



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Office Board Room
1055 Griffiths Lane
Ashwaubenon, WI 54304
(Phone: 920.492.2900)

Wednesday, May 13, 2026

6:30 p.m.

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A. Call to order: Board President Vyskocil called the meeting to order at 6:32 pm

B. Roll call:

Board Members Present: Vyskocil, Garrigan, Anderson, Kirst

Board Members Excused: VandeWalle

School Choice Advisory Representative: Matthew Rotter

Other Present: Andy Bake, Tammy Nicholson, Michael Heim, Cassie Schneider, Brian Carter, Doug Pieschek, Jason Fisch, Pete Marto, Jake Hintz, Dirk Ribbens, Kris Hucek, Cassie Schneider, Stephen Przybelski, Rick VanLanen, Amy Kupsh, Missy Kirst, Alissa VandenHoogen, Lisa Anderson, Emily Pludeman, Megan Huber, Michelle Yurek, Emily Heitkamp

C. Declaration of quorum: Quorum present

D. Pledge of allegiance: The pledge was recited

E. Adoption of Agenda: Discussion Item 1 was moved to follow Action Item 5. Moved by Anderson, seconded by Kirst to adopt the agenda as presented. Aye 4 (Vyskocil, Garrigan, Anderson, Kirst), Nay 0. Motion carried 4:0

F. Announcement of Executive Session:

In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. (*Employment; Compensation*)

G. Election of Offices:

1. Election of Offices

- a. **President:** Anderson nominated Vyskocil for Board President, seconded by Garrigan. There were no other nominations. Aye 4 (Vyskocil, Garrigan, Anderson, Kirst), Nay 0. Motion carried 4:0 to elect Vyskocil as Board President.
- b. **Vice President:** Garrigan nominated Anderson for Board Vice President, seconded by Kirst. There were no other nominations. Aye 4 (Vyskocil, Garrigan, Anderson, Kirst), Nay 0. Motion carried 4:0 to elect Anderson as Board Vice President.
- c. **Clerk:** Anderson nominated VandeWalle for Board Clerk, seconded by Garrigan. There were no other nominations. Aye 4 (Vyskocil, Garrigan, Anderson, Kirst), Nay 0. Motion carried 4:0 to elect VandeWalle as Board Clerk.
- d. **Treasurer:** Anderson nominated Garrigan for Board Treasurer, seconded by Kirst. There were no other nominations. Aye 4 (Vyskocil, Garrigan, Anderson, Kirst), Nay 0. Motion carried 4:0 to elect Garrigan as Board Treasurer.
- e. **Member At Large:** will be Kirst

H. Establish Board Meeting Time and Place: Moved by Anderson, seconded by Garrigan to approve the monthly board meetings and annual meeting dates and times as presented. Aye 4 (Vyskocil, Garrigan, Anderson and Kirst), Nay 0. Motion carried 4:0

1. **Annual Meeting/Budget Hearing:** July 8, 2026; 6:00 pm in the District Office; 1055 Griffiths Lane.

2. **Monthly Board Meeting:** Second Wednesday of the month (with exception to dates listed below); 6:30 pm; District Office - 1055 Griffiths Lane; Green Bay WI.
 - a. **October 2026:** October 2026 meeting will be held on **Wednesday, October 28, 2026**. The Levy certification information will not be available by the second Wednesday of the month.

I. Citizens and/or delegations:

1. **Public Forum** – Any citizen and/or delegations:
 - a. Rick VanLanen (2673 Pioneer Drive) – Rick provided an update on his work on the County Board and County Committees. He asked the board to consider providing an update at a future meeting on the Legislators' surplus discussions.
 - b. Stephen (Zek) Przybelski (2455 Bay Area Place) – Zek provided an update on his work on the County Board and County Committees. He thanked the teachers for all the work they do.

J. Consent Agenda: Moved by Garrigan, seconded by Anderson to approve Consent Agenda items 1-7 as presented. Aye 4 (Vyskocil, Garrigan, Anderson and Kirst), Nay 0. Motion carried 4:0

1. Minutes of the Regular Meeting held on Wednesday, April 8, 2026
2. Minutes of the Board of Canvassers meeting held on Monday, April 13, 2026
3. Minutes of the Special Meeting held on Friday, April 24, 2026
4. The schedule of checks written 4/01/26 to 5/05/26
5. Staffing: hirings, resignations, retirements, leave of absences
6. There was 1 co-curricular approved
7. Board financial reports for March

K. Superintendent's Report

- **Special Recognition**
 - **Board Members** – Congratulations to Scott Kirst as our newest board member and thank him for his willingness to serve. Thank you to Jennie Vyskocil for seeking reelection. The district is lucky to have an outstanding board filled with child advocates; thank you all for your work.
 - **School Staff Appreciation Week** - Behind every successful student is a team of dedicated professionals. There is something special about Ashwaubenon and the way our staff come together to support one another in the challenging work we do. Even through the many obstacles public education faces, our staff show up each day and give our students and each other their very best. I am grateful for the work of our staff and am proud to publicly recognize them tonight.
- **Student Recognition**
 - **Greater Green Bay Teen Leadership Program** - AHS students Maxwell Ashmann, Lauren Buchmann and Megan Buchmann graduated from the Greater Green Bay Chamber Teen Leadership program. These students explored career pathways, developed leadership and career readiness skills, and connected with professionals and leaders from across our community during monthly sessions.
 - **Track and Field** - Our AHS Track and Field Team has had an exciting week! Senior Jamyana Witte smashed a 40 year old school record in the 100m hurdles with an elite time of 14.8 seconds. This time is currently 5th in Wisconsin for division I. Junior Lera Black broke a 10 year old school record and tied for the best vault in the state this year with a 13 foot vault.
 - **Forensics** - All 27 of our Forensics team members earned scores in district competition that earned them a trip to state this year. Of those 27 students, seven students received a perfect score and a gold rating. Congratulations to Grace Dreier, Kayla Vogels, Sophie Vogels, Kalaia Oroyan, Kate Hanamann, Abby Willis, and Anna Greve.
 - **State Solo and Ensemble** - Parkview and AHS students recently competed at State Solo and Ensemble, bringing home first place ratings on many outstanding pieces. Pioneer and

Valley View students have been performing in grade level concerts. Pioneer Intermediate choir held their spring concert, Parkview bands and choirs performed their year-end concerts and AHS bands and choirs will perform their concerts in the upcoming weeks.

- **Art Show** - The districtwide art show took place in the lobby of the PAC a few weeks ago and the AHS art show will be held there in the PAC on May 19-21.
- **Tech Ed Department** – The large metal paw print located in the district office was completely designed and fabricated in our AHS tech ed department. I'd like to thank Tom Barnhardt, Jon Butler, and the students who were involved in creating this lasting focal point as people enter the district office.

L. Discussion Items:

1. **High School At Risk/Alternative Diploma Update:** Cassie Schneider provided an update on the high school's Alternative Pathway to Graduation program
 - Cassie reviewed the three components of the program. Skills/standards in the competency areas are developed by the departments the skills/standards relate to (i.e. English, Math, Science, etc.)
 - Year one (24-25) - 11 students were in the program, 8 received their diplomas in June, 2 by the start of 25-26 and 1 will receive theirs in June 2026.
 - Year two (25-26) - 18 students are in the program. 15 will receive their diplomas in June, 3 are on track to receive their diploma by the beginning of the 26-27 school year.
 - The students for the 2026-27 program have been identified and families will be met with to discuss the Alternative to Graduation option.
 - The district will continue to refine the program. Cassie recognized the work of Davi Mueller, Adam Michalski, Jayne Ryczkowski and school social workers. Andy praised Cassie and her work with this team, her students, and their families. She has gone about and beyond helping students earn their diploma through this program.
 - The board asked that the district review the use of "checklist" when discussing the goals of students. It is felt we should be striving for proficiency versus checking it off a list. Cassie explained that we do require students to have a level proficiency and competency in these areas and that checklist is just a term most people better understand.
2. **Elementary Strategic Plan Updates:** Michael recognized each building administrator for their work on their building plans and goals. He stated that these teams are working hard and will meet again on June 10th. Brian Carter (Cormier), Pete Marto (Pioneer) and Doug Pieschek and Jason Fisch (Valley View) provided updates on the 2025-26 Strategic Plan and goals for their buildings. Each building spoke about their 3 SMART goals, their work in Cycles 1-3 and progress as they move into Cycle 4.

M. Action Items:

1. **Band and Choir Trip 2027:** Dirk Ribbens presented the March 2027 Band and Choir Trip to Orlando. It is a long standing tradition for these two groups to travel together. The cost per student is approximately \$2,650. Student must register with a \$200 deposit by May 23rd. Students fundraise for the overall cost of the trip. The high school is working to secure shipping of instruments as they did in the past. If shipping similar to the past is not able to be secured, there will be an additional \$150 charge per student to ship the instruments. The board asked if the student have enough time to raise the money for this trip. Dirk stated that student will be able to raise the money. Moved by Anderson, seconded by Garrigan to approve the 2027 Band and Choir Trip as presented. Aye 4 (Vyskocil, Garrigan, Anderson, Kirst), Nay 0. Motion carried 4:0
2. **Camp U-Nah-li-Yah Trip:** Pete Marto, Alissa VandenHoogen, Lisa Anderson and Emily Pludeman presented the Pioneer 5th grade class trip to Camp U-Nah-li-Yah. This trip will take place in the fall of 2027.
 - Students will leave on Friday and return on Saturday.

- Students fundraise to help cover the cost of the trip. The cost per student for this trip is \$120. Pioneer's PcTO donates about \$8.00 per student. Lisa spoke about the scholarship opportunities the YMCA offers for families that may not be able to cover all or part of the cost.
- There are typically 20 chaperones (staff and parents) for the 93 students.
- Alissa spoke about the activities and learning that takes place over the two days.
- Emily spoke about being a student on the trip and now being a teacher.
- Students are not allowed to have any technology on the trip (i.e. no phones, computers, tablets, cameras, etc.)
- The board inquired about how medications are handled.
- Concerns presented by the board:
 - Equity with field trip opportunities between the Pioneer and Valley View. There is room for both schools to attend. There are multiple schools at the camp at the same time.
 - The experience looks amazing but there is concern about it being overnight. Is there any way this could be a day trip only? Turning it into a day trip would only be a \$30 difference and allow for 2 student activities versus 4.
 - How are students with disabilities taken care of? They typically come up for the day only and with their parent.
 - Board member that had chaperoned previous trips stated that things are very well planned out, expectations are very clear, everything is very well supervised and students are too busy and tired to cause issues.

Moved by Anderson, seconded by Kirst to approve the Pioneer Camp U-Nah-li-Yah trip as presented. Aye 3 (Garrigan, Anderson, Kirst), Nay 1 (Vyskocil). Motion carried 3:1

3. **Open enrollment IN Applications:** Andy Bake presented 211 open enrollment in applications for the 2026-27 school year. It is being recommended the board approve 191 applicants and deny 20. (i.e. no space in special education programs, referrals for special education; no space in regular education grades, habitual truancy and age ineligible). Moved Kirst, seconded by Anderson to approve 191 applications and deny 20 applications for 2026-27 open enrollment into Ashwaubenon as presented. Aye 4 (Vyskocil, Garrigan, Anderson, Kirst), Nay 0. Motion carried 4:0
4. **Open enrollment OUT Applications:** Andy Bake presented 53 open enrollment out applications (49 students) for the 2026-27 school year. It is being recommended the board approve 51 applicants and deny 2 (i.e. age ineligible). Moved Kirst, seconded by Anderson to approve 51 applications and deny 2 for 2026-27 open enrollment out of Ashwaubenon as presented. Aye 4 (Vyskocil, Garrigan, Anderson, Kirst), Nay 0. Motion carried 4:0
5. **Bylaw and Policy Updates - second read:** Andy Bake presented board policies for a second read and approval. All policies pertaining to Act 57 were removed from this set. Neola stated there are additional changes to these policies coming out in the near future. Once these changes are shared, these policies will be brought back for a 1st read. Kirst asked that the wording in the third paragraph of policy 9700 be changed from "or slogan" to "or slogan that". Moved by Anderson, seconded by Garrigan to approve the recommend change to policy 9700, and the second read and updates of all policies presented. Aye 4 (Vyskocil, Garrigan, Anderson, Kirst), Nay 0. Motion carried 4:0

N. Board and Superintendent Communication:

- O. Future Board Meetings & Topics:** The next regular board meeting is scheduled for Wednesday, June 10, 2026, at 6:30 pm in the District Office Board Room.
- P. Announcement of Executive Session:** Moved Anderson, seconded by Garrigan to adjourn to executive session at 8:41pm. Aye 4 (Vyskocil, Garrigan, Anderson, Kirst), Nay 0. Motion carried 4:0.
- Q. Adjournment to open session:** Moved Anderson, seconded by Garrigan to adjourn to open session at 9:16 pm. Aye 4 (Vyskocil, Garrigan, Anderson, Kirst), Nay 0. Motion carried 4:0.
- R. Action following Executive Session:**
6. **Employee Retirement Request:** The board discussed the retirement request of Tammy Leurquin. Moved by Anderson, seconded by Garrigan to approved the full retirement request of Tammy Leurquin. Aye 4 (Vyskocil, Garrigan, Anderson, Kirst), Nay 0. Motion carried 4:0
- S. Adjournment:** Moved Anderson, seconded by Garrigan to adjourn the meeting at 9:17pm. Aye 4 (Vyskocil, Garrigan, Anderson, Kirst), Nay 0. Motion carried 4:0.

Respectfully submitted,
Brett VandeWalle

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
326		05/12/2026		CORP MASTERCARD	36,723.98
326		05/12/2026		CORP MASTERCARD	0.00
326		05/12/2026		CORP MASTERCARD	0.00
2616		05/20/2026		NICOLET BANK	237,671.12
2617		05/20/2026		WI DEPT OF REVENUE	40,779.99
2618		05/20/2026		WI DEPT OF REVENUE	565.30
2620		05/20/2026		WI RETIREMENT SYSTEM	300,480.56
2621		05/26/2026		VISION SERVICE PLAN	3,579.44
19878		05/07/2026		BINVERSIE, STEVE	85.00
19879		05/07/2026		HEGLUND, TROY	65.00
19880		05/07/2026		LEMMENS, KEVIN	65.00
19881		05/07/2026		MANITOWOC LINCOLN HIGH SCHOOL	225.00
19882		05/07/2026		PULASKI HIGH SCHOOL	255.00
19883		05/07/2026		RICHARDSON, KEN	85.00
19884		05/08/2026		BROWN, FARAH	60.00
19885		05/08/2026		STONEBURNER, TY	75.00
19886		05/08/2026		VANLANEN, ROGER	75.00
19887		05/08/2026		WEHLAGE ANDREW	60.00
19888		05/11/2026		BAY PORT HIGH SCHOOL	550.00
19889		05/11/2026		BENESH, GREG	65.00
19890		05/11/2026		LONG, ROBERT	65.00
19891		05/11/2026		NOTRE DAME ACADEMY	300.00
19892		05/11/2026		OSTROWSKI WILLIAM	85.00
19893		05/11/2026		PREY, JAMIE	85.00
19894		05/11/2026		PULASKI HIGH SCHOOL	235.00
19895		05/12/2026		BENESH, GREG	65.00
19896		05/12/2026		CASPER KYLE	65.00
19897		05/12/2026		HELGESON TROY	130.00
19898		05/12/2026		LEDVINA, PETE	85.00
19899		05/12/2026		WAZNY CHRISTOPHER	130.00
19900		05/14/2026		BLOHM, TED	75.00
19901		05/14/2026		DEYOUNG, MARY DURHAM	110.00
19902		05/14/2026		KILAS, ROBERT	110.00
19903		05/14/2026		LATOUR, PATRICK	75.00
19904		05/14/2026		LEMMENS, KEVIN	60.00
19905		05/14/2026		SCHOENHERR, MARK	60.00
19906		05/15/2026		BARRETT, JOSEPH	65.00
19907		05/15/2026		BECHER, JASON	65.00
19908		05/15/2026		BEYER JON	85.00
19909		05/15/2026		DEBRUIN, PATRICK	85.00
19910		05/19/2026		BIRDSALL RYAN	85.00
19911		05/19/2026		DEBRUIN, JAY	130.00
19912		05/19/2026		MANITOWOC LINCOLN HIGH SCHOOL	200.00
19913		05/19/2026		SCHUETTPELZ, BRENT	130.00
19914		05/19/2026		SEVASTOPOL HIGH SCHOOL	200.00
19915		05/19/2026		SHAWANO HIGH SCHOOL	135.00
19916		05/20/2026		AMENT, MIKE	65.00
19917		05/20/2026		KRAKE, NATHAN	65.00
19918		05/21/2026		BAY PORT HIGH SCHOOL	142.00
19919		05/21/2026		OCONTO FALLS HIGH SCHOOL	90.00
19920		05/21/2026		PULASKI HIGH SCHOOL	50.00
19921		05/21/2026		TSCHIMPERLE, PAT	40.00
19922		05/22/2026		BUECHEL, PATRICK	170.00
19923		05/22/2026		HEGLUND, TROY	130.00
19924		05/22/2026		RAISLEGER, DALE	130.00
19925		05/22/2026		STONEBURNER, TY	170.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
19926		05/26/2026		BUCH, KEVIN	130.00
19927		05/26/2026		DEPPE, TIM	130.00
19928		05/26/2026		QUIDZINSKI ERICH	85.00
19929		05/28/2026		VISTE, JOSHUA	85.00
19930		05/28/2026		WILSON, JASON	70.00
19931		05/28/2026		MARIK, JOSEPH	70.00
33961		05/04/2026		LEMMENS, KEVIN	-180.00
33962		05/04/2026		MAILAND, THOMAS	-180.00
33965		05/04/2026		SCHOENHERR, MARK	-180.00
33966		05/06/2026		JADIN JONES, LLC	1,190.00
33967		05/06/2026		NORTHBROOK GOLF& GRILL	1,680.00
33968		05/06/2026		ONEIDA HOTEL	1,298.15
33969		05/06/2026		STEAVPACK, AMY	172.00
33970		05/07/2026		PETTY CASH ASHWAUBENON HIGH SCHOOL	550.00
33971		05/08/2026		BUCHBERGER JAMES	300.00
33972		05/08/2026		CRAIG, MARK	225.00
33973		05/08/2026		ELSNER, ROBIN	225.00
33974		05/08/2026		JOLY, TIM	225.00
33975		05/08/2026		MAILAND, THOMAS	405.00
33976		05/08/2026		OLSEN TOBY	300.00
33977		05/08/2026		ORTIZ, RUBEN	300.00
33978		05/08/2026		THILL, ADAM	150.00
33979		05/08/2026		VANLANEN, ROGER	300.00
33980		05/11/2026		PETTY CASH ASHWAUBENON HIGH SCHOOL	700.00
33981		05/13/2026		FONFEREK STONE LLC	328.00
33982		05/13/2026		JIMMY O'S GOLF SHOP	1,800.00
33982		05/18/2026		JIMMY O'S GOLF SHOP	-1,800.00
33983		05/13/2026		KERNZ, STACY OR JASON	127.51
33984		05/13/2026		MELOTTE DISTRIBUTING INC	1,557.90
33985		05/13/2026		MIDWEST VALLEY POPCORN	405.55
33986		05/13/2026		MOON, ELLEN	107.53
33987		05/13/2026		REVAI, KALISTA	2,650.00
33988		05/13/2026		ROCHELEAU, BERNARD	13.26
33989		05/13/2026		RYCZKOWSKI, BRIAN	33.44
33990		05/13/2026		WANDER SPRINGS GOLF COURSE	2,448.00
33991		05/13/2026		WEBER BOWLING & AWARDS	190.00
33992		05/13/2026		WEDDLE, BRENDA	144.00
33993		05/20/2026		AICHELE, GRACE	400.00
33994		05/20/2026		AREGONI, SHARON	165.11
33995		05/20/2026		BEYERS, CLAIRE	44.28
33996		05/20/2026		CATAGGATAN, JARED	1,700.00
33997		05/20/2026		FOX, JESSICA OR PHILIP	85.00
33998		05/20/2026		GETTELMAN, LAUREN	400.00
33999		05/20/2026		HAAPALA MICHELLE	95.00
34000		05/20/2026		HALUSKA, STEVEN	95.00
34001		05/20/2026		LAI, RYAN	250.00
34002		05/20/2026		LAMPE, ANGELA	85.00
34003		05/20/2026		LIVINGSTON, ALEXANDRA	400.00
34004		05/20/2026		LUESKOW, BROCK	85.00
34005		05/20/2026		MALONEY, STEPHANIE	85.00
34006		05/20/2026		MASS APPEAL	685.00
34007		05/20/2026		MIKKELSON, DREW	40.00
34008		05/20/2026		MORTENSEN, JOHN	95.00
34009		05/20/2026		NAGY, PATRICK OR DIANE	40.00
34010		05/20/2026		OBERSTADT, MEGAN	175.00
34011		05/20/2026		PAYNE, SARA OR MATTHEW	40.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
34012		05/20/2026		PERONTO, MELANIE	124.98
34013		05/20/2026		PIERCE, JENNIFER	85.00
34014		05/20/2026		PRIME TIME TIMING	4,114.08
34015		05/20/2026		PRINTABLES INK LLC	175.90
34016		05/20/2026		RUSH MEDIA CO., LLC	50.00
34017		05/20/2026		SAM'S CLUB/SYCHRONY BANK	396.58
34018		05/20/2026		SCHMITZ, AL OR JULIE	85.00
34019		05/20/2026		SEROOGYS CHOCOLATES	1,632.00
34020		05/20/2026		SWAER, STACEY	85.00
34021		05/20/2026		TINGLEY, KAEDEN	250.00
34022		05/20/2026		TOMCHECK, MELANIE	85.00
34023		05/20/2026		VANDENBUSCH, HEATHER	95.00
34024		05/20/2026		VICTORY PRINTING & DESIGN	240.00
34025		05/20/2026		VOGELS, SCOTT OR AMY	40.00
34026		05/20/2026		WEDDLE, BRENDA	319.84
34027		05/28/2026		CALMES, DENISE	50.00
34028		05/28/2026		CARLTON, KATIE	43.86
34029		05/28/2026		COLLEGE BOARD	39,017.00
34030		05/28/2026		HOMA, JOANNE	420.00
34031		05/28/2026		MORRIS, EMILY	201.80
34032		05/28/2026		OBERSTADT, MEGAN	5,500.00
34033		05/28/2026		ROCHELEAU, BERNARD	264.40
34034		06/01/2026		PETTY CASH ASHWAUBENON HIGH SCHOOL	2,000.00
114214		05/11/2026		ANDERSON, HEATHER	260.43
114215		05/11/2026		APPLETON AREA SCHOOL DISTRICT	120.00
114216		05/11/2026		COMMUNITY INSURANCE CORP	75.00
114217		05/11/2026		CUPCAKE COUTURE	308.59
114218		05/11/2026		ELITE GROUP, THE	2,253.85
114219		05/11/2026		FOLLETT SCHOOL SOLUTIONS LLC	2,448.16
114220		05/11/2026		GREEN BAY CITY TREASURER	417.00
114221		05/11/2026		LOS MAGUEYES	515.00
114222		05/11/2026		PREMIER DOOR AND SUPPLY INC	971.43
114223		05/11/2026		QUADIENT LEASING USA INC	554.52
114224		05/11/2026		ROUTE 41 PIZZA LLC - DOMINO'S	2,394.00
114225		05/11/2026		SAM'S CLUB/SYCHRONY BANK	518.06
114226		05/11/2026		SCHINDLER ELEVATOR CORPORATION	2,504.56
114227		05/11/2026		SEASONAL HARVEST LLC	5,522.40
114228		05/11/2026		SONOVA USA INC	306.80
114229		05/11/2026		TABWRITE LLC	128.00
114230		05/11/2026		VESTIS	203.17
114231		05/11/2026		WEBER BOWLING & AWARDS	91.29
114232		05/11/2026		WI DEPT OF JUSTICE	84.00
114233		05/11/2026		XEROX IT SOLUTIONS	250.00
114234		05/11/2026		ZIMONICK BROTHERS PRODUCE INC	1,434.15
114235		05/11/2026		ZUELKE KARCH, JACKIE	1,224.30
114236		05/18/2026		ACCEPTIONAL MINDS LLC	22,605.00
114237		05/18/2026		ANDERSON, HEATHER	615.92
114238		05/18/2026		ASHWAUBENON BOWLING ALLEY	576.00
114239		05/18/2026		DRYER, KRISTAL	20.00
114240		05/18/2026		FARM WI DISCOVERY CENTER	904.00
114241		05/18/2026		FASTSIGNS	52.50
114242		05/18/2026		FLINN SCIENTIFIC INC	493.81
114243		05/18/2026		GRAINGER INC	105.12
114244		05/18/2026		HELMRICH LEANNE	200.00
114245		05/18/2026		HORN, ASHLEY	370.85
114246		05/18/2026		HOWARD SUAMICO SCHOOL DISTRICT	85.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
114247		05/18/2026		JOHNSON CONTROLS FIRE PROTECTION LP	1,470.70
114248		05/18/2026		JOHNSON, RANDY	100.00
114249		05/18/2026		JOPEK, KAYLEE	30.00
114250		05/18/2026		LINDE GAS & EQUIPMENT INC	31.69
114251		05/18/2026		MIKE'S MUSIC & SOUND	78.30
114252		05/18/2026		PLT LAUNDRY LLC	300.00
114253		05/18/2026		REBEL ATHLETIC INC	428.80
114254		05/18/2026		RHYME BUSINESS PRODUCTS	27,418.50
114255		05/18/2026		ROBERT W BAIRD & COMPANY INC	500.00
114256		05/18/2026		ROUTE 41 PIZZA LLC - DOMINO'S	1,775.25
114257		05/18/2026		SAVVAS LEARNING COMPANY LLC	750.00
114258		05/18/2026		SEASONAL HARVEST LLC	194.45
114259		05/18/2026		TRUGREEN 4991	155.85
114260		05/18/2026		VAILE, BRIANNA	35.00
114261		05/18/2026		VAN GRUENSVEN, KIEDRA	1,500.00
114262		05/18/2026		VESTIS	203.17
114263		05/18/2026		WIRE TECHNOLOGIES	85,222.18
114264		05/18/2026		ZIMONICK BROTHERS PRODUCE INC	1,257.60
114265		05/19/2026		ASHWAUBENON EDUCATION FOUNDATION	10.00
114266		05/19/2026		KOHN LAW FIRM SC	83.15
114267		05/20/2026		CELLCOM GREEN BAY MSA	1,224.22
114268		05/20/2026		PINK, CASSONDRA	138.44
114269		05/20/2026		TDS	108.66
114270		05/26/2026		ASHWAUBENON WATER & SEWER UTILITY	28,937.08
114271		05/26/2026		BROWN COUNTY TREASURER	2,462.98
114272		05/26/2026		COMPLETE OFFICE OF WISCONSIN	20.99
114273		05/26/2026		DE PERE HIGH SCHOOL	4,228.65
114274		05/26/2026		FLY ME FLAG CO	99.00
114275		05/26/2026		GINNOW DIANE	150.00
114276		05/26/2026		LINDE GAS & EQUIPMENT INC	175.09
114277		05/26/2026		MARTIN SYSTEMS LLC	410.00
114278		05/26/2026		MIKE'S MUSIC & SOUND	160.00
114279		05/26/2026		MILLCRAFT PAPER COMPANY	1,460.00
114280		05/26/2026		NEWBERRY, LYNN	75.00
114281		05/26/2026		ROUTE 41 PIZZA LLC - DOMINO'S	1,437.00
114282		05/26/2026		SYBLE HOPP	19,550.00
114283		05/26/2026		TEAM APPAREL & SPECIALTIES INC	1,540.00
114284		05/26/2026		TRUGREEN 4991	2,755.29
114285		05/26/2026		VESTIS	201.45
114286		05/26/2026		VINCENT, AMANDA	13.00
114287		05/26/2026		WOLTER, INC.	4,192.10
114288		05/26/2026		ZIMONICK BROTHERS PRODUCE INC	1,693.85
114289		05/26/2026		MADISON NATL LIFE INSURANCE CO	2,025.82
114290		05/26/2026		MADISON NATL LIFE INSURANCE CO	9,748.05
114291		05/26/2026		METLIFE	13,032.86
114292		06/01/2026		ALLEN, SARAH	50.00
114293		06/01/2026		ASHWAUBENON BOWLING ALLEY	1,384.50
114294		06/01/2026		ASHWAUBENON BOWLING ALLEY	1,452.00
114295		06/01/2026		ASPIRO	500.00
114296		06/01/2026		BRICKHOUSE SCHOOL SERVICES	27.50
114297		06/01/2026		BRICKHOUSE SCHOOL SERVICES	35.00
114298		06/01/2026		BROWN COUNTY PUBLIC HEALTH DIVISION	3,300.00
114299		06/01/2026		BUSCH, LAURA	215.00
114300		06/01/2026		CAR-X TIRE & AUTO #1758	94.21
114301		06/01/2026		DRUMM, DEBBIE	480.00
114302		06/01/2026		EINSTEIN PROJECT	4,000.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
114303		06/01/2026		FOLLETT CONTENT SOLUTIONS LLC	4,535.27
114304		06/01/2026		FRELICH, BRYAN	12.00
114305		06/01/2026		GINNOW DIANE	214.95
114306		06/01/2026		HARO AGUILAR, FABIOLA	12.00
114307		06/01/2026		HEISER, PAMELA	80.00
114308		06/01/2026		HILLMAN, MATTHEW	600.00
114309		06/01/2026		JOHNSON, RANDY	50.00
114310		06/01/2026		K-LOG INC	5,881.97
114311		06/01/2026		LUECK, DANNY	450.00
114312		06/01/2026		METRO SALES INC 130415	1,253.18
114313		06/01/2026		MIRACLE LEAGUE OF GREEN BAY	2,500.00
114314		06/01/2026		PEGUERO ALMONTE, RISSEL	800.00
114315		06/01/2026		PETTY CASH / DISTRICT OFFICE	125.00
114316		06/01/2026		ROUTE 41 PIZZA LLC - DOMINO'S	4,276.50
114317		06/01/2026		SCHOLASTIC INC	2,037.87
114318		06/01/2026		SCHOOL HOUSE	91.74
114319		06/01/2026		SEEGERT, REBECCA	525.00
114320		06/01/2026		T-ROX LLC	975.00
114321		06/01/2026		TWEET GAROT MECHANICAL INC	3,481.89
114322		06/01/2026		VESTIS	209.85
114323		06/01/2026		ZIMONICK BROTHERS PRODUCE INC	1,734.45
252601559		05/06/2026		BSN SPORTS LLC	7,303.75
252601560		05/06/2026		CRAIG, FRANCINE	225.00
252601561		05/06/2026		HEYRMAN & GREEN BAY BLUE	250.00
252601562		05/06/2026		HOISKA, CRAIG	276.56
252601563		05/06/2026		JONES SCHOOL SUPPLY CO INC	255.45
252601564		05/06/2026		KASTER, MEEGAN	238.87
252601565		05/06/2026		LAMERS BUS LINES INC	18,395.00
252601566		05/06/2026		PENZA, KEVIN	290.86
252601567		05/06/2026		QUILL CORP	8.07
252601568		05/06/2026		TRUE NORTH ENERGY	6,165.00
252601569		05/11/2026		ACUTRANS	225.00
252601570		05/11/2026		ALCAZAR, LESLIE	39.30
252601571		05/11/2026		ALPHA BAKING COMPANY	391.25
252601572		05/11/2026		AMAZON CAPITAL SERVICES	474.22
252601573		05/11/2026		AMERICAN WELDING & GAS INC	1,046.45
252601574		05/11/2026		BARNHART, THOMAS	618.50
252601575		05/11/2026		BIRDSEYE DAIRY INC	258.69
252601576		05/11/2026		BLICK ART MATERIALS	697.91
252601577		05/11/2026		CARRICO AQUATIC RESOURCES INC	350.00
252601578		05/11/2026		CAVIL, LORI	780.25
252601579		05/11/2026		CDW GOVERNMENT	3,498.71
252601580		05/11/2026		CESA 6	9,316.65
252601581		05/11/2026		CESA 7	100.00
252601582		05/11/2026		EHRFURTH, CHRISTINA	55.97
252601583		05/11/2026		GOERING, CRYSTAL	503.24
252601584		05/11/2026		INFO MART INC	60.00
252601585		05/11/2026		KAY DISTRIBUTING INC	210.00
252601586		05/11/2026		LAMERS BUS LINES INC	2,937.11
252601587		05/11/2026		MAC GILL	76.98
252601588		05/11/2026		MACHT VILLAGE PROGRAMS LLC	12,508.50
252601589		05/11/2026		MARCO	300.50
252601590		05/11/2026		MENARDS INC - DEPERE	894.61
252601591		05/11/2026		MILLER, ERIC	74.28
252601592		05/11/2026		MORAVETZ, DAVID	46.55
252601593		05/11/2026		NEOLA INC	1,720.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
252601594		05/11/2026		NOWAK, KATIE	101.79
252601595		05/11/2026		OBERSTADT, MEGAN	527.85
252601596		05/11/2026		PENZA, KEVIN	20.00
252601597		05/11/2026		PEPSI COLA OF GREEN BAY	1,230.70
252601598		05/11/2026		PERFORMANCE FOODSERVICE	13,463.46
252601599		05/11/2026		PRAIRIE FARMS DAIRY, INC	12,040.42
252601600		05/11/2026		WEX BANK	844.49
252601601		05/11/2026		WI PUBLIC SERVICE CORP	2,072.62
252601602		05/13/2026		ALBRENT, DANIEL	190.79
252601603		05/13/2026		CALMES, DENISE	25.00
252601604		05/13/2026		HOISKA, CRAIG	130.96
252601605		05/13/2026		HOME TEAM SPORTS & APPAREL INC	483.09
252601606		05/13/2026		JW PEPPER & SONS INC	17.30
252601607		05/13/2026		NESS, MORGAN	334.99
252601608		05/13/2026		PENZA, KEVIN	132.41
252601609		05/13/2026		TRUE NORTH ENERGY	2,790.00
252601610		05/13/2026		WI SCHOOL MUSIC ASSN INC	374.00
252601611		05/18/2026		ALPHA BAKING COMPANY	445.26
252601612		05/18/2026		AMAZON CAPITAL SERVICES	375.27
252601613		05/18/2026		BAER PERFORMANCE MARKETING	1,505.00
252601614		05/18/2026		BIRDSEYE DAIRY INC	413.88
252601615		05/18/2026		CHARTER COMMUNICATIONS	238.28
252601616		05/18/2026		CLEMENT, JESSICA	254.35
252601617		05/18/2026		COMPASS GROUP	76,746.41
252601618		05/18/2026		COWLES, EMILY	13.05
252601619		05/18/2026		DEMCO INC	64.94
252601620		05/18/2026		DZIATKEWICH, KIMBERLY	20.34
252601621		05/18/2026		FOX SPECIALTY CO LLC	315.28
252601622		05/18/2026		INSTRUMENTAL MUSIC CO INC	20.00
252601623		05/18/2026		JW PEPPER & SONS INC	165.89
252601624		05/18/2026		KALLIES, JAMIE	24.00
252601625		05/18/2026		KAY DISTRIBUTING INC	501.00
252601626		05/18/2026		LAMERS BUS LINES INC	20,644.68
252601627		05/18/2026		MARCO	817.13
252601628		05/18/2026		MENARDS INC - DEPERE	401.14
252601629		05/18/2026		MULTI MEDIA CHANNELS LLC	51.00
252601630		05/18/2026		OBERSTADT, MEGAN	8.99
252601631		05/18/2026		PERFORMANCE FOODSERVICE	9,506.91
252601632		05/18/2026		QUILL CORP	109.56
252601633		05/18/2026		REFLECTIONS SCHOOL PROGRAM LLC	6,201.50
252601634		05/18/2026		SMITS, MICHAEL	110.94
252601635		05/18/2026		UNITED MAILING SERVICES INC	406.60
252601636		05/18/2026		WILS	836.23
252601637		05/18/2026		WP BEVERAGES LLC - PEPSI COLA OF GREEN B	266.00
252601638		05/18/2026		ZUENGLER, JOELLE	191.06
252601639		05/19/2026		RELIANCE TRUST COMPANY - ASHWAUBNEON 403	15,837.00
252601640		05/19/2026		RELIANCE TRUST COMPANY - ASHWAUBENON 457	14,926.56
252601641		05/19/2026		WEA TSA TRUST	79,133.40
252601642		05/20/2026		AMBROSIUS STUDIOS INC	375.00
252601643		05/20/2026		HOISKA, CRAIG	56.15
252601644		05/20/2026		LAMERS BUS LINES INC	335.00
252601645		05/20/2026		MEINEL, ANDREW	495.00
252601646		05/20/2026		PENZA, KEVIN	296.28
252601647		05/20/2026		PHILLIPS, KEVIN	1,796.32
252601648		05/20/2026		TRUE NORTH ENERGY	16,200.00
252601649		05/20/2026		VANGHEEM, KEVIN	35.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
252601650		05/20/2026		CONSTELLATION NEWENERGY-GAS DIV LLC	10,186.23
252601651		05/26/2026		ALPHA BAKING COMPANY	620.18
252601652		05/26/2026		AMAZON CAPITAL SERVICES	4,518.66
252601653		05/26/2026		BARNHART, THOMAS	234.23
252601654		05/26/2026		BATTERIES PLUS LLC	15.36
252601655		05/26/2026		BELLIN HEALTH	33.00
252601656		05/26/2026		BELONGIA, TRACI	8.91
252601657		05/26/2026		BIRDSEYE DAIRY INC	394.50
252601658		05/26/2026		BRANDER ENGINEERING INC	11,410.50
252601659		05/26/2026		BRENNENSTUHL, ANN	22.04
252601660		05/26/2026		BUTLER, JONATHAN	284.49
252601661		05/26/2026		CARRICO AQUATIC RESOURCES INC	125.00
252601662		05/26/2026		CDW GOVERNMENT	26,325.00
252601663		05/26/2026		CESA 7	5,894.81
252601664		05/26/2026		COOK, TASHA	304.50
252601665		05/26/2026		FOLLETT CONTENT SOLUTIONS LLC	3,195.98
252601666		05/26/2026		JOHNSON, JILL	167.54
252601667		05/26/2026		KAY DISTRIBUTING INC	351.00
252601668		05/26/2026		KELLY, ANGELA	65.25
252601669		05/26/2026		LAMERS BUS LINES INC	94,526.68
252601670		05/26/2026		MAC GILL	55.44
252601671		05/26/2026		MARCO	371.82
252601672		05/26/2026		MENARDS INC - DEPERE	291.71
252601673		05/26/2026		MULTI MEDIA CHANNELS LLC	53.00
252601674		05/26/2026		PEPSI COLA OF GREEN BAY	2,070.37
252601675		05/26/2026		PERFORMANCE FOODSERVICE	13,693.26
252601676		05/26/2026		SHERWIN WILLIAMS COMPANY	102.25
252601677		05/26/2026		SMITH, NICOLE	77.83
252601678		05/26/2026		ST JOHN THE BAPTIST	4,493.00
252601679		05/26/2026		STATHAS, SHERYL	41.11
252601680		05/26/2026		TRUSKOWSKI, SCOTT	223.35
252601681		05/26/2026		USIC LOCATING SERVICES INC	161.05
252601682		05/26/2026		VOS ELECTRIC INC	909.53
252601683		05/26/2026		ZARNOTH BRUSH WORKS INC	332.80
252601684		05/28/2026		BSN SPORTS LLC	258.00
252601685		05/28/2026		HILL, JASON	114.39
252601686		05/28/2026		HOISKA, CRAIG	164.54
252601687		05/28/2026		LACHANCE, KRISTEN	195.63
252601688		05/28/2026		NESS, MORGAN	61.36
252601689		05/28/2026		PENZA, KEVIN	185.61
252601690		05/28/2026		TRUE NORTH ENERGY	2,340.00
252601691		06/01/2026		ACUTRANS	39.60
252601692		06/01/2026		ALBRENT, DANIEL	100.36
252601693		06/01/2026		ALPHA BAKING COMPANY	418.76
252601694		06/01/2026		AMAZON CAPITAL SERVICES	949.17
252601695		06/01/2026		AMERICAN WELDING & GAS INC	715.49
252601696		06/01/2026		BATTERIES PLUS LLC	118.99
252601697		06/01/2026		BELLIN HEALTH	22,700.94
252601698		06/01/2026		BIRDSEYE DAIRY INC	193.00
252601699		06/01/2026		CARRICO AQUATIC RESOURCES INC	2,273.60
252601700		06/01/2026		CDW GOVERNMENT	1,345.00
252601701		06/01/2026		CESA 7	15,797.24
252601702		06/01/2026		ESCANDELL RINCON, LUCETH	38.38
252601703		06/01/2026		GFL ENVIRONMENTAL USA INC	3,499.41
252601704		06/01/2026		HANNA, JENNY	230.10
252601705		06/01/2026		HANSEN, COREY	100.00

CHECK COMMENT	CHECK	COMMENT		
NUMBER	DATE	VENDOR	AMOUNT	
252601706	06/01/2026	INFO MART INC	68.00	
252601707	06/01/2026	JAROCK, DEBRA	277.58	
252601708	06/01/2026	KAISER, KRISTIE	92.91	
252601709	06/01/2026	KAY DISTRIBUTING INC	135.00	
252601710	06/01/2026	LAMERS BUS LINES INC	9,712.27	
252601711	06/01/2026	MARCO	300.88	
252601712	06/01/2026	MARQUARDT, DEREK	127.87	
252601713	06/01/2026	MENARDS INC	141.61	
252601714	06/01/2026	MULTI MEDIA CHANNELS LLC	53.00	
252601715	06/01/2026	OLIVER, JACQUELINE	132.56	
252601716	06/01/2026	PENZA, KEVIN	45.57	
252601717	06/01/2026	PEPSI COLA OF GREEN BAY	1,937.28	
252601718	06/01/2026	PERFORMANCE FOODSERVICE	12,214.67	
252601719	06/01/2026	QUILL CORP	224.00	
252601720	06/01/2026	SARA'S ARTISAN GELATO	200.00	
252601721	06/01/2026	SIEVERT, RYAN	374.06	
252601722	06/01/2026	STOMBERG, LISA	660.00	
252601723	06/01/2026	SWANSON, MISHELLE	103.74	
252601724	06/01/2026	TREML, AMANDA	35.97	
252601725	06/01/2026	VILLAGE OF ASHWAUBENON	150.00	
252601726	06/01/2026	WI PUBLIC SERVICE CORP	41,924.95	
252601727	06/01/2026	WILS	1,940.40	
Totals for checks			1,668,875.29	

FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	General Fund	624,399.49	173.00	472,831.47	1,097,403.96
21	Gifts & Donations	222.86	820.00	166,680.97	167,723.83
27	Special Education	113,770.58	0.00	91,242.47	205,013.05
50	Food Service	14,218.78	0.00	95,987.99	110,206.77
80	Community Service Fund	1,484.16	0.00	78,144.88	79,629.04
81	Ashwaubenon PAC	5,049.86	0.00	3,848.78	8,898.64
***	Fund Summary Totals ***	759,145.73	993.00	908,736.56	1,668,875.29

***** End of report *****

RESIGNATIONS/RETIREMENTS/LAYOFFS

PROFESSIONAL / ADMINISTRATION STAFF - RESIGNATIONS/RETIREMENTS/LAYOFFS

Name: Pavlat, Jenna
FTE: .57 FTE
Position: Music Instructor
School: Cormier/Valley View
Explanation: Resignation is effective the end of the 2025-26 school year.

Name: DeJardin, Rochelle
FTE: 1.0 FTE
Position: Cross Categorical Instructor
School: High School
Explanation: Resignation is effective the end of the 2025-26 school year.

NON-TEACHING STAFF - RESIGNATIONS/RETIREMENTS/LAYOFFS

Name: Dart, Karyn
FTE: 1.0 FTE
Position: Administrative Associate – Accounting Specialist
School: District Office
Explanation: Resignation is July 2, 2026.

Name: Jacob, Colleen
FTE: 1.0 FTE
Position: Educational Associate – Special Education Aide
School: Valley View
Explanation: Resignation is effective 6/5/26 (end of 2025-26 school year).

APPOINTMENTS

PROFESSIONAL / ADMINISTRATION STAFF – HIRES

Name: Truskowski, Travis
FTE: 1.0 FTE
Position: Cross Categorical Instructor
School: Valley View
Compensation: Step 8 Lane F Lifetime License
Effective: August 25, 2026
Explanation: The position is due to student needs.

Name: Sullivan, Rachele
FTE: 1.0 FTE
Position: School Psychologist
School: Valley View
Compensation: Step 7 Lane J Lifetime License
Effective: August 25, 2026
Explanation: The position is due to student needs.

Name: Maslinski, Hannah
FTE: 1.0 FTE
Position: Grade 2 Instructor
School: Valley View
Compensation: Step 4 Lane A Provisional License
Effective: August 25, 2026
Explanation: The position is due to staff vacancy.

Name: Stubb, Heidi
FTE: .50 FTE
Position: Occupational Therapist
School: Valley View
Compensation: Step 10 Lane E Lifetime License
Effective: 2026-27 school year
Explanation: Due to termination of the CESA contract for OT services in lieu of hiring the OT as an employee.

Name: Martinez, Ediliana
FTE: 1.0 FTE, limited term
Position: EL Instructor
School: High School
Compensation: Step 5 Lane A Provision License
Effective: 2026-27 school year
Explanation: Current EL Instructor at the High School for 25-26 on a limited term basis. This hire is a one-year contract for 26-27.

NON-TEACHING STAFF - HIRES

Name: Ha, Kristina
FTE: 1.0 FTE
Position: Administrative Associate – High School Bookkeeper
School: High School
Compensation: Year 3 on the wage schedule of the Administrative Associate
Effective: June 15, 2026
Explanation: The position is due to staff vacancy.

Name: Schnurer, Jamie
FTE: 1.0 FTE
Position: Administrative Associate – Secretary to the High School Principal
School: High School
Compensation: Year 3 on the wage schedule of the Administrative Associate
Effective: June 15, 2026
Explanation: The position is due to staff vacancy.

Name: Anderson, Kari
FTE: Part-time
Position: Family Resource Center Coordinator
School: District
Compensation: Per wage schedule for the APPL Program
Effective: 2026-27 school year
Explanation: The position is due to staff vacancy. Kari was a Parent Educator in the APPL Program prior to this position

April Financials

The April financial report shows an improved outlook compared to March. Fund 10 revenue is still above budget due to the \$1.3 million from the closed TIF District. Other than the tax payments, Fund 10 revenue is tracking very close to expectations. Federal sources are tracking slower than expected. Other sources (a very small budget) look to be coming in below budgeted and I project them to stay below for the year. The biggest factor in the other sources is less than budgeted work comp insurance dividends. We have experienced two expensive work comp years, so I do not anticipate any dividends this year.

Fund 10 expenditures have improved over the March report. Health insurance claims have been below budget for a couple of months. Hopefully, that trend will continue and the actual cost will be below budget for the year. Other insurance costs are above budgeted. This is a result of a property insurance rate increase and work comp having an expensive year. Overall, I see Fund 10 expenditures projected to be close or possibly below budget. This will result in a surplus of revenue over expenditures for the year. I expect that we will use some of this surplus to complete some building projects that we uncovered when the snow melted which need immediate attention (crumbling retaining wall at AHS and buckling sidewalk at AHS and Parkview). We also will recommend that we reduce some of the surplus by transferring some money into Fund 46 which will help Tom have funds secured for future large maintenance projects.

Fund 27 revenue looks to be tracking as expected. Since the Governor Evers budget proposal failed to pass, there has not been any new information on the State Handicapped Aid. Being conservative, I budgeted below 40% for this aid, but the most recent payments are 35% of eligible costs from last year. I expect the percentage to increase above 35%, but I am not optimistic it will get up to the amount budgeted. It is still an increase over last year, just not as large of an increase as we budgeted. On the expenditure side, things are in line with expectations, with salaries tracking a little above expected. Some of this variance is related to staffing covered with grant funds, so I expect additional grant dollars to cover a portion of the variance from the budget. Non-staffing costs are tracking below budget. We are getting late in the year, and we restrict purchasing at the end of the year. Hopefully, there will be a positive variance in the non-staffing accounts that will offset any staffing variance.

Based on the updated information, I expect the transfer from Fund 10 to Fund 27 to be close to the budgeted amount or a little more than budgeted if the State does not increase the special ed reimbursement. Overall, I expect a surplus of revenue over expenditures. Remember, the auditors recommended that the District increase fund balance, so I recommend that some of the surplus remain in Fund 10 fund balance. In June we will decide how much of the surplus we want to move into Fund 46 to save for building maintenance projects. The surplus could be higher if the Special Ed. State Aid payments increase the reimbursement percentage above 35% of last year District expenditures. In summary, there are still variables, but the projection is improved due to several months of less than expected health insurance claims. Hopefully that is the beginning of a trend. Overall, the projection for year end is positive because I expect we will complete some needed maintenance projects, increase our Fund 46 balance, and increase our Fund 10 fund balance.

This financial report will be included in the June Consent agenda.

Ashwaubenon School District
Monthly Financial Report
Month to Date Totals for April 2026

Fund 10-Revenue	2023-24	2024-25	2025-26	2023-24		2024-25		2025-26	
	Actual	Actual	Budget	Act - YTD	% of Act	Act - YTD	% of Act	Act - YTD	% of Bud
Property tax	17,042,448	17,079,022	17,815,025	12,862,203	75.47%	12,345,588	72.29%	14,257,808	80.03%
Local sources	481,106	527,622	409,500	415,232	86.31%	454,651	86.17%	313,781	76.63%
Open enrollment	10,470,388	10,737,758	11,882,470	-	0.00%	-	0.00%	-	0.00%
Transit of Aid	20,530	21,750	25,000	20,530	100.00%	21,750	100.00%	3,099	12.40%
Equalization Aid	10,819,158	10,917,731	10,605,302	7,032,453	65.00%	7,096,525	65.00%	6,893,447	65.00%
State Sources	2,289,646	2,772,612	2,973,216	1,721,294	75.18%	1,769,648	63.83%	1,762,637	59.28%
Federal Sources	514,952	597,156	611,140	196,524	38.16%	275,047	46.06%	137,212	22.45%
Other Sources	31,770	68,753	30,000	21,770	68.52%	52,650	76.58%	6,134	20.45%
	41,669,998	42,722,404	44,351,653	22,270,007	53.44%	22,015,858	51.53%	23,374,118	52.70%
Fund 10-Expenditure									
Salary	19,511,153	20,583,161	21,751,379	13,736,372	70.40%	14,467,558	70.29%	14,857,158	68.30%
Benefits	9,383,230	10,204,697	10,518,399	6,092,727	64.93%	7,273,957	71.28%	7,194,528	68.40%
Purchased Services	5,752,484	5,757,029	6,355,619	3,257,675	56.63%	3,192,775	55.46%	3,502,201	55.10%
Supplies	785,359	900,123	1,184,812	637,538	81.18%	808,821	89.86%	860,848	72.66%
Equipment	414,851	409,227	608,293	411,483	99.19%	405,794	99.16%	379,028	62.31%
Cash-Flow Borrowing	1,817	86,895	15,000	1,817	100.00%	32,472	37.37%	5,665	37.76%
Insurance	90,898	117,374	115,000	90,873	99.97%	117,349	99.98%	122,751	106.74%
Interfund	3,794,397	4,367,495	3,849,556	-	0.00%	-	0.00%	-	0.00%
Other	53,281	64,731	56,737	49,554	93.01%	59,425	91.80%	53,767	94.76%
	39,787,469	42,490,733	44,454,794	24,278,038	61.02%	26,358,150	62.03%	26,975,945	60.68%

Fund 27-Revenue	2023-24	2024-25	2025-26	2023-24		2024-25		2025-26	
	Actual	Actual	Budget	Act - YTD	% of Act	Act - YTD	% of Act	Act - YTD	% of Bud
Transfer from Fd 10	3,794,397	4,367,495	3,849,566	-	0.00%	-	0.00%	-	0.00%
Transit of Aid	41,556	37,139	35,000	28,175	67.80%	18,719	50.40%	37,539	107.25%
State Sources	1,495,747	1,614,652	2,250,000	1,090,604	72.91%	1,151,883	71.34%	1,554,790	69.10%
Federal Sources	1,066,460	1,024,958	1,227,778	687,167	64.43%	617,941	60.29%	454,972	37.06%
Other Sources	-	-	-	-	-	-	-	-	-
	6,398,160	7,044,244	7,362,344	1,805,946	28.23%	1,788,543	24.29%	2,047,301	27.81%
Fund 27-Expenditure									
Salary	3,705,613	4,023,692	4,143,060	2,559,966	69.08%	2,759,874	68.59%	2,944,513	71.07%
Benefits	1,848,387	2,224,843	2,321,653	1,189,060	64.33%	1,518,540	68.25%	1,582,162	68.15%
Purchased Services	279,334	288,016	804,911	235,119	84.17%	206,658	71.75%	539,702	67.05%
Supplies	49,492	34,521	89,710	50,227	101.49%	31,206	90.40%	53,642	59.79%
Equipment	789	3,089	3,000	789	100.00%	3,089	100.00%	1,539	51.30%
Other	-	-	-	-	-	-	-	-	0.00%
	5,883,615	6,574,161	7,362,334	4,035,161	68.58%	4,519,366	61.38%	5,121,557	69.56%

Ashwaubenon School Board

Discussion Item: 1

MEETING DATE: June 10, 2026

ISSUE: 2026 High School Athletic Hall of Fame Update

REQUESTED BY: Nick Senger

ATTACHMENTS:

FINANCIAL AND/OR STAFFING IMPLICATIONS: Fundraised, Alumni Association

FUNDING SOURCE: Alumni Association, fundraised money

EXPLANATION:

In the spring of 2026 our Ashwaubenon High School Athletic Hall of Fame committee voted over nominations and candidates for the 3rd HoF class. The Hall of Fame is organized as a way of maintaining the rich heritage and tradition of the successful athletic programs at Ashwaubenon High School. In addition, it serves as a means of recognizing, preserving, and honoring the athletes, coaches, and individuals who made significant contributions to our athletic programs.

Every nominee exemplifies the highest standards of sportsmanship, ethical conduct, and moral character. All candidates were judged on their significant and/or long-term contributions to Ashwaubenon High School athletics. In addition, as much as possible, acknowledged leadership in his/her chosen field or community, state, and national presence was considered. All inductees passed a background check prior to being officially notified of their selection.

The nominees were selected by the following committee members:

- Judeann Maslinski- Village of Ashwaubenon Dispatcher, Jaguar Backer 1965-present
- Don Maslinski- Assistant football coach, Head baseball coach, AD, and Principal 1965-1998
- Jay Krueger- Class of 1973, Head Varsity Baseball coach 2017-2023
- Kevin Penza- Class of 2006, Head Girls Golf coach since 2017, Special education teacher
- Mark Williams- Class of 1981
- Craig Hoiska - Head Varsity Boys Golf Coach
- Dave Steavpack- Class of 1981, AD 2006-2013
- Angela Krueger - Class of 2007, Admin. Assistant to the Activities Director 2022-present

Inductees and family are invited to the Hall of Fame induction ceremony on Saturday August 29th, 2026 at 11:00am in Ashwaubenon High School's fieldhouse lobby. We will also be recognizing fellow inductees during halftime at the home football game on Friday August 28th, 2026.

Members of the 3rd class are:

- **Jon Arndt (1998): Swimming**
 - State Champion '96, '97, & '98 100 freestyle. State Champion '98 50 freestyle.

- NISCA High School All-American 100 freestyle '96, '97, & '98
- All-State:
- 100 freestyle '96 '97 & '98
- 50 freestyle '96 & '97
- 200 freestyle '96
- **Nate Hall (2001): Football, Track & Field**
 - Football state champion DB
 - Track 100m dash state champion
 - 100-meter dash school record: 10.89 seconds
 - Long Jump school record at 22' 9"
 - Played football at Winona State University
- **James Morgan (2015): Football, Track**
 - FRCC POY 2013-2014
 - 1st team All-Conference 2013-2014
 - HM All-State 2013-2014
 - Team Captain 2014
 - Conference Champ 2013
 - 19-3 record 2013-2014
 - 70 career TD passes
 - 7,507 career passing yards
 - State Champion in 4x400 men's relay
 - QB Bowling Green and FAU
 - Drafted in NFL 2020
 - Played in USFL and CFL
- **Maddie Koch (2019):**
 - Volleyball
 - Gatorade Wisconsin Volleyball Player of the Year (2018–19) — awarded to the top high school volleyball player in the state.
 - American Volleyball Coaches Association (AVCA) Third Team All-American selection while in high school.
 - Led Ashwaubenon to deep postseason play with a 30-8 record.
 - Career prep totals:
 - ~1,354 kills
 - ~703 digs
 - 56 service aces
 - 43 blocks
 - Hitting percentage around .345 with ~530 kills in senior season.
 - Ranked as one of the Top 100 seniors nationally by PrepVolleyball.
 - Three-time first-team All-Conference selection in volleyball.
 - Two-time Conference Player of the Year (2017 & 2018).
 - Wisconsin Division 1 All-State second team recognition in 2018.
 - Played volleyball at Purdue University
- **Erin Dunning (2017): Track & field, Volleyball**
 - Four varsity letters in both volleyball and track & field.
 - Four-time All-Conference honoree in track & field.
 - Three-time All-Section track & field honoree.
 - Three-time All-State track & field athlete.
 - Three-time team MVP in track & field
 - Five-time qualifier for the WIAA Division 1 State Track & Field Championships, with appearances in shot put and discus.
 - Wisconsin state title in shot put as a junior; runner-up as a senior and sophomore.
 - Top-four state discus finishes, including third place as a senior and fourth as a junior.
 - Four-time Fox River Classic Conference champion in shot put and two-time champion in discus.
 - Owned school records in both shot put and discus by the time she graduated.

- University of Minnesota – Track & Field
- Competed in weight throw, hammer throw, and discus events.
- Team Co-Captain in 2021.
- Academic All-Big Ten honoree (multiple seasons).
- Placed in conference competition:
 - 5th in Big Ten Indoor weight throw (2021)
 - 8th in hammer throw and 10th in discus at Big Ten Outdoor Championships.
- Top marks and personal bests:
 - Career-best hammer throw at the M City Classic (3rd place).
 - Won the open section of hammer throw at the Big Ten Florida Invite.
 - Season-best weight throw top finishes and meet wins.
- **Coach Andy Kurowski, Head Parkview Coach and**
 - High School Assistant Wrestling coach 1981-2021
 - 1978 AHS graduate. Football, wrestling

RECOMMENDATION: Update, no action needed

Ashwaubenon School Board

Discussion Item: 2

MEETING DATE: June 10, 2026

ISSUE: Demonstration of AI Voice Translator used to communicate with families in their native language.

REQUESTED BY: Tammy Nicholson

ATTACHMENTS:

FINANCIAL AND/OR STAFFING IMPLICATIONS: NA

FUNDING SOURCE: Ashwaubenon Education Foundation Grant

EXPLANATION: Kristen Albers from Valley View will demonstrate the use of the translating device and how it has supported families in the district.

RECOMMENDATION: Update, no action needed

Ashwaubenon School Board

Action Item: 1

MEETING DATE: June 10, 2026

ISSUE: Annual Meeting and Budget Hearing Agendas

REQUESTED BY: Keith Lucius

ATTACHMENTS: Agenda for Budget Hearing
Agenda for Annual Meeting

FINANCIAL AND/OR STAFFING IMPLICATIONS: NA

FUNDING SOURCE: NA

EXPLANATION: Set the agenda for the meetings to be held on Wednesday,
July 8, 2026.

RECOMMENDATION: Approval of the agendas as presented

ASHWAUBENON SCHOOL DISTRICT

ANNUAL MEETING AGENDA

July 8, 2026

6:00 pm

Ashwaubenon District Offices

1055 Griffiths Lane

Green Bay, WI 54304

- A. Call the meeting to Order:** *(Jennifer Vyskocil - School Board President)*
- B. Roll Call:**
- C. Elect Meeting Chairperson:**
- D. Treasurer's Report:** *(Michelle Garrigan – School Board Treasurer)*
- E. Continuous Improvement Plan / District Goals:** *(Andrew Bake - Superintendent of Schools and Michael Heim – Director of Curriculum and Instruction)*
 - 1. Operational Referendum Update:** *(Tammy Nicholson – Director of Pupil Services)*
- F. Remuneration for School Board Members -- Set salaries and reimbursements/compensation:** *(Andrew Bake – Superintendent of Schools)*
- G. Vote taxes sufficient to support operation of schools, transportation, sites, buildings and maintenance, and capital outlay as presented in the proposed budget as follows:** *(Keith Lucius – Assistant Superintendent/Business Manager)*
 - **Operating Fund**
 - **Debt Service Fund**
 - **Community Service Fund**
- H. Establish date, time and location for next year's annual meeting and budget hearing.**
- I. Such other legally permissible matters as may be brought before the meeting.**
- J. Adjournment**

ASHWAUBENON SCHOOL DISTRICT

BUDGET HEARING AGENDA

July 8, 2026

6:00 p.m.

Ashwaubenon District Offices

1055 Griffiths Lane

Green Bay, WI 54304

- A. Call the meeting to Order:** Jennifer Vyskocil, School Board President
- B. Roll Call:**
- C. Purpose of Budget Hearing:** The purpose of the budget hearing is described in Section 65.90(4) of Wisconsin State Statutes as follows: (Jennifer Vyskocil, School Board President, will announce)

"... A public hearing shall be held at the time and place stipulated at which time any resident or taxpayer of the governmental unit shall have an opportunity to be heard on the proposed budget."

- D. Overview of Proposed Budget:** Andrew Bake, Superintendent of Schools
- E. Review of 2026-27 Budget:** Keith Lucius, Assistant Superintendent of Schools
- F. Questions and Comments**
- G. Adjourn Budget Hearing:** Jennifer Vyskocil, School Board President

Ashwaubenon School Board

Action Item: 2

MEETING DATE: June 10, 2026

ISSUE: Preliminary 2026-27 Budget

REQUESTED BY: Keith Lucius

ATTACHMENTS: Agenda for Budget Hearing
Agenda for Annual Meeting

FINANCIAL AND/OR STAFFING IMPLICATIONS:

Approval of preliminary budget for the upcoming school year. This will be the basis for the budget that is presented at the Annual Meeting. Also, it is good practice to have Board approval of a budget before the start of the next budget year

FUNDING SOURCE:

All known sources of funds are included in the budget.

EXPLANATION:

The attached budget projection for Fund 10 and Fund 27 was built to maintain class size and other programs. This budget does not include any major program changes from the 2025-26 budget.

The State does not certify equalization aid until October, without a State Equalization estimate, it is very difficult to project tax levy and mill rate. We are levying \$981,726 **under** the Revenue Limit based on the commitment made during the 2023 referendum.

The attached preliminary budget shows the budget compared to our 2023-24 and 2024-25 actuals and the current 2025-26 budget. The budget includes a 2.63% increase in pay, 5% health/dental insurance increase, and enrollment-based staffing reductions of 5.1 positions.

RECOMMENDATION:

We recommend the Board approve the preliminary budget as presented. (Please realize that the budget may be updated before the Annual Meeting if additional information is known before preparing reports for the meeting.)

Ashwaubenon School District

Preliminary Budget Approval

2026-27 budget

	2023-24 Actual	2024-25 Actual	2025-26 Budget	2026-27 Proposed Budget
Fund 10-Revenue				
Property tax	17,042,448	17,079,022	17,815,025	19,470,000
Local sources	481,106	527,622	409,500	377,000
Open enrollment	10,470,388	10,737,758	11,882,470	12,962,014
Transit of Aid	20,530	21,750	25,000	25,000
Equalization Aid	10,819,158	10,917,731	10,605,302	9,330,900
State Sources	2,289,646	2,772,612	2,973,216	2,811,025
Federal Sources	514,952	597,156	611,140	571,000
Other Sources	31,770	68,753	30,000	10,000
	41,669,998	42,722,404	44,351,653	45,556,939
Fund 10-Expenditure				
Salary	19,511,153	20,583,161	21,751,379	22,037,440
Benefits	9,383,230	10,204,697	10,518,399	10,946,892
Purchased Services	5,752,484	5,757,029	6,355,619	6,958,065
Supplies	785,359	900,123	1,184,812	1,069,110
Equipment	414,851	409,227	608,293	606,683
Cash-Flow Borrowing	1,817	86,895	15,000	30,000
Insurance	90,898	117,374	115,000	128,632
Interfund	3,794,397	4,367,495	3,849,556	3,720,117
Other	53,281	64,731	56,737	60,000
	39,787,469	42,490,733	44,454,794	45,556,939

	2023-24 Actual	2024-25 Actual	2025-26 Budget	2026-27 Proposed Budget
Fund 27-Revenue				
Transfer from Fd 10	3,794,397	4,367,495	3,849,566	3,720,117
Transit of Aid	41,556	37,139	35,000	35,000
State Sources	1,495,747	1,614,652	2,250,000	2,555,794
Federal Sources	1,066,460	1,024,958	1,227,778	1,227,778
Other Sources	-	-	-	-
	6,398,160	7,044,244	7,362,344	7,538,689
Fund 27-Expenditure				
Salary	3,705,613	4,023,692	4,143,060	4,252,023
Benefits	1,848,387	2,224,843	2,321,653	2,428,135
Purchased Services	279,334	288,016	804,911	787,738
Supplies	49,492	34,521	89,710	67,592
Equipment/Other	789	3,089	3,000	3,000
	5,883,615	6,574,161	7,362,334	7,538,488

Ashwaubenon School Board

Action Item: 3

MEETING DATE: June 10, 2026

ISSUE: Lamers' Contract Extension

REQUESTED BY: Keith Lucius

ATTACHMENTS: NA

FINANCIAL AND/OR STAFFING IMPLICATIONS:

Lamers has requested that we extend their rolling contract another year to cover 2030-31. In addition, they propose locking in the bussing rates for 2026-27 and 2027-28 with a **5% rate increase each year**

FUNDING SOURCE:

Our 2026-27 preliminary budget includes the 5% increase. We are a low cost per bus route mile district when compared to several districts across the State, so I feel this is a fair increase.

EXPLANATION:

As we have done in the past, we have negotiated a contract extension with Lamers Bus Lines. Having a multi-year rolling contract allows Lamers to finance equipment replacement and maintenance in a cost effective manner. We receive outstanding service from Lamers, and their safety record is outstanding. This increase is lower than I am hearing from districts across the State.

RECOMMENDATION:

We recommend the Board approve the extension of the Lamers contract through 2030-31 and the 5% increase in rates.

Ashwaubenon School Board

Action Item: 4

MEETING DATE: June 10, 2026

ISSUE: Employee Handbook Language Updates

REQUESTED BY: Andy Bake and Keith Lucius

ATTACHMENTS: handbook updates

FINANCIAL AND/OR STAFFING IMPLICATIONS: see handbook update attachment

FUNDING SOURCE: NA

EXPLANATION:

As we have done in the past, we have After ongoing discussions with staff throughout this school year, Andy and Keith are recommending adjustments to the professional staff, support staff, exempt staff, and leadership handbooks to clarify some language and provide additional flexibility to how time off is able to be used by staff. The purpose of additional flexibility is to ensure we are remaining competitive within the tight hiring market that currently exists within the education landscape in Northeast Wisconsin.

RECOMMENDATION:

Approve the handbook updates as presented.

Handbook Language Updates

Professional Staff, Support Staff, Exempt Staff, Leadership Handbooks

There will be an accumulation of up to 75 days of sick leave. (PS page 9), (SS page 15), (EX page 6) (Leadership page 5-6)- ALL EMPLOYEES **effective with days remaining at the end of 2025-26 school year*

Professional Staff and Support Staff Handbooks

Teachers and 9-Month Support Staff will be awarded 3 personal days per year. These days will come from the sick bank of 10 days. An employee may never have more than 6 personal days in their bank. (PS page 11), (SS page 16)

Support Staff and Exempt Staff Handbooks

12 Month Employee/Exempt (Category 1) Vacation Days:

1st year 10.0 days

2nd year 11.0 days

3rd year 12.0 days

4th year 13.0 days

5th year 15.0 days

8th year 16.0 days

10th year 17.0 days

13th year 18.0 days

15th year 19.0 days

18th year 20.0 days

20th year 21.0 days

25th year 22.0 days

30th year 23.0 days (SS page 12), (EX page 10)

12 Month Support Staff and Exempt Staff can choose to be paid out for up to five vacation days per year if unused.

Continued on Page 2

Professional Staff Handbook Only

Seniority list will be distributed by February 28. (PS page 7)

Add 'resignation' to the list of reasons a staff member loses seniority. (PS page 7)

Add "medical appointment for the employee or medical appointment of a family member that requires your attention" to sick leave. (PS page 9)

Change 'Jury Duty' Language to Court Appearance/Legal Leave/Jury Duty (PS page 12) - *This aligns language in all handbooks rather than having different language in the Professional Staff Handbook*

1. Employees required to be absent because of a subpoena, when such is received as a result of their school district employment and not the result of a subpoena which has been served on the employee as a result of his violation of the law and/or when named as a plaintiff or acting as a defendant in a civil court action, shall be given leave without loss of pay or deduction from sick or personal leave.
2. Any remuneration (pay) the employee would receive from such service will be signed over to the Ashwaubenon Board of Education in an amount equal to actual district pay (if court appearance pay exceeds district pay).
3. Each employee will be released to serve jury duty without loss of pay or other benefit. The employee will receive the employee's normal daily pay from the District for each day the employee is absent because of being on a jury panel or serving jury duty. The employee will turn over to the District the fee paid by the court to the employee for serving on a jury up to the value of the employee's normal daily wage. Meal and travel allowances provided by the court shall be retained by the employee.

Work Day Expectations (PS page 19):

Employees may use time during which they are not responsible for student supervision, professional collaborative planning, or instruction in a manner that is most effective for them.