BIBB COUNTY SCHOOL DISTRICT

2026 - 2027 Calendar for System Critical Dates

Ga Code 20-2-851

The Superintendent will consider approval of personal leave on a **critical day** if:

1) the employee has a balance of earned personal leave,
2) a compelling reason is clearly stated,
3) a substitute teacher has been secured (if applicable), and
4) the leave is entered in the Absence Management System.

Leave that meets **all** the above criteria and is entered in the Absence Management System **at least 30 days in advance** of the leave date **may be approved with pay**. (See procedures attached)

Personal Day(s)	DATE(S)	DESCRIPTION
Thursday - Friday	July 23 - July 31	Pre- Planning/Professional Learning Days
Monday - Friday	August 3 - 7	First Week of School for Students
Friday	September 4	Day Before Labor Day Holiday
Tuesday	September 8	Day After Labor Day Holiday/Asynchronous Learning Day
Friday	October 9	Day Before Fall Break
Monday	October 19	Day After Fall Break
Friday	November 20	Day Before Thanksgiving Holidays
Monday	November 30	Day After Thanksgiving Holidays
Friday	December 18	Last Day of First Semester/Day Before Christmas Holidays
Monday	January 4	First Day After Christmas Holidays/Professional Learning
Friday	January 15	Day Before MLK, Jr. Holiday
Tuesday	January 19	Day After MLK, Jr. Holiday
Friday	February 12	Day Before Winter Break
Wednesday	February 17	Day After Winter Break/Asynchronous Learning Day
Friday	March 26	Day Before Spring Break
Monday	April 5	Day After Spring Break
Monday - Friday	April 19 - 30	State Testing Days
Monday - Friday	May 17 – 21	Last Week of School for Students
Monday - Tuesday	May 24-25	Post Planning for Teachers

Note: Additional dates may be deemed critical to cover any contingency that may arise. Teachers will be notified should this occur.

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The District has identified certain days as critical to the successful operation of schools. On designated critical days, employees will not be granted personal leave except by the approval of both the Principal/Supervisor and the Superintendent. The Superintendent will consider approval of personal leave on a **critical day** if the following conditions are met:

1) the employee has a balance of earned personal leave,

2) a compelling reason is clearly stated,

3) a substitute teacher has been secured (if applicable), and

4) the leave is entered in Executime.

Leave that meets **all** the above criteria and is entered in Executime **at least 30 days in advance** of the leave date **may be approved with pay**.

Leave that meets **all** the above criteria and is entered in Executime **less than 30 days prior** to the requested date may be approved, but approval **will be without pay – no exceptions**.

Personal leave entered into Executime System less than 5 days in advance of the requested date will be denied.

The diagram below illustrates this process.