


VIRGINIA BEACH CITY PUBLIC SCHOOLS
 CHARTING THE COURSE

Part-Time/Temporary Hourly Rates SY 2026 - 2027		
Position		Comments <i>(Note: With the exception of Bus Drivers, the majority of the rates are based on the 21/22 entry rates for the position.)</i>
SUBSTITUTES		
Auxilliary Bus Driver	\$ 16.3956	
Bus Assistants	\$ 13.3262	Entry rate for Bus Driver Asst.
Bus Assistants (summer only)	\$ 13.3262	Entry rate for Bus Driver Asst.
Bus Assistants subbing for bus driver	\$ 4.49	Additional per Hour (employee must substitute a minimum of one-hour)
Bus Drivers	\$ 21.4911	23-24 Entry Rate for Bus Driver
Bus Drivers (summer only)	\$ 21.4911	23-24 Entry Rate for Bus Driver
Cafeteria Manager	\$ 18.8179	Entry Rate for Cafeteria Mgr. I
Cafeteria Assistant	\$ 13.3262	Entry Rate for Cafeteria Asst.
Cafeteria Assistant subbing for Cafeteria Manager	\$ 4.49	Additional per Hour (employee must substitute a minimum of one-hour)
Clerical	\$ 15.2976	Entry Rate for Office Assoc. II
Long Term	\$ 16.3956	Entry Rate for Grade 10
Custodian	\$ 13.3262	Entry Rate for Custodian I
Driver Ed Instructor	\$ 20.1690	Entry Rate for Drivers Ed. Inst.
Interpreter	\$ 20.1690	Entry Rate for Interpreter I
ISS Coordinator	\$ 15.2976	Entry Rate for ISS Coordinator
Library/Media Assistant	\$ 16.3956	Entry Rate for Library Media Asst.
Library/Media Assistant subbing for Library/Media Specialist	\$ 4.49	Additional per Hour (employee must substitute a minimum of one-hour)
Clinic Assistant	\$ 14.2803	Entry Rate for Clinic Asst.
Clinic Assistant subbing for the Nurse	\$ 4.49	Additional per Hour (employee must substitute a minimum of one-hour)
OT/PT	\$ 37.5000	Entry Rate for OT/PT
OT/PT Assistant	\$ 23.1489	Entry Rate for OT/PT Asst.
Security Assistant	\$ 16.3956	Entry Rate for Security Asst.
Teacher Assistant	\$ 16.3956	Entry Rate for Teacher Asst.
Long Term	\$ 17.5664	Entry Rate for U11
Teacher Assistant subbing for Teacher	\$ 4.49	Additional per Hour (employee must substitute a minimum of one-hour)
Technology Support Technician	\$ 18.8179	Entry Rate for TST
SUBSTITUTE DAILY RATES FOR TEACHERS and NURSES		
Teacher Daily Substitute (Non-Licensed)	\$ 125.00	Must have earned a minimum of 30 college credits.
Teacher Daily Substitute (Licensed)	\$ 135.00	Must have a valid active VA teacher license
Teacher Long-Term Substitute	\$ 205.00	Must have or be eligible for an active VA teaching license with an endorsement in the subject area to be taught.
Site Assigned Designated Subs - (Non-Licensed)	\$ 130.00	Must have earned a minimum of 30 college credits
Site Assigned Designated Subs - (Licensed)	\$ 140.00	Must have a valid active VA teacher license
School Nurse, RN - Daily	\$ 191.00	Must be a registered nurse
School Nurse, RN - Long-term Rate	\$ 205.00	Must be a registered nurse
SUMMER SCHOOL EMPLOYEES		
Auxilliary Bus Driver	\$ 16.3956	Entry Rate for Aux. Driver
Building Supervisor	\$ 18.8179	SAB Building Only
Bus Assistants	\$ 13.3262	Entry rate for Bus Driver Asst.
Bus Drivers - non VBCPS	\$ 21.4911	23-24 Entry Rate for Bus Driver
Bus Drivers - VBCPS (non-temporary)	\$ -	VBCPS Bus Drivers in an allocation received their own rate
Clerical	\$ 15.2976	Effective 6/28/21
Custodian	\$ 13.3262	Entry Rate of Grade 7 for 21-22
Driver Ed Teacher-Behind the Wheel (Licensed)	\$ 35.0000	Summer School Teacher Rate
Driver Ed Parapro - Behind the Wheel (Non - Licensed)	\$ 17.55	
Driver Ed Teacher-Classroom	\$ 35.0000	Summer School Teacher Rate
Interpreter	\$ 20.1690	
Library/Media Assistant	\$ 16.3956	


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SUMMER SCHOOL EMPLOYEES (continue)		
Nurse (RN)	\$ 32.00	Summer School Rate
Nurse Assistant	\$ 14.2803	
OT/PT	\$ 37.5000	Summer School Rate
OT/PT Assistant	\$ 23.1489	
Security Assistant	\$ 16.3956	
Summer Feeding Program (Manager)	\$ 21.60	
Summer Feeding Program (Assistant)	\$ 13.7437	
Teacher Assistant subbing for Teacher <i>(applies to non-VBCPS employees working summer school only)</i>	\$ 20.8856	Summer School Rate of \$16.3956 plus \$4.49
Teacher	\$ 35.00	Certified Summer School Teacher Rate
Teacher - Fast Track	\$ 35.00	Certified Summer School Teacher Rate
Teacher - Fast Track Tutor (non-certified)	\$ 27.2135	
Teacher - IEP/Summer Eligibility Assessment	\$ 35.0000	
Teacher Assistant	\$ 16.3956	
MISCELLANEOUS HOURLY AND/OR DAILY RATES		
Acting Administrator	\$ 32.7017-78.1187	Superintendent or designee approval required (U20-MP of 28)
Alternate Chief Examiner - Adult Learning Center (ALC)	\$ 33.5993	Entry Rate for a Teacher
Audit Intern	\$ 20.00	
Baille Translator	\$ 18.8179	Grade 12
Bus Driver - Additonal/Double Run	\$ 10.00	
Bus Driver - Field Trip Rate (non-contracted employee)	\$ 12.77	Minimum Wage lincrease, January 2026
Bus Driver - Parks and Recreation	\$ 21.4911	23-24 Entry Rate for Bus Driver
Bus Driver Trainee	\$ 21.4911	23-24 Entry Rate for Bus Driver
Bus Driver - Wait Time (non-contracted Employee)	\$ 12.77	Minimum Wage lincrease, January 2026
CDL - Random Drug Testing	\$ 12.77	Minimum Wage iincrease, January 2026
Cafeteria Assistant-Special Events	\$ 13.7437	Per Food Service Request
Cafeteria Manager-Special Events	\$ 21.60	Per Food Service Request
Cafeteria Monitor	\$ 13.3262	
Clerical Support	\$ 15.2976 - 24.8059	
Curriculum Development/Textbook Adoption	\$ 35.00	
Disc Jockey	\$ 25.00	
Detention	\$ 25.00	
Early Literacy Support (non-certified) <i>Formerly PALS</i>	\$ 27.2135	
Early Literacy Support (Certified) <i>Formerly PALS</i>	\$ 33.5993	
Evening Administrator	\$ 37.5462	Entry Rate for a HS AP
Foreign Language Translator-Oral	\$ 18.8179	
Foreign Language Translator-Written	\$ 20.1690	
Guidance Representative - Hearings	\$ 40.00	Per Case
Hearing Officer - Student Discipline	\$ 50.00	Per Case
Hearing Officer - Case Cancelled	\$ 15.00	Per Case
Hearing Officer - Title IX Decision Makers (NEW Job Code)	\$ 50.00	Per Hour
Homebound Teacher - Certified	\$ 33.5993	Entry Rate for a Teacher
Homebound Teacher - Non-Certified Teacher	\$ 27.2135	Adj. by same % and Entry Level-Teacher
Homework Hotline - Non Certified Teacher	\$ 27.2135	Adj. by same % and Entry Level-Teacher
Homework Hotline - Certified Teacher	\$ 33.5993	Entry Rate for a Teacher
Interpreter - After School Activities - (EIPA 2.5-2.9)	\$ 20.1690	Entry Rate for grade 13 interpreter
Interpreter - After School Activities - (EIPA 3.0-3.4)	\$ 21.6089	Entry Rate for grade 14 interpreter
Interpreter - After School Activities - (EIPA 3.5-3.9)	\$ 24.8059	Entry Rate for grade 16 interpreter
IPT/VGLA Testing & Scoring	\$ 25.00	
Jail Education Program - Psychologist	\$ 60.00	
Jail Education Program - Security	\$ 50.00	
Jail Education Program - Social Worker	\$ 40.00	
Jail Education Program - Teacher	\$ 33.5993	Entry Rate for a Teacher
Leadership Camp Counselor	Stipend	Paid via a stipend, effective July 1, 2021.



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MISCELLANEOUS HOURLY AND/OR DAILY RATES (continue)		
Media Lab Facilitator - ALC	\$ 27.2135	Non-Certified Teacher Rate
Music Accompanist	\$ 31.0000	
Music Clinicians/Judges	\$ 33.5993	Entry Rate for a Teacher
Occupation Therapy Assistant (Certified)	\$ 23.15	Entry Rate for OT/PT Asst.
Occupation Therapist	\$ 37.5000	Entry Rate for OT/PT
Physical Therapist	\$ 37.5000	
Physical Therapy Assistant (Licensed)	\$ 23.1489	Entry Rate for OT/PT Asst.
Professional Dev. Activity Instr. (PDA)	\$ 35.00	
Professional Dev. Activity Instr. (PDA) - PLP Prep	\$ 25.00	
Professional Dev. Activity Instr. (PDA) - Non - PLP Prep	\$ 15.00	
Program Planner - ALC		Entry Rate for a Teacher
Project Support Staff	\$ 13.3262 - 78.1187	Superintendent or designee approval required (Grade 7-MP of 28)
Project Support Staff - PIA - Clerical/Material Assistant	\$ 15.2976	Entry Rate for Grade 9
Retake Expedited Coordinator	\$ 20.00	
Special Education Job Coach - Training	\$ 12.77	Minimum Wage Jincrease, January 2026
Special Education Job Coach - HD	\$ 14.70	
Special Education Job Coach - BD	\$ 17.1465	
Student Workers	\$ 12.77	Minimum Wage Jincrease, January 2026
Teacher - Academic Programs	\$ 33.5993	Entry Rate for a Teacher
Teacher - After Hours (approval required)	\$ 33.5993	Entry Rate for a Teacher
Teacher - ALC	\$ 33.5993	Entry Rate for a Teacher
Teacher - Community Service Programs	\$ 25.3575	
Teacher - Workforce Development Training	\$ 25.3575	
Teacher - Transition Program (Grant)	\$ 33.5993	Entry Rate for a Teacher
Test Examiner	\$ 21.06	
Test Proctor	\$ 15.2976	Entry Rate for Office Assoc. II
Tutor - AVID Program	\$ 17.63	
Tutor - Certified	\$ 33.5993	Entry Rate for a Teacher
Tutor - Non-certified	\$ 27.2135	Adj. by same % as Entry Level-Teacher
Workshop Participants - Classified	\$ 9.75	If training is required, participant receives their own rate of pay
Workshop Participants - Teacher	\$ 20.8795	50% of the Teacher Scale for 21 years of exp.