

MEMORANDUM OF UNDERSTANDING #25-26-22
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION

Equity Leaders
May 13, 2026

The Folsom Cordova Unified School District ("District") and Folsom Cordova Education Association ("FCEA") enter this Memorandum of Understanding ("MOU") regarding compensation and expectations for the FCUSD Equity Leaders. The FCUSD Equity Leaders will implement targeted action to bolster educational equity across the district.

Compensation:

APPENDIX D-6; Tier 5: Equity Leaders

Special Service: The purpose of these positions is to serve as a support for students and/or staff as deemed appropriate by the Associate Superintendent, Human Resources or designee. These stipend positions are paid per hour during the school year and must be approved by the Director of Connectedness and Wellbeing.

Certificated personnel will apply and be selected to work as Equity Leaders. Equity Leaders will go through training and complete tasks as outlined in the Equity Leaders Action Plan, specifically the completion of a minimum of three (3) tasks/strategies for a maximum of fifty (50) hours.

Equity Leaders will engage in the following:

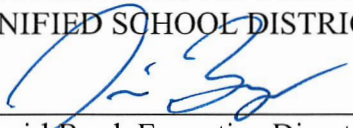
1. Complete Foundational Equity Learning Series (new Equity Leaders only).
2. In alignment with the Local Control Accountability Plan (LCAP), Equity Leaders will participate in at least three (3) Equity Leader Action Plan activities/strategies. These activities/strategies will be co-created and approved by the Director of Social-Emotional Learning and Equity.

Interested staff members should apply through an in-house application on Edjoin or Teamtailor.

This is a one-time non-precedent setting agreement. Absent mutual consent, this MOU shall sunset on June 30, 2027.

Cost estimated at \$70,000 by the General Funds/Supplemental split (based upon funding).

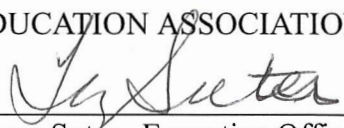
FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: 
David Byrd, Executive Director
Human Resources

Date: May, 20, 2026

Board Approved: 06/04/2026

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: 
Tracy Suter, Executive Officer

Date: 5-20-24