

2026-2027 LEA Salary Schedule

Appendix 11

IPD 2.26% + 1% 1.036
Revised 2026.06.07

STEP	BA-0	BA-30	BA-45	BA-90	MA-0	MA-45	MA-90
0	\$64,408.00	\$66,164.00	\$67,926.00	\$73,565.00	\$75,189.00	\$80,835.00	\$84,473.00
Base	\$62,427.00	\$64,128.00	\$65,836.00	\$71,302.00	\$72,875.00	\$78,348.00	\$81,873.00
PD (3 days)	\$1,040.00	\$1,069.00	\$1,097.00	\$1,188.00	\$1,215.00	\$1,306.00	\$1,365.00
PET (19 hrs)	\$941.00	\$967.00	\$993.00	\$1,075.00	\$1,099.00	\$1,181.00	\$1,235.00
1	\$65,279.00	\$67,056.00	\$68,890.00	\$74,594.00	\$76,025.00	\$81,727.00	\$85,342.00
Base	\$63,270.00	\$64,993.00	\$66,770.00	\$72,299.00	\$73,686.00	\$79,213.00	\$82,716.00
PD (3 days)	\$1,055.00	\$1,083.00	\$1,113.00	\$1,205.00	\$1,228.00	\$1,320.00	\$1,379.00
PET (19 hrs)	\$954.00	\$980.00	\$1,007.00	\$1,090.00	\$1,111.00	\$1,194.00	\$1,247.00
2	\$66,097.00	\$67,895.00	\$69,873.00	\$75,559.00	\$76,867.00	\$82,554.00	\$86,207.00
Base	\$64,063.00	\$65,806.00	\$67,723.00	\$73,234.00	\$74,502.00	\$80,013.00	\$83,554.00
PD (3 days)	\$1,068.00	\$1,097.00	\$1,129.00	\$1,221.00	\$1,242.00	\$1,334.00	\$1,393.00
PET (19 hrs)	\$966.00	\$992.00	\$1,021.00	\$1,104.00	\$1,123.00	\$1,207.00	\$1,260.00
3	\$66,943.00	\$68,760.00	\$70,799.00	\$76,475.00	\$77,666.00	\$83,337.00	\$87,081.00
Base	\$64,884.00	\$66,644.00	\$68,620.00	\$74,122.00	\$75,276.00	\$80,773.00	\$84,401.00
PD (3 days)	\$1,081.00	\$1,111.00	\$1,144.00	\$1,235.00	\$1,255.00	\$1,346.00	\$1,407.00
PET (19 hrs)	\$978.00	\$1,005.00	\$1,035.00	\$1,118.00	\$1,135.00	\$1,218.00	\$1,273.00
4	\$67,834.00	\$69,659.00	\$71,770.00	\$77,478.00	\$78,502.00	\$84,209.00	\$87,980.00
Base	\$65,747.00	\$67,516.00	\$69,562.00	\$75,094.00	\$76,087.00	\$81,618.00	\$85,273.00
PD (3 days)	\$1,096.00	\$1,125.00	\$1,159.00	\$1,252.00	\$1,268.00	\$1,360.00	\$1,421.00
PET (19 hrs)	\$991.00	\$1,018.00	\$1,049.00	\$1,132.00	\$1,147.00	\$1,231.00	\$1,286.00
5	\$68,681.00	\$70,525.00	\$72,755.00	\$78,442.00	\$79,352.00	\$85,041.00	\$88,886.00
Base	\$66,568.00	\$68,355.00	\$70,517.00	\$76,029.00	\$76,910.00	\$82,424.00	\$86,151.00
PD (3 days)	\$1,109.00	\$1,139.00	\$1,175.00	\$1,267.00	\$1,282.00	\$1,374.00	\$1,436.00
PET (19 hrs)	\$1,004.00	\$1,031.00	\$1,063.00	\$1,146.00	\$1,160.00	\$1,243.00	\$1,299.00
6	\$69,503.00	\$71,412.00	\$73,753.00	\$79,414.00	\$80,223.00	\$85,883.00	\$89,747.00
Base	\$67,364.00	\$69,214.00	\$71,484.00	\$76,970.00	\$77,755.00	\$83,241.00	\$86,985.00
PD (3 days)	\$1,123.00	\$1,154.00	\$1,191.00	\$1,283.00	\$1,296.00	\$1,387.00	\$1,450.00
PET (19 hrs)	\$1,016.00	\$1,044.00	\$1,078.00	\$1,161.00	\$1,172.00	\$1,255.00	\$1,312.00
7	\$71,046.00	\$72,981.00	\$75,447.00	\$81,193.00	\$81,855.00	\$87,596.00	\$91,570.00
Base	\$68,860.00	\$70,735.00	\$73,125.00	\$78,694.00	\$79,337.00	\$84,901.00	\$88,753.00
PD (3 days)	\$1,148.00	\$1,179.00	\$1,219.00	\$1,312.00	\$1,322.00	\$1,415.00	\$1,479.00
PET (19 hrs)	\$1,038.00	\$1,067.00	\$1,103.00	\$1,187.00	\$1,196.00	\$1,280.00	\$1,338.00
8	\$73,367.00	\$75,345.00	\$78,015.00	\$83,840.00	\$84,422.00	\$90,243.00	\$94,361.00
Base	\$71,110.00	\$73,027.00	\$75,615.00	\$81,261.00	\$81,824.00	\$87,466.00	\$91,458.00
PD (3 days)	\$1,185.00	\$1,217.00	\$1,260.00	\$1,354.00	\$1,364.00	\$1,458.00	\$1,524.00
PET (19 hrs)	\$1,072.00	\$1,101.00	\$1,140.00	\$1,225.00	\$1,234.00	\$1,319.00	\$1,379.00
9	\$75,769.00	\$77,847.00	\$80,612.00	\$86,570.00	\$87,018.00	\$92,976.00	\$97,235.00
Base	\$73,438.00	\$75,451.00	\$78,132.00	\$83,907.00	\$84,340.00	\$90,115.00	\$94,243.00
PD (3 days)	\$1,224.00	\$1,258.00	\$1,302.00	\$1,398.00	\$1,406.00	\$1,502.00	\$1,571.00
PET (19 hrs)	\$1,107.00	\$1,138.00	\$1,178.00	\$1,265.00	\$1,272.00	\$1,359.00	\$1,421.00
10		\$80,376.00	\$83,343.00	\$89,381.00	\$89,749.00	\$95,786.00	\$100,183.00
Base		\$77,903.00	\$80,779.00	\$86,631.00	\$86,987.00	\$92,839.00	\$97,101.00
PD (3 days)		\$1,298.00	\$1,346.00	\$1,444.00	\$1,450.00	\$1,547.00	\$1,618.00
PET (19 hrs)		\$1,175.00	\$1,218.00	\$1,306.00	\$1,312.00	\$1,400.00	\$1,464.00
11			\$86,153.00	\$92,319.00	\$92,556.00	\$98,728.00	\$103,212.00
Base			\$83,502.00	\$89,479.00	\$89,708.00	\$95,690.00	\$100,037.00
PD (3 days)			\$1,392.00	\$1,491.00	\$1,495.00	\$1,595.00	\$1,667.00
PET (19 hrs)			\$1,259.00	\$1,349.00	\$1,353.00	\$1,443.00	\$1,508.00
12			\$88,873.00	\$95,341.00	\$95,479.00	\$101,746.00	\$106,368.00
Base			\$86,138.00	\$92,408.00	\$92,542.00	\$98,615.00	\$103,095.00
PD (3 days)			\$1,436.00	\$1,540.00	\$1,542.00	\$1,644.00	\$1,718.00
PET (19 hrs)			\$1,299.00	\$1,393.00	\$1,395.00	\$1,487.00	\$1,555.00
13				\$98,435.00	\$98,500.00	\$104,841.00	\$109,599.00
Base				\$95,406.00	\$95,469.00	\$101,615.00	\$106,227.00
PD (3 days)				\$1,590.00	\$1,591.00	\$1,694.00	\$1,770.00
PET (19 hrs)				\$1,439.00	\$1,440.00	\$1,532.00	\$1,602.00
14				\$101,545.00	\$101,611.00	\$108,155.00	\$112,954.00
Base				\$98,421.00	\$98,485.00	\$104,827.00	\$109,478.00
PD (3 days)				\$1,640.00	\$1,641.00	\$1,747.00	\$1,825.00
PET (19 hrs)				\$1,484.00	\$1,485.00	\$1,581.00	\$1,651.00
15				\$104,186.00	\$104,254.00	\$110,965.00	\$115,889.00
Base				\$100,980.00	\$101,046.00	\$107,550.00	\$112,323.00
PD (3 days)				\$1,683.00	\$1,684.00	\$1,793.00	\$1,872.00
PET (19 hrs)				\$1,523.00	\$1,524.00	\$1,622.00	\$1,694.00
16				\$106,270.00	\$106,337.00	\$113,184.00	\$118,208.00
Base				\$103,000.00	\$103,065.00	\$109,702.00	\$114,570.00
PD (3 days)				\$1,717.00	\$1,718.00	\$1,828.00	\$1,910.00
PET (19 hrs)				\$1,553.00	\$1,554.00	\$1,654.00	\$1,728.00
25							\$119,390.00
Base							\$115,716.00
PD (3 days)							\$1,929.00
PET (19 hrs)							\$1,745.00