

**MEMORANDUM OF UNDERSTANDING**  
**between**  
**OSSEO AREA SCHOOLS, ISD 279**  
**and**  
**EDUCATION MINNESOTA – OSSEO ESP**

EFFECTIVE DATE: 2026 – 2027 school year

TOPIC: Kidstop and Four Star Float Positions

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279, and Education Minnesota – OSSEO Educational Support Professionals, relating to Kidstop and Four Star float positions within Article 6, General Employment Conditions, Section 21, Kidstop School Year Assignments, Subd. 5, of the 2024-2026 collective bargaining agreement.

PURPOSE:

The purpose of this MOU is to clarify the number of float ESP positions permitted for the Kidstop and Four Star programs.

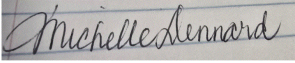
CONDITIONS:

The District and Education Minnesota – OSSEO ESP agree to the following:

1. The collective bargaining agreement currently provides that “Kidstop may designate up to four Kidstop Program ESP positions to serve as program-wide floats supporting multiple sites.”
2. The District currently allocates the four (4) float positions between both the Kidstop and Four Star programs.
3. The District and Union agree that each program – Kidstop and Four Star – may designate up to four (4) positions to serve as program-wide floats supporting multiple sites.

The parties agree with the above conditions as evidenced by their signatures below.

Education Minnesota – OSSEO  
Educational Support Professionals

Signed by:  
  
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\_\_\_\_\_  
President

Osseo Area Schools, ISD 279

Signed by:  
  
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\_\_\_\_\_  
Director, Labor Relations

6/5/2026  
\_\_\_\_\_  
Date

6/5/2026  
\_\_\_\_\_  
Date