VIRGINIA BEACH CITY PUBLIC SCHOOLS
CHARTING THE COURSE

TABLE OF ALLOWANCES SY 2026 - 2027 Effective: July 1, 2026		
CODE	**DESCRIPTION**	**VALUE**
ZALW 7016	Acting Pay* - (*Per Regulation 2-48.2)*	Varies
ZALW 7010	Additional Class - HS Teacher	8,500.00
ZALW 7011	Additional Class - MS Teacher	8,500.00
ZALW 7000	Additional Time - Vocational Teacher	400.00
ZALW 7200	Advanced Certificate - *(CAGS, ED.S., or Masters plus 30)*	4,825.00
ZALW7288	ASE Certification *(Automotive Service Association)*	500.00
ZALW7289	ASE Master Certification *(Automotive Service Association)*	1,500.00
ZALW 7040	Cafeteria Manager - Additional School Served	750.00
ZALW 7207	Career Teacher - *(3-year cycle)*	1,000.00
ZALW 7211	Clerical 180 Points Allowance	350.00
ZALW 7212	Clerical 360 Points Allowance	475.00
ZALW 7213	Clerical Associate Degree	525.00
ZALW 7214	Clerical Bachelor Degree	750.00
ZALW 7220	Clinical Competency Certification	1,000.00
ZALW 7097	Data Communication Allowance	540.00
ZALW 7230	Doctorate Administrative	6,920.00
ZALW 7231	Doctorate Instructional	6,620.00
ZALW 7095	Executive Communication Allowance	1,200.00
ZALW 7096	Emergency Communication Allowance	420.00
ZALW 7235	School Nutrition Specialist	1,000.00
ZALW 7245	Interpreter 180 Points Allowance	350.00
ZALW 7246	Interpreter 360 Points Allowance	475.00
ZALW 7250	Masters Allowance Instructional	3,265.00
ZALW 7271	Masters Allowance Professional	2,900.00
ZALW 7051	Miscellaneous Credit*	Varies
ZALW 7255	MS Certified Systems Eng/Dev	1,500.00
ZALW 7260	National Board for Teaching Standards Certification	2,000.00
ZALW 7267	Nursing Bachelors Degree	750.00
ZALW 7270	Professional Licenses/Certifications	1,500.00
ZALW 7075	Doctoral Intern in Professional Psychology * (*Eligible for health insurance subsidy)*	32,000.00
ZALW 7275	Registered Dietician	1,000.00
ZALW 7280	Registry Interpreters for Deaf	2,500.00
ZALW7287	State Inspector's License	1,000.00
ZALW 7285	Journeyman Tradesman License	350.00
ZALW 7286	Master Tradesman License	1,000.00
ZALW 7297	Teacher/Security Assistant Bachelor's Degree	750.00
ZALW 7050	Temporary Duty Allowance*	Varies
ZALW 7090	Travel Allowance - (*Per contract or employment agreement)*	Varies
*2024-2025	Tuition Reimbursement Rate *(Per Policy 4-39)*	1,000.00

* Denotes allowances that are not subject to VRS