ACADEMICS • ACTIVITIES • SAFETY

CVUSD

CONEJO VALLEY UNIFIED SCHOOL DISTRICT

EMPLOYEE BENEFITS
2026-2027



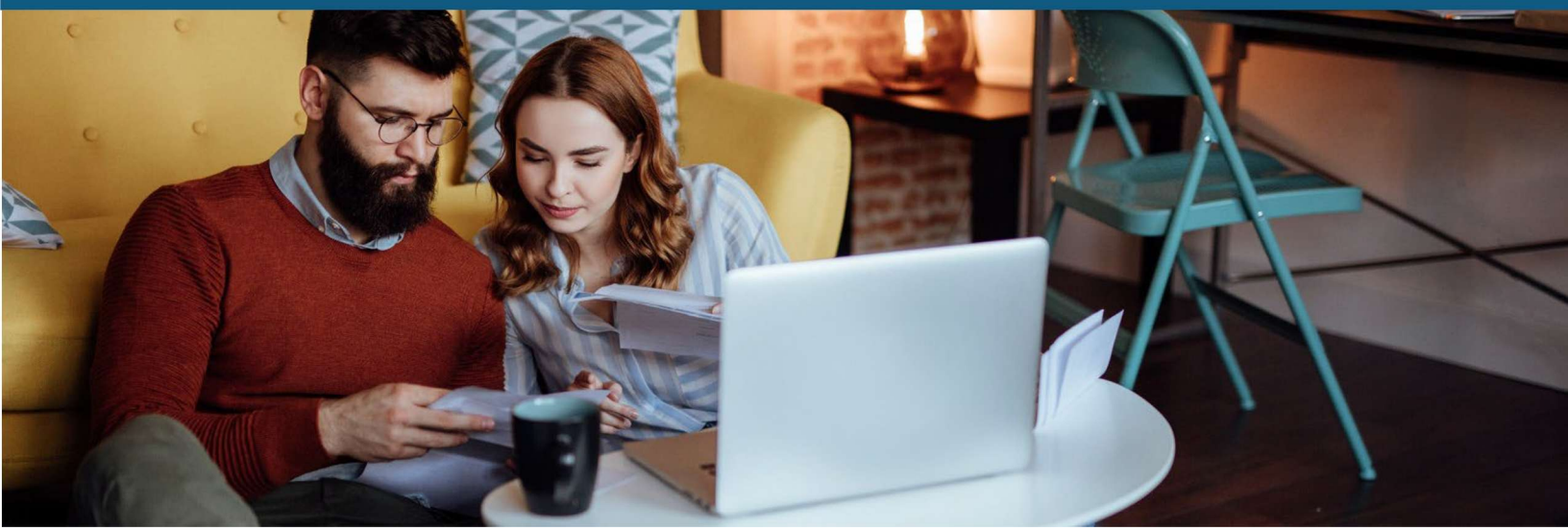


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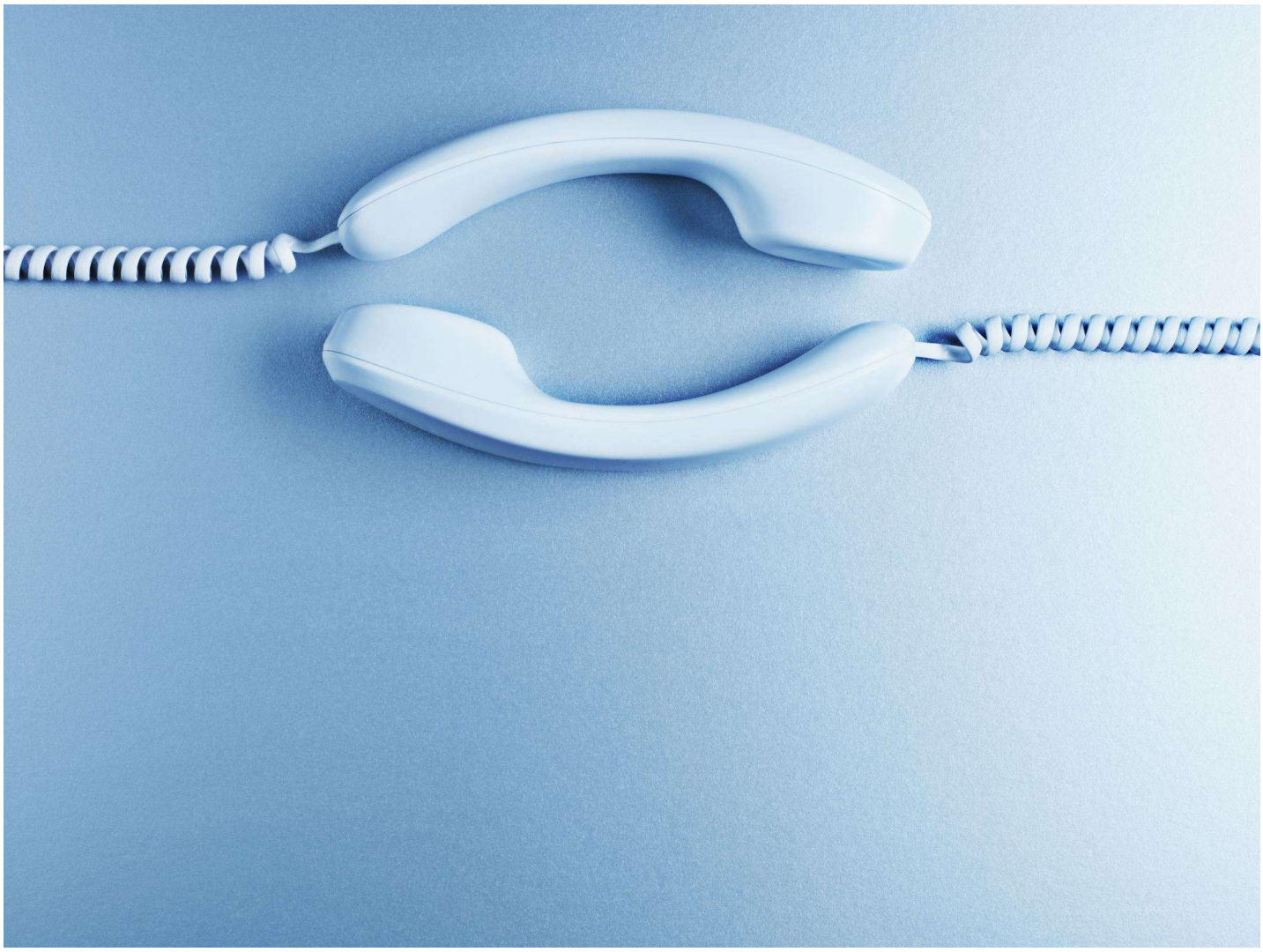
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CONTACTS



District Office

750 Mitchell Road, Newbury Park, CA 91320

Name/Title	Phone Number
Mia Nelson *Benefits Specialist* e-mail: mnelson@consejousd.org	(805) 498-4557 x7527
District Benefits Website Click on Departments > Employee Benefits	

Anthem Blue Cross - PPO

801 South Figueroa Street, 5th Floor, Los Angeles, CA 90017
Group Number / Purchaser ID: 275928
www.anthem.com • *www.serveyourx.com*

Name/Title	Phone Number
Customer Service Call Center	(800) 759-3030
ServeYouRx	(800) 759-3203

Kaiser Permanente

3100 Thornton Ave., 4th Floor, Burbank, CA 91504
Group Number / Purchaser ID: 101877
www.kaiserpermanente.org

Name/Title	Phone Number
Administrative support for members Hours: 7 a.m. - 7 p.m., seven days a week	(800) 464-4000

Delta Dental

12898 Towne Center Drive, Cerritos, CA 90703
Group Number / Purchaser ID: 1349
www.deltadentalca.org

Name/Title	Phone Number
Customer Service	(866) 499-3001

VSP

111 West Ocean Blvd., Suite 1625, Long Beach, CA 90802
Group Number / Purchaser ID: 12146862
www.vsp.com

Name/Title	Phone Number
Customer Service Questions regarding plan coverage and eligibility	(800) VSP-7195

Standard Life Insurance Company

P.O. Box 4744, Portland, OR 96208
Group Number / Purchaser ID: 503030-3000
www.standard.com

Name/Title	Phone Number
Life Benefits	(800) 628-8600
Customer Service	(800) 522-0406

American Fidelity

36310 Inland Valley Dr., Suite 100, WIldomar, CA 92595
www.americanfidelity.com

Name/Title	Phone Number
Anthony Magallanes anthony.magallanes@americanfidelity.com	(800) 365-9180
Wendy Waring Wendy.Waring@americanfidelity.com	(800) 365-9180
Edwin Akopian Edwin.Akopian@americanfidelity.com	(800) 365-9180 (800) 365-9180
Branch Office	(800) 365-9180

Anthem Employee Assistance Program

www.anthemeap.com

Name/Title	Phone Number
24/7 Toll-Free Number	(800) 999-7222



The Basics

Conejo Valley Unified School District is proud to offer our employees a comprehensive employee benefits package. Benefit effective dates and eligibility is based on your union contract. The following pages include brief summaries of these benefits. Please refer to your enrollment materials or plan summaries for further plan details.

Additional information can be found on the Employee Health Benefits Website.

What Plans are Offered?

Eligible employees may elect to participate in the following plans:

- Medical
- Dental
- Vision
- Group Life and AD&D

In addition, eligible employees will automatically be enrolled in the following employer sponsored plans, at no cost:

- Employee Assistance Program

Changing Your Benefit Election

Each year you will have the opportunity to make changes to your benefit package during our annual open enrollment period. Benefits are effective at the start of the school year. The only other time during the plan year you can make a change is if you experience a qualifying event. An example of this would be:

- Change in marital status (marriage, death of spouse, divorce, legal separation)
- Change in number of dependents (birth, adoption, death, eligibility status, child support order, domestic partnership status change)
- Change in employment status for you or your spouse (commencement, termination, leave of absence, full-time to part-time or vice versa)
- Special enrollment rights under HIPAA; or you, your spouse or child gain or lose Medicare or Medicaid coverage.

Important Reminders

JUST MARRIED?

You must complete and sign a new application to add your spouse within 30 days of your marriage date, provide marriage certificate and spouse verification form.

HAVE A NEW BABY?

You must complete and sign a new application to add your child within 30 days of the date of birth. Babies are not automatically added to the insurance policy.

HAVE YOU LOST OTHER COVERAGE?

If you lose other health, dental , and/or vision coverage, you may enroll yourself and/or your family within 30 days of losing coverage by filling out the application using the date of loss of coverage as the qualifying event and providing written documentation of loss.

LIFE INSURANCE?

You may change your Life Insurance Beneficiary at any time. Sign into your Flock account to update.



Changing or Adding Coverage

- You may change your medical plan during Open Enrollment (Anthem PPO to/from Kaiser HMO).
- If you are an employee who previously declined coverage, but are entitled to District paid benefits, you may enroll during Open Enrollment.

Adding Eligible Dependents

WHO ARE ELIGIBLE DEPENDENTS?

- Legal Spouse - provided the spouse cannot get medical coverage for $400 or less, out of pocket, from his/her employer, nor Covered California, nor a similar self-acquired plan, and must provide a marriage certificate.
- Legal Domestic Partner - provided partner cannot get medical coverage for $400 or less, out of pocket, from his/her employer, nor Covered California, nor a similar self-acquired plan, and must provide a Declaration of Domestic Partnership from the State of CA.
- Children (by birth, legal adoption, or court appointed guardianship or foster care)
  - Dependent children up to age 26 are eligible for any of the CVUSD medical plans.
  - Full-Time Students 19 years up to 26 years are also eligible for dental and vision (full-time is defined as enrolled in and completion of 24 units per calendar year).

PROOF NECESSARY TO ADD ELIGIBLE DEPENDENTS (PHOTOCOPY OF THE FOLLOWING):

- Registered/Notarized Marriage License
- Registered/Notarized Declaration for California Domestic Partnership
- Registered/Notarized Birth Certificate
- Registered /Notarized Adoption Papers
- Court Approved Guardianship/Foster Care Papers
- Transcript for Current Enrollment in Accredited College or Trade School (must meet definition of full-time student)

Enrollment forms are available on the Employee Health Benefits Website.

If you are making changes please send completed enrollment forms to Mia Nelson, Benefits Specialist. Mia can be contacted at mnelson@conejousd.org or by calling 805-498-4557 x7527

It is your responsibility to notify the District immediately of any event that would cause an eligible dependent to no longer qualify for benefits. Events may include, but are not limited to, changes in spouse/domestic partner employment, divorce, death, student ineligibility for dental and vision coverage. You may be responsible for reimbursing the District for any charges incurred between the time of the disqualifying event and the time of notification by you to the District.

MEDICAL INSURANCE



Full-time Employee Medical Contributions

	Kaiser Monthly Contribution				Anthem Monthly Contribution			
Employee Category	**12 mo.**	**11 mo.**	**10 mo.**	**Annual**	**12 mo.**	**11 mo.**	**10 mo.**	**Annual**
Employee Only	$30	$32.73	$36	$360	$60	$65.46	$72	$720
Employee + 1 Child	$65	$70.91	$78	$780	$125	$136.37	$150	$1,500
Employee + 2 or more Children	$110	$120	$132	$1,320	$210	$229.09	$252	$2,520
Employee + Spouse	$155	$169.09	$186	$1,860	$310	$338.38	$372	$3,720
Employee + 1 Child & Spouse	$190	$207.27	$228	$2,280	$375	$409.09	$450	$4,500
Employee + 2 or more Children & Spouse	$235	$256.36	$282	$2,820	$460	$501.82	$552	$5,520
Dual Coverage – Both Spouses pay	$30	$32.73	$36	$360	$60	$65.46	$72	$720
Dual Coverage – Family – Both Spouses Pay	$65	$70.91	$78	$780	$125	$136.37	$150	$1,500

Part-time Classified (27.5-29.5 hours/week) Employee Medical Contributions

	Kaiser				Anthem			
Plans	**12 mo.**	**11 mo.**	**10 mo.**	**Annual**	**12 mo.**	**11 mo.**	**10 mo.**	**Annual**
Employee Only	$328.52	$358.39	$394.22	$3,942.24	$733.33	$800	$880	$8,799.96
Employee + 1 Dep	$657.04	$716.77	$788.45	$7,884.48	$733.33	$800	$880	$8,799.96
Employee + Spouse	$657.04	$716.77	$788.45	$7,884.48	$733.33	$800	$880	$8,799.96
Employee + Family	$929.71	$1,014.23	$1,115.65	$11,156.52	$733.33	$800	$880	$8,799.96

Part-time Certificated employees please contact Mia Nelson at mnelson@conejousd.org for rates.

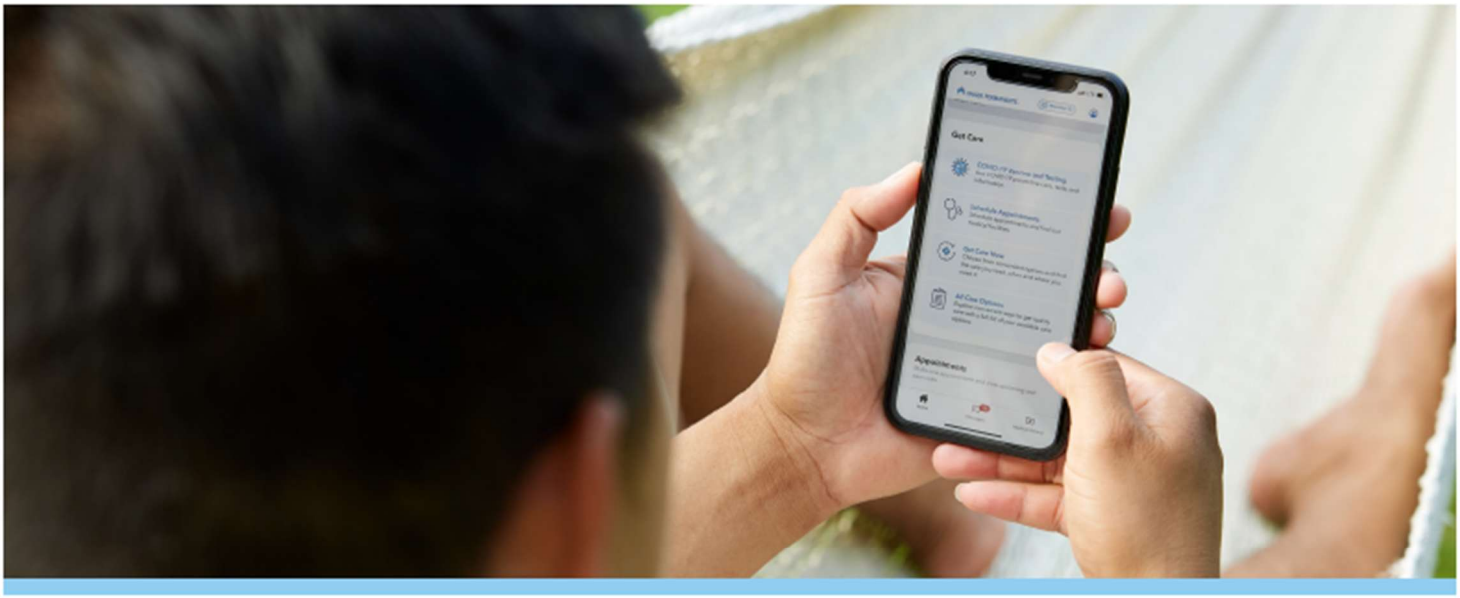
Medical Plans

MEDICAL PLAN – KAISER HMO

www.kaiserpermanente.org

	Employee Pays
Deductible	
Individual	**$0**
Family	**$0**
Annual Out-of-Pocket Maximum – Calendar Year Accumulation period	
Individual	**$1,500**
Family – *If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met*	**$3,000**
Hospital Services	
Inpatient	**No charge**
Outpatient Surgery	**$30 copay**
Emergency Room	**$100 copay**
Physician Services	
Office Visit	**$30 copay**
Specialist Office Visit	**$30 copay**
Lab & X-Ray	**No charge**
CT scan, MRI, MRA, PET	**No charge**
Routine Care	
Well Woman Care	**No charge**
Well Baby Care	**No charge**
Routine Physical Exam	**No charge**
Urgent Care	**$30 copay**
Prescription Drugs– Retail	
Generic	**$15 copay**
Brand	**$30 copay**
Specialty	**30%**
Mental Health & Behavioral Health	
Inpatient	**No charge**
Outpatient	**$30 copay**

This is intended as a summary of the plans offered. If there is any discrepancy between this summary and the master contract, the contract will prevail. For a complete description of your benefits, please refer to your enrollment materials or plan summaries.



Manage your health 24/7

Stay connected anytime, anywhere

Whether you are at home or on the go, kp.org and the Kaiser Permanente mobile app gives you a simple, secure way to keep up with your care. [1]

- Talk to a doctor or clinician by video or phone 24/7[2]
- Schedule or cancel routine appointments
- Message your doctor's office with nonurgent questions
- Refill most prescriptions
- Check most test results and access medical records
- Access your digital member ID card
- View and pay bills

Need help scheduling an appointment or have other questions? Call **1-833-833-3333** (TTY **711**).

To create your online account, visit **kp.org/register** or scan the QR code to download our mobile app.

Download on the App Store

GET IT ON Google Play

[1]To register, you'll need your medical record number, which you can find on your ID card. These features are available when you get care from Kaiser Permanente facilities. Some app functions will only appear in English.

[2]When appropriate and available. If you travel out of state, phone appointments and video visits may not be available due to state laws that may prevent doctors from providing care across state lines. Laws differ by state. To have a video visit, members must be registered on kp.org and have a camera-equipped computer or mobile device.

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KAISER PERMANENTE®

Start a conversation about mental health – anytime, anywhere

Mental health conditions are common – and people do get better. We make it easy for you to get help wherever you want to begin. From personalized care to self-care tools, we'll help connect you to the support you need.



Primary care

Get 24/7 medical advice by phone – Call **1-833-574-2273** (TTY **711**) for medical advice and care guidance 24 hours a day, 7 days a week.

Talk to your primary care doctor – Your doctor can assess your needs and connect you with the right care. Call **1-833-574-2273** (TTY **711**) or visit **kp.org/appointments** to schedule an in-person, phone,[1] or video[1] visit.

Specialty care

Meet with a mental health professional – Work with a clinician to create a care plan tailored to your individual needs. Call **1-833-KP-WITH-U**; **1-833-579-4848** (TTY **711**) to make an appointment. No referral needed.

Get treated for substance use disorder – If you or someone you love is struggling with alcohol or drugs, we can help. Talk to your doctor or visit **kp.org/addiction**.

Wellness resources[2]

Take part in healthy lifestyle programs – Find advice and tools that can help you create healthier daily habits. Visit **kp.org/healthylifestyles**.

Talk to a wellness coach – Partner with a wellness coach on a personalized plan to eat healthier, manage stress, sleep better, or increase activity. Visit **kp.org/wellnesscoach**.

Try self-care apps for emotional wellness[3] – Get help with anxiety, stress, sleep, relationships and more - 24/7, at no cost to Kaiser Permanente members. Learn more and get started at **kp.org/selfcareapps**.

Join an in-person or virtual support group or class[8] – Connect with others dealing with similar challenges. Visit **kp.org/classes**.

Connect to community resources – Community resource partners can help with the essentials of good health like food, housing, and finances. Visit **kp.org/socialhealth**.

Emergency care

Urgent mental health advice – Call **1-800-900-3277** (TTY **711**) 24 hours a day, 7 days a week, to speak to our crisis team.

Emergency care – If you're having a medical or mental health emergency, call **911** or go to the nearest emergency department. For the complete definition of an emergency medical condition, please refer to your *Evidence of Coverage* or other coverage documents.

1. When appropriate and available.
2. The services described above aren't covered under your health plan benefits and aren't subject to the terms set forth in your Evidence of Coverage or other plan documents. These services may be discontinued at any time without notice.
3. The apps and services described above are not covered under your health plan benefits, are not a Medicare-covered benefit, and are not subject to the terms set forth in your Evidence of Coverage or other plan documents. The apps and services may be discontinued at any time.
8. Classes vary by location. Some classes may require a fee.

Kaiser Permanente health plans around the country: Kaiser Foundation Health Plan, Inc., in Northern and Southern California and Hawaii; Kaiser Foundation Health Plan of Colorado; Kaiser Foundation Health Plan of Georgia, Inc., Nine Piedmont Center, 3495 Piedmont Road NE, Atlanta, GA 30305; Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc., in Maryland, Virginia, and Washington, D.C., 2101 E. Jefferson St., Rockville, MD 20852; Kaiser Foundation Health Plan of the Northwest, 500 NE Multnomah St., Suite 100, Portland, OR 97232; Kaiser Foundation Health Plan of Washington or Kaiser Foundation Health Plan of Washington Options, Inc., 2715 Naches Ave. SW, Renton, WA 98057.

Learn more about your health

More information is just a click away. Use these interactive tools and reference guides to find answers to your health questions and help you make decisions about your care.

Drug encyclopedia	Look up detailed descriptions of thousands of drugs, including possible side effects. **kp.org/medications** | **kp.org/medicamentos** (en español)
Health encyclopedia	Explore more than 40,000 pages of in-depth information on health conditions, related symptoms, and treatment options. **kp.org/health** | **kp.org/salud** (en español)
Health guides	Stay informed on popular health subjects or discover something new through our healthy living guides, available in English and Spanish. **kp.org/livehealthy** | **kp.org/vidasaludable** (en español)
Interactive tools and calculators	Take an interactive quiz or enter your information into one of our calculators to learn more about your health. **kp.org/calculators**
Medical test directory	Learn more about your options for common tests and procedures, along with their risks and benefits. **kp.org/healthdecisions**
Natural Medicines Comprehensive Database®	Find answers to your questions about dietary supplements, vitamins, minerals, and other natural products. **kp.org/naturalmedicines** | **kp.org/medicinasnaturales** (en español)
Recipes	Get inspired to prepare delicious, healthy dishes. Browse recipes by category – like vegetarian dishes, soups, or desserts – or by what's in season. **kp.org/foodforhealth**
Symptom checker	Use our interactive visual aid to gauge your symptoms. Click on the body part that's troubling you and learn what to do next. **kp.org/symptoms** | **kp.org/sintomas** (en español)
Videos and podcasts	Look, listen, and learn about your health and well-being. Watch videos or download health-related, guided meditation podcasts. **kp.org/video** | **kp.org/audio**

KAISER PERMANENTE®

Medical Plans

MEDICAL PLAN – ANTHEM BLUE CROSS PPO

www.anthem.com/ca

	In-Network	Out-of-Network
Deductible – Calendar Year Accumulation Period		
Individual	**$500**	**$1,000**
Family – *If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.*	**$1,250**	**$3,000**
Annual Out-of-Pocket Maximum – Calendar Year Accumulation Period		
Individual	**$2,000**	**$8,000**
Family – *If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.*	**$4,000**	**$16,000**
Hospital Services		
Inpatient	**20%**	**60%**
Outpatient Surgery	**20%**	**60%**
Emergency Room	**20%**	**20%**
Physician Services		
Office Visit	**20%**	**60%**
Specialist Office Visit	**20%**	**60%**
Lab & X-Ray	**20%**	**60%**
CT scan, MRI, MRA, PET *(prior authorization required)*	**20%**	**60%**
Chiropractic Services (up to 24 visits per calendar year)	**20%**	**60%**
Routine Care		
Well Woman Care	**No charge**	**$25 copay+60%**
Well Baby Care	**No charge**	
Routine Physical Exam	**No charge**	
Urgent Care	**20%**	**60%**
Prescription Drugs (ServeYouRx) – Retail		
Deductible	**$100**	**Not Covered**
Generic	**$15**	
Brand	**$30**	
Compound	**$30**	
Specialty	**$15/$30**	
Mental Health & Behavioral Health		
Inpatient Hospital *(prior authorization required)*	**20%**	**60%**
Outpatient	**20%**	**60%**

This is intended as a summary of the plans offered. If there is any discrepancy between this summary and the master contract, the contract will prevail. For a complete description of your benefits, please refer to your enrollment materials or plan summaries.

Making the choice to go paperless

Provide your preferred email when you enroll in benefits

Going paperless provides easier access to your plan documents, 24/7, so you can have greater peace of mind and confidence when managing your healthcare benefits. When there's a new or updated plan document available on your digital account, you'll receive an email with a link to view the details on our **Sydney℠ Health** app or our website, **anthem.com/ca**. You will get instant updates and secure access to your:

Health plan ID cards. No more waiting for your ID card in the mail. You can download, fax, or email your digital card as needed or save it to the virtual wallet on your smartphone.

Explanation of benefits (EOBs). You can review an EOB as soon as it's available, helping you stay up to date on how your claims are processed and benefits are being applied.

Benefit updates and other legal information.[1] You will be able to review important plan details so you can stay informed on how to take full advantage of your benefits.

You may also receive other email communications about preventive screenings and well-being programs that can help you take care of your health.



Get started with paperless communications

To sign up for digital communications, provide your email address when you enroll in your health plan. You can update or change your preferred email anytime by going to your profile on the Sydney Health app or **anthem.com/ca.**

Anthem

Accessing your plan documents after enrollment

How to find your ID card online after logging in:

1. On Sydney Health, select the ID card button in the top right. On **anthem.com/ca**, select **ID card** from the options on the right.
2. You can view your own ID card and cards for any plan dependents.
3. Choose whether you want to email, fax, or download your ID card.

How to find your explanation of benefits (EOBs) online after logging in:

1. On Sydney Health, go to the *Claims* tab. On **anthem.com/ca**, go to the *Claims & Payments* tab.
2. Choose **Explanation of Benefits Center**.
3. You can choose to view medical, dental, pharmacy, or vision EOBs.[2]

If you'd like to receive paper documents and communications:

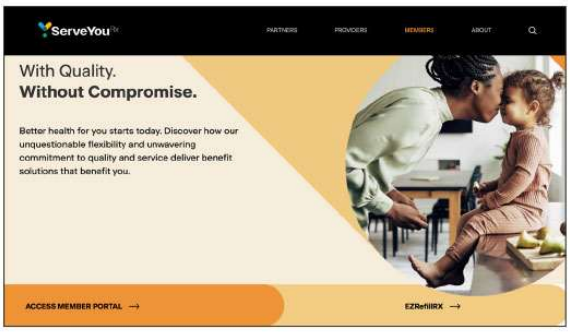
1. Log in to your account on Sydney Health or **anthem.com/ca**.
2. On Sydney Health, type Profile in the chat feature. On **anthem.com/ca**, choose **Profile** in the top right corner.
3. Scroll to the *My Account* section and choose *Communications & Settings*.
4. Under the *Plan Communications Settings* section, confirm your mailing address is correct.
5. Scroll to *Customize Going Digital* and select **Mail** for each communication you want to receive by mail. To switch them all, you can toggle the button under *Go 100% Digital* to off.

Note: You can keep your preference for digital communications and still request a paper copy of any document as needed. Simply chat with us on the Sydney Health app or **anthem.com/ca** or call the Member Services number on your health plan ID card.

1 May include plan documents and legally required communications like your plan contract, medical determination or grievance and appeals communications, and other information about your plan.
2 An EOB email notification can only be sent for medical or dental Explanation of Benefits (EOB). EOBs for vision are not currently accessible online and will be mailed.
Sydney Health is offered through an arrangement with Carelon Digital Platforms, a separate company offering mobile application services on behalf of your health plan.
Anthem Blue Cross is the trade name of Blue Cross of California. Anthem Blue Cross and Anthem Blue Cross Life and Health Insurance Company are independent licensees of the Blue Cross Association. Anthem is a registered trademark of Anthem Insurance Companies, Inc.

ServeYouRx.com/members

Make the most of your prescription benefit online at **ServeYouRx.com/members**. With just a few quick clicks, you'll have access to useful tools and resources that can help save time and money!



FIND WHAT YOU NEED ON THE SERVE YOU RX MEMBER HOMEPAGE

The Serve You Rx member homepage is dedicated to the member experience. On this page, you will find helpful tools and information about your pharmacy benefit and our mail service pharmacy, Serve You Rx Home Delivery Pharmacy, including:

- Member Portal
- EZRefillRx
- How you can sign up for home delivery and automatic refills
- Member forms
- Drug lists

MEMBER PORTAL

As a plan member, you can register for the Member Portal through **ServeYouRx.com/members**. This free, secure portal contains information about your benefit and will help you track and organize prescription details for yourself and covered family members.

Once on the Serve You Rx member homepage, click the "Access Member Portal" button. As part of registration, you will be instructed to create a HealthSafe ID, which we use to ensure your information is protected.



Once registered, you have access to:

- **My Profile —** Manage your account details and store contact information for providers, emergency contacts, and more.
- **My Prescriptions —** View and organize all your prescription and over-the-counter medications in one convenient place.
- **Drug Pricing and Information —** Compare the costs of drugs between home delivery from Serve You Rx Home Delivery Pharmacy and retail pharmacies. Learn about prescription storage, missed dosage instructions, common uses, side effects, and more.
- **Pharmacy Locator —** Search for network pharmacies that accept your insurance by ZIP code, distance, and 24-hour availability.
- **Benefits Information —** Learn about your benefits and how to use them.
- **Claim History —** View and/or download the details of your current and past claims.

Need help?

Serve You Rx customer service is available at 800-759-3203 if you have questions or need assistance using ServeYouRx.com/members or the Member Portal.

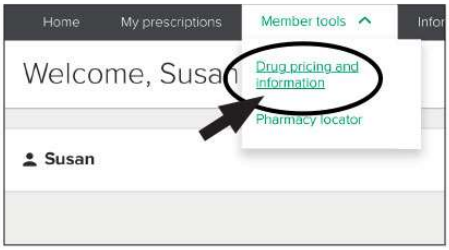
How to Use

Drug Pricing and Other Information

Our "Drug pricing and other information" feature can help you discover which pharmacy has your medication for the lowest price.

FOLLOW THESE SIMPLE STEPS:

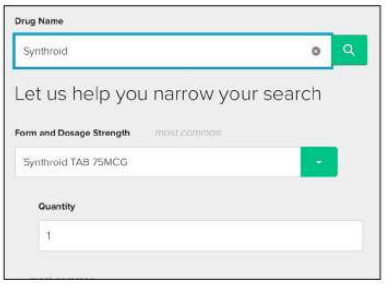
1. Log into the Member Portal and select "Drug pricing and other information" under "Member tools."



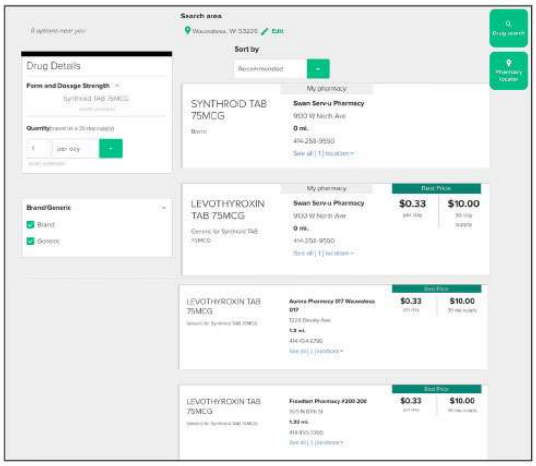
2. Enter the name of your drug in the search field.



3. If necessary, edit the drug strength, quantity, and days' supply prescribed to you and select "Search." Otherwise, simply click the magnifying glass icon after you've selected your drug name.



4. Now, you will be able to view an estimate of how much your medication costs across different pharmacies, with the most affordable option labeled as "Best Price."



For more information, please call our contact center at 800-759-3203 or visit ServeYouRx.com/members.

You can view your member tools, download forms, and more at **ServeYouRx.com/members**.

ServeYouRx ServeYouRx.com | ©2023 Serve You Rx M102 (0424)

Part-Time Employees Dental, Vision, and Life Insurance Contributions

Delta Dental – Full Buy-in				
Plans	**Annual**	**12 mo. – 0%**	**11 mo. – 0%**	**10 mo. – 0%**
1 Party	$644.40	$53.70	$58.58	$64.44
2 Party	$1,318.80	$109.90	$119.89	$131.88
Family (3+ persons)	$1,826.40	$152.20	$166.04	$182.64
VSP Vision – Full Buy-in				
Plans	**Annual**	**12 mo. – 0%**	**11 mo. – 0%**	**10 mo. – 0%**
1 Party	$76.44	$6.37	$6.95	$7.64
2 Party	$123.96	$10.33	$11.27	$12.40
Family (3+ persons)	$222.36	$18.53	$20.21	$22.24
Standard Life – Full Buy-in				
Plans	**Annual**	**12 mo. – 0%**	**11 mo. – 0%**	**10 mo. – 0%**
1 Party	$81.20	$6.77	$7.38	$8.12

Full-time Employees – no contribution is required, CVUSD covers full premium

DENTAL INSURANCE

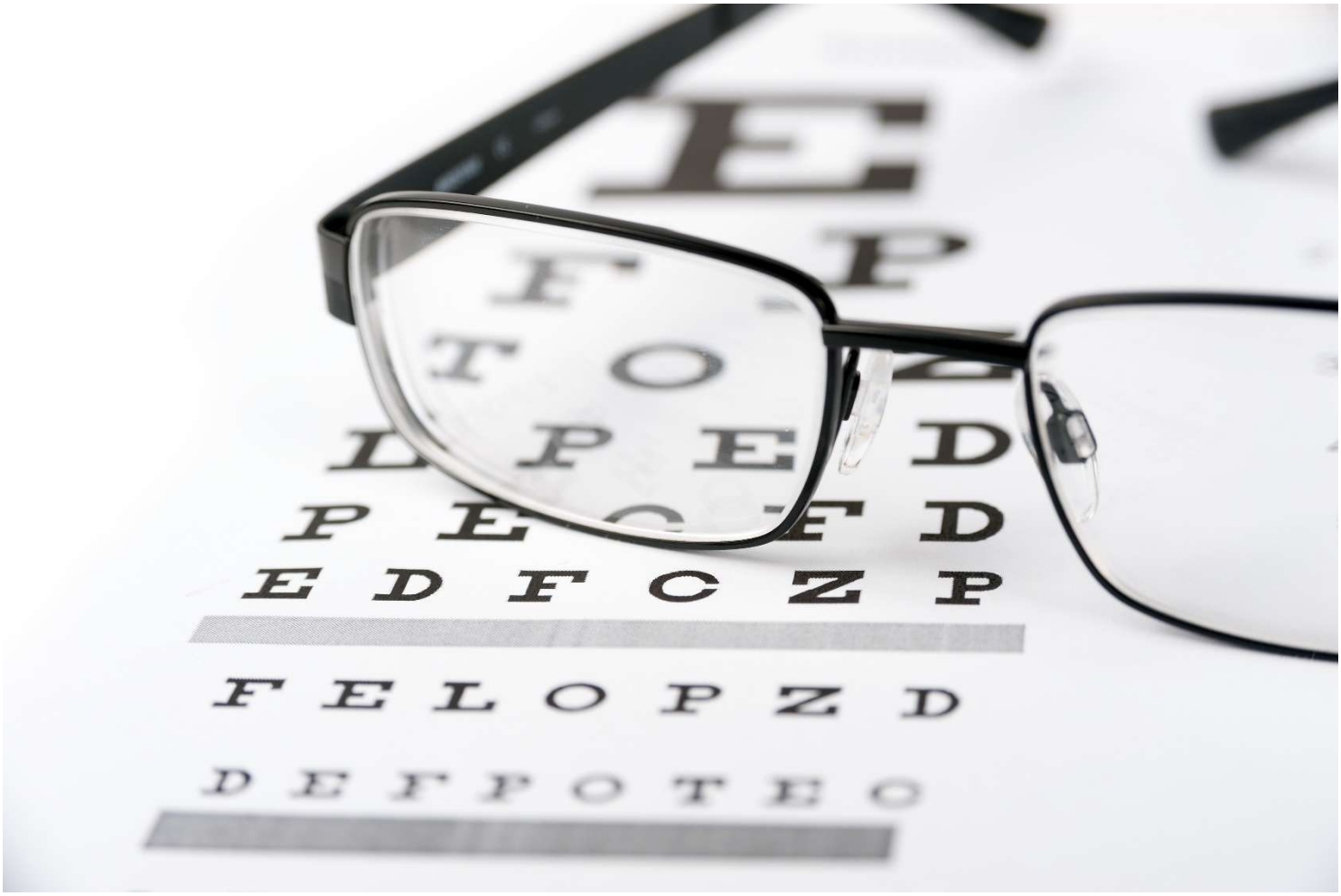


DELTA DENTAL

Carrier:	**Delta Dental**
Policy Number:	**1349**
Dependent Age Limit:	**Until age 19 or 26, if full-time student**
Annual Maximum	**$1,700 in network/$1,500 out of network**
Calendar Year Deductible	
Individual	**N/A**
Family	**N/A**
Preventive & Diagnostic	
Office Exams	**70% - 100%**
Cleanings	**70% - 100%**
X-Rays	**70% - 100%**
Basic Services	
Basic Restorative	**70% - 100%**
Endodontics	**70% - 100%**
Major Restoration	
Prosthodontics	**50%**
Implants	**50%**
Orthodontia (Child only)	
Maximum	**50% to $1,000 lifetime max. per person**

This benefit schedule is for comparison purposes only. It is not a contract. It is not intended to be all inclusive. For complete details on exclusions and limitations, refer to the plan booklets.

VISION INSURANCE



VSP		
Carrier:	**VSP**	
Policy Number:	**12146862**	
Dependent Age Limit:	**Until age 19 or 26, if full-time student**	
	Provider	**Non-Provider**
Vision Care Services:	**Every 12 months**	
Vision Examination	**Covered in full**	**$45 Reimbursement**
Vision Care Materials:	**Every 24 months**	
Lenses:		
Single Vision	**Covered in full**	**$45 Reimbursement**
Bifocal	**Covered in full**	**$65 Reimbursement**
Frames:	**$150 Allowance**	**$45 Reimbursement**
Contact Lenses:	**Every 24 months**	
Visually Necessary		
Professional Fees & Materials	**Covered in full**	**$210 Reimbursement**
Elective		
Professional Fees & Materials	**$100 Allowance**	**$105 Allowance**
Covered Contact Lenses		
Professional Fees & Materials	**Covered in full**	**$210 Reimbursement**

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LIFE INSURANCE



STANDARD INSURANCE COMPANY

Carrier:	**Standard Insurance Company**
Policy Numbers:	**503030-3000**
Term Life	
Schedule of Life Insurance	
Basic Life & AD&D (Under 70)	**$50,000**
Basic Life & AD&D (Over 70)	**$25,000**
Basic Dep. Life & AD&D	**$1,500**
Buy-up Option:	
Supplemental Life & AD&D	**$50,000**
Supplemental Plus Life & AD&D	**$50,000**

EMPLOYEE ASSISTANCE PROGRAM (EAP)



ANTHEM EAP

The EAP provides the following benefits to all employees at no cost:

- 3 face-to-face confidential counseling sessions per family unit, per year with licensed therapists. The confidential assistance can be used to help solve problems with:
  - Marital and Family Issues
  - Emotional Difficulties
  - Legal Consultation
  - Financial Consultation
  - ID Recover
  - Dependent care & Daily Living Resources
  - Crisis Consultation
- Counselors available 24 hours, 7 days a week for emergency and urgent assistance.
- Unlimited community referrals for childcare, elder care, chemical dependency.
- Financial professionals are available to discuss your concerns and provide you with tools and information you need to address your finances.

800.999.7222
Company code: conejousd
Or go to www.anthemEAP.com