

**MOORPARK UNIFIED
SCHOOL COUNSELOR SALARY SCHEDULED - 3.5%**

2026 - 2027

As of 07/01/26 - Change Elementary Counselor to 186 work days

SALARY RANGE	POSITION	WORK DAYS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
14	Moorpark High School	194 days	Daily Annual	509.27 98,798.38	525.01 101,851.94	551.26 106,944.44	579.16 112,357.04	596.53 115,726.82
	Middle School	190 days	Annual	96,761.30	99,751.90	104,739.40	110,040.40	113,340.70
	Elementary	186 days	Annuual	94,724.22	97,651.86	102,534.36	107,723.76	110,954.58
	Bilingual Salary Augmentation	192 days 357.84 68,705.28 2.5% 1717.63						

Bilingual credentialed counselors who provide services to District bilingual programs will receive an annual bilingual salary augmentation in the amount equal to two and half percent (2.5%) of 357.84 daily, \$68,705.28 annually, 192 days, which is equivalent to \$1,717.63.

Anniversary increments shall be added to the scheduled salary at the beginning of the 15th year: \$1811; 20th year: \$1874; 25th year: \$1937; 30th year: \$2002.

Counselors who hold an earned doctorate shall receive an annual salary augmentation of \$2000.

Revisions: 3.50% Increase on schedule for 2025-2026 - Change to 186 work days for Elementary Counselors beginning with the 2026-2027 school year. (Board approved 05/05/26)

Revisions: 2% Increase on schedule for 2025-2026 - Retro to 03/01/25. (Board approved 05/21/25)

Revisions: Increase work days for Elementary from 185 to 187 days for 2024-2025.-Effective 07/01/24 (Board approved 10/24/22)

Revisions: 4.50% Increase on salary schedule and longevity retro to 07/01/23 (Board approved 2/13/24)

Revisions: 4.0% Increase on salary schedule and longevity retro to 07/01/22 (Board approved: 10/24/22)

Revisions: 4% Increase on salary schedule and Increase to Doctoral stipend to \$2,000. Effective 07/01/22 (Board approved 06/21/22)

Revisions: Effective 07/01/22-Remove School Counselors from management salary schedule and placed on their own schedule due to officially joining MEA. Addition of a first and last step to salary schedule (Board approved: 12/12/21)

Revisions: 2.86% increase on schedule and longevity- Retro to 7/1/07 (Board approved 10/09/07)

Effective: 7/01/08 - revised to reflect 1 furlough day.