STAFFORD TOWNSHIP BOARD OF EDUCATION
Manahawkin, NJ 08050

PUBLIC AGENDA

BUSINESS MEETING

PLACE: Stafford Township Arts Center (STAC)

DATE: June 11, 2026

TIME: 7:00 p.m.

CALL TO ORDER

The Stafford Township Board of Education is called to order in compliance with the Open Public Meeting Act Law – 1975 Chapter 231 (P.L. 1975-231C). This meeting was advertised on TAPinto. Notice has been posted in the office of the Stafford Township Clerk, all school buildings and on the district website. A mechanical device is being used to video record this meeting.

ROLL CALL

Brian Fenlon	Member
Gregory Gioe	Member
Keith Mollema	Member
Matthew Regulski	Member
Christopher Smith	Member
Bonnie Strouse	Member
Joseph Washco	Member
Kevin Cooney	Vice President
Tammy Wagner	President

ALSO PRESENT

George J. Chidiac	Superintendent
Lourdes LaGuardia	Business Administrator/Board of Education Secretary
Martin J. Buckley, Esq.	Board of Education Attorney

FLAG SALUTE

A. RECOGNITION/PRESENTATIONS

~Intermediate/McKinley/Ocean Acres Student/Staff Recognition

B. SUPERINTENDENT'S EDUCATIONAL REPORT - Attachment

C. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

*NOTE: If a board member was absent (listed below), they are to abstain from the vote on that item/meeting.

To approve the minutes of the following meeting(s):

1. April 30, 2026 Committee of the Whole – 1 Absence1 (G. Gioe)
2. April 30, 2026 Business Meeting – 1 Absence1 (G. Gioe)
3. April 30, 2026 Closed Session - 1 Absence1 (G. Gioe)
4. May 14 2026 Committee of the Whole – 4 Absences (G. Gioe, M. Regulski, C. Smith, K. Cooney)
5. May 14, 2026 Business Meeting – 4 Absences (G. Gioe, M. Regulski, C. Smith, K. Cooney)
6. May 14, 2026 Closed Session - 4 Absences (G. Gioe, M. Regulski, C. Smith, K. Cooney)

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

D. COMMUNICATION FROM THE PUBLIC (AGENDA ITEMS ONLY)

School boards are required to set aside a portion of every meeting for public comments. School boards use the public comment period as an opportunity to listen to community concerns - not to debate issues or enter into a question-and-answer session. School boards are not required to respond to questions but may choose to respond to public comments by seeking additional information or delegating authority to the superintendent or a designee to investigate an issue brought forth during public comment.

While public education can be an emotional issue, the school board strives to maintain a certain level of decorum at its meeting. As such, all persons speaking during the public comment ·period should maintain a tone of respect and civility. Courteous behavior is extremely important by all members and attendees.

To allow all speakers to address their comments to the board, it may be necessary for the board and/or administration to hold any responses until after the conclusion of the public comment period; rather than respond to individual speakers. The board cannot recognize proxies, nor will the board tolerate persons that call out, shout down or disrupt others in attendance during public comment; any person who cannot abide by this will be asked to leave.

The Stafford Township Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest, especially when it is intended to assist the Board of Education.

Please feel free to speak to the Board during the public session. Pursuant to Board Policy 0167, comments and discussion will be limited to one three (3) minute period per individual unless requested by the chairperson to continue on a point of clarification.

Public comment at special meetings of the Board shall be related to the call of the meeting. In accordance with the Board of Education Policy, each participant must be recognized by the presiding officer and must preface their comments by an announcement of their name, address and group affiliation, if applicable.

Your anticipated courtesy to the members of the public and the Board is appreciated.

For additional information, please review the "Guide to Board of Education Meetings in New Jersey" available on \ e New Jersey Boards Association website at www.njsba.org.

E. CORRESPONDENCE TO AND FROM THE BOARD

F. BOARD BUSINESS

1. There was one incident of harassment, intimidation, and bullying.

2. To affirm the determination of the Superintendent regarding harassment, intimidation, and bullying incident investigation – Ocean Acres #2

3. To approve Comegno Law Group of Moorestown, NJ for Legal Counsel for Conflict Attorney Services for the Stafford Township Board of Education from July 1, 2026 to June 30, 2027 at a rate of $200/hour. This proposal was one of one received and was selected on the factors set forth in the RFP. (Year 1 of 3)

4. To approve Comegno Law Group of Moorestown, NJ for Legal Counsel for Labor Relations/Negotiator Services for the Stafford Township Board of Education from July 1, 2026 to June 30, 2027 at a rate of $200/hour. This proposal was one of one received and was selected on the factors set forth in the RFP. (Year 1 of 3)

5. To approve Machado Law Group of Scotch Plains, NJ for Legal Counsel for Special Education Issues for the Stafford Township Board of Education from July 1, 2026 to June 30, 2027 at a rate of $175/hour. This proposal was one of one received and was selected on the factors set forth in the RFP. (Year 1 of 3)

6. To approve Lenox Law Firm of Lawrenceville, NJ for Legal Services as Special Counsel for the Stafford Township Board of Education from July 1, 2026 to June 30, 2027 at a rate of $175/hour Partners; and $165/hr Associates on an as-needed basis. (Year 3 of 3)

7. To approve the attached Stafford Township School District Virtual or Remote Instruction Plan for the 2026-2027 school year as per the New Jersey Department of Education.

8. To approve the attached revised handbooks/manuals for the 2026-2027 school year:
    a. Substitute Training Manual
    b. Substitute Teacher Handbook
    c. Substitute Support Staff Handbook
    d. Staff Training Manual
    e. Non-Affiliated Handbook
    f. Substitute Custodial Manual
    g. Custodian, Building Mechanic & Grounds Procedure Manual
    h. Transportation Manual
    i. Purchasing Manual

9. To acknowledge the following Stafford Township Board of Education law firms, as previously appointed:

    a. Dasti, McGuckin, McNichols, Connors, Anthony & Buckley of Forked River, NJ as Board Attorney (January – December 2026) (Year 3 of 3)

    b. Wilentz, Goldman & Spitzer, P.A. of Woodbridge, NJ as Bond Counsel (January – December 2026)

10. To approve the following Annual Administrative Appointments as required by statute within employee contractual responsibilities for the 2026-2027 school year:

    a. To appoint Stephanie Bush as Title IX Coordinator ALTERNATE – Jacqueline Aliseo
    b. To appoint Stephanie Bush as Affirmative Action Officer ALTERNATE – Jacqueline Aliseo
    c. To appoint Hope Zaun as Anti-Bullying Coordinator
    d. To appoint Richard Meyer as School Safety Specialist
    e. To appoint Hope Zaun as the 504 Officer

f. To appoint Hope Zaun as the Homeless Liaison
g. To appoint Megan Banach as the I&RS Coordinator
h. To appoint Anthony Clayton as the Right-To-Know Officer, Asbestos Management Officer, Safety and Health Designee, Indoor Air Quality Designee, District Integrated Pest Management Coordinator, Chemical Hygiene Officer (as per Policy 7420 – Director of Facilities), PEOSHA, Occupational & Environmental Analysis, and AHERA Coordinator
i. To appoint each school Principal as the School/Building Integrated Pest Management Coordinator
j. To appoint Kelsey Molzon as the Student Assistance Coordinator
k. To appoint Tina Leonard as Attendance/Truant Secretary
l. To appoint Hope Zaun as SEMI Coordinator
m. To appoint Megan Banach as ELL Coordinator
n. To appoint Julia Molettiere as Bloodborne Pathogens designated district person
o. To appoint Anthony Clayton as the Americans with Disabilities designated district person
p. To appoint Carolyn Roselli as Child Nutrition/Wellness Coordinator
q. To appoint Hope Zaun as Compliance Officer/Committee Coordinator under P.L. 94-142 Sec. 504 NJ Rehabilitation Act 1973
r. To appoint Lourdes LaGuardia, School Business Administrator/Board Secretary, as Custodian of Government Records and Public Access to Records
s. To appoint Lourdes LaGuardia as Affirmative Action Officer for Outside Contracts
t. Lourdes LaGuardia as Qualified Purchasing Agent (QPA) and Public Agency Compliance Officer (PACO)
u. To appoint Kathleen Martin as Acting Board Secretary for backup purposes only

11. To approve the following Resolution Urging Relief from Rising Public School Employee Health-Care Costs

WHEREAS, At a time of continued fiscal uncertainty and mounting challenges, local boards of education from across the state of New Jersey continue to suffer under the growing crisis posed by the rising cost of health benefits and are desperate for relief; and

WHEREAS, Despite record levels of state investments in public education, these school districts are facing fiscal pressures similar to those confronting the state budget, including the unsustainable growth in health-care premiums and the mounting insolvency of the state's public employees health benefits programs; and

WHEREAS, Both within the School Employees' Health Benefits Program (SEHBP) and the private market, year-over-year double-digit increases are placing tremendous strain on district budgets and local taxpayers alike; and

WHEREAS, Governor Sherrill and legislative leadership have publicly acknowledged the urgent need to address rising health-care costs and the challenges facing the state's health benefits plans, including both the state and local portions of the State Health Benefits Program and the SEHBP; and

WHEREAS, The seriousness of this issue is underscored by the mid-year SEHBP analysis released by the Treasury Department in March 2026, which concluded that "based on these projected losses and building in future trends, active premium rate increases for 2027 are likely to be in the double digits;" and

WHEREAS, These projected increases would follow the 31.9 percent premium increase that took effect in January 2026, further exacerbating an overall premium increase of nearly 74 percent in the preceding five years; and

WHEREAS, This growth in health-care costs far exceeds inflation, state aid increases and the fiscal capacity of local communities; and

WHEREAS, Rising health-care premiums are consuming an ever-larger portion of already constrained school district budgets, forcing difficult decisions that directly affect students, staff and educational quality; and

WHEREAS, These cost pressures also have significant consequences for taxpayers, as districts are often compelled to utilize the full extent of their available tax levy, even after which many districts remain unable to fully offset these increases due to the constraints of the property tax levy cap, despite the limited health-care exception; and

WHEREAS, For the families and students these districts serve, the downstream consequences — including district deficits, program cuts and school closures — mean the loss of community stability, continuity of services, and in many cases, access to the specialized supports that our most vulnerable students depend on; and

WHEREAS, These are also precisely the conditions that erode student achievement and weaken the family engagement that is central to strengthening New Jersey's public schools; and

WHEREAS, Implementing real, sustainable solutions to the rising cost of health benefits and reforming how benefits are delivered through the SEHBP would demonstrate the Governor's and Legislature's leadership and continued commitment to New Jersey's students, educators and families, which directly

advances our shared goal of affordability and effective, efficient government for all New Jerseyans.

NOW, THEREFORE, BE IT RESOLVED, that the Stafford Township Board of Education in the county of Ocean calls upon the Governor and State Legislature to provide immediate, short-term relief from the unsustainable increased health-care costs experienced by school districts in recent years; and

BE IT FURTHER RESOLVED, that the Stafford Township Board of Education in the county of Ocean urges the Governor to engage in meaningful engagement with all affected stakeholders to develop and implement practical long-term reforms to the state's system of delivering health care to its public employees in order to generate meaningful, long-term savings; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Mikie Sherrill, State Treasurer Aaron Binder, Senate President Nicholas Scutari, Assembly Speaker Craig Coughlin, State Senator Carmen F. Amato, Jr., Assemblyman Gregory E. Myhre, Assemblyman Brian E. Rumpf and the New Jersey School Boards Association

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

NEW BUSINESS

G. FINANCE/INSURANCE/TRANSPORTATION

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent, school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2025-2026 board/district goals. In addition, we further certify that we have reviewed the attached bill list and are satisfied that curriculum related expenditures are directly related to the results of assessment data and that professional development expenditures are directly related to professional development plans.

Board Secretary's Certification:

I, Lourdes LaGuardia, School Business Administrator/Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23-A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

_____ _____

School Business Administrator/Board Secretary Date

1. To approve for payment of June 2026 bills list totaling $1,952,192.58 as attached. (G-1)

   Fund 10 - $1,286,859.33
   Fund 20 - $35,206.69
   Fund 30 - $545,349.27
   Fund 40 - $0
   Fund 60 - $76,023.25
   Fund 61 - $0
   Fund 62 - $8,754.04

   *Note - $782,428.77 of the amounts listed were made as EFT payments. (G-1a)

   *To approve for payment of May 2026 additional bills list totaling $358,172.79 as attached. (G-1b)

   Fund 10 - $150,981.47
   Fund 20 - $205,221.42
   Fund 30 - $5.00
   Fund 40 - $0
   Fund 60 - $0 Refund 60/62 $37.30
   Fund 61 - $1,427.60
   Fund 62 - $500

   *Note - $14,880.60 of the amounts listed were made as EFT payments. (G-1c)

2. To approve for payment of payroll

   a. dated May 15, 2026 totaling $1,691,272.42
   b. dated May 29, 2026 totaling $1,680,471.80

3. To accept the Treasurer's Report for the month of April 2026.

4. To accept the Secretary's Report for the month of April 2026.

5. To approve the attached line item transfers for April 2026.

6. To approve the attached list of donations.

7. To authorize the Business Administrator to make payments of bills for the month of July 2026 and to execute contracts such as utilities and out-of-district contracts. Specifics of these transactions, if any, will be provided for ratification at the August board meeting.

8. To authorize the Business Administrator/Board Secretary to implement the budget pursuant to local and state policies, to pay bills and transfer funds between Board meetings, to sign warrants (checks), act as the School Funds Investor of the Board of Education as per Board policies (#6422, 6470, 6700) for the fiscal year 2027.

9. To authorize the Business Administrator to make payment of post-Board meeting final bills for the 2025-2026 school year, to make transfers to bring all accounts into balance as of June 30, 2026, and to affect adjustments to reserves as required. Specifics of these transactions, if any, will be provided for ratification at a subsequent regular board meeting.

10. To authorize the Business Administrator to transfer unanticipated excess current year revenues or unexpended appropriations from general fund into a capital reserve, maintenance reserve, emergency reserve and tuition reserve at year end in an amount not to exceed $600,000 in each reserve pursuant to N.J.A.C. 6A:23-A-14.3; 14.4.

11. To authorize the Business Administrator to transfer the interest earnings from Referendum Bond Issuance from Fund 30 (Schwab) to Fund 40 to offset Debt Service payment for the 2027-2028 school year. Subject to Arbitrage, IRS Regulations.

12. To approve authorization to award contracts up to bid threshold of $53,000 and quote threshold of $7,950 through June 2027, based upon the Qualified Purchasing Agent (QPA) certification of the Business Administrator.

13. BE IT RESOLVED by the Stafford Township Board of Education to approve the following Resolution: Pursuant to PL 2015, Chapter 47 the Stafford Township Board of Education intends to renew, award, or permit to expire all the contracts previously awarded by the Board of Education in the 2025-2026 fiscal year, ending June 30, 2026. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18.et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR, Part 200.317 et.seq. A listing of all contracts is

not attached as all purchase orders issued by the district are considered contracts thus all purchase orders issued during 2025-2026 fall under this certification.

14. To approve the procurement of Goods and Services through State Agencies (State Contracts) or other cooperative purchase agreements (Camden County Educational Services Commission (CCESC), Hunterdon County Educational Services Commission (HCESC), PEPPM Cooperative Purchasing and Amazon, Educational Services Commission of NJ (ESCNJ), Monmouth Ocean Educational Services Commission (MOESC) and Equalis Group, Educational Data Services (EDS), Alliance for Competitive Energy Services (ACES), Alliance for Competitive Telecommunications (ACT), Stafford Township Cooperative Pricing System, Ocean County Procurement Portal, U. S. Communities Government Purchasing Alliance National Cooperative/Omnia Partners, Sourcewell, Bergen Bids, The Interlocking Purchasing System Program (TIPS) through Texas Region 8 Education Service Center or others) through June 30, 2027. The Board authorizes single purchases up to $7,950 under approved cooperatives without competitive pricing. The Board requires all other purchases under approved cooperatives to solicit two additional quotes.

15. To reapprove the attached Employee Benefit SEHBP Medical Plan Rates, as presented by Brown and Brown Benefit Advisors from January 1, 2026 to December 31, 2026.

16. To approve the attached Employee Benefit Dental Plan Rates, as presented by Brown and Brown Benefit Advisors from July 1, 2026 to June 30, 2027.

17. To approve the attached Employee Benefit Prescription Plan Renewal Rates, as presented by Brown and Brown Benefit Advisors from July 1, 2026 to June 30, 2027.

18. To approve the attached Employee Benefit Vision Plan Renewal Rates, as presented by Brown and Brown Benefit Advisors from July 1, 2026 to June 30, 2027.

19. To approve Spiezle Architectural Group of Hamilton, NJ as Architect of Record from July 1, 2026 through June 30, 2027, with two one-year renewal options. The proposal was one of one received and was selected based on the factors set forth in the RFP. (Year 1 of 3)

20. To approve Ford-Scott and Associates of Ocean City, NJ as Board Auditor from July 1, 2026 through the completion of the June 30, 2027 audit, with one one-year renewal option. The annual audit service fee for the year ending June 30, 2027 is $38,000. Rates for additional services were provided. This is a professional service. Selection factors and documentation are on file in the Board Secretary/Business Administrator’s Office. (Year 2 of 3)

21. To approve the VanDyk Group, Beach Haven Terrace, NJ as the Risk Management Consultant for Insurance Needs (Broker of Record) for the 2026-2027 school year. (All brokers under the SAIF program receive the same percentage of commission. This exception to the advertised bidding requirements is in accordance with N.J.S.A. 18A:18A-5.) Proposals were solicited for the 2026-2027 school year with an option to renew for two additional years. Selection factors and documentation are on file in the Board Secretary/Business Administrator's Office. (Year 1 of 3)

22. To approve the attached School Alliance Insurance Fund Resolution for Renewal of Membership, effective July 1, 2026 through July 1, 2029 (Year 1 of 3) as submitted by VanDyk Insurance Agency.

23. **WHEREAS,** the District, heretofore has maintained the Stafford Township School District 403(b), ROTH 403(b), and 457 ("the Plan") for the benefit of its eligible employees; and

    WHEREAS, the District has reserved the right to amend the Plan at any time; and

    WHEREAS, the Board of Education of the District has determined that it would be in the best interests of the district to amend the Plan;

    NOWTHEREFORE, be it:

    RESOLVED, that the Plan shall be amended to add Ameriprise Financial as approved vendors.

    And be it further:

    RESOLVED, that the Business Administrator is authorized to execute such documents and to take other additional actions as they shall deem necessary or appropriate to affect the foregoing resolutions beginning August 1, 2026.

24. To re-approve the following providers for Life Insurance Options for the 2026-2027 school year:

    a. Legacy Benefits Group to broker New York Life's Voluntary Guaranteed Issue Whole Life Insurance Program and Colonial Life's Voluntary Guaranteed Issue Short Term Disability Insurance Program as voluntary providers for Stafford Township Board of Education. All plans will be offered at no cost to the school district through payroll deduction.

    b. Creative Financial Group to broker MassMutual's Voluntary Group Whole Life Insurance as a voluntary provider for Stafford Township Board of

Education. All plans will be offered at no cost to the school district through payroll deduction.

25. To approve the attached five-year Master Collaborative Service Agreement with Educational Services Commission of New Jersey (ESCNJ) for the 2026-2027 school year, commencing July 1, 2026. (Year 2 of 5)

26. To approve the attached Agreement for the Provision of Educational Services with MOESC for Child Study Team and/or Related Services as listed on the fee schedule for the 2026-2027 school years

27. To acknowledge the Resolution from Monmouth-Ocean Educational Services Commission for participation in coordinated transportation for 2026-2027 school year in accordance with the terms outlined in the July 1, 2023 – June 30, 2028 agreement. (Year 4 of 5)

28. To approve the Instructional Services Agreement for Chapters 192/193 with Monmouth-Ocean Educational Services Commission (MOESC) for the 2026-2027 school year, commencing July 1, 2026. (Year 1 of 2)

29. To approve the Instructional Services Agreement to provide Nonpublic Services under IDEA with Monmouth-Ocean Educational Services Commission (MOESC) for the 2026-2027 school year, commencing July 1, 2026. (Year 5 of 10)

30. To approve the Nonpublic Nursing Services Agreement with Monmouth-Ocean Educational Services Commission (MOESC) for the 2026-2027 school year, commencing July 1, 2026. (Year 3 of 3)

31. To approve the in-district tuition contract with Southern Regional Middle School for 13 students in the amount of $3,000 per student and $90 per student for related services for the 2026 ESY program, commencing July 7, 2026 and ending July 30, 2026.

32. To approve the out of district contract with Care Options for Kids for student #25813 in the amount of $65/hr for RN and $65/hr for LPN services for the 2026-2027 school year, commencing July 1, 2026. This out of district student requires one to one nursing services while on the bus. Stafford Township is responsible for this student.

33. To approve an out of district contract with Children’s Center of Monmouth County for student #25722 in the amount of $15,649.89 for tuition and $6,845 for extraordinary services for the ESY 2026 program and $76,134.60 for tuition and $33,300 for extraordinary services for the 2026-2027 school year, commencing July 1, 2026.

34. To approve an out of district tuition contract with Hawkswood School for student #23439 in the amount of $91,975.80 for the 2026-2027 school year, commencing July 1, 2026. Stafford Township is responsible for the education of this student.

35. To approve an out of district tuition contract with Hawkswood School for student #24714 in the amount of $91,975.80 for the 2026-2027 school year, commencing July 6, 2026. Stafford Township is responsible for the education of this student.

36. To approve an out of district tuition contract with SEARCH Day Program for student #23494 in the pro-rated amount of $11,876.37 for the 2025-2026 school year, commencing May 4, 2026. Stafford Township is responsible for the education of this student.

37. To approve an out of district tuition contract with SEARCH Day Program for student #23494 in the amount of $15,853.76, commencing July 1, 2026 and ending August 31, 2026 and $77,554.88 for the 2026-2027 school year, commencing September 1, 2026.

38. To approve an out of district extended school year tuition contract with The Shore Center for student #22509 in the amount of $10,000 for tuition and $6,000 for extraordinary services for ESY 2026 program, commencing July 1, 2026 and ending August 6, 2026. Stafford Township is responsible for the education of this student.

39. To approve student #22743 to receive home instruction for the 2025-2026 school year, commencing May 11, 2026. This student will receive five hours of home instruction per week at the rate of $51.44 per hour.

40. To approve student #24627 to receive home instruction for the 2025-2026 school year, commencing May 8, 2026. This student will receive ten hours of home instruction per week at the rate of $51.44 per hour.

41. To approve the attached Social Work Services Agreement with Erin Carlo of Manahawkin, NJ to provide Social Work on an as needed basis at a cost of $100.00 per hour for the 2026-2027 school year, commencing July 1, 2026.

42. To approve Advancing Opportunities of Willingboro, NJ for Assistive Technology Services at a rate of $1400 per AAC Evaluation, $200/hr for AAC Support and Training, $1200 for AT Evaluations and $180/hr for AT Support and Training for the 2026-2027 school year. (Year 3 of 3)

43. To approve Speech Language Associates DBA Elevate Health & Therapeutic Services of Cinnaminson, NJ to provide Assistive Technology/Augmentative Communication Services at a rate of $113 per hour for on an as-needed basis for the 2026-2027 school year with two one-year renewal options. The proposal

was one of one received and was selected based on the factors set forth in the RFP. (Year 1 of 3)

44. To approve Educational Audiology Resources, LLC of Brick, NJ for Audiological Services at a rate of $300 per Audiological Evaluation with Tympanometry Report included for the 2026-2025 school year. (Year 3 of 3)

45. To approve Brett DiNovi & Associates of Cherry Hill, NJ for Behavioral Assessments at a rate of $75/hr, Behavioral Consultant at a rate of $135/hr and 15 hours @$135/hr for Functional Behavioral Assessment for the 2026-2027 school year. (Year 3 of 3)

46. To approve First Children Learning Services of Cherry Hill, NJ for Behavioral Assessments at a rate of $118/hr and $118/per evaluation (15 hours) for Functional Behavioral Assessment on an as needed basis for the 2026-2027 school year. The proposal was one of two received and was selected based on the factors set forth in the RFP. (Year 1 of 3)

47. To approve Oxford Consulting Services of Manalapan NJ for Behavioral Assessments at a rate of $125/hr and $850/per evaluation for Functional Behavioral Assessment on an as needed basis for the 2026-2027 school year. The proposal was one of two received and was selected based on the factors set forth in the RFP. (Year 1 of 3)

48. To approve Preferred Behavioral Health Group of Lakewood, NJ for Fit to Return Student Assessments at a rate of $350 per Standard Fit-to-Return Assessment and Report and $400 per Fit-to-Return Substance Abuse Assessment and Report for the 2026-2027 school year. (Year 3 of 3)

49. To approve Bayada Home Health Care of Pennsauken, NJ for Nursing Services at a rate of $65 per hour for RN; $65.00 per hour for LPN and $85 per hour for Substitute Nurse (RN only) for the 2026-2027 school year with two one-year renewal options. (Year 2 of 3)

50. To approve Care Options for Kids of Eatontown, NJ for Nursing Services at a rate of $65 per hour for RN; $65.00 per hour for LPN for the 2026-2027 school year with one one-year renewal options. The proposal was one of five received and was selected based on the factors set forth in the RFP. (Year 2 of 3)

51. To approve Elite Rehabilitation Services, LLC of Cedar Run, NJ for Occupational Therapist Services at a rate of $72/hour for up to 20 hours/week for Summer 2026 and up to 18 hours/week for the 2026-2027 school year and for Physical Therapist Services at a rate of $72/hour for up to 20/hours/week for Summer 2026 and up to 30 hours/week for the 2026-2027 school year. (Year 3 of 3)

52. To approve Modern Psychiatry of Toms River, NJ for Psychiatric Services at a rate of $125 per 15-minute increment for the 2026-2027 school year with one one-year renewal options. The proposal was one of one received and was selected based on the factors set forth in the RFP. (Year 2 of 3)

53. To approve Todd Schmoll, D.O. of Long Beach Township, NJ as the School Student Physician beginning July 1, 2026 to June 30, 2027 at a cost of $2600 annually with two one-year renewal options. The proposal was one of one received and was selected based on the factors set forth in the RFP. (Year 1 of 3)

54. To approve Elite Rehabilitation Services of Cedar Run, NJ to provide Speech Services at a rate of $78 per hour for approximately 20 hours per month for the 2026-2027 school year with two one-year renewal options. The proposal was one of five received and was selected based on the factors set forth in the RFP. (Year 1 of 3)

55. To approve Jump Ahead Pediatrics of Jersey City, NJ to provide Speech Services at a rate of $80.50 per hour for approximately 20 hours per month for the 2026-2027 school year with one one-year renewal option. (Year 2 of 3)

56. To approve the attached contract with the Burlington County Special Services School District/Educational Services Unit as a consultant to the Child Study Team for the 2026-2027 school year, commencing July 1, 2026.

57. To approve Educational Specialized Associates LLC as a consultant to the Child Study Team for bilingual assessments for the 2026-2027 school year, commencing July 1, 2026. Attached is the fee sheet.

58. To approve Children's Vision Development Center of Ocean County as a vision consultant to the Child Study Team at a rate of $184 for a Visual Analysis and Ocular Health examination with report for the 2026-2027 school year, commencing July 1, 2026

59. To approve Lou's Electric, Inc. of Surf City, NJ to provide Electrical Service and Repair beginning July 1, 2026 and ending June 30, 2027 in the amount of $95/hour technician straight time for the 2026-2027 school year with one on-year renewal option. The proposal was one of two received and was selected based on the factors set forth in the RFP. (Year 1 of 2)

60. BE IT RESOLVED by the Stafford Township Board of Education to accept bid proposals from the attached list of companies and further to award the lowest bid from Meadowbrook Industries, LLC of Elizabeth, NJ for Trash Removal Services in the amount of $82,992 inclusive of tipping fees for the 2026-2027 school year. All other containers will be rented in accordance with unit prices in the bid for the

2026-2027 school year. This bid was one of two (2) received and was selected on the factors set forth in the bid. (Year 1 of 2)

61. To approve the attached revised list of software for the 2026-2027 school year for:
    a. a. district and management systems
    b. b. classroom use

62. To approve the attached agreements with St. Mary Academy and Lighthouse Christian Academy confirming that the school district met with the nonpublic schools to discuss how the school district will provide technology, security, textbook, and nursing services/products using the state aid monies granted for the 2026-2027 school year.

63. To approve the attached Jointure Transportation Agreement with Barnegat Township Board of Education for two Barnegat students to attend YALE Northfield for the Summer ESY Program, commencing July 6, 2026 and ending August 14, 2026 in the amount of $6,000.

64. To approve the acceptance of the "Explore the Trades Skills Lab, Built by Ferguson" grant in the amount of $10,000 for the 2026-2027 school year, commencing July 1, 2026 and ending June 1, 2027. This grant will be used at Intermediate School.

65. To approve the submission of the Extraordinary Aid Application for 2025-2026.

66. To approve the attached Change Order GC-01 from Benjamin R. Harvey Company in the amount of $110,925.39 to add energy recovery wheels to RTUs 3,4,5, and 6 with regard to the new Oxycocus addition. The new Contract Sum including this Change Order will be $33,269,925.39. (Referendum Project 24K066)

67. To approve JDC Energy Services of Lawrenceville, NJ for Energy Consultant Services to analyze district energy usage and renewable energy (solar panels) and guide us to eligibility for savings programs and/or grants for July 1, 2026 through June 30, 2027, with two one-year renewal options. The proposal was one of one received and was selected based on the factors set forth in the RFP. (Year 1 of 3)

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

H. BUILDINGS/GROUNDS/CAFETERIA

The Buildings/Grounds/Cafeteria Committee has reviewed the following action items, has consulted with the school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2025-2026 board/district goals.

1. To approve and recognize the following groups as a School-Related Group under Level/Class I for Use of School Facilities, as per Policy #7510 for the 2026-2027 school year:
    a. Parent Teacher Organization (PTO)
    b. The Producers
    c. Girl Scout Troops of Stafford Township
    d. Boy Scout Troops of Stafford Township
    e. Stafford Adult Basketball League (limited to two nights per week)
    f. Stafford Recreation Soccer

2. To approve the attached list of Facilities Services for the 2026-2027 school year.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

I. CURRICULUM/INSTRUCTION/TECHNOLOGY

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2025-2026 board/district goals. In addition, we further certify that we have reviewed the attached professional development request list and are satisfied that each professional development event is directly related to the employee's duties, each event is fiscally prudent (consistent with N.J.S.A. 18A:11-12), that teaching staff requests are aligned to the New Jersey Student Learning Standards, and that administrator requests are aligned to the Professional Standards for School Leaders.

1. To approve the professional development requests shown on the attached listing.

2. To approve the attached Stafford Township School District school hours for the 2026-2027 school year.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

J. PERSONNEL

The following Personnel items were discussed:

Chairperson of the Personnel Committee – Tammy Wagner

Report: The superintendent recommends the board approve/ratify the appointment of the following named individuals who constitute a careful selection and screening of applicants, in accordance with the board/district hiring policies/procedures, and are hereby recommended for an employment contract contingent upon the successful completion of their accredited degree program, New Jersey Department of Education certification requirements, Federal NCLB Highly qualified Teacher requirements, a criminal history clearance and the successful completion of a medical examination as required by the board of education. These initial assignments/appointments may be changed as district needs develop unless otherwise stipulated. The Personnel/Policy Committee has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2025-2026 board/district goals.

1. To approve the rehire of the attached list of substitutes for the 2026-2027 school year.

2. To approve the change of assignment for the attached list of personnel for the 2025-2026 school year.

3. To approve the following retirements:
    a. Colleen Ficken, CPA, effective July 1, 2026
    b. Carmel LaRosa, Secretary, September 1, 2026

4. To approve the following resignations:
    a. Nicole Stark, Teacher Aide, effective July 1, 2026
    b. Eniko Pascone, Teacher Aide, effective July 1, 2026
    c. Shaunna Smith, Bus Attendant, effective July 1, 2026
    d. Arielle Harrold, Teacher Aide, effective July 1, 2026

5. To approve the following leaves:
    a. Employee ID #6110, unpaid leave of absence, beginning June 19, 2026 and returning June 20, 2026
    b. Employee ID #6294, unpaid leave of absence, beginning May 5, 2026 and returning May 6, 2026
    c. Employee ID #6993, unpaid leave of absence, beginning May 5, 2026 and returning May 6, 2026
    d. Employee ID #5985, unpaid leave of absence, beginning May 20, 2026 and returning May 22, 2026
    e. Employee ID #4519, unpaid leave of absence, beginning May 13, 2026 and returning May 14, 2026
    f. Employee ID #6665, unpaid leave of absence, beginning May 7, 2026 and returning May 8, 2026
    g. Employee ID #6294, unpaid leave of absence, beginning May 15, 2026 (1/2 day AM) and returning May 15, 2026 (1/2 day PM)
    h. Employee ID #6264, unpaid family leave FMLA, beginning September 22, 2026 and returning October 26, 2026
    i. Employee ID #6449, unpaid family leave FMLA, beginning November 24, 2026 and returning February 23, 2027
    j. Employee ID #6646, unpaid family leave FMLA, beginning September 8, 2026 and returning December 17, 2026
    k. Employee ID #6916, unpaid leave of absence, beginning May 13, 2026 and returning May 15, 2026 AND beginning May 18, 2026 and returning May 19, 2026
    l. Employee ID #6862, unpaid leave of absence, beginning March 31, 2026 and returning April 1, 2026 AND beginning May 18, 2026 and returning May 20, 2026
    m. Employee ID #6294, unpaid leave of absence, beginning May 21, 2026 (1/2 day PM) and returning May 22, 2026
    n. Employee ID #7020, unpaid leave of absence, beginning June 3, 2026 and returning June 4, 2026
    o. Employee ID #6993, unpaid leave of absence, beginning April 24, 2026 and returning April 27, 2026
    p. Employee ID #6718, unpaid leave of absence, beginning May 20, 2026 and returning May 21, 2026
    q. Employee ID #6862, unpaid leave of absence, beginning April 17, 2026 and returning April 20, 2026
    r. Employee ID #7080, unpaid leave of absence, beginning May 26, 2026 and returning May 27, 2026
    s. Employee ID #6294, unpaid leave of absence, beginning May 28, 2026 (1/2 day AM) and returning May 28, 2026 (1/2 day PM)
    t. Employee ID #6714, unpaid family leave FMLA, beginning March 16, 2026 and returning May 15, 2026

6. To approve the attached list of substitute pay rates for the 2026-2027 school year.

7. To approve Carmella Hall to receive BA+15 beginning September 1, 2027, stipend per the STEA contract.

8. To approve Caitlin Hebeler to receive BA+15 stipend beginning September 1, 2027 as per the STEA contract.

9. To approve the attached staff for Summer Camp/Extended Day Program, beginning July 7, 2026 and ending August 14, 2026.

10. To approve the attached internship agreement with Liberty University.

11. To approve the affiliation between Grand Canyon University and Stockton University for the 2026-2027 school year.

12. To approve Elise St. Germain as administrator in charge for EDP summer camp (Fridays only) for the 26/27 school year.

13. To approve the attached list of personnel for the School Safety/School Climate Teams for the 2026-2027 school year.

14. To approve Julia Molettiere as the Nurse Coordinator for the 2026-2027 school year.

15. To approve Shannon Mastrogiovanni as videographer for the 2026-2027 school year.

16. To approve the attached list of personnel for student fieldwork observations for the 2026-2027 school year.

17. To approve the attached list of student fieldwork placements for the 2026-2027 school year.

18. To approve the attached list of personnel for the Law Enforcement Unit for the 2026-2027 school year.

19. To approve the attached list of personnel for the School Behavioral Threat Assessment Teams for the 2026-2027 school year.

20. To approve the attached list of personnel for the School Improvement Panels (ScIP) for the 2026-2027 school year.

21. To approve the attached list of personnel as Mentors for Novice Teachers for the 2026-2027 school year.

22. To approve the attached list of personnel as Homebound Instruction teachers for the 2026-2027 school year.

23. To approve the attached list of personnel as after school Detention Monitors for the 2026-2027 school year.

24. To approve the pay rates below for the Extended Day Program for the 2026-2027 school year:
    a. 0-3 years - $18
    b. 4-6 years - $19
    c. 6+ years - $20

25. To approve the attached list of Extended School Year personnel, beginning July 7, 2026 and ending August 13, 2026.

26. To approve the attached list of anticipated Extended School Year transportation staff, beginning July 7, 2026 and ending August 13, 2026.

27. To approve the attached personnel for Extra-Curricular and Enrichment Programs for the 2026-2027 school year.

28. To approve Jaclyn Acampora as School Psychologist, Oxycocus Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step J, +PHD, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

29. To approve Jacqueline Geardino as Speech Language Specialist, Intermediate School, beginning September 1, 2026 and ending February 28, 2027, Step C, +PHD, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenure track leave replacement position.

30. To approve Joseph Mrazek as Registered Behavior Technician, Ocean Acres Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step 2(TA Guide), +BT Stipend, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

31. To approve Nicole Patterson as Probationary Secretary, McKinley Avenue Elementary School, beginning July 1, 2026 and ending September 30, 2026, Step B, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

32. To approve Judith Hynes as Elementary School Teacher, Grade 3, McKinley Avenue Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step A, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenure track leave replacement position.

33. To approve Lily Sheret as School Counselor, Grades 3 & 4, McKinley Avenue Elementary School, beginning September 1, 2026 and ending February 28, 2027, Step A, +MA, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenure leave replacement position.

34. To approve Thomas May as Elementary School Teacher, Grade 4, McKinley Avenue Elementary School, beginning September 1, 2026 and ending February 15, 2027, Step A, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenure track leave replacement position.

35. To approve Jewel Szwed as Elementary School Teacher, Grade 3, McKinley Avenue Elementary School, beginning September 1, 2026 and ending March 15, 2027, Step A, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenure track leave replacement position.

36. To approve Taylor Loevlie as Elementary School Teacher, Autistic Class, McKinley Avenue Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step D, of the Stafford Township Board of Education/STEA Agreement.

37. To approve Alyssa Costner as Long-Term Substitute Floater Nurse, Intermediate School, beginning September 1, 2026 and ending June 30, 2027, Step D, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

38. To approve Mary Ferrauiolo as Preschool Teacher, PSD Class, Oxycocus Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step D, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenure track leave replacement position.

39. To approve Riley Vaughn as Speech Language Specialist, McKinley Avenue Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step A, +MA, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenure track leave replacement position.

Employee appointments are provisional pending satisfactory completion of the Criminal History Background Check, Pre-employment P.L. 2018,C.5 Disclosure and Physical Exam Requirements required by the State of New Jersey.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

K. POLICY/LEGISLATIVE

The Committee of the Whole has reviewed the following policies and regulations, has consulted with the board attorney and other appropriate district officials, and hereby certify, pursuant to N.J.S.A. 18A:11-1, that the attached policies and regulations are in compliance with all applicable statutes and administrative code provisions and are consistent with the 2025-2026 board/district goals.

1. To approve the **first reading** of following **new** policies and regulations:
   - 0162.01 Legal Notices (M)
   - 5111.13 Eligibility of Resident/Nonresident Students – Choice School District (M)
   - R5111.13 Eligibility of Resident/Nonresident Students – Choice School District (M)

2. To approve the **first reading** of following **revised** policies:
   - 0162 Notice of Board Meetings
   - 1643 Family Leave (M)
   - 1230 Superintendent's Duties (M)
   - 2200 Curriculum (M)
   - 2260 Equity in School and Classroom Practices (M)
   - 2411 Career Education and Academic Counseling (M)
   - 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)
   - 6112 Reimbursement of Federal and Other Grant Expenditures (M)
   - 6115.02 Federal Awards/Funds Internal Controls –Mandatory Disclosures (M)
   - 6311 Contracts for Goods or Services Funded by Federal Grants (M)
   - 8561 Procurement Procedures for School Nutrition Programs (M)
   - 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs (M)

3. To approve to **rescind** the following policies and regulations:
   - 5111 Eligibility of Resident/Nonresident Pupils
   - R2411 Guidance Counseling(M)
   - R2200 Curriculum Content (M)
   - R5111 Eligibility of Resident/Nonresident Pupils

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

L. ADVANCED PLANNING

M. PUBLIC COMMENT

School boards are required to set aside a portion of every meeting for public comments. School boards use the public comment period as an opportunity to listen to community concerns - not to debate issues or enter into a question-and-answer session. School boards are not required to respond to questions but may choose to respond to public comments by seeking additional information or delegating authority to the superintendent or a designee to investigate an issue brought forth during public comment.

While public education can be an emotional issue, the school board strives to maintain a certain level of decorum at its meeting. As such, all persons speaking during the public comment ·period should maintain a tone of respect and civility. Courteous behavior is extremely important by all members and attendees.

To allow all speakers to address their comments to the board, it may be necessary for the board and/or administration to hold any responses until after the conclusion of the public comment period; rather than respond to individual speakers. The board cannot recognize proxies, nor will the board tolerate persons that call out, shout down or disrupt others in attendance during public comment; any person who cannot abide by this will be asked to leave.

The Stafford Township Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest, especially when it is intended to assist the Board of Education.

Please feel free to speak to the Board during the public session. Pursuant to Board Policy 0167, comments and discussion will be limited to one three (3) minute period per individual unless requested by the chairperson to continue on a point of clarification.

Public comment at special meetings of the Board shall be related to the call of the meeting. In accordance with the Board of Education Policy, each participant must be recognized by the presiding officer and must preface their comments by an announcement of their name, address and group affiliation, if applicable.

Your anticipated courtesy to the members of the public and the Board is appreciated.

For additional information, please review the "Guide to Board of Education Meetings in New Jersey" available on \ e New Jersey Boards Association website at www.njsba.org.

N. BOARD INFORMATIONAL ITEMS

O. CLOSED SESSION (IF NEEDED)

Whereas Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting under certain circumstances; and

Whereas, this public body is of the opinion that such circumstances presently exist;

Now, therefore, be it resolved by the Stafford Township Board of Education, County of Ocean, State of New Jersey, as follows:

The public shall be excluded from discussion of and action of the hereinafter specified subject matters.

The general nature of the subject matter to be discussed is as follows:

_____

It is anticipated at this time that the above-stated subject matters shall be made public at such time as the reasons for non-disclosure no longer exists.

ADJOURNMENT

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Keith Mollema	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				