

**MOORPARK UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE - 3.5%**

186 Days

2026-2027

As of 07/01/26 - Increase work year to 186 days.

Effective 09/01/26: Increase Instructional hourly rate to \$40/hr. & Non-Instructional hourly rate to \$35/hr.

	Class III BA and valid CA credential	Class IV BA + 45 or MA	Class V BA + 60 or MA + 15	Class VI BA + 75 inc. MA or MA + 30
1	57,839	59,606	60,193	63,835
2	58,006	59,766	62,938	66,575
3	58,161	62,038	65,684	69,326
4	61,145	64,782	68,433	72,076
5	63,882	67,533	71,178	74,821
6	66,638	70,282	73,932	77,572
7	69,385	73,024	76,668	80,320
8	72,130	75,775	79,420	83,063
9	74,878	78,523	82,168	85,816
10	77,624	81,267	84,917	88,559
11	80,370	84,015	87,653	91,305
12		87,381	91,165	94,960
13			92,990	97,809
14			95,093	101,668
15	83,480	90,523	98,273	104,881
20	85,695	92,740	100,488	107,098
25	88,411	95,492	103,278	109,920
30	90,790	97,867	105,656	112,296

- SALARY PLACEMENT:** Semester units in Class III-VI must be subsequent to BA degree and be in upper division or graduate level courses. Placement in Class III-VI requires a valid CA credential. Maximum amount of previous teaching experience granted for salary placement shall be nine (9) years of verified full-time experience requiring certification. Interns shall remain on Class III, Step 1 until preliminary credential is granted. Year one (1) of probationary or temporary status shall be Step 1.
- BCLAD Augmentation:** \$1,000 annually will be paid to bargaining unit members who have a BCLAD credential or certificate in recognition of services provided in translating for parent conferences and support with other communications between the school and non-English speaking homes.
- NATIONAL BOARD CERTIFICATION STIPEND:** \$500 annually will be paid to bargaining unit members who earn National Board Certification. The stipend will be in effect for the ten (10) year period during which the bargaining unit member remains Nationally Certified.
- DOCTORAL STIPEND:** \$2000 annually will be paid to bargaining unit members who have an earned doctorate in the field of education or in a field directly related to the subject that the bargaining unit member is assigned to teach.
- HOURLY RATES:** (a) Adult Ed: \$50.00 (b) Instructional: \$35.00 (\$40/hr effective 9/1/26) (c) Non-Instructional: \$30.00 (\$35/hr effective 9/1/26) (d) Prep Period Sub: \$51.41 (e) Prep Period Teaching: 1/5 of daily salary (f) Summer School: \$65.00 (June 1, 2024)

Revisions: Retro to 03/01/26 -3.5% Increase on schedule for 2025-2026. Eliminate Class II on the salary schedule. Change the heading on Class III from "BA+30" to "BA" and valid CA Credential. Increase to 186 work days beginning with the 2026-2027 school year. Effective 09/01/26-Increase Instructional hourly rate to \$40/hr. and Non-Instructional hourly rate to \$35./hr. (Board Revisions: 2% Increase on schedule for 2025-2026 - Retro to 03/01/25 (Board approved 05/21/25)
Revisions: 4.5% Increase on schedule-Retro to 07/01/23; Effective 06/01/24 Summer School rate increase to \$65.00; Effective 07/01/24 Elimination of Class 1A and Class 1B from the Certificated Salary Schedule (Board approved 02/13/24)
Revisions: Additional 4% increase on schedule-Retro to 07/01/22; Effective 07/01/23 Increase to 187 work days for 2023-2024; 2024-2025 (Board approved 10/24/22)
Revisions: 4% Increase on schedule +500.00 added to longevity (Beginning 07/01/22) (Board approved 06/21/22)
Revisions: 2% Increase on schedule - Retro to 10/01/21 (Board approved 10/28/21)