OLDHAM COUNTY BOARD OF EDUCATION

GUIDANCE SALARY SCHEDULES — HIRED PRIOR TO FY23

FY 2026-2027 | Prior FY23 Hires Only

	Guidance Salary Schedule				*Guidance Director Salary Schedule*		
Munis:	*31*	*21*	*22*	*11*	*11*	*21*	*11*
ADM EXP	**Rank III**	**Rank II**	**Rank II+**	**Rank I**	**Rank II**	**Rank II+**	**Rank I**
0	$68,579.46	$76,404.37	$77,005.86	$80,351.33	$75,095.24	$83,821.40	$88,152.82
1	$69,345.78	$77,257.21	$77,867.43	$81,252.58	$75,937.78	$84,757.67	$89,141.61
2	$69,891.68	$77,867.43	$78,474.67	$82,040.53	$76,673.20	$85,425.14	$89,985.52
3	$70,438.61	$78,474.67	$79,083.40	$82,829.51	$77,410.68	$86,094.61	$90,870.24
4	$70,984.51	$79,083.40	$79,692.13	$83,617.46	$78,147.13	$86,762.05	$91,735.23
5	$71,530.41	$79,692.13	$80,300.86	$84,406.44	$78,884.61	$87,429.49	$92,600.81
6	$72,074.27	$80,300.86	$80,910.62	$85,195.42	$79,620.06	$88,096.93	$93,467.40
7	$72,624.27	$80,910.62	$81,520.38	$85,982.34	$80,357.51	$88,765.40	$94,335.42
8	$73,072.23	$81,520.38	$82,130.14	$86,770.29	$81,094.96	$89,434.90	$95,194.44
9	$73,617.10	$82,130.14	$82,738.87	$87,557.21	$81,829.38	$90,102.34	$96,057.95
10	$74,265.06	$82,738.87	$83,346.57	$88,346.19	$82,566.86	$90,771.84	$96,924.05
11	$74,811.99	$83,346.57	$83,955.30	$89,134.14	$83,303.31	$91,439.28	$97,787.77
12	$75,352.86	$83,955.30	$84,563.78	$89,922.09	$84,037.73	$92,108.72	$98,651.89
13	$75,908.79	$84,563.78	$85,172.54	$90,712.10	$84,778.27	$92,774.16	$99,519.43
14	$76,249.69	$85,172.54	$85,779.24	$91,500.05	$85,511.69	$93,441.60	$100,383.25
15	$76,995.47	$85,693.44	$86,391.28	$92,213.94	$86,110.13	$94,007.90	$101,166.18
16	$77,475.57	$86,315.03	$86,999.54	$93,024.54	$86,845.48	$94,593.91	$102,000.68
17	$78,011.67	$86,912.43	$87,615.45	$93,520.88	$87,401.68	$95,350.19	$102,599.45
18	$78,547.80	$87,508.80	$88,191.29	$94,114.19	$87,957.88	$95,980.27	$103,251.54
19	$79,083.40	$88,106.20	$88,786.00	$94,808.50	$88,515.05	$96,559.32	$103,903.52
20	$79,617.97	$88,701.54	$89,381.34	$95,301.78	$89,067.69	$97,313.37	$104,553.95
21	$80,152.54	$89,297.91	$89,974.62	$95,893.00	$89,620.30	$97,867.42	$105,203.23
22	$80,686.86	$89,893.25	$90,568.93	$96,484.22	$90,172.38	$98,619.44	$105,851.29
23	$81,220.65	$90,488.56	$91,161.18	$97,073.38	$90,722.40	$99,273.46	$106,497.84
24	$81,754.79	$91,081.87	$91,753.43	$97,661.51	$91,272.42	$99,925.45	$107,143.42
25	$82,288.13	$91,676.18	$92,345.68	$98,248.61	$91,821.41	$100,576.41	$107,787.36

Note: 3% increase applied to FY 2025-2026 base salaries. For staff hired prior to FY23 only.