

Lincoln Academy Board of Directors 2025-2026

Regular Meeting Minutes

May 19, 2026 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting

- A recording of the May 19, 2026 Board Meeting may be accessed [here](#); for 90 days following the board meeting.

Minutes

- I. Preliminaries (6:32pm)
 - a. Call to Order
 - b. Roll Call of Board Members Katie Lehr, Rob McCready, Lori Pantano, Kyle Pethe, Ashley Reynolds, and Matt Tien
 - c. Reading of Mission and Vision by Kyle Pethe
 - d. The meeting was attended by online and in-person guests including Operations Director Lori Woods, Principal Paul Hurst, Barbara Robinson, Melissa Veronesi and Troy Schrock
 - e. No individuals provided public comment
- II. Consent Agenda (6:34pm)
 - a. Approval of the previous regular meeting minutes (April 28, 2026) and the meeting agenda (May 19, 2026)
 - b. Consent agenda was motioned by Katie Lehr, seconded by Ashley Reynolds, passed unanimously
- III. Guest Speaker: Pre-K Program Director (6:35pm)
 - a. Barbara Robinson provided an overview of the Pre-K program including the current Colorado Shines rating, example rating criteria, and the process involved with Pre-K program assessments. Lincoln currently holds a 4 out of 5, which is the highest rating we can receive given our campus layout including the required use of a crosswalk to reach the Pre-K playground.
- IV. Executive Director (Academics) and Executive Director (Operations) Report (6:59pm) – Appended Report
 1. We Are Proud of Our Graduates (Paul Hurst)
 2. Student Referrals/Suspension Data (2.1.2) (Paul Hurst)
 3. Educational Legislation Update (2.1.5) (Lori Woods)

4. 2025-2026 UIP Update (2.1.4) (Paul Hurst)
5. 2026-2027 Preliminary Staffing Update (2.1.3) (Lori Woods)
6. We Work with Amazing People (Paul Hurst and Lori Woods)

V. Committee Reports

- a. Executive Team (President Katie Lehr and Vice President Matt Tien; (7:49pm) – Appended Report
 1. May Deliverables
 2. SAC Family Survey
 3. Executive Director Employment Agreements
- b. School Accountability (Ashley Reynolds; 7:50pm) – Appended report
 1. Committee Appreciation
 2. Summer Reading Initiative
 3. DAC Updates
- c. Facilities Committee (Kyle Pethe; 7:53pm) – No report
- d. Finance (Rob McCready; 7:53pm) – Appended report
 1. Jeffco Updates
 2. Working Budget
 3. Lease Appropriation
 4. Workday ERP Project Update

Motion 25-05-19: Motion to approve the 2026-2027 Lease Appropriation Resolution as presented and discussed.

Motioned by Rob McCready and seconded by Katie Lehr, motion passed (6 in favor, 0 against):

Katie Lehr (Y), Rob McCready (Y), Lori Pantano (Y), Kyle Pethe (Y), Ashley Reynolds (Y), and Matt Tien (Y)

VI. Old Business (7:58pm)

- a. None

VII. New Business (7:58pm)

- a. Welcoming of new Board members

Motion 26-05-19: The Election Committee moves to certify the board elections to show that Melissa Veronesi (117 votes) and Troy Schrock (100 votes) are elected to the office of Lincoln Academy Board member for the term commencing June 1st, 2026 for a term of three years ending May 31st, 2029. A total of 133 verified ballots were received.

Motioned by Rob McCready and seconded by Katie Lehr, motion passed (6 in favor, 0 against):

Katie Lehr (Y), Rob McCready (Y), Lori Pantano (Y), Kyle Pethe (Y), Ashley Reynolds (Y), and Matt Tien (Y)

VIII. Announcements (8:01pm)

- a. Appreciation of service
 - i. Rob McCready and Kyle Pethe were thanked for their contributions and service on the board.
- b. Next Regular Board Meeting: June 8th at 6:30pm

IX. Adjournment (8:03pm)

NOTE: This meeting immediately followed by the organizational meeting of the newly elected board. Please see the New Board Minutes.