

MEMORANDUM OF UNDERSTANDING #25-26-19
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION

Certificated Vacancies During the School Year
March 13, 2026

The Folsom Cordova Unified School District ("District") and the Folsom Cordova Education Association ("FCEA"), collectively referred to as "the Parties," enter into this Memorandum of Understanding ("MOU") to clarify language regarding certificated vacancies occurring during the school year.

Currently Article 11.6 states the following:

11.6 Vacancies:

11.6.1 During the school year:

11.6.1.1 Posting of vacancies - As soon as the District has determined a vacancy will be filled, the Personnel Department shall mail a vacancy notice to the Association and to each work site for posting on designated bulletin boards. Supplemental vacancy lists shall be posted as vacancies become known following March 15.

By mutual agreement, the following language will be added:

11.6.1.2 When 11.6.1.1 occurs near a break in student days of at least five (5) days but less than fifteen (15) days Personnel Services will ensure vacancy notices are distributed per 11.6.1.1 and post the vacancy on our job posting platform for a minimum of five (5) days while school is in session.

By mutual agreement of the Parties, language of this MOU can be added to the contract in 2026-2027.

There are no costs associated with implementing this MOU.

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

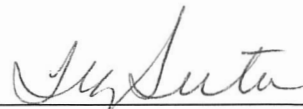
By: _____



David Byrd, Executive Director
Human Resources

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: _____



Tracy Suter, Executive Officer

Date: _____

May 20, 2026

Date: _____

5-20-26

Board Approved: 06/04/2026