



4. Damaging or destroying school property.
5. Any other behavior that disrupts the orderly operation of a school, a school classroom or any other MCTI facility.
6. Abusive, threatening, or obscene e-mail or voice mail messages.

Parent/Guardian Recourse

Any parent/guardian who believes s/he was subject to unacceptable/disruptive behavior on the part of any staff member should bring such behavior to the attention of the Director.

Authority of School Personnel

Any individual who disrupts or threatens to disrupt school operations; threatens or attempts to do or does physical harm to school personnel, students or others lawfully on school property; threatens the health or safety of students, school personnel or others lawfully on school property; intentionally causes damage to school property or property of others lawfully on school district property; uses loud or offensive language; or who without authorization comes to a school facility, may be directed to leave the school or school facility by a school's Director or Supervisor, or in their absence a person who is lawfully in charge of the school facility. If the person refuses to leave the premises as directed, the administrator or other authorized personnel shall seek the assistance of law enforcement.

If any member of the public uses obscenities or speaks in a demanding, loud, insulting and/or demeaning manner, the employee to whom the remarks are directed shall calmly and politely warn the speaker to communicate civilly. If the verbal abuse continues, the employee to whom the remarks are directed, may, after giving appropriate notice to the speaker, terminate the meeting, conference or telephone conversation. If the meeting or conference is on school property, any employee may request that an administrator or other authorized person direct the speaker to promptly leave the premises. If the person refuses to leave, the Director or other authorized personnel shall seek the assistance of law enforcement and request that law enforcement takes such action as is deemed necessary. If the employee is threatened with personal harm, the employee may contact law enforcement.