

SANDERS UNIFIED SCHOOL DISTRICT #18

Teacher Salary Schedule FY 2026-2027

Governing Board Approved: 6/1/2026

Increase Base

1.02

Graduate Semester Credit Hours

	A	B	C	D	E	F	G
	B/A	BA +12	BA +24	MA/BA+36	MA+12/BA+48	MA+24/BA+60	MA+36/BA+72
1	53,880.00	54,909.00	55,938.00	56,967.00	57,996.00	59,025.00	60,054.00
2	54,909.00	55,938.00	56,967.00	57,996.00	59,025.00	60,054.00	61,083.00
3	55,938.00	56,967.00	57,996.00	59,025.00	60,054.00	61,083.00	62,112.00
4	56,967.00	57,996.00	59,025.00	60,054.00	61,083.00	62,112.00	63,141.00
5	57,996.00	59,025.00	60,054.00	61,083.00	62,112.00	63,141.00	64,170.00
6	59,025.00	60,054.00	61,083.00	62,112.00	63,141.00	64,170.00	65,199.00
7	60,054.00	61,083.00	62,112.00	63,141.00	64,170.00	65,199.00	66,228.00
8	61,083.00	62,112.00	63,141.00	64,170.00	65,199.00	66,228.00	67,257.00
9	62,112.00	63,141.00	64,170.00	65,199.00	66,228.00	67,257.00	68,286.00
10	63,141.00	64,170.00	65,199.00	66,228.00	67,257.00	68,286.00	69,315.00
11		65,199.00	66,228.00	67,257.00	68,286.00	69,315.00	70,344.00
12		66,228.00	67,257.00	68,286.00	69,315.00	70,344.00	71,373.00
13		67,257.00	68,286.00	69,315.00	70,344.00	71,373.00	72,402.00
14			69,315.00	70,344.00	71,373.00	72,402.00	73,431.00
15			70,344.00	71,373.00	72,402.00	73,431.00	74,460.00
16			71,373.00	72,402.00	73,431.00	74,460.00	75,489.00
17			72,402.00	73,431.00	74,460.00	75,489.00	76,518.00
18				74,460.00	75,489.00	76,518.00	77,547.00
19				75,489.00	76,518.00	77,547.00	78,576.00
20				76,518.00	77,547.00	78,576.00	79,605.00
21				77,547.00	78,576.00	79,605.00	80,634.00
22					79,605.00	80,634.00	81,663.00
23					80,634.00	81,663.00	82,692.00
24					81,663.00	82,692.00	83,721.00
25					82,692.00	83,721.00	84,750.00
26						84,750.00	85,779.00

>District accepts 12 full years of related certified public school experience for placement on Step 13, except for Column A that has a Step 10 maximum.

>Double Bachelor degree counts once for 36 graduate credit hours.

>Generally, graduate semester credit hours will count for horizontal placement if received after the first teacher certification date. Due 8/23/26.

>Proposition 301 Performance Pay is in addition to the salary schedule. Individual teachers may be eligible for additional compensation for activities outlined in the approved performance section of the Prop 301 Performance Plan.

>Properly Certificated Teachers with endorsements in the high-need areas of ESS, Math, or Science, AND who are assigned to a full-time position in a high-need area will receive a \$2,000 supplemental pay increase in addition to their placement on the salary schedule. The supplemental pay is paid in quarterly installments.

