

SANDERS UNIFIED SCHOOL DISTRICT #18

OTHER CERTIFIED (Instructional Coach, Counselor: Academic & Guidance)

Salary Schedule FY 2026-2027 Increase Base 2%, Allow Step & Horizontal Move if earned

Governing Board Approved: 6/1/2026

Graduate Semester Credit Hours

	A	B	C	D	E	F	G
	B/A	BA +12	BA +24	MA/BA+36	MA+12/BA+48	MA+24/BA+60	MA+36/BA+72
1	57,630.00	58,540.00	59,450.00	60,360.00	61,270.00	62,180.00	63,090.00
2	58,540.00	59,450.00	60,360.00	61,270.00	62,180.00	63,090.00	64,000.00
3	59,450.00	60,360.00	61,270.00	62,180.00	63,090.00	64,000.00	64,910.00
4	60,360.00	61,270.00	62,180.00	63,090.00	64,000.00	64,910.00	65,820.00
5	61,270.00	62,180.00	63,090.00	64,000.00	64,910.00	65,820.00	66,730.00
6	62,180.00	63,090.00	64,000.00	64,910.00	65,820.00	66,730.00	67,640.00
7	63,090.00	64,000.00	64,910.00	65,820.00	66,730.00	67,640.00	68,550.00
8	64,000.00	64,910.00	65,820.00	66,730.00	67,640.00	68,550.00	69,460.00
9	64,910.00	65,820.00	66,730.00	67,640.00	68,550.00	69,460.00	70,370.00
10	65,820.00	66,730.00	67,640.00	68,550.00	69,460.00	70,370.00	71,280.00
11		67,640.00	68,550.00	69,460.00	70,370.00	71,280.00	72,190.00
12		68,550.00	69,460.00	70,370.00	71,280.00	72,190.00	73,100.00
13		69,460.00	70,370.00	71,280.00	72,190.00	73,100.00	74,010.00
14			71,280.00	72,190.00	73,100.00	74,010.00	74,920.00
15			72,190.00	73,100.00	74,010.00	74,920.00	75,830.00
16			73,100.00	74,010.00	74,920.00	75,830.00	76,740.00
17			74,010.00	74,920.00	75,830.00	76,740.00	77,650.00
18				75,830.00	76,740.00	77,650.00	78,560.00
19				76,740.00	77,650.00	78,560.00	79,470.00
20				77,650.00	78,560.00	79,470.00	80,380.00
21				78,560.00	79,470.00	80,380.00	81,290.00
22					80,380.00	81,290.00	82,200.00
23					81,290.00	82,200.00	83,110.00
24					82,200.00	83,110.00	84,020.00
25					83,110.00	84,020.00	84,930.00
26						84,930.00	85,840.00

* All compensation including step movement is subject to Governing Board approval and not guaranteed each year.

* District accepts 12 full years of related certified public school experience for placement on step 13, except for column A which has a step 10 maximum

* Generally, only graduate semester credit hours will count for horizontal placement if received after first certification date. Due 8/26/25