248	79,374	82,071	84,822	88,177
3	78,330	79,156	79,248	79,374	82,072	84,418	87,297	90,746
4	79,156	79,247	79,374	82,072	84,894	89,259	92,818	96,541
5	79,248	79,374	82,072	84,894	88,197	92,727	96,431	100,300
6	79,374	82,437	85,261	88,197	91,645	96,357	100,209	104,225
7	81,650	83,557	88,141	91,589	95,165	98,851	102,720	106,718
8	83,558	87,297	90,710	94,210	97,896	101,914	106,297	110,754
9	86,437	89,809	93,312	96,962	101,254	105,875	110,515	115,137
10	88,894	92,800	97,623	102,795	107,802	112,919	117,925	123,132
11						113,766	118,809	124,056
12						114,619	119,699	124,987
13							120,597	125,925
14							121,501	126,868
15								127,820
16								128,779
17								129,744
18								130,718
19								131,698
20								132,686
21								133,680
22								134,683
23								135,694
24								136,711
25								137,737
26								138,769
27								139,810
28								140,858
29								141,915
30								142,980

Master's Stipend: $1,250
Doctoral Stipend: $3,000

*A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education

**Rating-in limit is Pay Scale Row 27, Pay Scale Step 10