AFT - WAGE PAY PLAN
SUPPORT STAFF

Year 1 Support Staff 2.00% YEAR 1

	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23
EC05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-									
EC06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35,079.40	35,780.99	36,496.61	37,226.54	37,971.07	38,730.49	39,505.10	40,295.20	41,101.11	41,92
EC07	-	-	-	-	-	-	-	-	-	-	-	-	-	35,798.93	36,514.90	37,245.20	37,990.11	38,749.91	39,524.91	40,315.40	41,121.71	41,944.15	42,783.03	43,63
EC08	-	-	-	-	-	-	-	-	-	-	-	-	36,068.61	36,789.98	37,525.78	38,276.30	39,041.82	39,822.66	40,619.11	41,431.50	42,260.13	43,105.33	43,967.44	44,84
EC10	-	-	-	-	-	-	-	-	-	-	-	36,315.61	37,041.92	37,782.76	38,538.41	39,309.18	40,095.37	40,897.27	41,715.22	42,549.52	43,400.51	44,268.52	45,153.89	46,05
EC12	-	-	-	-	-	-	-	-	-	36,934.91	37,673.61	38,427.08	39,195.62	39,979.54	40,779.13	41,594.71	42,426.60	43,275.14	44,140.64	45,023.45	45,923.92	46,842.40	47,779.25	48,73
EC13	-	-	-	-	-	-	-	-	-	38,430.06	39,198.66	39,982.63	40,782.29	41,597.93	42,429.89	43,278.49	44,144.06	45,026.94	45,927.48	46,846.03	47,782.95	48,738.61	49,713.38	50,70
EC14	-	-	-	-	-	-	-	-	-	40,003.97	40,804.05	41,620.14	42,452.54	43,301.59	44,167.62	45,050.97	45,951.99	46,871.03	47,808.45	48,764.62	49,739.91	50,734.71	51,749.41	52,78
EC15	-	-	-	-	-	-	-	-	40,023.06	40,823.52	41,640.00	42,472.80	43,322.25	44,188.70	45,072.47	45,973.92	46,893.40	47,831.27	48,787.89	49,763.65	50,758.92	51,774.10	52,809.58	53,86
EC16	-	-	-	-	-	-	-	-	41,518.21	42,348.58	43,195.55	44,059.46	44,940.65	45,839.46	46,756.25	47,691.38	48,645.20	49,618.11	50,610.47	51,622.68	52,655.13	53,708.29	54,782.40	55,87
EC17	-	-	-	-	-	-	-	-	43,156.56	44,019.69	44,900.08	45,798.09	46,714.05	47,648.33	48,601.30	49,573.32	50,564.79	51,576.08	52,607.60	53,659.76	54,732.95	55,827.61	56,944.16	58,08
EC18	-	-	-	-	-	-	-	43,427.42	44,295.97	45,181.89	46,085.53	47,007.24	47,947.38	48,906.33	49,884.46	50,882.15	51,899.79	52,937.79	53,996.54	55,076.47	56,178.00	57,301.56	58,447.59	59,61
EC19	-	-	-	-	-	-	43,509.77	44,379.96	45,267.56	46,172.91	47,096.37	48,038.30	48,999.06	49,979.04	50,978.63	51,998.20	53,038.16	54,098.93	55,180.90	56,284.52	57,410.21	58,558.42	59,729.58	60,92
EC20	-	-	-	-	-	44,137.41	45,020.16	45,920.57	46,838.98	47,775.76	48,731.27	49,705.90	50,700.02	51,714.02	52,748.30	53,803.26	54,879.33	55,976.91	57,096.45	58,238.38	59,403.15	60,591.21	61,803.04	63,03
EC21	-	-	-	-	45,528.75	46,439.33	47,368.11	48,315.48	49,281.79	50,267.42	51,272.77	52,298.23	53,344.19	54,411.07	55,499.30	56,609.28	57,741.47	58,896.30	60,074.22	61,275.71	62,501.22	63,751.25	65,026.27	66,32
EC22	-	-	-	46,630.13	47,562.73	48,513.99	49,484.27	50,473.95	51,483.43	52,513.10	53,563.36	54,634.63	55,727.32	56,841.87	57,978.70	59,138.28	60,321.04	61,527.46	62,758.01	64,013.17	65,293.44	66,599.31	67,931.29	69,28
EC23	-	-	47,966.58	48,925.91	49,904.43	50,902.52	51,920.57	52,958.98	54,018.16	55,098.52	56,200.49	57,324.50	58,470.99	59,640.41	60,833.22	62,049.88	63,290.88	64,556.70	65,847.83	67,164.79	68,508.09	69,878.25	71,275.81	72,70
EC24	-	49,158.64	50,141.82	51,144.65	52,167.54	53,210.90	54,275.11	55,360.62	56,467.83	57,597.18	58,749.13	59,924.11	61,122.59	62,345.05	63,591.95	64,863.79	66,161.06	67,484.28	68,833.97	70,210.65	71,614.86	73,047.16	74,508.10	75,99
EC25	50,128.76	51,131.34	52,153.97	53,197.05	54,260.99	55,346.21	56,453.13	57,582.19	58,733.84	59,908.51	61,106.68	62,328.82	63,575.39	64,846.90	66,143.84	67,466.72	68,816.05	70,192.37	71,596.22	73,028.14	74,488.71	75,978.48	77,498.05	79,04
EC26	53,049.86	54,110.86	55,193.07	56,296.94	57,422.87	58,571.33	59,742.76	60,937.61	62,156.37	63,399.49	64,667.48	65,960.83	67,280.05	68,625.65	69,998.16	71,398.13	72,826.09	74,282.61	75,768.26	77,283.63	78,829.30	80,405.89	82,014.01	83,65
EC27	56,831.29	57,967.92	59,127.27	60,309.82	61,516.02	62,746.34	64,001.26	65,281.29	66,586.91	67,918.65	69,277.03	70,662.57	72,075.82	73,517.33	74,987.68	76,487.43	78,017.18	79,577.53	81,169.08	82,792.46	84,448.31	86,137.27	87,860.02	89,61
EC28	60,765.47	61,980.78	63,220.39	64,484.80	65,774.50	67,089.99	68,431.79	69,800.42	71,196.43	72,620.36	74,072.77	75,554.22	77,065.31	78,606.61	80,178.75	81,782.32	83,417.97	85,086.33	86,788.05	88,523.82	90,294.29	92,100.18	93,942.18	95,82

Joss Springette, Esq.
Chief Negotiator

February 12, 2026
Date

Leontyne Jones
Chief Negotiator
President Local 1825

27/01/2026
Date

Tamleka Phillipus
Tamleka Phillipus
President Local 1826

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Date

Honorable Albert Bryan, Jr.
Governor

3/3/26
Date

AFT - WAGE PAY PLAN
SUPPORT STAFF

Support Staff 4.00% YEAR 2

	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23
EC05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-									
EC06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36,482.58	37,212.23	37,956.47	38,715.60	39,489.91	40,279.71	41,085.31	41,907.01	42,745.15	43,600.
EC07	-	-	-	-	-	-	-	-	-	-	-	-	-	37,230.88	37,975.50	38,735.01	39,509.71	40,299.90	41,105.90	41,928.02	42,766.58	43,621.91	44,494.35	45,384.
EC08	-	-	-	-	-	-	-	-	-	-	-	-	37,511.36	38,261.58	39,026.81	39,807.35	40,603.50	41,415.57	42,243.88	43,088.76	43,950.53	44,829.54	45,726.13	46,640.
EC10	-	-	-	-	-	-	-	-	-	-	-	37,768.23	38,523.60	39,294.07	40,079.95	40,881.55	41,699.18	42,533.16	43,383.83	44,251.50	45,136.53	46,039.26	46,960.05	47,899.
EC12	-	-	-	-	-	-	-	-	-	38,412.31	39,180.55	39,964.17	40,763.45	41,578.72	42,410.29	43,258.50	44,123.67	45,006.14	45,906.26	46,824.39	47,760.88	48,716.09	49,690.42	50,684.
EC13	-	-	-	-	-	-	-	-	-	39,967.26	40,766.61	41,581.94	42,413.58	43,261.85	44,127.09	45,009.63	45,909.82	46,828.02	47,764.58	48,719.87	49,694.27	50,688.15	51,701.92	52,735.
EC14	-	-	-	-	-	-	-	-	-	41,604.13	42,436.22	43,284.94	44,150.64	45,033.65	45,934.33	46,853.01	47,790.07	48,745.87	49,720.79	50,715.21	51,729.51	52,764.10	53,819.38	54,895.
EC15	-	-	-	-	-	-	-	-	41,623.99	42,456.47	43,305.60	44,171.71	45,055.14	45,956.24	46,875.37	47,812.88	48,769.13	49,744.52	50,739.41	51,754.19	52,789.28	53,845.06	54,921.97	56,020.
EC16	-	-	-	-	-	-	-	-	43,178.94	44,042.52	44,923.37	45,821.84	46,738.27	47,673.04	48,626.50	49,599.03	50,591.01	51,602.83	52,634.89	53,687.59	54,761.34	55,856.56	56,973.70	58,113.
EC17	-	-	-	-	-	-	-	-	44,882.82	45,780.48	46,696.09	47,630.01	48,582.61	49,554.26	50,545.35	51,556.25	52,587.38	53,639.13	54,711.91	55,806.15	56,922.27	58,060.72	59,221.93	60,406.
EC18	-	-	-	-	-	-	-	45,164.52	46,067.81	46,989.17	47,928.95	48,887.53	49,865.28	50,862.58	51,879.84	52,917.43	53,975.78	55,055.30	56,156.40	57,279.53	58,425.12	59,593.62	60,785.50	62,001.
EC19	-	-	-	-	-	-	45,250.16	46,155.16	47,078.26	48,019.83	48,980.22	49,959.83	50,959.03	51,978.21	53,017.77	54,078.13	55,159.69	56,262.88	57,388.14	58,535.90	59,706.62	60,900.75	62,118.77	63,361.
EC20	-	-	-	-	-	45,902.91	46,820.97	47,757.39	48,712.54	49,686.79	50,680.52	51,694.13	52,728.02	53,782.58	54,858.23	55,955.39	57,074.50	58,215.99	59,380.31	60,567.92	61,779.27	63,014.86	64,275.16	65,560.
EC21	-	-	-	-	47,349.90	48,296.90	49,262.84	50,248.10	51,253.06	52,278.12	53,323.68	54,390.16	55,477.96	56,587.52	57,719.27	58,873.65	60,051.13	61,252.15	62,477.19	63,726.74	65,001.27	66,301.30	67,627.32	68,979.
EC22	-	-	-	48,495.33	49,465.24	50,454.55	51,463.64	52,492.91	53,542.77	54,613.62	55,705.89	56,820.01	57,956.41	59,115.54	60,297.85	61,503.81	62,733.89	63,988.56	65,268.33	66,573.70	67,905.18	69,263.28	70,648.54	72,061.
EC23	-	-	49,685.24	50,882.95	51,900.61	52,938.62	53,997.39	55,077.34	56,178.89	57,302.46	58,448.51	59,617.48	60,809.83	62,026.03	63,266.55	64,531.88	65,822.52	67,138.97	68,481.75	69,851.38	71,248.41	72,673.38	74,126.85	75,609.
EC24	-	51,124.99	52,147.49	53,190.44	54,254.25	55,339.33	56,446.12	57,575.04	58,726.54	59,901.07	61,099.09	62,321.08	63,567.50	64,838.85	66,135.62	67,458.34	68,807.50	70,183.65	71,587.33	73,019.07	74,479.45	75,969.04	77,488.42	79,038.
EC25	52,133.91	53,176.59	54,240.13	55,324.93	56,431.43	57,560.05	58,711.26	59,885.48	61,083.19	62,304.85	63,550.95	64,821.97	66,118.41	67,440.78	68,789.59	70,165.39	71,568.69	73,000.07	74,460.07	75,949.27	77,468.26	79,017.62	80,597.97	82,209.
EC26	55,171.85	56,275.29	57,400.80	58,548.81	59,719.79	60,914.19	62,132.47	63,375.12	64,642.62	65,935.47	67,254.18	68,599.27	69,971.25	71,370.68	72,798.09	74,254.05	75,739.13	77,253.92	78,798.99	80,374.97	81,982.47	83,622.12	85,294.57	87,000.
EC27	59,104.54	60,286.63	61,492.37	62,722.21	63,976.66	65,256.19	66,561.31	67,892.54	69,250.39	70,635.40	72,048.11	73,489.07	74,958.85	76,458.03	77,987.19	79,546.93	81,137.87	82,760.63	84,415.84	86,104.16	87,826.24	89,582.76	91,374.42	93,201.
EC28	63,196.09	64,460.01	65,749.21	67,064.20	68,405.48	69,773.59	71,169.06	72,592.44	74,044.29	75,525.18	77,035.68	78,576.39	80,147.92	81,750.88	83,385.90	85,053.62	86,754.69	88,489.78	90,259.58	92,064.77	93,906.06	95,784.18	97,699.87	99,653.

Joss Springette, Esq.
Chief Negotiator

February 12, 2026
Date

Leontyne Jones
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27-01-26
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Tamieka Phillipus
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President Local 1826

Feb 12, 2026
Date

Honorable Albert Bryan, Jr.
Governor

2/3/26
Date

AFT - WAGE PAY PLAN
SUPPORT STAFF

Support Staff 4.00% YEAR 3

	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23
EC05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-									
EC06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	37,941.88	38,700.72	39,474.73	40,264.23	41,069.51	41,890.90	42,728.72	43,583.29	44,454.96	45,344
EC07	-	-	-	-	-	-	-	-	-	-	-	-	-	38,720.12	39,494.52	40,284.41	41,090.10	41,911.90	42,750.14	43,605.14	44,477.24	45,366.79	46,274.13	47,199
EC08	-	-	-	-	-	-	-	-	-	-	-	-	39,011.81	39,792.05	40,587.89	41,399.64	42,227.64	43,072.19	43,933.63	44,812.31	45,708.55	46,622.72	47,555.18	48,506
EC10	-	-	-	-	-	-	-	-	-	-	-	39,278.96	40,064.54	40,865.83	41,683.15	42,516.81	43,367.15	44,234.49	45,119.18	46,021.56	46,942.00	47,880.84	48,838.45	49,815
EC12	-	-	-	-	-	-	-	-	-	39,948.80	40,747.78	41,562.73	42,393.99	43,241.87	44,106.70	44,988.84	45,888.61	46,806.39	47,742.51	48,697.36	49,671.31	50,664.74	51,678.03	52,711
EC13	-	-	-	-	-	-	-	-	-	41,565.95	42,397.27	43,245.22	44,110.12	44,992.32	45,892.17	46,810.01	47,746.22	48,701.14	49,675.16	50,668.67	51,682.04	52,715.68	53,769.99	54,845
EC14	-	-	-	-	-	-	-	-	-	43,268.30	44,133.67	45,016.34	45,916.67	46,835.00	47,771.70	48,727.13	49,701.67	50,695.71	51,709.62	52,743.82	53,798.69	54,874.67	55,972.16	57,091
EC15	-	-	-	-	-	-	-	-	43,288.95	44,154.72	45,037.82	45,938.58	46,857.35	47,794.49	48,750.38	49,725.39	50,719.90	51,734.30	52,768.98	53,824.36	54,900.85	55,998.87	57,118.84	58,261
EC16	-	-	-	-	-	-	-	-	44,906.10	45,804.22	46,720.30	47,654.71	48,607.81	49,579.96	50,571.56	51,582.99	52,614.65	53,666.94	54,740.28	55,835.09	56,951.79	58,090.83	59,252.64	60,437
EC17	-	-	-	-	-	-	-	-	46,678.13	47,611.70	48,563.93	49,535.21	50,525.91	51,536.43	52,567.16	53,618.50	54,690.87	55,784.69	56,900.39	58,038.39	59,199.16	60,383.14	61,590.81	62,822
EC18	-	-	-	-	-	-	-	46,971.10	47,910.52	48,868.73	49,846.11	50,843.03	51,859.89	52,897.09	53,955.03	55,034.13	56,134.81	57,257.51	58,402.66	59,570.71	60,762.13	61,977.37	63,216.92	64,481
EC19	-	-	-	-	-	-	47,060.16	48,001.37	48,961.39	49,940.62	50,939.43	51,958.22	52,997.39	54,057.33	55,138.48	56,241.25	57,366.08	58,513.40	59,683.67	60,877.34	62,094.89	63,336.78	64,603.52	65,895
EC20	-	-	-	-	-	47,739.03	48,693.81	49,667.68	50,661.04	51,674.26	52,707.74	53,761.90	54,837.14	55,933.88	57,052.56	58,193.61	59,357.48	60,544.63	61,755.52	62,990.63	64,250.45	65,535.45	66,846.16	68,183
EC21	-	-	-	-	49,243.90	50,228.78	51,233.35	52,258.02	53,303.18	54,369.24	55,456.63	56,565.76	57,697.08	58,851.02	60,028.04	61,228.60	62,453.17	63,702.23	64,976.28	66,275.80	67,601.32	68,953.35	70,332.41	71,739
EC22	-	-	-	50,435.15	51,443.85	52,472.73	53,522.18	54,592.63	55,684.48	56,798.17	57,934.13	59,092.81	60,274.67	61,480.16	62,709.77	63,963.96	65,243.24	66,548.11	67,879.07	69,236.65	70,621.38	72,033.81	73,474.49	74,943
EC23	-	-	51,880.65	52,918.27	53,976.63	55,056.16	56,157.29	57,280.43	58,426.04	59,594.56	60,786.45	62,002.18	63,242.23	64,507.07	65,797.21	67,113.16	68,455.42	69,824.53	71,221.02	72,645.44	74,098.35	75,580.31	77,091.92	78,633
EC24	-	53,169.99	54,233.39	55,318.06	56,424.42	57,552.90	58,703.96	59,878.04	61,075.60	62,297.12	63,543.06	64,813.92	66,110.20	67,432.40	68,781.05	70,156.67	71,559.80	72,991.00	74,450.82	75,939.84	77,458.63	79,007.81	80,587.96	82,199
EC25	54,219.27	55,303.66	56,409.73	57,537.92	58,688.68	59,862.46	61,059.71	62,280.90	63,526.52	64,797.05	66,092.99	67,414.85	68,763.15	70,138.41	71,541.18	72,972.00	74,431.44	75,920.07	77,438.47	78,987.24	80,566.99	82,178.32	83,821.89	85,498
EC26	57,378.73	58,526.30	59,696.83	60,890.77	62,108.58	63,350.75	64,617.77	65,910.12	67,228.33	68,572.89	69,944.35	71,343.24	72,770.10	74,225.50	75,710.01	77,224.21	78,768.70	80,344.07	81,950.95	83,589.97	85,261.77	86,967.01	88,706.35	90,480
EC27	61,468.72	62,698.10	63,952.06	65,231.10	66,535.72	67,866.44	69,223.77	70,608.24	72,020.41	73,460.81	74,930.03	76,428.63	77,957.20	79,516.35	81,106.67	82,728.81	84,383.38	86,071.05	87,792.47	89,548.32	91,339.29	93,166.08	95,029.40	96,929
EC28	65,723.93	67,038.41	68,379.18	69,746.76	71,141.70	72,564.53	74,015.82	75,496.14	77,006.06	78,546.18	80,117.11	81,719.45	83,353.84	85,020.91	86,721.33	88,455.76	90,224.87	92,029.37	93,869.96	95,747.36	97,662.31	99,615.55	101,607.86	103,640

Joss Springette, Esq.
Chief Negotiator

February 12, 2026
Date

Leontyne Jones
Chief Negotiator
President Local 1825

27-01-26
Date

Tamieka Phillipus
President Local 1826

Feb 12, 2026
Date

Honorable Albert Bryan, Jr.
Governor

3/3/26
Date