MEMORANDUM OF UNDERSTANDING REGARDING
ARTICLE 7 - Hours and Length of Work Year Instructional Duties

BETWEEN
CAMBRIAN SCHOOL DISTRICT
AND
THE CAMBRIAN DISTRICT TEACHERS ASSOCIATION

The Cambrian School District ("District") and the Cambrian School District Teacher Association ("CDTA"), collectively referred to as the "Parties," agree to the following temporary contract changes as follows:

RECITALS

The parties have met and agreed upon the following MOU regarding temporary changes to Articles 7. These changes shall sunset on June 30, 2027.

AGREEMENT

Article 7 – Hours and Length of Work Year Instructional Duties

For the the 2026-27 school year, the following changes shall apply:

1. 9 Staff meetings shall be no longer than 60 minutes, and committee meetings may be attached for an additional 60 minutes, ending no later than 4:00 p.m. These meetings will be identified on the professional development calendar prior to the start of the 26-27 school year.
2. During the 3 non-student work days prior to the start of the 2026-27 school year, 2 days will be designated as for use for mandated training and classroom set up with no meetings scheduled.
3. The work location for all Wednesdays designated as individual planning days for CDTA members is flexible.
4. 1 Grade/Department Level Collaboration will be reduced to increase individual planning days to a total of 6.
5. TK/K teachers will be excused from one 2 hour staff meeting (to be determined by principal) for participating in TK/K orientation prior to the start of school.
6. Non-Precedent - This MOU is non-precedential and shall not constitute a past practice or be cited in any other matter.

Kristi Schwiebert
Kristi Schwiebert (May 29, 2026 16:13:53 PDT)

May 29, 2026

Kristi Schwiebert
Date
Superintendent
Cambrian School District

Date

Kim Stevenson
Kim Stevenson (Jun 8, 2026 10:10:47 PDT)

Jun 8, 2026

Kim Stevenson

Co-President
Cambrian District Teachers Association

Natalie Gioco
Natalie Gioco (May 29, 2026 13:06:46 PDT)

May 29, 2026

Natalie Gioco
Date
Assistant Superintendent of Human Resources
Cambrian School District

Date

Kamaljit K. Sangha
Kamaljit K. Sangha (Jun 5, 2026 05:53:48 PDT)

Jun 5, 2026

Kamal Sangha

Co-President
Cambrian District Teachers Association

Updated MOU Article 7 CDTA

Final Audit Report 2026-06-08

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